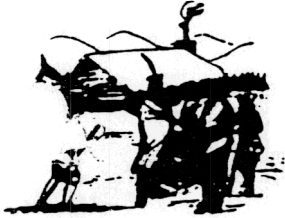


Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As

Read/~~corrected~~

1-20-93

REGULAR MEETING

WEDNESDAY, JANUARY 6, 1993

Present: Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill - Travel; Amelia Cornelius-Personal

Others: Lee McLester, Rae Ann Skenandore, Mark A. Powless, Trish Farmer, Attorney Gerald L. Hill

PRAYER: Mark N. Powless

I. CALL TO ORDER

II. APPROVAL OF AGENDA

ADDITIONS:

1. Under Tabled Unfinished Business as #8 Administrative Procedures Act - Stan Webster
2. Travel Request from Gerald L. Hill: Corporate and Foundation Fundraising Seminar for Native Americans, January 26 & 27, 1993 in Kansas City, Missouri
3. Request for support in all federal fish, wildlife & recreational enhancement programs - Lloyd Powless
4. Request for financial assistance of \$200 - \$250.00 - Rae Ann Skenandore
5. Request travel expenses for candidates for Legislative Assistant position - Barbara J. Schuman - HRD
6. Completion of Audit - Julie Barton
7. Request for Executive Session - Julie Barton
8. Request for Executive Session - Jim Danforth

Motion by Shirley Hill to approve agenda with additions, seconded by Mark N Powless, motion carried unanimously.

NEW EMPLOYEES:

IV. **MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)**

V. **TABLED UNFINISHED BUSINESS:**

1. Lease with Utility Department - Chris Doxtator
2. Report from Skenandore & Associates on Oneida Library Request
3. Woodcutting Contract - Ron Ackley/Mike King
4. Request to change name on Well abandonment - Kevin Adamski
5. Report on emergency temporary employees - Z. Ron Skenandore
6. Report from Finance LOC regarding endowments, trust resolution clarification
7. Contract for Sanger B. Powers - Jan Malcolm

Items 1-7 remain on table

8. Unfinished - Administrative Procedures Act - Stanley Webster

Motion by Shirley Hill to defer item #8 regarding the Administrative Procedures Act to Sharon House for clarification and a response, response to be presented at the next attorney's meeting on January 19, 1993, seconded by Julie Barton, motion carried unanimously.

REPORTS

1. HOTEL - 1st Wednesday of Month - Kathy Hughes
ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month
2. HUMAN RESOURCES DEPARTMENT
EMPLOYEE RECOGNITION:
A) Approval Requested for:
B) Hiring Information: FOR INFORMATION ONLY.
C) Transfers/Promotions/Reassignments
3. TRAVEL REPORTS
4. OTHER REPORTS
5. REPORTS FROM PREVIOUS MEETINGS

NEW BUSINESS

1. RESOLUTIONS
A. Outagamie County - Wisconsin County Tribal Law Enforcement Program

WHEREAS, the State of Wisconsin has established the Wisconsin County-Tribal Law Enforcement Program of state aids under Wisconsin Statutes Section 165.90 which empowers counties that have one or more federally-recognized Indian Tribes within or partially within its boundaries to enter into an agreement with the federally-recognized Indian tribe to apply for state aids to enhance law enforcement activities provided to residents of the affected area; and

WHEREAS, a portion of the Oneida Reservation lies within Outagamie County and is eligible for assistance under the Wisconsin County-Tribal Law Enforcement Program; and

WHEREAS, the Oneida Business Committee supports cooperative efforts with Outagamie County to provide high quality law enforcement services which protect the life and property of Reservation residents, preserve the public peace, and maintain order on the Oneida Reservation.

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin supports an agreement between the Oneida Tribe of Indians of Wisconsin and Outagamie County for the purpose of securing funds under the Wisconsin County-Tribal Law Enforcement Program to enhance the provision of law enforcement services on the Oneida Reservation.

Motion by Loretta V. Metoxen to adopt Resolution 1-6-93-A, seconded by Shirley Hill, motion carried unanimously.

Loretta Metoxen expressed concerns regarding the limits and the grant amount. Chris Johns explained that the grant is for \$53,000 to cover the basic unit which consists of a computer system, projection equipment and training of police officers.

2. BINGO PASS REQUESTS

3. REQUESTS

A. For Information: Letter from Mark Auman - Lloyd Powless

Lloyd Powless stated that Mark will come back with a proposal after he returns from this trip. Lloyd will continue to be the contact person for Mark Auman.

B. Per capita plan - Loretta V. Metoxen

Discussion held concerning the general tribal council meeting to clarify and discuss the plan for the per capita distribution.

Articles need to be printed in the Kalih Wisaks. The first article appeared in the the last issue of the Kalih Wisaks.

Motion by Shirley Hill to set up a meeting with the Business Committee/Trust Committee/Communications Dept. within

Shirley Hill withdraws motion

Suggested that the Trust Committee is to come up with a plan and then meet with the Communications Department for publications.

Rae Ann Skenandore advised that all material has been submitted to the Kalih Wisaks for publication, Trust Committee is waiting for the articles to run, before they set a meeting.

Meetings need to be scheduled/set up to cover the following: Law Enforcement Policy, Pardon Policy, Election Ordinance and the Treasurer's Report-this should be a separate meeting.

Motion by Shirley Hill that the General Manager, Deanna Bauman direct the Communications Department to work with the Trust Committee on coordinating a series of articles to appear in the Kalih Wisaks and to set a date for the Special General Tribal Council 6-8 weeks after the last article is published and advise the Business Committee staff of date, seconded by Loretta V. Metoxen, motion carried unanimously.

- C. Request for Press Statement - Rethinking Schools - Hugh Danforth - Wants a resolution passed.

Motion by Lloyd Powless to have Loretta Metoxen work with Hugh Danforth on preparing a resolution as needed, seconded by Mark N. Powless

Discussion over passing a resolution without having the resolution available.

Lloyd Powless withdrew motion, second agrees.

Business Committee will reconvene when Loretta has the resolution prepared.

- D. F & A Recommendations of January 5, 1993 - Kim Tilton

Not available, will be on next week's agenda.

4. CONTRACTS/AGREEMENTS

- A. For Approval: Dr. Michael L. Gallagher

Motion by Loretta V. Metoxen to approve contract for Dr. Michael L. Gallagher, seconded by Shirley Hill, motion carried unanimously.

- B. For Approval: Dr. Glenn A. Hansen, D. P. M.

This is for information only.

- C. For Information: Bellin Hospital
- D. For Information: Patterson Dental Company

5. TRAVEL REQUESTS

6. VACATION REQUESTS

VIII. OTHER

ADDITIONS:

1. Under Tabled Unfinished Business as #8 Administrative Procedures Act - Stan Webster

Already taken care of.

2. Travel Request from Gerald L. Hill: Corporate and Foundation Fundraising Seminar for Native Americans, January 26 & 27, 1993 in Kansas City, Missouri

Motion by Julie Barton to refer this item to Deanna Bauman to recommend appropriate Departments to attend, seconded by Shirley Hill, motion carried unanimously.

- 3 Request for support in all federal fish, wildlife & recreational enhancement programs - Lloyd Powless

The letter was faxed earlier, needs retro approval. Resolution will be coming at a later date.

Motion by Lloyd Powless to give retro approval, seconded by Russell Metoxen, motion carried unanimously.

4. Request for financial assistance of \$200 - \$250.00 - Rae Ann Skenandore

Bruce Elijah from the Thames will be bringing a musician to Oneida to play for our community.

Herman Edwards, from the Okanagan Nation in British Columbia will be visiting here on Friday and Saturday, January 8-9, 1993. He is a native american flute artist and will be performing at the Norbert Hill Center cafeteria on Friday and at the Longhouse on Saturday. Request is to help them with travel expenses.

Motion by Lloyd E. Powless to approve \$250 from the Pow Wow funds to sponsor this trip, seconded by Julie Barton, motion carried unanimously.

Trish and Rae Ann will work together to get the funds by Friday 1-8-93

5. Request travel expenses for candidates for Legislative Assistant position - Barbara J. Schuman - HRD

Lloyd stated that Barbara J. Schuman reported having 7 candidates, (5 from out of State) for the Legislative Assistant position. She needs to know what should be done: 1. Should they narrow the candidates down through another screening? or 2: Will funds be identified to bring the candidates to Oneida for the interview process?

Julie Barton asked if the Department of Recruitment & Retention had a budget to cover this. Shouldn't they have set funds aside to accommodate candidates coming in for interviews.

Suggestion to rescreen again to a maximum of 3 candidates and that a certain amount of funds be allocated to supplement travel, but not to pay the full cost of travel.

Motion by Russell Metoxen that Mark Powless and Julie Barton assist in the screening process for the Legislative Assistant position, seconded by Shirley Hill, motion carried, Julie Barton and Mark Powless abstained.

Motion by Shirley Hill that Human Resources come up with a Plan concerning the amount of money needed and to forward this financial request to F & A for locating funds, seconded by Lloyd Powless, motion carried, Loretta Metoxen abstained.

Motion by Julie Barton that Deanna Bauman direct the Human Resources Department to develop a policy regarding the recruitment/retention for interviewing out of area candidates' travel (lodging, per diem, etc) and that this policy be put in

the Personnel Policies and Procedures manual, HRD should also submit a report on the Emergency Temporary employees and Harassment policy by January 27, 1993, seconded by Mark N. Powless, motion carried unanimously.

6. Completion of Audit - Julie Barton

Julie needs a copy of the response that Attorney Sharon House prepared, she needs copies for the file, for state and federal agencies and one for Ken Krueger.

Loretta Metoxen will get enough signed copies, and make sure that Julie Barton as Chairperson of the Audit Committee gets one.

General Tribal Council meetings: Continued annual meeting, and special GTC for Treasurer's report, to be discussed at briefing on Monday, 1-11-93.

LEE MCLESTER CONCERNS

Lee had trouble with his septic system over the holiday season. Christmas eve he had to call a plumber and get the holding tank pumped, it cost him \$200.00. He was not able to get in contact Ernie Stevens, Sr. or with anyone from the Utilities Commission.

Shirley Hill referred Lee to work with Mark A. Powless to prepare a letter for Cliff Cornelius stating the chain of events and Lee's concerns, a copy should be sent to Ernie Stevens, Sr., the General Manager, and a copy to the Business Committee, if no action is taken, this matter should be brought back to Business Committee for action.

IX. EXECUTIVE SESSION

Additions:

7. Request for Executive Session - Julie Barton


Motion by Loretta Metoxen that the Vice Chairman will send a letter to Thelma McLester apologizing for her position being on the priorities list and that a separate letter explaining our position on Career advancement and training be sent to Area Managers and Directors telling them to delete the statement pertaining to the Education Manager, seconded by Shirley Hill, motion carried unanimously.

8. Request for Executive Session - Jim Danforth - No action taken.

X. RECESS/ADJOURN

Meeting recessed at 11:20 a.m.

Respectfully Submitted,


Pat Moore, Recording Secretary for
Amelia Cornelius, Tribal Secretary
Oneida Business Committee