



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge. after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible



MONDAY, NOVEMBER 2, 1992 10:00 a.m. - 1:00 p.m. RADISSON

Present: Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill - Travel

Others: Kathy King, Art Skenandore, Ernie Stevens, Sr

Projects:

1. Retirement - Bruce King reviewing RFP, Follow up letter to employees-Kathy King
2. Systems Analysis - Dave Cluckey
Wipfli has proposal in - Need to develop an RFP and to select a system, will take approximately one (1) year.

Self Governance - Chris Johns - Work plan has been sent out. Will be very detailed. Recommend contract out portion of grants and contract. Business Committee would like monthly report.

Community Support - David Webster

Fitness for Duty - Eric Krawczyk & Bob Freesen are working on policy should be available in mid December/January.

- 6 Self Funded Insurance - Z. Ron Skenandore with Bruce King need to evaluate changes that were implemented. Need to negotiate with providers. Health Center has good working relationship with St. Mary's

Problem still with employees not taking Health Insurance and rely on Oneida Health Center and INHS Contract.

Space Analysis - Leanne Doxtator - Report possibly by Mid December.

8. Title Search - Incorporated into Community Development - Centralized records of title search and land office.

B 1 Employee Recognition

2. Fiscal Year 1993 budget meeting with Area Managers:
Recommend revise "FY 94" budget process.
Start process in January for approval in July 93.
Need to develop allocation plan.
3. Semi Annual Report
Need to get dates for submission of reports for agenda.
4. Conflict of Interest Policy

C. OTHER

1. General Tribal Council Meeting
Finance plan for new Casino
Require Area Managers/Directors
2. Format for quarterly reports.
3. Grants: Contract Compliance Officer (Grants)
 - a. Budget
4. Renewed earlier
Business Committee & Gaming Commission - responsible for Endowment and Allocation Plan of increased gaming funds
5. Training for Managers & directors
 - a. Follow up with Thelma on Training for Accounting and Management; Project Management and Planning; Roberts Rules of Order (Government LOC).
6. Operation Pocketbook - Will present plan for program and place under EAP with Financial Counselor.
7. Secretarial Pool - Employees are assigned in locations as needed.

Transition - Review functional Organizational chart.

Community Services - Health - Social Services.

Int. - Account/Comm/MIS/HRD/Grants

Regulatory - Planning/Public Works/ Records
Management/Zoning/Enrollments/Engineers

Temporary Lead Managers - Governmental Services

Comm. Service - Deanna Bauman

Internal Services - Z. Ron Skenandore

Regulatory - Ernie Stevens, Sr

Community Development - Public & Community Development, Public Buildings, roads.

Need overall Comprehensive Tribal Plan - Need Commerce Plan with Economic & community Development Plan.

Regulatory:

- CD: Department of Public works
- Planning
- Environmental/Conservation
- Public Safety
- Records Management
- Housing (HIP, Wells, Septic)
- Engineer
- Utilities
- Transportation

COMMUNITY DIVISION - GENERAL MANAGER

<u>Community Services</u>	<u>Internal Services</u>	<u>Regulatory</u>
Ed & Training	Human Resources	Dept/Pub Works**
Health	MIS	Planning**
Social Services	Communication	Envir/Cons.
	Grants	Police
	Accounting*	Records Mgt.
		Enrollments ***
		Hous/HIP/Wells)**
		Transportation
		Engineering
		Utilities
		Permitting
		Inspection

Community Development (Area Managers required to review expenditures in Division)

- Planning
- Housing
- Transportation
- Land
- Utilities

* Reports to Chief Financial Officer

** Remains in Community Development

*** Reports to Trust Committee until transition Plan is complete.

Need Resolution - commerce Committee

Need to establish priority for work

Need to hve Interim Director for government Services & commerce Division

Kathy King does Government Services Division Manager - Job Description & position analysis

Deborah Doxtator to do resolution.

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary
Oneida Business Committee