

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As
Read/~~Commented~~
2-10-93

REGULAR MEETING

FRIDAY, JANUARY 29, 1993

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Others: Roberta Vandewel, Paul Whitener, David Webster, Patti Hoeft, Dawn Thomas, Kathy Hughes, Sandra Goss, Alberta Baird, Attorney Gerald L. Hill, Pat Moore, Trish Farmer, Jan Malcolm, Tim Ninham, Arlyce Paulson, Lois Powless, John Beauchamp, Bob Niemela, Arlene Danforth, Marianne Close, Barbara Schuman, Charlene Cornelius, Arlouine Bain, Ernie Stevens, Jr., Art Skenandore, Sandi Ninham, Kim Tilton, Donna Richmond, Sherri Stevens, Jim Van Stippen, Ernie Stevens, Sr., Chris Doxtator, John Mueller, Grace Wills, Jack Sommerville, Kevin Cornelius, Conrad King, Charlie Belisle, Bill Jarvis

I. CALL TO ORDER

OATH OF OFFICE - ADMINISTERED BY MARK N POWLESS

1. Kathy Hughes - Oneida Airport Hotel Board
2. Alberta Baird - Oneida Appeals Commission
3. Sandra Goss - Oneida Enterprise Development Authority

II. APPROVAL OF AGENDA

ADDITIONS:

1. Travel Report -- Rick Hill January 7-8, 1993/Washington DC
2. Commerce Division Plan of Action - Deborah Doxtator
3. Dental Partners Limited - Loretta Metoxen
4. Contract: Ten 'O Two Distributing - Loretta Metoxen
5. Purchase of Group Home Van - David Webster (Please act on this at the same time as his other request). No. 3-C
6. Private Sector and Casino Construction - Artley Skenandore
7. Request to Attend Trade Symposium - Rick Hill (February 9-10, 1993, Seattle, Washington)
8. Board Recommendations - Rick Hill
9. Bingo Pass Request - Wisconsin Tribal Judges Association (41)
10. Travel Request - Deborah Doxtator
11. For Information: Contract for Chris Powless

12. Pepsi Contract
13. Indian Law Conference - February 3-4, 1993, Albuquerque, NM - Gerald L. Hill
14. Travel - UDAG - Nashville Tennessee - Leanne Doxtator
15. Broydricks Contract

Motion by Russell Metoxen to approve agenda with additions, seconded by Mark Powless, motion carried unanimously.

PEPSI AGREEMENT

Motion by Loretta V. Metoxen to approve the Agreement with Pepsi and defer funds to the Finance LOC for use, seconded by Mark Powless, motion carried. Deborah Doxtator abstained as she arrived late to meeting.

Art Skenandore recommended a Long Term Business Scholarship.

Thank you received from Oneida Day Care for Resolution 1-20-93-A, Early Childhood fro all Oneida children.

Motion by Loretta V. Metoxen to assign Deanna Bauman to work with Communications to do PR on promotion of Pepsi, seconded by Shirley Hill, motion carried unanimously.

Lloyd Powless recommended including HUB City and the Pull Tab vendors.

Thank you from Oneida Head Start classes for Resolution 1-20-93-A

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

1. January 20, 1993 - Regular - Approved as written
2. January 21, 1993 - Special - Approved as written

V. TABLED UNFINISHED BUSINESS:

1. Lease with Utility Department - Chris Doxtator
2. Request to change name on Well Abandonment (Request/Ordinance is attached)- Kevin Adamczak

Motion by Amelia Cornelius to take item no. 2 from table, seconded by Mark Powless, motion carried unanimously.

Motion by Lloyd Powless to approve, seconded by Shirley Hill

Motion by Shirley Hill to table, seconded by Julie Barton, (4-for; 4-opposed, chairman votes in favor) {for: Lloyd Powless, Russell Metoxen, Amelia Cornelius, Deborah Doxtator} {Opposed: Shirley Hill, Julie Barton, Loretta Metoxen, Mark Powless}, Chairman votes to table, motion to table carried.

3. Report on Emergency Temporary Employees - Z. Ron Skenandore (Report is attached)

Motion by Loretta Metoxen to take item no. 3 from table, seconded by Mark Powless, motion carried unanimously.

Motion by Shirley Hill to have Supervisors of the two employees which have been on emergency temporary status for over a one year time limit negotiate to compensate for time above and beyond the allowed time, as in previous actions of other Emergency Temporaries, seconded by Loretta Metoxen,

Shirley Hill withdraws motion, second agrees

Motion by Amelia Cornelius to refer this back to the Human Resources Department for a Comprehensive Study/Report, with recommendations back to the Business Committee in three weeks (February 17, 1993), seconded by Lloyd Powless, motion carried unanimously.

Motion by Lloyd Powless to amend the motion to have the Human Resources Department work with Retail and Gaming to include in their policy, seconded by Loretta Metoxen, motion carried unanimously.

- 4 Report from Finance LOC regarding endowments, trust resolution clarification
Lease of Equipment for the new Casino Project - Sharon House Cornelius

VI. REPORTS

1. HOTEL - 1st Wednesday of Month
ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month - Report Attached

Motion by Lloyd Powless to approve report, seconded by Mark Powless,

Loretta Metoxen suggested a meeting with Oneida Housing Authority in February. Defer report to Shirley Hill on HUD homes buyout.

Motion by Deborah Doxtator to amend the motion to have Attorney Gerald L. Hill work with Oneida Housing Authority to develop a hearing process for garnishment of wages on clients that owe back rent, seconded by Lloyd Powless, motion carried unanimously.

MAIN MOTION CARRIED.

2. HUMAN RESOURCES DEPARTMENT
EMPLOYEE RECOGNITION:
A) Approval Requested for:
 1. Creation of new position of Secretary at the Oneida Nation Museum

Motion by Loretta Metoxen to approve, seconded by Deborah Doxtator, motion carried unanimously.

2. Creation of new position of PC Operator/Dispatcher at the Oneida Police Department

Motion by Russell Metoxen to approve, seconded by Loretta Metoxen, motion carried unanimously.

3. Creation of an additional position of Sergeant in the Oneida Police Department

Motion by Mark Powless to approve, seconded by Shirley Hill, motion carried unanimously.

4. Creation of a new position of Micrographic Technician at the Records Management Program

Motion by Loretta Metoxen to approve, seconded by Amelia Cornelius, motion carried unanimously.

5. Creation of a new position of Fitness Assistant III at the Healthworks Fitness Center

Motion by Russell Metoxen to approve, seconded by Shirley Hill, motion carried unanimously.

- B) Hiring Information: FOR INFORMATION ONLY. . .
 1. Lynn Ann Szczepanski (N) - Gaming Account Clerk - NHC
 2. Marvin Gerue (N) - Account Clerk - NHC
- C) Transfers/Promotions/Reassignments
 1. Bev Schoen (O) - Transferred to EEO Officer from Data Communication Computer Operator
 2. Dorothy Skenandore (O) - Transferred to Three Sisters Supervisor/Teacher from Lead Teacher/Three Sisters Head Start

3. TRAVEL REPORTS

4. OTHER REPORTS

5. REPORTS FROM PREVIOUS MEETINGS

1. Community Support Coordinator - Art Skenandore/Deanna Bauman

Motion by Lloyd Powless to approve recommendation of General Managers to combine the half time Community Support Coordinator and half time Front-End Verification Specialist positions, seconded by Mark Powless, motion carried unanimously.

VII. NEW BUSINESS

1. RESOLUTIONS

1. Resolution from Julie Barton 1-29-93-A

WHEREAS, such delegations of Authority includes all fiduciary responsibilities, and

WHEREAS, Tribal assets include cash and accumulations of cash from Tribal enterprise revenues and other revenues from all tribal operations, and

WHEREAS, such fiduciary responsibility include security of these assets, and

WHEREAS, the Oneida Tribe must maintain its integrity in all its operations and enterprises by adhering to its own laws and those laws which apply through State and Federal regulations,

NOW THEREFORE BE IT RESOLVED: that anyone who breaches their responsibility of trust and commits a crime of theft against the Oneida Tribe while employed will bear the consequences to the fullest extent of the law,

BE IT FINALLY RESOLVED, that this resolution is made in consideration of the responsibilities and duties imposed on representatives and employees of the Oneida Tribe and are in the best interest of the Tribe.

Motion by Mark Powless to adopt Resolution 1-29-93-A, seconded by Shirley Hill motion carried unanimously.

Motion by Julie Barton that this resolution be on the next Directors/Managers meeting agenda and be posted prominently and published in the Kalih Wisaks, seconded by Loretta Metoxen, motion carried unanimously.

2. BINGO PASS REQUESTS

- A. RETRO: St. Bonaface Church - De Pere (10)
- B. Vietnam Veterans Oneida Chapter - (20)
- C. Cancer Society - (10)
- D. VFW Ladies Auxiliary - (20)

Motion by Loretta Metoxen to approve all bingo pass requests including the one on the additions list, seconded by Deborah Doxtator, motion carried unanimously.

3. REQUESTS

- A. Filling OEI Vacancies - Loretta Webster

Motion by Amelia Cornelius to table until next week's meeting, seconded by Deborah Doxtator (for: Deborah Doxtator, Amelia Cornelius, Mark Powless; opposed: Lloyd Powless, Loretta Metoxen; Julie Barton abstained), motion carried.

Motion by Julie Barton that Business Committee review report on the Status of ORTEK for next week's meeting, seconded by Mark Powless, motion carried unanimously.

- B. Continuation of F & A Recommendation - Kim Tilton

- 9. Capital Expenditures budget - Lynn VandenLangenberg: Total-\$4,735,035
Russell Metoxen moved to approve schedule of purchase and capital expenditures, Shirley Hill seconded, motion carried unanimously.

Motion by Shirley Hill to approve recommendation, seconded by Deborah Doxtator, motion carried unanimously.

- C. Use of Recreation Facilities by Adults - David Webster

Motion by Lloyd Powless to rescind its restriction on the Recreation Facility use and return decision making to the Recreation Department, and that Deanna Bauman assist in executing the Recreation plan, this be accomplished within two weeks (February 10, 1993), seconded by Deborah Doxtator, motion carried unanimously.

(Adults use - Coordinated after youth leave building, also utilize the Norbert

Hill Center gym)

Motion by Deborah Doxtator to adopt the Policies and Procedures of the Oneida Recreation Department, seconded by Amelia Cornelius,

Deborah Doxtator withdraws motion.

Motion by Deborah Doxtator to have Recreation Committee review Policies and Procedures and resubmit to Business Committee for approval, within one month (February 24, 1993), seconded by Loretta Metoxen, motion carried unanimously.

Need to coordinate with Oneida Tribal School and Healthworks on Norbert Hill Center gym.

D. Shirley Hill Requests

1. For Discussion: Daniel Hawk

Motion by Shirley Hill to have Commerce LOC develop a policy on the use of tribal logos, and other tribal art work by February 24, 1993, seconded by Lloyd Powless, motion carried unanimously.

2. Wells that need to be abandoned

Motion by Shirley Hill that Environmental Department to an analysis and submit recommendations on abandonment of 15 identified wells (March 3, 1993), seconded by Lloyd Powless, motion carried unanimously.

3. Request for donation to VFW Ladies Auxiliary

Taken care of previously through bingo pass request

E. Request for Education Classes - Amelia Cornelius

Request is to be excused from evening meetings, while enrolled in the Business Management Course class at St. Norbert College.

Motion by Lloyd Powless to approve, seconded by Deborah Doxtator, motion carried, Amelia Cornelius abstained.

Russell Metoxen excused for funeral 10:30 a.m.

F. Land Claims Commission Meeting Minutes - Marj Stevens

1. December 30, 1992 - Approved as written-no action needed.
2. January 6, 1993 - Deferred to Executive Session.
3. January 14 & 15, 1993 - Deferred to Executive Session

JANUARY 15TH MEETING:

Motion by Lloyd Powless to approve February 15th policy and to contact Thames Council for formal joint resolution on delegation of authority, seconded by Deborah Doxtator, motion carried, Mark Powless opposed.

JANUARY 14TH MEETING:

Page 3 - deferred to Executive Session.

4. January 25, 1993

G. Request from Josephine Oudenhoven
Request is for reimbursement of Stipends for days of travel before and after the meeting.

Motion by Shirley Hill to refer to the Tribal travel agent, (Ralinda Ninham), and Deanna Bauman, seconded by Deborah Doxtator, motion carried, Amelia Cornelius abstained.

H. For Information: Verbal report on Pardon Policy and Law Enforcement Revisions - Attorney Gerald L. Hill

Verbal report presented by Attorney Gerald L. Hill.

4. CONTRACTS/AGREEMENTS

- A. For Information: D. A. Byers & Associates
- B. BIA/JOM Contract - Grace Wills

Motion by Lloyd Powless to approve BIA/JOM contract and adopt resolution 1-29-93-B, seconded by Julie Barton, motion carried unanimously.

5. TRAVEL REQUESTS

- A. Mark N. Powless and Loretta Metoxen - Syracuse, New York, February 6-10, 1993 -- Land Claims

Motion by Julie Barton to approve, seconded by Amelia Cornelius, motion carried, Loretta Metoxen and Mark Powless abstained.

- B. Amelia Cornelius - High Impact Communication Skills for Women Green Bay - March 9, 1993

Motion by Deborah Doxtator to approve travel for Amelia, seconded by Lloyd Powless, motion carried, Amelia Cornelius abstained.

6. VACATION REQUESTS

- A. Attorney Gerald L. Hill - February 18 - 24, 1993

Motion by Amelia Cornelius to approve vacation for Attorney Gerald L. Hill, seconded by Mark Powless, motion carried unanimously.

VIII. OTHER

ADDITIONS:

- 1. Travel Report -- Rick Hill January 7-8, 1993/Washington DC

Motion by Lloyd Powless to approve, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Lloyd Powless that Rick Hill and staff work with the General Manager and the Communications Department to work on a comprehensive statement and testimonies on tribal concerns, seconded by Mark Powless, motion carried unanimously.

Motion by Lloyd Powless that Chairman, Vice Chairman and Mark Powless interview the Legislative Assistant applicants, seconded by Amelia Cornelius, motion carried, Deborah Doxtator and Mark Powless abstained.

2. Commerce Division Plan of Action - Deborah Doxtator

Motion by Lloyd Powless to defer to Business Committee retreat, seconded by Mark Powless, motion carried, Deborah Doxtator abstained.

3. Dental Partners Limited - Loretta Metoxen

Motion by Amelia Cornelius to approve recommendation, seconded by Deborah Doxtator, motion carried unanimously.

4. Contract: FOR INFORMATION: Ten 'O Two Distributing - Loretta Metoxen

Motion by Shirley Hill to have Secretary document concerns with letter and refer to Gaming Commission:

- Negotiated price - full list
- Piece Meal contracts
- Negative in increments
- Computability of on-line
- Direct purchase to manufacturers

seconded by Julie Barton, motion carried unanimously.

Motion by Amelia Cornelius that Art Skenandore, Acting General Manager-Commerce research the development of the Tribal Gaming Distributorships, with report back to Business Committee by March 10, 1993, seconded by Shirley Hill, motion carried, Deborah Doxtator abstained.

5. Purchase of Group Home Van - David Webster (Please act on this at the same time as his other request). No. 3-C

Motion by Mark Powless to approve, seconded by Amelia Cornelius,

Motion by Lloyd Powless to amend motion to include contingent upon referral to F & A for approval and identification of funds, seconded by Amelia Cornelius, motion carried, unanimously.

MAIN MOTION CARRIED.

6. Private Sector and Casino Construction - Artley Skenandore

Motion by Lloyd Powless to place the Private Sector Initiative program on next weeks' Business Committee Agenda, seconded by Deborah Doxtator, motion carried unanimously.

We present the Architectural Design and Construction schedule to the Business Committee for review and approval. The following will summarize the schedule on any remaining items:

- Present Kraus-Anderson Contract to Oneida Business Committee for approval, tentatively scheduled for 2-3-93.
- Assume BIA Lease approval 2-5-93.
- Mike King to present Logging Contract to OBC for approval for and administer Logging Contract 2-3-93.
- Review Bids and select General Contractor 2-15-93.
- Foundation Construction start-up anticipated February 22, 1993.

Motion by Mark Powless to approve schedule as presented, seconded by Deborah Doxtator, motion carried, (Loretta Metoxen, Shirley Hill opposed, Julie Barton abstained).

7. Request to Attend Trade Symposium - Rick Hill (February 9-10, 1993, Seattle, Washington

Motion by Deborah Doxtator to approve travel for Rick Hill and Artley Skenandore, seconded by Amelia Cornelius, motion carried unanimously.

8. Board Recommendations - Rick Hill

TOP MANAGEMENT ADVISORY BOARD: (2 Vacancies): Kathleen King to fill one of the vacancies.

Motion by Amelia Cornelius to approve recommendation of Kathleen King, seconded by Shirley Hill, motion carried unanimously.

ENVIRONMENTAL RESOURCE BOARD (3 Vacancies): James Martin to fill one of the vacancies.

Motion by Loretta Metoxen to approve recommendation of James Martin, seconded by Deborah Doxtator, motion carried unanimously.

PERSONNEL COMMISSION: (2 Vacancies): Joycelyn F. Ninham to fill one of the vacancies.

Motion by Julie Barton to approve recommendation of Joycelyn Ninham, seconded by Shirley Hill, motion carried unanimously.

APPEALS COMMISSION: (1 vacancy): Mark Stanchik to fill the vacancy

Motion by Shirley Hill to approve recommendation of Mark Stanchik, seconded by Deborah Doxtator, motion carried unanimously.

9. Bingo Pass Request - Wisconsin Tribal Judges Association (41)

Taken care of previously.

10. Travel Request - Deborah Doxtator

Motion by Mark Powless to approve travel for Deborah Doxtator to Madison this afternoon to participate in a panel on Wisconsin Public Television at 6:45 p.m., seconded by Amelia Cornelius, motion carried, Deborah Doxtator abstained.

11. For Information: Contract for Chris Powless

12. Pepsi Contract
Taken care of previously.

13. Indian Law Conference - February 3-4, 1993, Albuquerque, NM - Gerald L. Hill

Motion by Julie Barton to approve travel for Attorney Gerald L. Hill to Albuquerque, New Mexico, seconded by Mark Powless, motion carried unanimously

14. Travel - UDAG - Nashville Tennessee - Leanne Doxtator

Motion by Deborah Doxtator to send Leanne Doxtator in place of Shirley Hill and to use Shirley Hill travel line item to attend the UDAG hearing on February 3 & 4th in Nashville Tennessee contingent upon receiving the supervisors approval, seconded by Amelia Cornelius, motion carried unanimously.

15. Broydricks Contract

Motion by Amelia Cornelius to approve contract with changes per Attorney Gerald L. Hill and Lloyd Powless, seconded by Lloyd Powless, motion carried unanimously.

IX. EXECUTIVE SESSION

Present: David Webster, Conrad King, Charles Belisle

LAND CLAIMS COMMISSION MINUTES: January 6, 1993 - January 14-15-, 1993

OUT OF SESSION

Motion by Deborah Doxtator to approve terms of January 14th meeting, page 3 seconded by Mark Powless, motion carried unanimously.

"Cliff Cornelius moved to send a letter to the Attorneys informing them that the two full committees, of the Thames and Wisconsin will be the working group plus the New York Oneida Committee. The Negotiation Team will not necessarily be the working group. One spokesperson will be appointed from each team, further one attorney from each community will be in attendance at all negotiations for consulting purposes only. Arnold Antone seconded the motion and it carried unanimously."

Motion by Deborah Doxtator to approve page 2 of January 15 meeting for spokesperson, seconded by Shirley Hill, motion carried unanimously.

X. RECESS/ADJOURN

Motion by Deborah Doxtator to recess, seconded and carried.

Meeting recessed at 1:45 p.m

Respectfully Submitted,


Amelia Cornelius, Tribal Secretary
Oneida Business Committee