



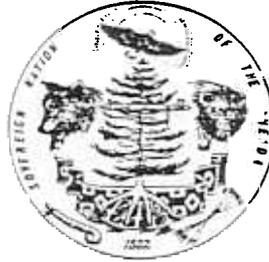
Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As

Read/Corrected

12/02/92

## REGULAR MEETING

THURSDAY, NOVEMBER 12, 1992

Present: Deborah Doxtator-Vice Chairperson, Amelia Cornelius-Secretary, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Richard G. Hill, Lloyd Powless, Russell Metoxen - Travel; Loretta V. Metoxen-Vacation

Others: Lois Powless, Marianne Close, Z. Ron Skenandore, Paul Smith, Vicki Cornelius, Margaret Francour, Cheryl Skolaski, Gail Ellis, Pam Bluebird, Alan King, Mark A. Powless, Ernie Stevens, Sr., Pat Moore

PRAYER: Amelia Cornelius

I. CALL TO ORDER

II. APPROVAL OF AGENDA

### DELETE:

1. Request from Brenda Mendolla - She will have this on the agenda at a later date

### ADDITIONS:

1. IMAC Kitchen and Custodial - Kathy King
2. For review and comments - job description of General Manager/Commerce Division -- Kathy King
3. Travel Policy - Kathy King
4. Request from Bobbi Webster - Communications
5. Luncheon honoring Oneida officers graduating from Recruit Academy - James Danforth
6. TLC Loans - Bernice Elm
7. Native American Veterans Symposium - Loretta V. Metoxen
8. Sewer Hook up for B. Danforth -- Cliff Cornelius
9. Commerce Recommendations - Ernie Stevens, Sr.
10. GLITC Meeting on Friday, November 20, 1992 (EPA)-Stevens Point - Deborah Doxtator

Motion by Shirley Hill to approve agenda with additions, seconded by Julie Barton, motion carried unanimously.

III. NEW EMPLOYEES:

IV MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

1. November 4, 1992 - Regular - Approved as corrected.

V. TABLED UNFINISHED BUSINESS:

1. Lease with Utility Department - Chris Doxtator
2. Memorandum of Agreement - Trust Department
3. Report from Skenandore & Associates on Oneida Library request

All three remain on table.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month  
ORTEK - 2nd Wednesday of Month - Wayne Skenandore  
GAMING - 3rd Wednesday of Month  
HOUSING - 4th Wednesday of Month

2. HUMAN RESOURCES DEPARTMENT  
EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. FY '93 COLA/Trade Back Implementation-Z. Ron Skenandore

Option #4 - At the request of the Gaming Management, Option #3, would be implemented effective upon Business Committee approval, retro-active to October 4, 1992. FY '93 impact approximately \$1,271,500.00

Motion by Amelia Cornelius to approve option # 4 and Trade Back for Cash, seconded by Mark A. Powless, motion carried unanimously.

Motion by Julie Barton that for 94 budget process that Z. Ron Skenandore develop position analysis and Trade Back for Cash policy, seconded by Shirley Hill, motion carried unanimously.

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Lisa Kelly (O) - Secretary/Receptionist - Income Maintenance
2. Bruce King (O) - Chief Financial Officer
3. Patricia Farmer (O) - Vice Chairperson Assistant
4. Virginia Campbell (O) - Teacher Aide - Oneida Tribal School
5. Carmen Gorniak (N) - Nutritionist
6. Michelle Miller (N) - Child Care Teacher

C) Transfers/Promotions/Reassignments

Lorna Hennigar title reassignment from Casino Dealer to Casino Dealer Trainer  
Anita Rugar title reassignment from Casino Dealer to Casino Dealer Trainer  
Rita Lara title reassignment from Casino Dealer to Casino Dealer Trainer  
Trudell Kohlway title reassignment from Casino Dealer to Casino Dealer Trainer  
Frances Nunies title reassignment from Casino Dealer to Casino Dealer Trainer

3. TRAVEL REPORTS
4. OTHER REPORTS
5. REPORTS FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

1. RESOLUTIONS
2. BINGO PASS REQUESTS
3. REQUESTS

A. Request from Christine R. Munson regarding Indian School Names

Motion by Amelia Cornelius to request Julie Barton and Thelma McLester to respond, seconded by Shirley Hill, motion carried, Julie Barton abstained.

B. Per Capita Plan - Information and GTC meeting - Kathy King

Motion by Amelia Cornelius to put 1) A series of articles in the Kalihwisaks regarding the per capita plan, followed by a special General Tribal Council meeting 6-8 weeks later; 2) Recommendations of a plan for January General Tribal Council, seconded by Shirley Hill, motion carried unanimously.

C. Request from Leonard & Finco on behalf of the Family violence Center of Brown County - They want a meeting date with the Business Committee for presentation

Motion by Shirley Hill to defer to Health & Human Services LOC, seconded by Julie Barton, motion carried unanimously.

D. Report on final expenses for NICOA Conference - Lee McLester

For Information - Defer

Motion by Amelia Cornelius to defer until someone from ORCOA is present, seconded by Shirley Hill, motion carried, Mark Powless abstained.

E. Pow Wow Association - Lloyd Powless

Motion by Shirley Hill to defer to Lloyd Powless and Pow Wow Committee for review and recommendation, seconded by Mark Powless, motion carried unanimously.

F. Indian Law and Judicial Decision Making (November 23-25, 1992) - Appeals Commission-Stan Webster

Concern for Stan Webster use of title "Chief Judicial Officer".  
Motion by Julie Barton that Shirley Hill follow up and notify key people of training and that a letter be drafted for Rick Hill to sign, seconded by Amelia Cornelius, motion carried, Shirley Hill abstained.

G. Request for White Corn Project - Gail Ellis

Motion by Amelia Cornelius to refer to Fiscal Year '93 Budget adjustment for \$13,888, and follow up on Indirect Cost to see if it can be reduced or dropped seconded by Shirley Hill, motion carried unanimously.

H. Flags presented to the Oneida Tribe - Amelia Cornelius

Motion by Shirley Hill to contact other entities and forward to them, seconded by Julie Barton, motion carried unanimously.

I. Car Prevention Program - Brenda Mendolla

This will be on November 25th agenda.

4. CONTRACTS/AGREEMENTS
  - A. FYI - UW Oshkosh - Preparing for Supervision
  - B. FYI - U.S. Petroleum Equipment
- 5 TRAVEL REQUESTS
6. VACATION REQUESTS

VIII. OTHER

ADDITIONS:

1. IMAC Kitchen and Custodial - Kathy King
2. For review and comments - Job Description of General Manager/Commerce Division -- Kathy King

Motion by Julie Barton to defer items 1 and 2 to Business Committee Planning meeting next week, seconded by Shirley Hill, motion carried unanimously.

3. Travel Policy - Kathy King

Motion by Amelia Cornelius to not pay separate for tips and to follow federal policy on tips, seconded by Shirley Hill, motion carried unanimously.

4. Request from Bobbi Webster - Communications

Motion by Amelia Cornelius to have Communications Department coordinate Christmas gifts for employees, seconded by Julie Barton, motion carried unanimously.

Shirley Hill recommend that Gaming and other Tribal Enterprises close down Christmas Eve and Christmas Day, seconded by Julie Barton, motion carried, Mark Powless abstained.

5. Luncheon honoring Oneida officers graduating from Recruit Academy - James Danforth

Motion by Amelia Cornelius to authorize Shirley Hill to attend, seconded by Mark Powless, motion carried, Shirley Hill abstained.

6. TLC Loans - Bernice Elm

Motion by Julie Barton to approve TLC loans for: B & M Ninham (\$15,000); R. Summers (\$4,590); E. & B. Skenandore (\$11,058), when they meet contingencies, seconded by Amelia Cornelius, motion carried unanimously.

7 Native American Veterans Symposium - Loretta V. Metoxen

Motion by Amelia Cornelius to authorize Mark Powless to follow up on meeting in December, seconded by Shirley Hill, motion carried, Mark Powless abstained.

8. Sewer Hook up for B. Danforth -- Cliff Cornelius

Refer to Indian Health Service Well & Septic, Land Committee for loan. State funding for mound system.

Motion by Shirley Hill to defer Cliff to other processes, seconded by Amelia Cornelius, motion carried unanimously.

9. Commerce Recommendations - Ernie Stevens, Sr.

RECOMMENDATIONS ARE STATED AS FOLLOWS:

1. That the Oneida Business Committee approves the Oneida Nations Farm Business Plan, and
- 2 That the enterprise shall operate under its own business and operational plan receiving overall supervision from a commerce division enterprise manager.
3. That the Commerce Division will propose a commerce enterprise management (MIS) and accounting system to the commerce committee to be developed in concert with the controller and third party, if appropriate, to support the farm as well as all other enterprises, except tribal chartered Corporation.
- 4 That a revolving loan will be established, subject to a plan submitted to the Finance and Appropriation Committee, and the rate of interest will be one point over prime,
5. That the farm and its management will be monitored and evaluated quarterly by a team of commerce managers. The report will be submitted to the Oneida Business Committee.

Motion by Julie Barton that to approve 1, 2, 4 & 5 with changes as recommended, seconded by Shirley Hill, motion carried, Amelia Cornelius abstained, not having opportunity to review Farm Plan.

Motion by Shirley Hill to approve #3 as changed, seconded by Amelia Cornelius, motion carried unanimously.

10. GLITC Meeting on Friday, November 20, 1992 (EPA)-Stevens Point - Deborah Doxtator

Motion by Amelia Cornelius to approve Russell Metoxen or Lloyd Powless to attend the GLITC EPA meeting at Stevens Point on November 20, 1992, seconded by Mark Powless, motion carried unanimously.

IX. EXECUTIVE SESSION

X. RECESS/ADJOURN

Motion by Amelia Cornelius to recess, seconded by Julie Barton, motion carried unanimously.

Benefit Pow Wow - November 14, 1992 10:00 a.m. - 1:00 p.m. for Bob Green.

Meeting recessed at 10:30 a.m.

Respectfully Submitted,

  
Amelia Cornelius, Tribal Secretary  
Oneida Business Committee