



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUMYATHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania a new nation the United States was made possible

Approved As  
Read/~~corrected~~  
9/30/92

## REGULAR MEETING

WEDNESDAY, SEPTEMBER 23, 1992

- Present: Rick Hill-Chairman, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members
- Excused: Deborah Doxtator - Vacation; Lloyd E. Powless-Travel
- Others: Pat Moore, Z. Ron Skenandore, Ted Christjohn, Charlene Cornelius, Attorney Gerald L. Hill, Mark A. Powless, Pearl McLester, Debbie Powless, Jackie Smith, Dan Cozza, Lois Strong, Celene Elm, Marianne Close
- PRAYER: Mark N. Powless

### I. CALL TO ORDER

### II. APPROVAL OF AGENDA

#### ADDITIONS:

1. FOR APPROVAL: Architect Agreement - Sommerville Associates, Inc
2. Request for Relinquishment - Debra Powless/Enrollments
3. Travel Report - Russell Metoxen
4. Travel Request - Gerald L. Hill
5. Travel Request - Appeals Commission

#### DELETE:

1. Hugh Danforth Request
2. Outstanding Employee Nominations - Kathy King

Motion by Loretta V. Metoxen to adopt agenda as amended, seconded by Shirley Hill, motion carried unanimously.

### III. NEW EMPLOYEES:

### IV. MINUTES TO BE APPROVED:

1. September 18, 1992 - Regular - Approved as corrected

V. TABLED UNFINISHED BUSINESS: (PLEASE REFER TO PREVIOUS PACKETS)

1. Lease with Utility Department - Chris Doxtator
2. Memorandum of Agreement - Trust Department

Items 1 and 2 remain on table.

3. C.F.O. Position - Amelia Cornelius & Z. Ron Skenandore

Motion by Amelia Cornelius to take from table, seconded by Russell Metoxen, motion carried unanimously.

Discussion and explanation of Performance Agreements by Loretta V. Metoxen.

Motion by Amelia Cornelius to have Loretta Metoxen, Deborah Doxtator, and Z. Ron Skenandore negotiate contract for Chief Financial Officer with Bruce King, seconded by Julie Barton,

Motion by Mark Powless to approve assistant CFO position,

Motion by Amelia Cornelius to amend the motion to offer the contract for 90 days as an Emergency Temporary status and to go forward with developing the position analysis, job description/approval, and posting/solicitation/interview, seconded by Russell Metoxen, motion carried, Loretta Metoxen abstained.

MAIN MOTION CARRIED.

VI. REPORTS (NONE SCHEDULED)

1. HOTEL - 1st Wednesday of Month  
ORTEK - 2nd Wednesday of Month  
GAMING - 3rd Wednesday of Month  
HOUSING - 4th Wednesday of Month

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

- A) Approval Requested for:
  1. Revised GED Policy

Policy should state the Supervisors assist the employee in scheduling, allowing time for employees to attend at least 5 hours per week and obtain GED. Good faith of Supervisor needs to be added. Employees will be provided a copy of the policy and to inform supervisors of the policy also.

Motion by Julie Barton to have Kathy King and Z. Ron Skenandore do an orientation at the next Manager/Directors/Supervisors meeting, seconded by Amelia Cornelius, motion carried unanimously.

Z. Ron Skenandore will make changes in the GED policy and bring back for next week's agenda. (September 30, 1992)

- B) Hiring Information: FOR INFORMATION ONLY. . .
  1. Crystal Cornelius (O) - Communication Clerk - OHC
  2. Susan Arnold (I) - School Social Worker - OTS
  3. Barbara Summers (O) - Optical Receptionist - OHC

C) Transfers/Promotions/Reassignments

1. Eric McLester (O) - Promoted to Group Home Director from Caseworker
2. Lois Strong (O) - Promoted to Retail Division Manager

3. TRAVEL REPORTS

4. OTHER REPORTS

5. REPORTS FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

1. RESOLUTIONS

2. BINGO PASS REQUESTS

3. REQUESTS

- A. Verbal Presentation: Columbus Day - Hugh Danforth  
(How many days to Columbus Day?)

Deferred to next week.

- B. Request to accept the I.P. A. from the Bureau of Indian Affairs for David Powless

Deferred to Executive Session.

- C. Request for contribution for a replica of "The Moving Wall Memorial" - Theodore Christjohn

Ted stated that this "Wall" will be here for 7 to 9 days which includes traveling days, at a cost \$2,700 plus thirty cents per mile and lodging for one person to accompany the "Wall". He will get complete information once they submit their application.

Motion by Shirley Hill to support and refer to F & A for identification of funds, seconded by Russell Metoxen, motion carried unanimously.

Suggestion of a budget for Oneida Veterans.

Motion by Amelia Cornelius to develop a budget for Oneida Veterans and this budget will be a part of the FY 93 budget, seconded by Shirley Hill, motion carried unanimously.

Gerald L. Hill recommended that this be put in the Kalih Wisaks for advertising and to solicit for money to contribute to the Moving Wall.

- D. Oneida Nation Museum Requests - Jan Malcolm .
  - 1. Request for temporary loan of Mamie Ryan's Portrait

Motion by Loretta Metoxen to approve, seconded by Shirley Hill

Discussion: The portrait is needed as part of the Bear Exhibit which will run from December 1, 1992 to February 15, 1993. Concern expressed over whether a duplicate can be produced.

Motion by Loretta Metoxen to obtain a copy of Mamie Ryan for the Bear Exhibit seconded by Shirley Hill, motion carried unanimously.

- 2. Monthly Report for August - FOR INFORMATION

- E. Fort Howard Update - Dan Cozza/Jackie Smith

Could low concentrations build up to a toxic level. An option could be done on people. Need to sample off-site areas before testing people. Each cell has a low point where liquids are collected and pumped to cell 9 which is sealed. The liquids are then taken and treated before released to the Fox River. Cell 6 has a variety of ducks on surface waste.

Air sample test - Cell 2 is closed. Tests have been taken from the vents, however, the results are not available yet.

- F. Outstanding Employee Nominations - Kathy King

Deferred until next week

#### 4. CONTRACTS/AGREEMENTS

- A. For Information: Anthony Dallman-Jones, PHD  
To do Inservice for Health Center staff.

#### 5. TRAVEL REQUESTS

- A. Rick Hill - Guarantee Loan for financing Gaming Expansion/meet with Dr. Barlow - Washington, DC - September 29-30, 1992

Motion by Amelia Cornelius to approve Rick Hill's travel, seconded by Shirley Hill, motion carried unanimously.

#### 6. VACATION REQUESTS

### VIII. OTHER

#### ADDITIONS:

- 1. FOR APPROVAL: Architect Agreement - Sommerville Associates, Inc.

Motion by Shirley Hill to approve, seconded by Julie Barton

Discussion held; Shirley Hill withdraws motion, second agrees.

Motion by Loretta V. Metoxen to defer this item to discussion with General Manager, seconded by Amelia Cornelius, motion carried unanimously.

2. Request for Relinquishment for DeWayne Wilson Hammer, Jr. - Debra  
Powless/Enrollments

Question as to whether this person, since he is a minor, will be eligible for re-enrollment if he wishes, Debra state that "Yes" he will be.

Motion by Shirley Hill to approve, seconded by Amelia Cornelius, motion carried, unanimously.

3. Travel Report - WIGA - Russell Metoxen

Recommend that Russell take suggestions that WIGA research being a clearinghouse for Vendors for Gaming.

Discussion on WIGA's need to have funds to lobby in Madison and Washington.

Tavern League is gearing up to open Gaming in Wisconsin. Tribes with larger budgets need to be approached for funding for WIGA to develop work plan and budget. WIGA needs an Executive Director and lobbyist. WIGA needs to be more aggressive and assertive in contacting and getting support from customers and vendors.

Wisconsin Constitutional amendment will probably be first action by Wisconsin Legislation.

WIGA and NIGA need to do fundraiser for money besides fees. WIGA needs to coordinate activities with other local gaming associations like MIGA and Cal-Nev

Motion by Amelia Cornelius to accept report and that Russell Metoxen take recommendations and suggestions discussed to WIGA, seconded by Julie Barton, motion carried, Russell Metoxen abstained.

4. Travel Request/NCAI - October 11-16, 1992 - Gerald L. Hill

Motion by Julie Barton to approve Attorney Hill's travel, seconded by Russell Metoxen, motion carried unanimously.

5. Travel Request - Appeals Commission - 6 persons to Albuquerque for Training

Motion by Loretta V. Metoxen to approve travel for Appeals Commission, seconded by Shirley Hill, motion carried unanimously.

Discussion on whether other Business Committee members should attend.

Motion by Amelia Cornelius to authorize Julie Barton or Shirley Hill to attend, seconded by Russell Metoxen, motion carried, Loretta Metoxen, Shirley Hill, Julie Barton abstained.

Celene Elm stated that the Housing Symposium is postponed until January 25-27, 1992. Please mark your calendar and plan on attending.

**IX. EXECUTIVE SESSION**

Present: Lois Strong, Celene Elm, Debbie Powless, Z. Ron Skenandore, Marianne Close

1. TDR Position with Enrollments - Debra Powless
2. IMAC Kitchen Issue
3. David Powless - IPA Agreement
4. Shirley Hill request - Community Support

OUT OF SESSION

Motion by Amelia Cornelius to refer IPA Agreement for David Powless to Attorneys for review to respond to Business Committee by October 7, 1992, seconded by Julie Barton, motion carried.

Motion by Shirley Hill to have General Manager review and provide resolution within one week (September 30, 1992) for K. House and that paybacks be made either monetary or other and to review and amend the Community Support policy to evaluate emergency situations, seconded by Julie Barton, motion carried unanimously.

Motion by Julie Barton to support Amelia Cornelius' memo to the IMAC Kitchen staff and any actions be kept on "Hold" until reviewed and analyzed by Business Committee, seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill that Community Support policy be divided with - Internal organizations to be separated from Individuals, emergency situations, seconded by Julie Barton, motion carried unanimously.

Sommerville Agreement - funds are identified in the Community Development Budget. Motion by Mark Powless to approve, seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill to have General Manager remind all Managers to follow procurement process, seconded by Mark Powless, motion carried unanimously.

Motion by Julie Barton to have report on "Top of The Hill Bingo" from the Gaming Commission, seconded by Shirley Hill, motion carried unanimously.

**X. RECESS/ADJOURN**

Meeting recessed at 12:45 p.m.

Respectfully Submitted,

  
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Amelia Cornelius, Tribal Secretary  
Oneida Business Committee