



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation: the United States was made possible

Approved As
~~and~~/Corrected
11-12-92

REGULAR MEETING

WEDNESDAY, NOVEMBER 4, 1992

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Lloyd Powless - Travel

Others: Z. Ron Skenandore, Bobbi Webster, Tony Benson, Marianne Close, Chris Doxtator, Bernice Elm, Ted Christjohn, Pat Moore, Chas Wheelock, Mark A. Powless, Ernie Stevens, Sr., Thelma McLester, Barbara Schuman, Debbie Danforth, Alan King, Patty Hoefft, Mary Pat Cuney, Chester Smith, Leanne Doxtator, Pat Cornelius, Art Skenandore, Lois Strong

PRAYER: Rick Hill

I. CALL TO ORDER

OATH OF OFFICE - ADMINISTERED BY JULIE BARTON

1. Z. Ron Skenandore - Top Management Training Advisory Committee
2. Cheryl Vandenberg - Top Management Training Advisory Committee

II. APPROVAL OF AGENDA

DELETE:

1. Judy Cornelius request on wild horses

ADDITIONS:

1. Request to have Joe Gabel and a Money Manager come to Oneida (Tuesday, November 17, 1992) Trust Committee will pay Airfare, BC to pay hotel and meals
2. Annual Meeting & Conference on Indian Gaming (November 22-24, 1992), Las Vegas, Nevada IS ANYONE GOING TO THIS?
3. Travel request from Gerald L. Hill to attend the NIGA meeting in Las Vegas, Nevada, November 21-22, 1992
4. Request for payment from WIGA
5. Memorandum for Information - Amelia Cornelius
6. Legislative Assistant job description - for information
7. Organizational Chart - Kathy King

8. Travel for Deborah Doxtator to Sovereignty Conference
9. Executive Session Request #2 - Shirley Hill
10. F & A Recommendations of November 3, 1992 - Kim Tilton

Motion by Deborah Doxtator to adopt agenda with changes, seconded by Shirley Hill, motion carried unanimously.

III. NEW EMPLOYEES

- IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)
1. October 28, 1992 - Regular - Approved as corrected.

V. TABLED UNFINISHED BUSINESS:

1. Lease with Utility Department - Chris Doxtator
2. Memorandum of Agreement - Trust Department
3. Travel Report - NCAI Conference - Loretta Metoxen

Items 1 & 2 remain on table.

Motion by Deborah Doxtator to take Item No. 3 from the table, seconded by Amelia Cornelius, motion carried, Loretta Metoxen abstained.

Motion by Russell Metoxen to approve report as presented, seconded by Julie Barton, motion carried, Shirley Hill and Loretta Metoxen abstained.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Kathy Hughes
ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month
2. HUMAN RESOURCES DEPARTMENT
EMPLOYEE RECOGNITION:
 - A) Approval Requested for:
 - B) Hiring Information: FOR INFORMATION ONLY. . .
 1. Kathleen Cornelius (O) - Project Coordinator-Tutoring
 2. Janet Herwald (O) - Table Games Director - Deferred to Executive Session
 3. Rita Summers (O) - Child Placement Agency Coordinator
 4. Brenda Doxtator (O) - Working Food Service Supervisor - OTS Kitchen
 - C) Transfers/Promotions/Reassignments
 1. Robert Borowitz (N) - Transfer to Social Services Coordinator-OTS
 2. Margaret Schroeder (O) - Transfer to Gaming Account Clerk in Gaming
 3. FYI - Veterans Service Outreach Officer position has been reposted.
3. TRAVEL REPORTS
4. OTHER REPORTS

5. REPORTS FROM PREVIOUS MEETINGS

1. Request from Oneida Community Library - Skenandore & Associates

VII. NEW BUSINESS

1. RESOLUTIONS

2. BINGO PASS REQUESTS

3. REQUESTS

A. Administration Building Status Report - Ernie Stevens, Sr.

Deferred until Ernie Stevens, Sr. is present

B. Oneida Land Claims Minutes from October 21, 1992

1. Complete and approve Attorney Arlinda Locklear's contract. Judy Cornelius moved to approve contract for Business Committee review and approval along with a schedule for monthly conference calls. Cliff Cornelius seconded, motion carried unanimously.

Motion by Amelia Cornelius to refer to attorneys for review and response, seconded by Shirley Hill, motion carried unanimously. (November 20, 1992)

2. Make Land Claims a priority with attorneys. Judy Cornelius moved to ask the Business Committee take action to make Land Claims a priority with Lawyers (Francis Skenandore). Upon approval of this action, that the attorneys will submit a plan as to how they are going to proceed to make the claims a priority. In addition to that, monthly reports submitted to the Land Claims Commission as to the progress or action. Mark N. Powless seconded, motion carried unanimously.

Motion by Amelia Cornelius to approve Land Claims as a priority for Attorney Skenandore with Business Committee reserving the right to add other assignments as necessary, seconded by Shirley Hill, motion carried unanimously.

3. Policies/Procedures - Changes (regular appointment of OLCC members. Mark N. Powless moved to approve the policies and procedures with the noted changes. Judy Cornelius seconded, motion carried unanimously.

Motion by Deborah Doxtator to approve the Policy and Procedure change (add. page 3, section 3-C, and Article V, Section 1 eliminate the word "staggered"., seconded by Amelia Cornelius, motion carried unanimously.

4. Workplan. Judy Cornelius moved to make recommendation to the Business Committee to request the main office/switchboard implement tribal information, story telling, Oneida history, Oneida singers or land claims information in place of the radio which is now being used when people are put on hold or transferred. Cliff Cornelius seconded, motion carried unanimously.

Motion by Amelia Cornelius to refer Marj Stevens to work with the Communications Department on this project, seconded by Julie Barton, motion carried unanimously.

5. Judy Cornelius moved to have Planning Office look into cost of putting a sign on all major highways coming into Oneida recognizing that this is Oneida Territory. Also to have the Planning Office create a design for the sign. This action will be contingent upon the budget. Mark N. Powless seconded, motion carried unanimously.

This has been previously assigned to the Planning Office.

Motion by Loretta Metoxen that a plan be developed for signage on major roadways and that the General Manager assign this plan to the Community Development Department with Chas Wheelock and Marj Stevens, and that this plan be returned to the Business Committee for approval in no less than 30 days (December 9, 1992), seconded by Deborah Doxtator, motion carried unanimously.

6. Cliff Cornelius moved to have the Library and Museum as Ad Hoc members. Judy Cornelius seconded, motion carried unanimously.

Motion by Amelia Cornelius to approve having the Library and Museum as Ad Hoc members, seconded by Deborah Doxtator, motion carried unanimously.

NOTE: They will need to have supervisor approval to take time from their work to attend meetings and trainings.

7. Broydrick, Broydrick & Dacey - Memo. Mark Powless moved to recommend to the Business Committee Dacey's strategy for approval. Judy Cornelius seconded, motion carried unanimously.

Lobbying related to Land Claims.

Motion by Shirley Hill to approve the request with funds to come from the Land Claims budget and request a schedule and cost estimate from Scott Dacey, seconded by Russell Metoxen, motion carried unanimously.

Recommend developing a report to the General Tribal Council on Land Claims.

8. Lloyd Powless - Oneida History Conference. Judy Cornelius moved to have commission staff develop a presentation/display for the third Oneida History Conference. Cliff Cornelius seconded, motion carried unanimously. *Note: the Commission noted that the budgeted amount for the events involved did not seem substantial.

Motion by Deborah Doxtator to have Lloyd Powless bring a report to the Business Committee on the History Conference, seconded by Shirley Hill, motion carried unanimously. (November 20, 1992)

C. Board Vacancies Recommendations - Rick Hill

1. Land Claims Commission: 2 Vacancies: Barbara J. Schuman, Paul Zakhar.

These will be filled at special election caucus on November 16, 1992.

2. Utilities Commission: 3 vacancies: David G. Skenandore, Benjamin D. Vieau
Motion by Julie Barton to approve recommendations for Board Vacancies for the Land Claims Commission and Utilities Commission, seconded by Shirley Hill, motion carried unanimously.

D. Wild Horse Adoption Program - Judy Cornelius

Deleted per request of Judy Cornelius

E. Land Acquisition Minutes of October 26, 1992 - Chris Doxtator

1. 80 Acres on "VV": Mark Powless made a motion to refer to Negotiations as one possibility for the "two (2) for one (1)" casino project for wetlands and trees, seconded by Alberta Baird, passed unanimously, motion carried.

Motion by Mark Powless to approve sending property to Negotiations, seconded by Julie Barton, motion carried unanimously.

2. VandenElzen: Alberta made a motion to send to negotiations, seconded by Sonny King, one against, motion carried.

Motion by Mark Powless to approve sending property to negotiations, seconded by Shirley Hill, motion carried unanimously.

3. Mark also made a motion to refer property #4 to Economic Development for input and bring it back in 30 days, seconded by Alberta, passed unanimously motion carried.

No action necessary by the Business Committee.

4. Hodkiewicz: Bernice Elm stated that an offer-to-purchase was made and seller wants an additional amount for the trees. Alberta Baird made a motion to refer to negotiations, seconded by Vera Wilson, passed unanimously, motion carried.

Motion by Amelia Cornelius to approve sending to negotiations, seconded by Shirley Hill, motion carried unanimously.

NOTE: ON NOVEMBER 20, 1992 THE LAND COMMITTEE WILL HAVE A DAY LONG WORKSHOP AT THE RADISSON.

F. Approval for TLC Loan - Bernice Elm

Motion by Loretta Metoxen to approve the TLC loan for H. Oudenhoven for \$4,000.00, seconded by Mark Powless, motion carried, Amelia Cornelius abstained

G. Authorization to advertise request for Architect Statement of Qualifications - Deanna L. Bauman

Loretta Metoxen recommended a site for complex consisting of Nursing Home, Community Based Residential Facility, Health Center and Multi Center for Elderly, and to use present Health Center and Nursing Home for other uses.

Recommend meeting between November 17th and December 1, 1992.

Motion by Amelia Cornelius to approve the request for RFP for Health Center Architect and recommend Health Center utilize Sommerville Space Need Analysis to develop RFP, seconded by Russell Metoxen,

Motion by Loretta Metoxen to amend motion to require use of Sommerville Space need, seconded by Russell Metoxen, motion carried unanimously.

MAIN MOTION CARRIED UNANIMOUSLY

Motion by Julie Barton that Planning and Health Board and Community Development move to look into feasibility of converting Anna John Nursing Home for temporary Exam rooms within 30 days or recommend other options for moving of other departments, seconded by Loretta Metoxen, motion carried, Amelia Cornelius abstained.

Motion by Deborah Doxtator to have Tribal Secretary work with Ernie Stevens, Sr., on 1/2 day meeting to discuss Task Force on Community Development, after November 20th Land Committee meeting, seconded by Loretta Metoxen, motion carried, Amelia Cornelius abstained.

H. Request from Career Center - Marv Pat Cuney

TECH PREP WORKSHOP IN WASHINGTON DC ON DECEMBER 3, 1992

Motion by Amelia Cornelius to recommend Julie Barton attend this meeting, seconded by Russell metoxen, motion carried, Julie Barton abstained.

I. Request from Mount Senario College - American Indian Program

Motion by Deborah Doxtator to have Thelma McLester of the Education Department meet with Mt. Senario College for a recommendation, motion carried unanimously.

J. Letter from Art Zimmerman

FOR INFORMATION - NO ACTION NECESSARY

4. CONTRACTS/AGREEMENTS

5. TRAVEL REQUESTS

- A. Multi Jurisdictional Law Enforcement Conference, November 16-18, 1992 - Green Bay

WHO WILL ATTEND: Julie Barton, Loretta Metoxen, Shirley Hill, Rick Hill, Mark Powless; Russell Metoxen will attend one day.

- B. NIGA Meeting - November 21-22, 1992, Las Vegas, NV (IS ANYONE GOING TO THIS)

Motion by Amelia Cornelius to approve Rick Hill attending this NIGA meeting, seconded by Russell Metoxen, motion carried unanimously.

6. VACATION REQUESTS

VIII. OTHER

ADDITIONS:

1. Request to have Joe Gabel and a Money Manager come to Oneida (Tuesday, November 17, 1992) Trust Committee will pay Airfare, BC to pay hotel and meals

Reschedule meeting with Joe Gabel and Money Manager as most Business Committee members will at meetings, request Joe to bring a report when he comes to meet with the Trust Committee.

Motion by Shirley Hill to reschedule meeting, seconded by Julie Barton, motion carried unanimously.

Chester Smith's concern for selling sand to tribal enterprises

Ernie Stevens, Sr. will be working with Chester Smith

2. Annual Meeting & Conference on Indian Gaming (November 22-24, 1992), Las Vegas, Nevada IS ANYONE GOING TO THIS?

Motion by Deborah Doxtator to authorize Amelia Cornelius to attend this meeting, seconded by Shirley Hill, motion carried, Amelia Cornelius abstained.

3. Travel request from Attorney Gerald L. Hill to attend the NIGA meeting in Las Vegas, Nevada, November 21-22, 1992 and the Annual Meeting & Conference on Indian Gaming (November 22-24, 1992), Las Vegas, Nevada

Motion by Russell Metoxen to approve both travel requests for Attorney Gerald L. Hill, seconded by Amelia Cornelius, motion carried unanimously.

4. Request for payment from WIGA

Request concern for administration of WIGA budget, professionally managed responsibility of disbursements of funds, designated person fee goals and responsible for reports, Loretta will write a letter.

Request Gaming Commission/Communications Department provide written report on activity in attempt to obtain funds from vendor.

Motion by Julie Barton to authorize Loretta Metoxen write a letter to WIGA on Business Committee concerns for money distributed for Public Relations campaign and to include concern for conflict of interest in regard to Public Relations firm also being hired by individual tribes, seconded by Shirley Hill, motion carried, Loretta Metoxen abstained.

Motion by Julie Barton that Tribal Audit Committee be authorized to audit WIGA books NO SECOND

Motion by Loretta Metoxen to refer audit concern for WIGA regarding tribal contribution be referred to the Audit Committee, seconded by Shirley Hill, motion carried unanimously.

5. Memorandum for Information - Amelia Cornelius
6. Legislative Assistant job description - for information

7. Organizational Chart - Kathy King

Motion by Julie Barton to refer this to the Planning Meeting on Thursday afternoon at 1:30 p.m. and that the Business Committee be prepared to take action after the meeting, seconded by Shirley Hill, for-Loretta Metoxen, Shirley Hill, Julie Barton, Mark Powless; Opposed-Russell Metoxen, Amelia Cornelius, Deborah Doxtator, MOTION CARRIED

Shirley Hill not confident of process for selection of Managers.

8. Travel for Deborah Doxtator to Sovereignty Conference - Stevens Point, WI

Motion by Loretta Metoxen to approve travel to Deborah Doxtator to attend the Sovereignty Conference in Stevens Point, WI, seconded by Amelia Cornelius, motion carried unanimously.

9. Executive Session Request #2 - Shirley Hill

10. F & A Recommendations of November 3, 1992 - Kim Tilton

1. Changing of Bayland Bldgs (for the Administration bldg) - Ernie Stevens, Sr.: Total amount asking for \$664,200. Note: Is just a portion of the amount, to at least get their feet in the door. Building will be complete with this total. Shirley Hill moved to approve stating that amount to be funded in FY 93. Julie Barton seconded, motion carried unanimously.

Second request to change order from \$555,500 (10-7-92) to \$809,050 (10-16-92) to \$1,473,250.00 difference is \$664,200.00.

Motion by Shirley Hill that no other projects be allowed without following the proper process and procedures, seconded by Julie Barton, motion carried unanimously.

2. Business Committee Referral-Contribution for Veterans to travel to Washington, D.C. to attend the Native American Veterans Symposium (check comparison of renting a van as to flying). For a total of six people. Julie Barton moved to approve, however, she recommended they take a van so that others would be able to do this sort of thing in the future (there would be more money for this sort of thing in the budget) Julie also recommended that it be taken out of the Business Committee donation line item budget. Mark N. Powless seconded. Motion carried unanimously.

Motion by Amelia Cornelius to approve travel request, seconded by Russell Metoxen, motion carried unanimously.

3. Contribution for White Flint Corn Project: Gail Ellis: Total: \$18,885 this amount includes: video, consultants and indirect costs. Julie Barton moved to defer to final General Tribal Council budget process. Mark N. Powless seconded. Motion carried unanimously.

Motion by Shirley Hill to refer this request back to Oneida Tribal School for proper adjustment and sharing of equipment, seconded by Deborah Doxtator, motion carried unanimously.

4. Norbert Hill Lights: Bruce Danforth: Mark N. Powless moved to proceed discussion but moved that motion be tabled till next Finance & Appropriations meeting, and to be sure that Bruce Danforth & Leroy King be present with a more detailed bid on each light/price. Julie Barton seconded. Motion carried unanimously.

NO ACTION TAKEN.

5. Exploratory campaign for the 28th & 29th amendments of U. S. Constitution - American Civil Liberties Union: Mark N. Powless moved to donate \$30. out of the Business Committee budget or Special Donations line budget. Julie Barton seconded. Motion carried unanimously.

Motion by Russell Metoxen to approve donation of \$30.00, seconded by Deborah Doxtator, motion carried, Amelia Cornelius abstained.

- 7 Rainbow Springs Project - Al Fabian: Al suggested that it would make a great Indian theme park. If the Oneidas were looking at purchasing there would be a 5% of sale price just for purchasing the property. Julie Barton moved that we make one last effort to see if it's right for us, Julie also moved that Land Dept arrange trip using target date as December 5, 1992 and to include: Business Committee, Land Office, Economic Dept., Gaming Commission, Environmental Services, Planning and Gaming Management (Representatives from these departments). Mark N. Powless seconded, motion carried unanimously.

Motion by Amelia Cornelius to deny trip, seconded by Russell Metoxen, motion carried, 1 opposed-Loretta Metoxen; 1 abstention-Julie Barton; .

Motion by Julie Barton to terminate Rainbow Springs project and to proceed with plans on/near reservations boundaries and that Economic Development develop and write a letter to Fabian & Dick Meunier on the Tribe's position, seconded by Russell Metoxen, motion carried unanimously. (Note: Art to send a copy of the letter to the Business Committee for file).

8. Veterans Pow Wow - Lloyd Powless: Mark N. Powless moved to approve \$500 and for Business Committee discussion on Pow Wow association. Julie Barton seconded, motion carried unanimously.

This request is for the Cooks and the food.

Motion by Shirley Hill to approve and come from the Pow Wow budget for FY 93 from Veterans line, and that a report be submitted to the Business Committee seconded by Deborah Doxtator, motion carried unanimously.

9. Reimbursement expenses for Henry Delagarza: Mark N. Powless motion to reimburse total amount of \$473.50 at .25 x 1894 miles. Julie Barton seconded. Motion carried unanimously.

He took three persons with him, all persons in the van, car and bus participated in this event.

Motion by Amelia Cornelius to approve paying the full amount of \$473.50 with funds from the NCAI budget savings, seconded by Mark Powless, motion carried unanimously.

OATH OF OFFICE ADMINISTERED BY JULIE BARTON TO Z RON SKENANDORE AND CHERYL VANDENBERG FOR THE TOP MANAGEMENT ADVISORY COMMITTEE.

IX. EXECUTIVE SESSION

A. Personnel Issue - Z. Ron Skenandore

PRESENT: Z. Ron Skenandore, Ernie Stevens, Sr.

OUT OF SESSION

Motion by Amelia Cornelius to direct Z. Ron Skenandore and Ernie Stevens Sr. to develop a consistent plan for the carpenters and plumbers within the next two weeks (November 20, 1992), seconded by Mark Powless, motion carried unanimously.

Motion by Julie Barton to send notice to Supervisors/Directors/Area Managers on Emergency Temporary policy reminding them of policy and plans to enforce the policy, (by November 12, 1992), seconded by Shirley Hill, motion carried unanimously.

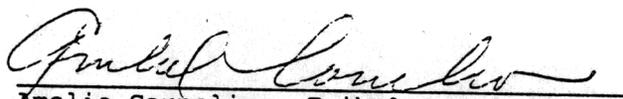
Motion by Amelia Cornelius to request Z. Ron Skenandore to recommend a plan of action for other Emergency Temporary employees, with report back to Business Committee by November 20, 1992, seconded by Shirley Hill, motion carried unanimously.

Motion by Julie Barton that Z. Ron Skenandore develop a sexual harassment policy and procedures with education information and bring back to the Business Committee for approval by December 2, 1992, seconded by Shirley Hill, motion carried unanimously.

X. RECESS/ADJOURN

Meeting recessed at 3:45 p.m.

Respectfully Submitted,


Amelia Cornelius, Tribal Secretary
Oneida Business Committee