

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Oneida, WI 54155

Phone: 869-2214



UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania, a new na-
tion, the United States, was
made possible.

Approved As

~~2-19-93~~/Corrected

2-19-93

REGULAR MEETING

WEDNESDAY, FEBRUARY 3, 1993

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Others: Attorney Gerald L. Hill, Scott Dacey, Patti Hoeft, Jim Van Stippen, Arletta Cornelius, Z. Ron Skenandore, Thelma McLester, Mark A. Powless, Jeff Metoxen, Ernie Stevens, Sr., Dawn Thomas, Mary Ellen Hayes, Kelly Stevens, Trish Farmer, John Mueller, Dan Skenandore, Ernie Stevens Jr., Chas Wheelock, Pat Cornelius, Margaret Francour

I. CALL TO ORDER

OATH OF OFFICE - Administered by Lloyd Powless, Jr.

1. Alan King - Appeals Commission
2. Jeff Metoxen - Gaming Commission

II. APPROVAL OF AGENDA

DELETE:

1. Request from George Kamps regarding Veterans Service Officer

ADDITIONS:

1. Request for the Kraus-Anderson Contract for Casino Project - Ernie Stevens, Sr.
2. Request for Expansion: Up-to-Date report - Shirley Hill
3. Verbal report from Scott Dacey regarding Bruce Babbit and Gaming Issues
4. Sexual Harassment Policy - Gerald L. Hill
5. HONOR request - Lloyd Powless
6. Rosa Coenen Request
7. Deanna Bauman request for Executive Session and Resource allocation
8. Travel Request - NIGA Meeting: February 12, 1993 Connecticut - Rick Hill
9. Stockbridge issue on cemetery
10. Crop Management

Motion by Loretta Metoxen to approve agenda with changes, seconded by Julie Barton, motion carried unanimously.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

V. TABLED UNFINISHED BUSINESS:

1. Lease with Utility Department - Chris Doxtator
2. Request to change name on Well Abandonment - Kevin Adamczak
3. Report on Emergency Temporary Employees - Barbara Schuman
4. Report from Finance LOC regarding endowments, trust resolution clarification
5. Lease of Equipment for the new Casino Project - Sharon House
6. Filling of OEI Vacancies - Julie Barton

Motion by Julie Barton to take item no. 6 from table, seconded by Lloyd Powless, motion carried unanimously.

Motion by Julie Barton to approve recommendations for temporary appointments of OEI with Don Hill, Gary Metoxen and Jim Murray and request Attorney Hill to work on amendment to By-Laws, seconded by Shirley Hill, motion carried unanimously.

Motion by Loretta Metoxen to amend the motion to limit the By-Laws to one Non-tribal member on Board, seconded by Amelia Cornelius, motion carried unanimously.

MAIN MOTION CARRIED.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Kathy Hughes
Deferred until next week.

ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Barbara Russo (N) - Payroll Clerk/Accounting
2. Carrie Jaquet (N) and Michelle Czyzdwski (N) - Child Care Teacher Assistant Supervisor, two positions

C) Transfers/Promotions/Reassignments

1. Valerie Cornelius (O) transferred to position of Gaming Account supervisor from Gaming Accountant

3. TRAVEL REPORTS

A. Lloyd Powless, Jr. - January 22, 1993 -- Milwaukee, WI
Wisconsin Citizen Action Board Meeting

Motion by Mark Powless to approve report, seconded by Deborah Doxtator, motion carried, Lloyd Powless abstained.

Motion by Deborah Doxtator to request the PAC to provide information for endorsement in Senate races and First Congressional District seat, seconded by Mark Powless, motion carried unanimously.

B. Lloyd Powless, Jr. - January 26-27, 1993 -- Madison, WI
AISC Meeting

Motion by Amelia Cornelius to approve, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Loretta Metoxen that Lloyd Powless prepare a packet for each AISC member to include Senator Inouye tape, history of Land Claims, other positions on sovereignty and other tapes as Education Development tapes and Oneida tapes, seconded by Julie Barton, motion carried unanimously.

OATH OF OFFICE - GAMING - Jeff Metoxen administered by Russell Metoxen.

SCOTT DACEY: Upcoming Congressional Hearings - Senate field hearings on American Religious Freedom Act. House hearing on American Religious Freedom Act. House Native American Affairs Sub Committee hearings.

Chairman requested Mark A. Powless to follow up with testimony with Loretta V. Metoxen.

Secretary Babbit statement before Senate Select Committee.

Gaming apparently Senator Reed is influencing other Senators negatively.

No action on appointments to Commission and Assistant Secretary on Indian Affairs.

Proposed 3% reduction in funds in Education.

Legislative update on all bills before Congress.

Report on Land Claims trip to Albany - January 11-12, 1993.
Tribal pension plan update does not look like it will pass before April.
Recommend Contact EEO Department for assistance.

Tax issue must go through House of Representatives, it must also go through Ways and Means Committee. Recommend Bruce to provide tax firm to assist Tribal employees in filing their taxes.

Motion by Loretta Metoxen to authorize Bruce King to recruit assistance to assist in filing tax returns for tribal members in the Retirement Plan and send communications to those involved, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Julie Barton that Bruce King pursue a contact with Equal Rights on assistance with legislation on Pension Plan, seconded by Shirley Hill, motion carried unanimously.

4. OTHER REPORTS

5. REPORTS FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

1. RESOLUTIONS

2. BINGO PASS REQUESTS

3. REQUESTS

- A. Approval needed for Budget for Veterans Service Office
Position-Geroge Kamps
- B. FOR INFORMATION: Verbal report on Preliminary Construction
Schedule Review
- C. Request from Irvin Doxtator for formal statement - Deborah
Doxtator

Motion by Julie Barton to have Attorney Gerald L. Hill and Mark A. Powless prepare a letter for Chairman's signature, seconded by Shirley Hill, motion carried unanimously.

- D. Retro approval for Gerald L. Hill travel to Milwaukee for Law
Seminar - Deborah Doxtator

Motion by Shirley Hill for retro approval, seconded by Loretta Metoxen, motion carried unanimously.

- E. Minutes for approval/Government LOC - Shirley Hill

Motion by Deborah Doxtator to discuss at retreat, seconded by Julie Barton, motion carried unanimously.

- F. FOR INFORMATION: Report from Election Board - Donna Richmond

Julie Barton recommends that the Election Ordinance include resolution for ties.

- G. Request for "Waiver of Fees" - Shirley Hill

Administrative Procedure Act changes/amendments must go back to General Tribal Council.

Internal procedures from Appeals Commission have not been reviewed by Business Committee.

Julie Barton suggested we defer Shirley Hill to work with the Appeals Commission for recommendation regarding payment of fees.

Motion by Loretta Metoxen to have joint meeting with the Appeals Commission on this issue and other items, seconded by Lloyd Powless, motion carried unanimously.

Business Committee Office Manager to schedule meeting.

Motion by Lloyd Powless to have Shirley Hill develop agenda for this meeting and submit to BC Office Manager, seconded for Deborah Doxtator, motion carried unanimously.

H. Private Sector Initiative - Artley Skenandore

Loan Program - Credit contingent upon other funding. Requirement - enrolled tribal members and commitment of personal finances.

Motion by Amelia Cornelius to approve Private Sector Initiative plan and the transfer of UDAG funds of \$250,000.00, seconded by Deborah Doxtator, motion carried unanimously.

I. Request from W. Buck Martin/Approval Needed - Artley Skenandore

Motion by Loretta Metoxen to give approval for intern program, seconded by Shirley Hill, motion carried unanimously.

J. Requests from Chas F. Wheelock

1. Tribal Air Space - Chas to provide more information.
2. Official clarification on Tribal name, symbols, stationery and business cards

Official Name: Oneida Tribe of Indians of Wisconsin per tribal constitution
Tribal Symbol
Tribal Stationary/Business Cards

Motion by Deborah Doxtator that the Communication Department develop letterhead with Oneida Nation in it and to develop similar letterhead and business cards, and signage is to come back for approval in one month (March 10, 1993), seconded by Loretta Metoxen, motion carried unanimously.

Chairman assigns Amelia Cornelius to work with the Communication Department.

3. Policies and Procedures to create sub structures

Referred to reorganization structure retreat.

4. Tribal position on International Indigineous people

Referred to Loretta Metoxen.

5. Elected Appeals Commission members
6. Policies & Procedures on recycled paper

Previous request to Environmental Department.

Motion by Deborah Doxtator that Artley Skenandore and Deanna Bauman check into using recycled paper and the feasibility of its use and possibility of end use at the farm, seconded by Loretta Metoxen, motion carried unanimously.

Motion by Julie Barton that Environmental LOC develop an ordinance on reducing usage of paper in the Tribe, seconded by Deborah Doxtator, motion carried unanimously.

4. CONTRACTS/AGREEMENTS

5. TRAVEL REQUESTS

- A. Loretta Metoxen/Julie Barton - Las Vegas, NV - Indian Taxation Seminar (March 1 - 2, 1993)

Motion by Lloyd Powless to approve travel for Loretta Metoxen and Julie Barton, seconded by Mark Powless, (Opposed: Deborah Doxtator, Abstained: Julie Barton, Loretta Metoxen)

Motion by Lloyd Powless to request an attorney to attend this seminar, seconded by Deborah Doxtator, motion carried unanimously.

6. VACATION REQUESTS

VIII. OTHER

ADDITIONS:

1. Request for the Kraus-Anderson Contract for Casino Project - Ernie Stevens, Sr.

Al Gerbard, Bill Davis, Art Skenandore.

Motion by Mark Powless to approve, seconded by Shirley Hill, motion carried unanimously.

2. Request for Expansion: Up-to-Date report - Shirley Hill

Motion by Shirley Hill to request a response from Art Skenandore to be received by Business Committee in two weeks (February 17, 1993), seconded by Julie Barton motion carried unanimously.

3. Verbal report from Scott Dacey regarding Bruce Babbit and Gaming Issues

4. Sexual Harassment Policy - Gerald L. Hill

Motion by Deborah Doxtator to adopt and direct Art Skenandore and Deanna Bauman to distribute to employees, seconded by Lloyd Powless, motion carried unanimously.

5. HONOR request - Lloyd Powless

Lloyd Powless will draft the letter to HONOR.

6. Rosa Coenen Request

Motion by Julie Barton to support and to defer to PAC Committee and Education Department to develop strategy for her campaign and that PAC Committee research if there are any other Oneidas running for Office and to support likewise, seconded by Shirley Hill, motion carried unanimously.

Recommend Thelma McLester and Julie Barton to work with Rosa.

7 Deanna Bauman request for Executive Session and Resource allocation

Motion by Lloyd Powless to approve travel, seconded by Deborah Doxtator, motion carried unanimously.

8. Travel Request - NIGA Meeting: February 12, 1993 Connecticut - Rick Hill

Motion by Mark Powless to approve travel, seconded by Julie Barton, motion carried unanimously.

9. Stockbridge issue on cemetery - February 8, 1993

Motion by Amelia Cornelius to send a letter of support to the Stockbridge Committee on the Cemetery in town of Stockbridge, WI, seconded by Shirley Hill, motion carried unanimously.

Motion by Mark Powless to send the Vice Chairman and Thelma McLester to the February 8, 1993 Stockbridge Town Meeting, seconded by Loretta Metoxen, motion carried, Deborah Doxtator and Lloyd Powless abstained.

10. Crop Management

IX. EXECUTIVE SESSION

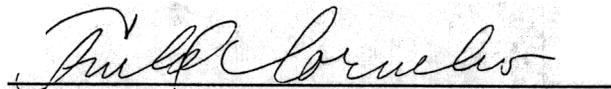
R. Thompson issue

X. RECESS/ADJOURN

Motion by Mark Powless to recess, seconded by Julie Barton, motion carried unanimously.

Meeting recessed at 12:30 p.m.

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary
Oneida Business Committee