

Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

INFORMATIONAL MEETING

MONDAY, OCTOBER 19, 1992

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Julie Barton, Mark Powless-Council Members

Excused: Lloyd Powless, Russell Metoxen, Shirley Hill

Others: Art Skenandore, Francis Skenandore, Yuma Thomas, Wayne Skenandore, Steve Van Dyke

Art Skenandore - looked at restructuring to downsize and meet cash needs.

Steve Van Dyke - Cause for down tarn:

- Increased staff for DOE contract and other federal contracts
- Federal projects slow
- Continued to invest infederal contracts
- Stop working with core customers

SIX PART PLAN

1. Return to 91 levels: Staff, expenses, facilities
2. Short term - regain sales with regional clients
3. Intermediate - Increase sales with Corp of Engineers and primes to Federal contract
4. Restructure existing debt
5. Obtain - reference loans
6. Environmental

90 DAYS:

- Environmental compliance
- Raise sales to \$170,000 monthly
- Reduce expenses to \$220,000 monthly

120 DAYS

- Long term Environmental Health & safety plan
- Raise sales to \$220,000 monthly
- Reduce expenses to \$220,000 monthly

WAYNE: Immediate staff reduction will save \$40,000 monthly. Impact will not be in effect until December. Approximate staff lay offs. 6 Tribal members. 14 Non tribal members. 38 remain, 17 non tribal, 21 Native Americans.

Environmental Health

Mason street wastes have been removed and most wastes will be removed by mid November. Saving on lease if Fain purchases lease.

Doing chemical inventory with Foth & Van Dyke. Updating Oneida Environmental. Will be contacting DILHR or similar, sub contractor for 3rd party review. In process of removing flammables, Foth & Van Dyke designing chemical storage room HVAC design hood and vent flow for corrosives.

Develop Health & safety list of equipment. Reviewing chemicals and how to work with each one and for storage. Chemical testing badges are being implemented. Training - being implemented by Marcia, some staff have taken voluntary leaves.

Believe they have cut staff to handle present work. Take some unused equipment and store and save on maintenance costs.

HRD will send memo to ORTEK employees about available positions. Possible options:

- Priority for ET positions
- Preference because they are tribal members
- Preference at tribal pools

HRD will need to get a waiver from the policies.

Accounts Receivables - A plan is developed.

Question on 2 GSA vehicles -- Wayne is aware of the mobile lab, this will be returned to the Tribe -- Wayne will research other vehicle.

REQUEST FOR COST OF CLOSING VERSUS KEEPING OPEN

T. A. funds will be available from Bureau of Indian Affairs in amount of \$300,000 for ORTEK, would have to amend 638 contract.

TA funds could be tailored to meet ORTEK needs

David Mathison assisted in release of funds for this purpose

Request for list of employees and salaries. Need to review salary levels.

Funds requested: Loan \$300,000 - \$600,000.00 = \$240,000.00 balance

Need another \$100,000 for environmental issue

Need analysis of close out.
Request for payroll and accounts payable

Previously: \$300,000 Loan
 198,000 Buyout
 33,000 Close out costs

\$531,000 TOTAL

Damage Control - BIA: Agency Level - Earl Barlow
Meeting regarding ORTEK.


GLITC/WIGA - Robin Jaeger

Debbie will probably go to Minneapolis, Russell Metoxen possibly GLITC and WIGA

Release of fund to OEI will be upon plan being submitted to Business Committee.
Lynn will release funds as needed.

Meeting recessed at

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary
Oneida Business Committee