

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As
~~Read~~/Corrected
3/3/93

REGULAR MEETING

WEDNESDAY, FEBRUARY 24, 1993

Present: Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Lloyd Powless, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill-Travel; Amelia Cornelius & Russell Metoxen-Vacation

Others: Nancy Powless, Donna Richmond, Z. Ron Skenandore, Marianne Close, Trish Farmer, Vera Wilson, Linn Cornelius, Vicki Cornelius, Jackie Smith, Jackie Wilbur, Roberta Kreiser, Carmen Pasquale, Dale Peters, Lou Williams, Shirley Powless, Chas Wheelock, Pat Moore, Recording Secretary

Prayer: Mark N. Powless

I. CALL TO ORDER

II. APPROVAL OF AGENDA

ADDITIONS:

1. Resolution: Indian Controlled Schools Enrichment Projects - Cheryl Stevens
2. Request for support - Mary Pat Cuney
3. Space Recommendations for Environmental Department - Jackie Smith
4. For discussion and approval: Position paper on the American Indian Religious Freedom Act - Mark A. Powless (Testimony for this is being held March 8th in Minneapolis)
5. Budget Process - Deborah Doxtator
6. Anonymous Letter Policy - Deborah Doxtator
7. Senate Select Committee on Indian Affairs - Deborah Doxtator
8. Ray Van Zeeland Letter - Trish Farmer
9. Request for Emergency Temp - Julie Barton
10. Request for meeting from Daniel Inouye - Deborah Doxtator
11. Business Trade Task Force - Loretta V. Metoxen
12. Sam Cagey - Lummi Tribe - Loretta V. Metoxen
13. Legislative Aide Recommendation - Executive Session - Deborah Doxtator

Motion by Shirley Hill to adopt agenda with additions, seconded by Julie Barton, motion carried unanimously.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

V. TABLED UNFINISHED BUSINESS:

1. Report on Emergency Temporary Employees - Barbara J. Schuman
2. Report from Finance LOC regarding endowments, trust resolution clarification
3. Lease of Equipment for the new Casino Project - Sharon House Cornelius
4. Judith Lemke Contract - Sherry King
5. Security Position Contracts for Gaming - Vern Doxtator

VI. REPORTS

1. HOTEL - 1st Wednesday of Month
ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month - Arlyce Paulson

Arlyce not present. No report submitted. Will be on agenda next week.

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Creation of new position of Community Outreach Worker in the Oneida Cannery - Tribal School

Motion by Julie Barton to approve creation of new position, seconded by Shirley Hill, motion carried unanimously.

2. Creation of additional positions of three (3) computer programmers and one (1) additional position of P.C. Support Specialist in the MIS Department

Motion by Mark Powless to approve, no second. MOTION FAILS FOR LACK OF SUPPORT.

Discussion - Julie Barton wants to wait for a recommendations from Loretta V. Metoxen and Bruce King.

Motion by Shirley Hill to table until Business Committee receives feed back from the Business Trade Task Force, and that Deanna and Artley Skenandore look into a systems analysis, seconded by Loretta V. Metoxen, motion carried, Lloyd Powless opposed.

3. Creation of new positions of Data Entry Clerk (20 hrs) Teacher/Tutors (3 positions) in the Oneida Career Development and Technical Training Center

Motion by Lloyd Powless to approve creation of this position, seconded by Loretta V. Metoxen, motion carried unanimously.

4. Creation of a new position of Internal Auditor Trainee in the Internal Audit Department

Motion by Loretta Metoxen to approve creation of this position, seconded by Julie Barton, motion carried unanimously.

5. Creation of new position of Nursing Home Finance Coordinator at the Anna John Nursing Home

Discussion: The person they are considering has been doing this job for the past two years as an Emergency Temp, Linn would like a procedural exception or waiver to hire K. Thorpe-Cornelius. Shirley Hill wants to know why this person is responsible to the Social Worker and not Linn. Linn advised that this person is handling the finance of the AJNH residents and the AJNH itself.

Shirley would like the job title changed to "Residents Finance Coordinator".

Motion by Shirley Hill to approve creation of this position with the job title changed to "Residents Finance Coordinator" and that this position be posted, seconded by Mark N. Powless, motion carried unanimously.

6. Creation of new position of Library Assistant Trainee in the Oneida Community Library

Judy called and stated that there are funds available in her budget for this position.

Motion by Julie Barton to approve creation of this position, seconded by Shirley Hill, motion carried unanimously.

- B) Hiring Information: FOR INFORMATION ONLY. . .
 1. Tina Afraid of Hawk (I), Marion Graves (N), Shelly Williams (N) - Nurses Aides
 2. Lori Eiting (I) - LPN
- C) Transfers/Promotions/Reassignments

3. TRAVEL REPORTS

- A. Lloyd Powless: February 16, 1993 - La Crosse, WI - 1993
Governors Conference on Tourism

Motion by Mark N. Powless to approve report as presented, seconded by Shirley Hill, motion carried unanimously.

4. OTHER REPORTS

- A. Treasurer's report on BC Budget - Loretta Metoxen

Deferred until later in the agenda.

5. REPORTS FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

1. RESOLUTIONS

2. BINGO PASS REQUESTS

- A. Family Carnival Committee - (20)
- B. AmerIndian Center - (6)
- C. Anna John Nursing Home - (50)

Motion by Mark Powless to approve all bingo pass requests, seconded by Loretta Metoxen, motion carried unanimously.

3. REQUESTS

- A. Expansion costs report - Art Skenandore

Art not present

Motion by Julie Barton that Shirley Hill get clarification from Bob Niemela, Art Skenandore and Ernie Stevens, Sr. on the report submitted by Art Skenandore and that this be back on the agenda for next week, seconded by Mark N. Powless, motion carried, Shirley Hill abstained.

- B. Loretta Metoxen Requests
 - 1. All-Indian Parade

Discussion: Loretta needs approval for the flyer and authorization to send this flyer out across the nation. She wants a Part Time Emergency Temp to coordinate the Parade. She has talked with the Communications Department and they have other special events going on and does not have the time to handle this. The permit for the parade from the City of Green Bay is attached. The permit needs to be done before the flyer can go out. She also needs a budget approved for this event.

Motion by Shirley Hill that a budget be developed and brought through F & A and brought back for next week's agenda, no second.

Motion by Julie Barton that Lloyd Powless develop a Committee to coordinate this parade for NCAI which will include handling all the necessary paperwork to get the budget, the permit for the parade, and an emergency temp, seconded by Loretta V. Metoxen, motion carried, Lloyd Powless abstained.

2. NCAI Mid Year Conference

The Conference is June 28, 29th and 30th, 1993

Motion by Julie Barton that Lloyd Powless review the material and make recommendations for the key areas and that this be coordinated in conjunction with the parade, seconded by Shirley Hill, motion carried unanimously.

- C. Request from Bureau of Indian Affairs - Robert K. Hall

Wahpeton Indian School is requesting a letter of support and resolution.

Concern expressed over whether or not we have any students at Wahpeton

Motion by Shirley Hill to have Julie Barton check with the Education Department and bring back a recommendation, seconded by Lloyd Powless, motion carried unanimously.

Z. Ron Skenandore stated that Cheryl Vandenberg would have this information.

D. Water Resource/Surveyor Technician - Shirley Powless
Deferred until Shirley arrives.

E. Election Results for Gaming Commission - Donna Richmond

Motion by Lloyd Powless to accept the Election results of Roberta Kinzhuma for the Gaming Commission, seconded by Loretta V. Metoxen, motion carried unanimously.

F. Request to have the Health Board be the policy making board under the direction of the Business Committee - Linn Cornelius

This will be for JCHO creditation only. Linn stated this needs to be in place by the first week in March.

Motion by Shirley Hill to approve, seconded by Mark Powless, motion carried, Loretta Metoxen opposed. For the record: Loretta opposed based on the past practices of only the Business Committee approving policies and not the boards as they are an advisory board.

4. CONTRACTS/AGREEMENTS

- A. FYI: Peter G. Demos, Jr.
- B. FYI: Porter Planning Services
- C. FYI: D & S Amendment and Lease

Wants clarification on D & S Lease. H. C. Miller is available for printing

5. TRAVEL REQUESTS

6. VACATION REQUESTS

VIII. OTHER

ADDITIONS:

1. Resolution: Indian Controlled Schools Enrichment Projects - Cheryl Stevens

WHEREAS, the Oneida Nation has established as a priority the education of our children, and development of a Oneida High School Program, and

WHEREAS, the United States Department of Education has made funds available for projects to improve the education of Indian Children, and

WHEREAS, the Oneida Nation is an Indian Tribe and Local Education Agency, eligible for program funding under 34 CFR 253.2.

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee authorizes the Tribal Chairman to seek funds through the U.S. Department of Education, Indian Controlled Schools Enrichment Projects CFDA Number 84.072A.

Motion by Loretta V. Metoxen to adopt Resolution 2-24-93-A, seconded by Mark Powless, motion carried unanimously.

2. Request for support - Mary Pat Cuney

Motion by Shirley Hill that Julie Barton work with the Grants Office to develop a resolution,

Cheryl Stevens advised that this resolution has already been adopted last week and that this has been taken care of. NO ACTION NEEDED BY BUSINESS COMMITTEE.

3. Space Recommendations for Environmental Department - Jackie Smith

Motion by Mark N. Powless to have Artley Skenandore check into the space needs for the Environmental Department, seconded by Lloyd Powless, motion carried unanimously.

4. For discussion and approval: Position paper on the American Indian Religious Freedom Act - Mark A. Powless (Testimony for this is being held March 8th in Minneapolis)

Mark A. Powless not present.

Motion by Shirley Hill to table until next week, seconded by Julie Barton, motion carried unanimously.

5. Budget Process - Deborah Doxtator

Bruce advised that the structure is done, and the process is not started.

Motion by Shirley Hill to have the Treasurer, the Chief Financial Officer and the Acting General Manager start the budget process within two weeks, seconded by Julie Barton, motion carried, Loretta Metoxen abstained.

RETIREMENT ISSUE MEETING WITH EMPLOYEES: This will be discussed at briefing on Monday.

6. Anonymous Letter Policy - Deborah Doxtator

Motion by Shirley Hill to have Attorney Gerald L. Hill draft a policy on anonymous letters, statements, complaints, and that this policy be presented to the Business Committee for approval within one week (3-3-93), seconded by Loretta Metoxen, motion carried unanimously.

Motion by Loretta Metoxen that Z. Ron Skenandore of the Human Resources Department add a clause to the existing Policies and Procedures as a deterrent for employees from doing this type of activity during working hours, seconded by Julie Barton, motion carried unanimously.

7 Senate Select Committee on Indian Affairs - Deborah Doxtator

Patti Hoeft drafted a letter from Chairman.

Motion by Loretta Metoxen to approve sending the letter to Senator Inouye stating that we support the work of the Senate Select Committee on Indian Affairs and send a copy to Senators Feingold and Kohl, that we also send a letter of opposition to the authors, seconded by Julie Barton, motion carried unanimously.

8. Ray Van Zeeland Letter - Trish Farmer
We need a stance by March 2, 1993.

Motion by Julie Barton that Loretta V. Metoxen do the necessary groundwork and come up with recommendations, to consult with Cindy Broydrick and Glen Miller, and leave the recommendations for Rick Hill's attention, seconded by Lloyd Powless, motion carried, Loretta Metoxen abstained.

9. Request for Emergency Temp position of Financial Affairs Assistant - Julie Barton

This position will be for 90 days and will come out of Chief Financial Officer's budget.

Motion by Lloyd Powless to approve the request for an Emergency Temp, seconded by Mark N. Powless, motion carried, Loretta Metoxen abstained.

10. Request/Invitation for meeting from Daniel Inouye - Deborah Doxtator

March 19th

Motion by Shirley Hill to defer to briefing on Monday, seconded by Julie Barton, motion carried unanimously.

11. WIGA Editorial Board Meeting

March 5 & 10th -- See if Stockbridge can go

Oneida needs to do this on Monday, March 15, 1993.

Motion by Loretta Metoxen to approve Oneida doing the press interview on Monday, March 15, and that Trish Farmer contact the Stockbridge Tribe and follow up with Leonard and Finco, advising them of our date/time, seconded by Julie Barton, motion carried unanimously.

12. Business Trade Task Force - Loretta V. Metoxen

Recommendations:

- 1) To approve appointment of the Business Trades Task Force
- 2) To approve this preliminary work plan

Motion by Lloyd Powless to approve recommendations, seconded by Shirley Hill motion carried unanimously.

13. Sam Cagey - Lummi Tribe - Loretta V. Metoxen

Motion by Loretta Metoxen to send a memorial in lieu of flowers from the Oneida Tribe, seconded by Shirley Hill, motion carried unanimously.

SHIRLEY POWLESS REQUEST:

She needs the Business Committee to pick one or all three of the applicants for the Water Resource Survey Technician. The applicants need to be in by March 1, 1993. Room and board will be paid by the Bureau of Indian Affairs, applicants need to provide their own spending money.

Motion by Julie Barton to defer this item to Executive Session, seconded by Lloyd Powless, motion carried unanimously.

JACKIE SMITH SPACE NEEDS

Jackie submitted the reasons for a larger work space. She has \$45,000 available. The Environmental Department wants to be separate from the Utilities Department and the Custodial Department.

She needs approval of the Plan for leasing space and to go ahead to start the project for the new permanent building.

Deborah Doxtator stated that the Business Committee needs to get these recommendations from the Committee and requests should be going through the General Managers.

Jackie advised that the lease option is the most feasible.

Motion by Lloyd Powless to approve the one year lease for the Environmental Department, seconded by Mark Powless, motion carried unanimously.

IX. EXECUTIVE SESSION

A. Land Claims Commission Minutes - Marj Stevens

14. Legislative Aide Recommendation - Executive Session - Deborah Doxtator

OUT OF SESSION

Land Claims Minutes of 2-3-93 & 2-10-93, tabled

WATER RESOURCE ITEM - SHIRLEY POWLESS

Motion by Shirley Hill to approve all three (3) applicants and that Lloyd Powless write a cover letter, seconded by Julie Barton, Motion carried, Mark Powless abstained.

LEGISLATIVE AIDE POSITION

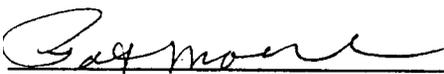
Motion by Lloyd Powless to go with the highest rated candidate, seconded by Mark Powless, motion carried, Shirley Hill abstained.

X. RECESS/ADJOURN

Motion by Lloyd Powless to recess, seconded by Shirley Hill, motion carried unanimously.

Meeting recessed at 11:25 a.m.

Respectfully Submitted,


Pat Moore, Recording Secretary for
Amelia Cornelius, Tribal Secretary
Oneida Business Committee