

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation the United States was made possible

Approved As
Read/~~corrected~~
10/28/92

REGULAR MEETING

WEDNESDAY, OCTOBER 21, 1992

Present: Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill - Travel

Others: Alan King, Ernie Stevens, Jr., Patti Hoeft, Lee McLester, Pearl McLester, Mary Edna Greendeer, Z. Ron Skenandore, Marianne Close, Barbara Schuman, Nancy Barton, Nancy Cook, Sandi Hill, Chas Wheelock, Mark A. Powless

PRAYER: Offered by Mark N Powless

I. CALL TO ORDER

II. APPROVAL OF AGENDA

DELETE:

1. Request from Communications Department

ADDITIONS:

1. Advocacy and Service committee: Requesting a Letter of Support
2. Request from Larry Echohawk
3. National Native American Law Students Association, Inc.: Requesting Letter of Support and donation
4. Request from Oneida Community Library - Judy Cornelius
5. CONTRACTS
 - A. FOR APPROVAL: Dr. Edward S. Orman
 - B. FOR INFORMATION: Matousek & Associates
6. Vacation Request - Gerald L. Hill
7. Response from Kathy King
8. Travel Request - Loretta Metoxen
9. Krause Anderson Contract - Claudia Skenandore
10. Comment from Bush - Lloyd Powless

Motion by Loretta Metoxen to approve agenda with additions/deletions, seconded by Shirley Hill, motion carried unanimously.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

1. October 16, 1992 - Regular - Approved as corrected.

V. TABLED UNFINISHED BUSINESS:

1. Lease with Utility Department - Chris Doxtator
2. Memorandum of Agreement - Trust Department

Remain on table.

Motion by Loretta Metoxen to approve adding the request for executive session from ORTEK employees, seconded by Julie Barton, motion carried unanimously.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month
ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month - Bobbi Webster (October 26, 1992)
HOUSING - 4th Wednesday of Month

2. HUMAN RESOURCES DEPARTMENT
EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Creation of a new position of Chapter I Reading Teachers Aide in the Oneida Tribal School

Motion by Julie Barton to approve the job description with adding that salary is negotiable, seconded by Amelia Cornelius, motion carried unanimously.

2. GED Policy

The Human Resources Department has revised the GED policy for the Oneida Tribe of Indians of Wisconsin in accordance with the recommended changes from the Business Committee.

1. Those employees currently working for the Tribe, whose anniversary date has expired and have not made an effort to obtain their GED will be given a one month grace period (from date of Business Committee approval) to enroll in the GED classes. Once they have enrolled and taken the initial assessment, they will be granted an extension of one year to obtain their GED.
2. If the employee does not comply with the stated condition that employee will be laid off from their position until he/she furnishes the Human Resources Department with documentation that they have complied with the requirement.

Motion by Julie Barton to adopt the GED Policy effective this date (10-21-92), seconded by Loretta Metoxen, motion carried unanimously.

3. Driver Policy

Motion by Russell Metoxen to adopt the Driver Policy adding regular physical exams annually or every 2 years, seconded by Amelia Cornelius, motion carried unanimously.

- B) Hiring Information: FOR INFORMATION ONLY. . . .
 - 1. Lisa Boucher - Records Management Assistant
 - 2. Victrietta Hensley - Benefits/Employee Relations Director
- C) Transfers/Promotions/Reassignments
 - 1. Tonya Boucher transferring to Payroll Clerk from Recreation Department
 - 2. Lois Powless (O) transferring to Manager/Customer/Employee Relations from Store Manager/Retail Department

- 3. TRAVEL REPORTS
- 4. OTHER REPORTS
- 5. REPORTS FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

- 1. RESOLUTIONS
- 2. BINGO PASS REQUESTS
 - A. Oneida Recreation - (20)
 - B. Seymour Cub Scouts - (20)

Motion by Amelia Cornelius to approve 20 passes for the Recreation Department and 5 passes for the Cub Scouts, seconded by Mark Powless, motion carried unanimously.

- 3. REQUESTS
 - A. Concerns regarding the Oneida Gymnasium - Ernie Stevens, Jr

Civic Center Gym use by non-tribal members. Request for policy on membership and use of Civic Center Gym - Ernie Stevens, Jr.

Motion by Amelia Cornelius to refer the development of a policy concerning the use of the Civic Center Gym to the Health & Social Services LOC, with input/recommendations from the Recreation Department and others who want to volunteer on developing this policy, to be submitted to the Business Committee for review in 30 days (11-30-92), seconded by Russell Metoxen, motion carried unanimously.

Motion by Julie Barton that temporarily, only children under the age of 18 be allowed to use the gym until the policy is approved, seconded by Shirley Hill, motion carried unanimously.

Request General Manager to direct Public Safety to provide immediate support for the implementation of this policy.

Julie Barton withdraws amended motion.

Motion by Loretta Metoxen to amend the motion to include direction for membership structure, seconded by Shirley Hill, motion carried unanimously.

MAIN MOTION CARRIED.

Motion by Julie Barton that as an emergency temporary measure only children ages 7-18, supervisors and chaperones be allowed in the Civic Center and that there be an adult chaperone present at all times and that the Oneida Police Department monitor the building on an hourly basis from 4:00 p.m. until closing daily and at peak hours during weekends, seconded by Loretta Metoxen, motion carried unanimously.

B. Calendar of Events for Year of the Oneida Nation -
Communications Department

Deleted per Crtystal Holtz.

4. CONTRACTS/AGREEMENTS

5. TRAVEL REQUESTS

A. Lloyd Powless requesting travel to Madison WI on November
11-12, 1992 - American Indian Study Committee

Motion by Amelia Cornelius to approve travel, seconded by Shirley Hill, motion carried, Lloyd Powless abstained.

6. VACATION REQUESTS

VIII. OTHER

DELETE:

1. Request from Communications Department

ADDITIONS:

1. Advocacy and Service committee: Requesting a Letter of Support

Motion by Amelia Cornelius to approve and request Shirley Hill to provide the testimony, seconded by Mark Powless, motion carried, Shirley Hill and Loretta Metoxen abstained.

2. Request from Larry Echohawk

Motion by Mark Powless to contact the Idaho Tribes and that Attorney Sharon House find out whether they support Larry Echohawk, seconded by Loretta Metoxen, motion carried unanimously.

3. National Native American Law Students Association, Inc.: Requesting Letter of Support and donation

Motion by Amelia Cornelius to refer this item to Skenandore & Associates for a recommendation, seconded by Mark Powless, motion carried unanimously.

4. Request from Oneida Community Library - Judy Cornelius

Motion by Julie Barton to refer this item to Attorney Skenandore for a recommendation and a response be placed on next week's agenda, seconded by Amelia Cornelius, motion carried unanimously.

5. CONTRACTS

A. FOR APPROVAL: Dr. Edward S. Orman

Motion by Russell Metoxen to approve Dr. Orman's contract, seconded by Julie Barton, motion carried unanimously.

B. FOR INFORMATION: Matousek & Associates

6. Vacation Request - Gerald L. Hill

Motion by Russell Metoxen to approve Gerald Hill's vacation request for October 26 & 27, 1992, seconded by Shirley Hill, motion carried unanimously.

7 Response from Kathy King

For Information.

8. Travel Request - Loretta Metoxen

Motion by Julie Barton to approve Loretta Metoxen travel to Washington, DC for Veterans Symposium, seconded by Lloyd Powless, motion carried, Shirley Hill abstained.

9. Krause Anderson Contract - Claudia Skenandore

Motion by Shirley Hill to refer back to the Gaming Commission and that Business Committee does not support the contract for the following reasons:

- Gaming Commission is not authorized to expand on budget amount without F & A and Business Committee approval.

Gaming Commission not authorized to spend amount of over \$200,000 without Business Committee approval.

Casino Financial Plan has not been approved.

Fiscal Year 1993 budget not finalized and approved.

- Final authority of contract needs Business Committee approval

seconded by Mark Powless, motion carried unanimously.

10. Comment from Bush Campaign - Lloyd Powless

Response of news release on Bush's statement of using Tomahawk Chop on the Today Show.

Motion by Amelia Cornelius to refer to Lloyd Powless and the Communications Department to work on a news release that the Business Committee feels this is insensitive to Native Americans, seconded by Julie Barton, motion carried unanimously.

Motion by Shirley Hill to add Pat Cornelius's request to the agenda for release of FY 93 funds for farm equipment, seconded by Loretta Metoxen,

Deborah Doxtator refused to entertain motion.

Lloyd Powless stated that this is not appropriate at this time

Motion by Julie Barton that the meeting take place this week with Economic Development Manager, Community Development Manager, Kathy King and Pat Cornelius and that recommendation be brought forth at the October 28, 1992 Business Committee Meeting, seconded by Lloyd Powless, motion carried unanimously.

IX. EXECUTIVE SESSION

Present: Kim Menominee, Sandi Skenadore, Dawn Menominee, Nancy Cook, Mark Martin, Carl Habeck, Jim Chang, Jean Chang

Motion by Loretta Metoxen to recess until 2:00 p.m., seconded by Julie Barton, motion carried. Executive Session will reconvene at 2:00 p.m.

Meeting recessed at 12:30 p.m

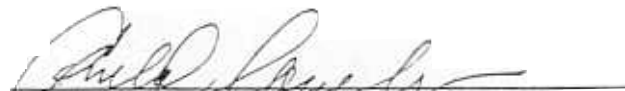
Meeting reconvened at 2:30 p.m. in Executive Session

Consensus to hold a special meeting With OEI on Friday, October 23, 1992 at 1:30 p.m. to discuss the following concerns:

1. Review and investigation by Tribal Human Resources Department of ORTEK employees terminated in the last six months.
2. Request OEI to direct the Acting CEO to provide the proper and due process in termination of employees.
3. Allegations of former CEO of taking items purchased with ORTEK funds from ORTEK building.
4. Request immediate response to internal audit report provided to Acting CEO.
5. Tribe provide person to be part of ORTEK Management Team similar to Foth & Van Dyke's person in area of Laboratory and Quality Assurance and Quality Control.
6. Update on any contracts with persons doing consultant work
7. OEI needs to provide information to amend charter for Corporate address change.
8. Response to allegations of Acting CEO being given a \$20,000 raise.
9. Discussion on ORTEK Management Team.

10. Business Committee request for third party objective evaluation and financial review.
11. Update on STAR and similar projects
- X. RECESS/ADJOURN

Respectfully Submitted,


Amelia Cornelius, Tribal Secretary
Oneida Business Committee