

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Oneida, WI 54155

Phone: 869-2214



UGWA DEMOLUM YATEHE  
Because of the help of this  
Oneida Chief in cementing  
a friendship between the  
six nations and the Colony  
of Pennsylvania a new na-  
tion the United States was  
made possible

Approved As

Read/~~8/23/92~~

12/23/92

## REGULAR MEETING

WEDNESDAY, DECEMBER 16, 1992

**Present:** Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

**Others:** Chris Doxtator, Ernie Stevens, Jr., Lor Rayne Bargman, Judy Skenandore, Debbie Danforth, Celene Elm, Deanna Bauman, Z. Ron Skenandore, Roberta Kinzhuma, Lee Mc Lester, Madelyn Genskow, Gwen Skenandore, Margaret Francour, Jan Malcolm, Judy Cornelius, Dale Wheelock, Marianne Close, Bobbi Webster, Trish Farmer, Mark A. powless, Pearl McLester, M. Hurst, Patti Hoeft, Chas Wheelock, Attorney Gerald L. Hill, Tim Leady, Scott Hill, Jim Martin

### I. CALL TO ORDER

### II. APPROVAL OF AGENDA

#### DELETE:

1. Johnson O'Mally Contracts - Grace Wills

#### ADDITIONS:

1. Request for Executive Session - Deborah Doxtator
2. Development Projects - Deborah Doxtator
3. Request for amendment to Gaming Standard Operating Procedures - Bobbi Webster
4. Recommendations for Clinton's transition team - Rick Hill
5. Invitation from Alabama-Coushatta Indian reservation - Amon D. Sylestine
6. Request to change name on Well abandonment - Kevin Adamski
7. Contracts - Oneida Nation Museum - Jan Malcolm
  - A. For Information: James Hayward
  - B. For Information: Scott Hill
  - C. For Information: State of Wisconsin-Department of Correction
  - D. For Approval: Donald A. Perrot
8. Request from John Powless per Julie Powless
9. Request for Executive Session
10. NCAI request
11. Waiver/Business Committee employee question
12. Request for Executive Session - Ernie Stevens
13. Request for Change meeting time on December 23, 1992 - Amelia Cornelius
14. Gaming Commission Members

Motion by Shirley Hill to approve agenda with changes, seconded by Mark Powless motion carried unanimously.

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge. After the colonists had consistently refused to aid them

III. NEW EMPLOYEES:

- IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)
1. November 25, 1992 - Regular - Approved a written
  2. December 9, 1992 - Regular - Approved as corrected

Employee Recognition - Lo Rayne Bargman, retired after 15 years of service to the Oneida Tribe of Indians of Wisconsin.

V TABLED UNFINISHED BUSINESS:

1. Lease with Utility Department - Chris Doxtator
2. Memorandum of Agreement - Trust Department
3. Report from Skenandore & Associates on Oneida Library Request
4. Job Description - Gaming Commission Administrator - Shirley Hill
5. Contract for approval with County Rescue Service, Inc. - Jean Webster
6. For Discussion: Ancillary Budget - Paula King

Items 1 - 6 remain on table.

7. Woodcutting Contract - Ron Ackley/Mike King

Motion by Shirley Hill to take item #7 from table, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Loretta Metoxen to approve contract contingent upon the land lease having Bureau of Indian Affairs requirements in order and that no work is to start until all leases are complete, seconded by Amelia Cornelius,

Motion by Shirley Hill to table until all leases are in order, seconded by Loretta Metoxen, motion carried unanimously.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month  
ORTEK - 2nd Wednesday of Month  
GAMING - 3rd Wednesday of Month  
HOUSING - 4th Wednesday of Month
2. HUMAN RESOURCES DEPARTMENT  
EMPLOYEE RECOGNITION:  
A) Approval Requested for:
  1. Creation of new position of Billing Clerk and an additional position of Intake Secretary/Reception in the Social Services Division.

Motion by Loretta Metoxen to approve creation of a new position of Billing Clerk in the Social Services Department, seconded by Julie Barton, motion carried unanimously.

Motion by Julie Barton to approve creation of a new position of Intake/Secretary-Receptionist in the Social Services Department, seconded by Shirley Hill, motion carried unanimously.

2. Creation of a new position of Grants Compliance Officer in the Oneida Tribal School.

Motion by Mark Powless to approve the creation of a new position of Grants Compliance Officer in the Oneida Tribal School, seconded by Amelia Cornelius, motion carried unanimously.

- B) Hiring Information: FOR INFORMATION ONLY. . .
  1. Wayne K. Skenandore (O) - Project Manager-Economic Development Office
- C) Transfers/Promotions/Reassignments

3. TRAVEL REPORTS

- A. Rick Hill - NIGA meeting November 21-22, 1992, Las Vegas

Motion by Deborah Doxtator to approve travel report, seconded by Russell Metoxen, motion carried unanimously.

4. OTHER REPORTS

5. REPORTS FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

1. RESOLUTIONS

- Retro approval: 12-16-92-A - Land Office

Motion by Amelia Cornelius to adopt Resolution, seconded by Mark Powless, motion carried unanimously.

2. BINGO PASS REQUESTS

- A. Retro: Hobart Fire Department (20)
- B. Freedom Indian Students (20)
- C. Community Development Division (10)

Motion by Loretta Metoxen to approve all bingo pass requests, seconded by Mark Powless, motion carried unanimously.

3. REQUESTS

- A. Requests from Oneida Indian Services of Southeastern Wisconsin  
Madelyn Genskow
  1. Full time permanent staff person for Milwaukee Office be an employee of the ONEIDA TRIBE
  2. Approval of Job Description for Administrative Assistant
  3. Request for audit by Tribal Auditor

Motion by Amelia Cornelius to defer any action on the position for services to the Oneida Indian Services of Southeastern Wisconsin until an organization charter is approved and that the organization for services to Southeastern Wisconsin be deferred to attorney Gerald L. Hill, seconded by Mark Powless, motion carried unanimously.

B. Request for coverage of U.A.C. staff under the Oneida Tribes  
Major Medical Insurance Benefit Plan - Dale Wheelock

Discussion on services to tribal members who do not reside on/near the reservation.

Motion by Amelia Cornelius to defer to Deanna and Z. Ron Skenandore to review and provide a recommendation back to the Business Committee by January 6, 1993, seconded by Lloyd Powless, motion carried unanimously.

C. Request for extension - Commerce Department/Art Skenandore

At the regular Commerce Committee meeting on December 10, 1992, a request for an extension for this Plan of Action was made due to the amount of research needed to complete this project. The Commerce Committee would like to request an extension of four weeks on behalf of the Commerce Division. The Plan of Action will be available for Business Committee approval by January 15, 1993.

Motion by Russell Metoxen to approve extension of four weeks, seconded by Shirley Hill, motion carried unanimously.

D. Request for FICA Recovery for Amos Christjohn - Allen Doxtator

Motion by Amelia Cornelius to refer this item to Attorney Sharon House for a response back to the Business Committee no later than January 15, 1993, seconded by Deborah Doxtator, motion carried unanimously.

E. Request from Celene Elm, Housing Administrator

Motion by Loretta Metoxen to have Community Development Manager direct Celene Elm to organize and call a meeting for coordination of recommendations on the Summers Tract, meeting to include, Business Committee, Land Committee, ERB Board, Planning/ERB, Community Development, Oneida Housing Authority and Conservation Board, seconded by Amelia Cornelius (two opposed, Deborah Doxtator and Mark Powless), motion carried.

Request Celene Elm to do a historical research on the Summers tract, which are to include previous plans for development of the site.

F. Request from Judy Cornelius (Complaint on Sexual Harassment)

Check on status of policy.

Motion by Lloyd Powless to have Vern Doxtator submit a report on this complaint by the end of this week, (December 18, 1992), seconded by Deborah Doxtator, motion carried unanimously.

4. CONTRACTS/AGREEMENTS

A. For Approval: Lease Agreement between 1st American Games and E  
Verstoppen

Concern for type of equipment being stored, sign off authority, etc.

Motion by Julie Barton to address space needs with Gaming Commission regarding security, seconded by Loretta Metoxen, motion carried unanimously.

- B. For Information: McMahon Associates, Inc.
- C. For Information: McMahon Associates, Inc.
- D. For Information: Sommerville Associates, Inc.
  
- E. For Approval: Sandra Wallin
- F. For Approval: Medical Center - OB GYN Associates, Inc
- G. For approval: Bay Answering Service

Motion by Lloyd Powless to approve contracts for Sandra Wallin, Medical Center and Bay Answering Service, seconded by Deborah Doxtator, motion carried unanimously.

H. Johnson O'Mally Contracts - Grace Wills  
Deleted per request of Grace Wills.

5. TRAVEL REQUESTS

6. VACATION REQUESTS

VIII. OTHER

ADDITIONS:

1. Request for Executive Session - Deborah Doxtator
2. Development Projects - Deborah Doxtator

The Commerce Legislative Operating Committee is requesting that the following procedure be followed in regard to any Development Projects (Economic/Business/Community):

All development projects be funneled through the Commerce Division. (A project logging system is being developed that will assign each project a number, route it to appropriate personnel, and assign a project manager to insure a central contact and follow up.

- B. Any discussion, negotiations, reviews, presentations, etc., must take place with the Commerce Division. (This will allow them the time to conduct feasibility studies, develop business plans, and work out details. The Commerce LOC and the Business Committee will then act on a final package.

Motion by Amelia Cornelius to approve, seconded by Mark Powless, motion carried unanimously.

3. Request for amendment to Gaming Standard Operating Procedures - Bobbi Webster

The following amendment was passed by the Oneida Gaming Commission and request your approval.

ARTICLE SEVEN: THE COMMISSION SHALL HAVE THE AUTHORITY TO APPROVE ALL NEW JOB DESCRIPTIONS IN THE GAMING DIVISION. ALL NEW POSITIONS WILL BE SENT TO THE ONEIDA BUSINESS COMMITTEE FOR INFORMATION. THE COMMISSION SHALL ALSO BE AUTHORIZED TO DEVELOP AND APPROVE OF STAFF POSITIONS TO THE COMMISSION WITHIN THE APPROVED BUDGET. UNBUDGETED STAFF POSITIONS REQUESTED BY THE COMMISSION

SHALL BE SUBJECT TO APPROVAL BY THE TRIBAL PROCESS TO INCLUDE FINANCE AND APPROPRIATIONS AND THE ONEIDA BUSINESS COMMITTEE OR THE GENERAL TRIBAL COUNCIL.

\*\*\*THE TRIBAL POLICIES AND PROCEDURES REGARDING JOB ANALYSIS, POSTING, SCREENING AND HIRING WILL BE ADHERED TO.

This proposed amendment to the Standard Operating Procedures of the Oneida Gaming Commission was discussed at great length in our joint meeting last week. At that time there was no opposition voiced and there was a verbal agreement that it would be approved by both the Commission and the Business Committee\*. The commission added the second paragraph to the amendment for clarification.

Motion by Lloyd Powless to approve amendments including both paragraphs, Article VII, seconded by Amelia Cornelius (for: Russell Metoxen, Mark Powless, Amelia Cornelius, Lloyd Powless; Opposed: Shirley Hill, Loretta Metoxen; Abstained: Julie Barton), motion carried.

4. Recommendations for Clinton's transition team - Rick Hill

Motion by Loretta Metoxen to support the recommendation of endorsing Franklin Ducheneaux for appointment to Assistant Secretary of the Interior for Indian Affairs and inviting Franklin Ducheneaux to visit our Tribe, seconded by Deborah Doxtator, motion carried unanimously. (Patti Hoeft to make arrangements and follow up.)

5. Invitation from Alabama-Coushatta Indian reservation - Amon D. Sylestine

Motion by Amelia Cornelius to send a letter of congratulations, seconded by Russell Metoxen, motion carried unanimously.

6. Request to change name on Well abandonment - Kevin Adamski

Motion by Deborah Doxtator to defer this item (Well Head Protection" to next week's meeting, seconded by Shirley Hill, motion carried unanimously.

7. Contracts - Oneida Nation Museum - Jan Malcolm

- A. For Information: James Hayward
- B. For Information: Scott Hill
- C. For Information: State of Wisconsin-Department of Correction
- D. For Approval: Donald A. Perrot

Estimated cost is \$18,000.00

Motion by Julie Barton to support the request to approve for 10 yard dumpster for log removal project contingent upon obtaining proper signatures, seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill that Jan Malcolm inventory historical sites in the Oneida Community, seconded by Shirley Hill,

Motion by Julie Barton to amend motion to refer estimated costs for historical sites to Fiscal Year 1994 budget process, seconded by Loretta Metoxen, motion carried unanimously.

MAIN MOTION CARRIED.

Request from John Powless per Julie Powless

Request from John Powless to do a High School curriculum/planning for Oneida Tribal School and to attend Education Forum December 22 and 23, 1992.

Motion by Julie Barton to have Tribal Secretary send John Powless a letter stating that Business Committee is not prepared to act upon his request due to not having proper paperwork/request, seconded by Deborah Doxtator, motion carried unanimously.

Jim Martin is High School Planner - Submit education proposal to Education/Training Manager and other projects to Economic Development to Commerce.

9. Request for Executive Session
10. NCAI request
11. Waiver/Business Committee employee question
12. Request for Executive Session - Ernie Stevens
13. Request for Change meeting time on December 23, 1992 - Amelia Cornelius

Motion by Russell Metoxen to change time of Business Committee meeting to 8:15 a.m. instead of 9:00 a.m. on Wednesday, December 23, 1992.

14. Gaming Commission Members
15. F & A Minutes of December 15, 1992

1. Vets Pow Wow & Meeting room costs: \$800 from Veterans budget

Motion by Mark Powless to take the \$800 from the Veterans budget for meeting space, food and Pow Wow, seconded by Lloyd Powless, motion carried unanimously.

2. Shipping Charges of \$2,900 for clothes, valued at \$36,000. From Business Committee donation line item.

Motion by Amelia Cornelius to approve shipping costs and to defer to Deanna Bauman to develop plans for distribution to needy children, seconded by Mark Powless, motion carried unanimously.

IX. EXECUTIVE SESSION

- A. Appeal Back Pay - M. Hurst
- B. E. Stevens

OUT OF SESSION:

NCAI: Motion by Deborah Doxtator to approve donation of \$500 for Legislative reception in Washington, D.C., seconded by Shirley Hill, motion carried unanimously.

Egress Agreement with Brown County: Motion by Loretta Metoxen to approve, seconded by Shirley Hill, motion carried unanimously.

Motion by Mark Powless to disban the Construction Committee, seconded by Julie Barton, motion carried, Shirley Hill abstained.

Transfer: Motion by Lloyd Powless to allow the transfer of Loretta Metoxen to the position of Legislative Aide and to develop a policy of Business Committee vs. Employee for this one time, seconded by Julie Barton, (For: Julie Barton and Lloyd Powless, Opposed: Mark Powless, Amelia Cornelius, Russell Metoxen, Abstained: Deborah Doxtator, Shirley Hill, Loretta Metoxen)

Motion by Lloyd Powless to follow Tribal Hiring process for legislative Aide position, seconded by Deborah Doxtator, motion carried, Loretta Metoxen abstained.

Motion by Amelia Cornelius to approve payment today of amount required by Sodak and that the Treasurer and Chief Financial Officer develop procedures for future payment to Sodak, seconded by Russell Metoxen, motion carried, Shirley Hill abstained.

Motion by Amelia Cornelius to refer Gaming related contract letter to the Legal Department for review and to send by certified mail, seconded by Russell Metoxen, motion carried unanimously.

Motion by Shirley Hill to refer to Attorney Hill for report by December 23rd, 1992 the M. Hurst issue, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Shirley Hill to have take Lou Ann Green and Margaret Francour from the Gaming Commission ballot, as they did not meet the screening criteria and that the Secretary notify by registered mail, seconded by Deborah Doxtator, motion carried unanimously.

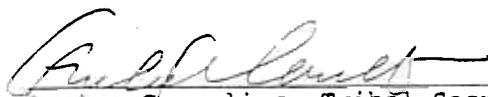
Acknowledgement of Award from the Division of Tourism by Rick Hill to Business Committee

X. RECESS/ADJOURN

Motion by Amelia Cornelius to recess, seconded by Deborah Doxtator, motion carried unanimously.

Meeting recessed at 2:00 p.m.

Respectfully Submitted

  
\_\_\_\_\_  
Amelia Cornelius, Tribal Secretary  
Oneida Business Committee