

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation: the United States was made possible

Approved As
~~Good~~/Corrected

10/21/92

REGULAR MEETING

FRIDAY, OCTOBER 16, 1992

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Amelia Cornelius-Secretary, Lloyd Powless, Julie Barton, Shirley Hill-Council Members

Excused: Loretta V. Metoxen-Travel; Russell Metoxen-Vacation; Mark Powless

Others: Z. Ron Skenandore, Marianne Close, Chris Doxtator, Mary Pat Cuney, Bill Brault, Thelma McLester, Pre Leverance, Donna Richmond, Attorney Gerald L. Hill, Pat Moore

PRAYER: Rick Hill

I. CALL TO ORDER

II. APPROVAL OF AGENDA

ADDITIONS:

1. F & A Recommendations of October 8, 1992 - Kim Tilton
2. Travel Request - Loretta V. Metoxen
3. Scholarship Funds - Cheryl Van Den Berg
4. Travel Request - Election Board - Pre Leverance
5. Resignation of General Manager - Kathy King

Motion by Shirley Hill to adopt agenda with additions, seconded by Deborah Doxtator, motion carried unanimously.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED: (PLEASE BRING YOUR MINUTES WITH YOU)

1. September 30, 1992 - Regular - Approved as written.
2. October 7, 1992 - Regular - Approved as corrected.

V. TABLED UNFINISHED BUSINESS: (PLEASE REFER TO PREVIOUS PACKETS)

1. Lease with Utility Department - Chris Doxtator
2. Memorandum of Agreement - Trust Department

Remain on table.

3. Travel Report - Lloyd Powless - San Diego, CA/Self Governance
Demonstration Project

Motion by Deborah Doxtator to take from table, seconded by Shirley Hill, motion carried unanimously.

Report on Self-Governance by Lloyd Powless.

Motion by Julie Barton to approve report and that Lloyd Powless follow up on organizing and that he recommend attendance at next week's meeting, seconded by Shirley Hill, motion carried, Lloyd Powless abstained.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month
ORTEK - 2nd Wednesday of Month - Wayne Skenandore
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month

2. HUMAN RESOURCES DEPARTMENT
EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. FY 93 Cost of Living and other wage adjustment

Shirley Hill recommends another option to adjust percentages based on income

Motion by Julie Barton to refer this to the consolidated budget process, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Julie Barton to request merit/bonus not be used until a policy is approved, seconded by Shirley Hill, motion carried unanimously.

2. FYI - Administrator for the Appeals Commission Job Description

Shirley Hill requested that language in the job description be consistent throughout.

Motion by Amelia Cornelius to approve job description and to refer to Shirley Hill for review of language for consistency and additional training in the legal area, seconded by Deborah Doxtator, motion carried unanimously.

3. Creation of new position of Safety Officer in the Environmental
Services Department

Motion by Lloyd Powless to approve job description and defer to FY 93 budget, seconded by Julie Barton, motion carried unanimously.

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Dave Steavpack (N) - Physical Education Teacher - OTS
2. Harriet Talavera (O) - Data Entry Secretary - Title Search
Assistant Office
3. Diane Theisen (O) - Head Start Cook - Three Sisters

C) Transfers/Promotions/Reassignments

1. Theresa E. Skenandore status change to full time employee from
JOBS Program.

Motion by Julie Barton to approve waiver for procedure exception to transfer from JOBS program, seconded by Deborah Doxtator, motion carried unanimously.

3. TRAVEL REPORTS

- A. Travel Report - Lloyd Powless/Polson Montana - Second Annual Indian Land consolidation conference

Motion by Deborah Doxtator to approve report, seconded by Amelia Cornelius, motion carried, Lloyd Powless abstained.

4. OTHER REPORTS

5. REPORTS FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

RESOLUTIONS

- A. Mature status for Employment Assistance and Higher Education-Cheryl Van Den Berg

WHEREAS, Public Law 100-472 allows tribal governments to seek or be awarded a mature contract, and

WHEREAS, the Bureau of Indian Affairs education contracts, Employment Assistance and Higher Education Grant Program have been declared mature contracts beginning with fiscal year 1989, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin is currently in mature status with no significant material audit exceptions in the past three years and is fully qualified to be awarded a mature contract as defined by Public Law 100-471

NOW THEREFORE BE IT RESOLVED: the Oneida Tribe of Indians of Wisconsin amend aforesaid mature contracts with a new date of January 1, 1993.

Motion by Shirley Hill to adopt Resolution 10-16-92-A, seconded by Deborah Doxtator, motion carried unanimously.

- B. 1992-93 Income Maintenance Program - Roberta Kinzhuma

WHEREAS, the Oneida Tribe of Indians of Wisconsin wishes to improve the provision of effective family services to the Oneida Community, and

WHEREAS, the Oneida Tribe wishes to exercise more flexibility in the delivery of improved family services to the Oneida Community.

NOW THEREFORE BE IT RESOLVED: That the Oneida Tribe of Indians of Wisconsin hereby agrees to the terms and conditions set forth in the 1992-93 State and Tribe Contract for Human Services and Income Maintenance Program in the amount of \$459,974.

BE IT FURTHER RESOLVED: that the Oneida Tribal Chairman, or his delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto.

Motion by Deborah Doxtator to adopt Resolution 10-16-92-B, seconded by Shirley Hill, motion carried unanimously.

C. Hours for Halloween - Patti Hoeft

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined to protect the well-being and safety of children living within the Oneida Reservation boundaries,

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin hereby sets Halloween Trick-or-Treat hours from two-o'clock to six-o'clock (2:00 p.m. - 6:00 p.m.) on Saturday afternoon, October 31, 1992 at homes within the Oneida Reservation.

Motion by Shirley Hill to adopt Resolution 10-16-92-C, seconded by Julie Barton motion carried unanimously.

2. BINGO PASS REQUESTS

3. REQUESTS

A. Meeting with Brand Owners - Deborah Doxtator

Motion by Julie Barton to have Deborah Doxtator follow up and set a meeting with officials from Crazy Horse Malt Liquor, seconded by Shirley Hill, motion carried, Deborah Doxtator abstained.

Recommend response be sent to HONOR and other tribal organizations.

B. Clean Air Policy - Smoke Free Environment - Loretta Metoxen

POLICY:

CLEAN AIR POLICY - Norbert Hill Center

The Norbert Hill center facility effective September 28, 1992 shall be a smoke free environment by action of the Oneida Business Committee of January 3, 1992

For specific cultural purposes burning of tobacco, sage, cedar, and sweetgrass is excluded from this policy.

There is no designated area within the Norbert Hill Center for smoking.

PURPOSE

The Oneida Tribe of Indians is committed to health and wellness in all forms. There is long standing evidence that smoking is harmful to oneself. The Surgeon's General's report, dated December 1991, indicates that side-stream smoke is harmful to nonsmokers. In an effort to provide a health, comfortable and productive environment for children, employees, and visitors smoking will be restricted.

ENFORCEMENT:

All Oneida tribal employees, customers and visitors are expected to comply. The success of this policy will depend upon the thoughtfulness, consideration and cooperation of smokers and non smokers.

Non smoking signs shall be posted on all floors, conference rooms and other areas designated to inform employees, patrons and visitors of policy.

All employees share in the responsibility for adhering to and enforcing the policy. Any non compliance and conflicts should be brought to the attention of the immediate supervisor. Employees who violate this policy shall be subject to the same actions that accompany infractions of other tribal policies and procedures.

All visitors will be requested to extinguish any and all smoking materials while in the Norbert Hill Center. If there is any refusal to comply, the visitor will be requested to leave the building and/or the Oneida Police Department will be notified to assist.

There is no designated area within the Norbert Hill center for smoking. This policy shall be strictly enforced.

ASSISTANCE FOR SMOKERS:

The Oneida Tribe of Indians will provide a variety of services to help employees who wish to stop smoking including information, smoking cessation classes and referrals for other sources for help. These can be arranged through the Health Promotions Department located at the Oneida Community Health Center.

Motion by Shirley Hill to adopt this policy and refer to the Safety Committee, seconded by Amelia Cornelius, motion carried unanimously.

Deborah Doxtator will meet with Marilyn Teller regarding the Day Care situation of smoking by back door.

C. Stipend Policy - Amelia Cornelius

Motion by Amelia Cornelius to refer this to the Government LOC review and prepare for public hearing process, seconded by Deborah Doxtator, motion carried, Shirley Hill abstained.

D. MOA Airport Property Environmental/Conservation Issues - Amelia Cornelius

Referred to Attorney Sharon House for follow up.

E. Land Committee Minutes of October 12, 1992 - Chris Doxtator

- 1 Oneida Casino Lease: Sonny King moved to approve a lease of 10.23 acres for a business enterprise lease (east of Radisson). Lease term to be 25 years, fee to be \$60,000 to per year, seconded by Betty Dennison, motion carried.

Taken care of previously.

- 2 Assignment of Lease: Pat Cornelius moved to approve an assignment of lease to Associated Kellogg Bank for \$20,000 on behalf of H. Oudenhoven, seconded by Betty Dennison, motion carried.

Motion by Lloyd Powless to approve, seconded by Shirley Hill, motion carried unanimously.

- 3) Cancellation: Pat Cornelius moved to approve the cancellation of L. Smith's residential lease, seconded by Betty Dennison, motion carried

Motion by Shirley Hill to approve, seconded by Lloyd Powless, motion carried unanimously.

- 4) Application: Betty Dennison moved to approve the application of a residential lease to Roger Yealy and Monica Schindler, seconded by Pat Cornelius, motion carried.

Motion by Amelia Cornelius to approve, seconded by Shirley Hill, motion carried unanimously.

- 5) Easement: Pat Cornelius moved to approve an easement for John and Janet Hill to share drive-way with Brenda VandenLangeneberg lease site, seconded by Sonny King, motion carried.

Motion by Julie Barton to approve, seconded by Shirley Hill, motion carried unanimously.

- 6) Rental Renewals: A motion was made to approve the rental renewals of the following: M. & G. Teller; S. & C. Cottrell; N. & T. Rasmussen; S. & J. Blasczyk.

Motion by Amelia Cornelius to approve, seconded by Deborah Doxtator, motion carried unanimously.

- 7) Mortgage Foreclosures: Pat Cornelius moved to refer the foreclosure of B. Stevens to the Property Analyst to work with FMHA in an attempt to negotiate and recover the property, if possible, seconded by Sonny King, motion carried.

Motion by Amelia Cornelius to approve, seconded by Lloyd Powless, motion carried unanimously.

Motion by Lloyd Powless to have Chris Doxtator work with Economic Development Department to analyze development for housing in De Pere by the Wishart site, seconded by Amelia Cornelius, motion carried unanimously.

F. Change in implementation of Carl Perkins Grant - Mary Pat Cuney

Motion by Julie Barton that the Career Center take responsibility for the Carl Perkins Grant and make preparations for transfer of Grant from ORTEK and to seek new site for classes, seconded by Deborah Doxtator, motion carried unanimously.

G. Proposed New Brown County Arena - William Brault

Rick requested a letter of support from the Visitors and Convention Center for the Oneida Tribe. We need to share data.

Action: Retail put out flyers, send out information on arena to tribal

membership.

Request Business Committee support. Public Relations of Tribe and Green Bay community works together.

Motion by Lloyd Powless to assign Patti Hoeft to develop strategy to support the new arena in Green Bay, seconded by Deborah Doxtator, motion carried unanimously

H. FOR INFORMATION ONLY - Land Claims Commission Minutes of October 4, 1992 - Marj Stevens

Motion by Deborah Doxtator to have the Chairman work with Marj Stevens to send a letter to Hennessey on Tribe interpretation of contract, seconded by Amelia Cornelius, motion carried unanimously. (Tribe does not pay in advance, but upon billing of work completed).

4. CONTRACTS/AGREEMENTS

- A. FYI - Memorandum of Agreement - Green Bay Area School District
- B. FYI - Memorandum of Agreement - Pulaski Community School District
- C. FYI - Memorandum of Agreement - Seymour Community School District
- D. FYI - Murphy Construction -(already approved by Gaming Commission) Existing Parking Lot Completion

Motion by Deborah Doxtator to get clarification from Gaming Commission on Murphy Construction, seconded by Julie Barton, motion carried unanimously.

Motion by Shirley Hill that we should have a contract, not a consultant agreement, seconded by Julie Barton, motion carried unanimously.

MAIN MOTION CARRIED UNANIMOUSLY

- E. FYI - UW- Oshkosh - Project Management

TRAVEL REQUESTS

- A. Gerald L. Hill October 20-24, 1992 Reno, Nevada/Sacramento, CA

Motion by Deborah Doxtator to deny the first request (A) and approve the second request (B), seconded by Julie Barton, motion carried

Discussion.

Motion by Deborah Doxtator to rescind previous action, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Amelia Cornelius to approve travel for Gerald L. Hill to attend both meetings, seconded by Lloyd Powless, motion carried unanimously.

- B. California-Nevada Indian Gaming Association's Annual Meeting and Gaming Conference -- November 22-24, 1992/Las Vegas, Nevada

(Included in previous motion)

C. Deborah Doxtator - Cloquet Minnesota, October 22-24
1992/challenges for the Gaming Industry
NO COST TO TRIBE.

Motion by Julie Barton to approve, seconded by Amelia Cornelius, motion carried
unanimously.

D. Loretta V. Metoxen -- UW Stevens Point, November 17, 1992
Panel Participation/Native American Diversity Issues
NO COST TO TRIBE.

Motion by Lloyd Powless to approve, seconded by Julie Barton, motion carried
unanimously.

E. Amelia Cornelius and Mary Lemieux - Washington, D.C., November
8-10, 1992/Present idea of painting to Senator Inouye
Motion by Lloyd Powless to approve, seconded by Deborah Doxtator, motion carried,
Amelia Cornelius abstained.

Motion by Lloyd Powless to deny Loretta Metoxen request and to approve Mark
Powless to attend the Vietnam Veterans Symposium-November 6-8, 1992 in
Washington, D.C., seconded by Deborah Doxtator, motion carried unanimously.

Lloyd Powless - Wausau, WI -- November 5, 1992 - Equal Rights
Council Awards Banquet

Motion by Julie Barton to approve Lloyd's travel, seconded by Shirley Hill,
motion carried unanimously.

G. Lloyd Powless or Russell Metoxen - Madison, WI -- November 12
1992 -- Great Lakes Region Joint Venture Steering Committee
Meeting

Motion by Lloyd Powless to authorize Russell to attend this meeting, seconded by
Deborah Doxtator, motion carried unanimously.

6. VACATION REQUESTS

- A. Kathleen King - November 12 & 13, 1992
- B. Kathleen King - November 16 - 18, 1992

Motion by Shirley Hill to approve both requests, seconded by Deborah Doxtator,
motion carried unanimously.

JULIE BARTON TRAVEL TO MADISON ON OCTOBER 28, 1992 - FOR OPENING OF AMERICAN
INDIAN CENTER AT UNIVERSITY OF WISCONSIN-MADISON

Motion by Shirley Hill to approve, seconded by Deborah Doxtator, motion carried
unanimously.

VIII. OTHER

1. F & A Recommendations of October 8, 1992 - Kim Tilton

- 1) \$10,000 for WI Citizens for Property Tax Fairness: Mark N. Powless moved to approve donation for Property Tax fairness and stated that it come from the 1993 budget lines for donations. Julie Barton seconded. Motion carried unanimously.

Funds to leverage - previously approved to develop plan to work with Democratic caucus. Kunicki assisted in pension plan with Representative Rostenkowski.

- 2) \$6,500 survey for Public Relations-Bobbie Webster: Julie Barton moved to approve \$6,500 and that a summary report be brought to B.C. in mid May by the Legislative Aide. Mark N. Powless seconded. Motion carried unanimously.

Motion by Amelia Cornelius to approve, seconded by Deborah Doxtator, motion carried unanimously.

- 3) New building for Economic Development center-Ernie Stevens, Sr: Note that \$555,000 has already been approved. Julie Barton moved to approve \$254,050 be put in FY 1993 budget (Community Development budget). Change order will be handled through FY 93 process. Mark N. Powless seconded. Motion carried unanimously.

Motion by Deborah Doxtator to approve seconded by Amelia Cornelius, motion carried, Shirley Hill opposes, Julie Barton abstained.

Shirley Hill opposes due to process not being followed and method that building was done.

2. Travel Request - Loretta V. Metoxen - Taken care of previously

3. Scholarship Funds - Cheryl Van Den Berg

Motion by Julie Barton to approve request for release of funds (\$50,000.00) for line items of Higher Education for financial aid from FY 1993 budget, seconded by Deborah Doxtator, motion carried unanimously.

4. Travel Request - Election Board - Pre Leverance

Motion by Amelia Cornelius to approve Donna Richmond and Pre Leverance to attend with funds to come from the Business Committee budget savings, seconded by Deborah Doxtator, motion carried unanimously.

5. Resignation of General Manager - Kathy King

Motion by Shirley Hill to accept, seconded by Lloyd Powless,

Motion by Amelia Cornelius to amend motion to include review of General Manager's job description and tribal organizational structure at briefing on Monday 10-19-92, seconded by Deborah Doxtator, motion carried unanimously. MAIN MOTION CARRIED.

IX. EXECUTIVE SESSION

- A. Julie Barton
- B. Shirley Hill Request

OUT OF SESSION

Motion by Lloyd Powless to delegate the Gaming Commission the responsibility to review nation background checks on current and new employees for felonies and misdemeanors and bring progress report back in 30 days (November 25, 1992) to Business Committee, seconded by Julie Barton, motion carried

Motion by Lloyd Powless to amend motion to use IGRA, Compact, and Gaming Ordinance as guidelines for checks, seconded by Deborah Doxtator, motion carried unanimously.

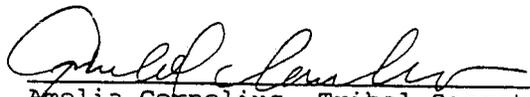
MAIN MOTION CARRIED.

X. RECESS/ADJOURN

Motion by Deborah Doxtator to recess, seconded by Shirley Hill, motion carried.

Meeting recessed at 13:30 p.m.

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary
Oneida Business Committee