



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania a new nation, the United States was made possible

Approved As
Read/ ~~Recorded~~
9/18/92

REGULAR MEETING

WEDNESDAY, SEPTEMBER 2, 1992

Present: Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill, Russell Metoxen - Travel

Others: Pat Moore, Mark A. Powless, Gerald L. Hill-Attorney, Patty Hoeft, Jeff House, Janet Malcolm, Sherry King, Sonny King, Chris Doxtator, Marianne Close, Mary Ellen Hayes, Cheryl Stevens, Marj Stevens, Chas Wheelock, Ernie Stevens, Sr., Kathy King

PRAYER: Mark N. Powless

I. CALL TO ORDER

II. APPROVAL OF AGENDA

ADDITIONS:

1. Creation of new position in Oneida Tribal School - (Please consider at the same time as other positions on regular agenda.)
2. FOR INFORMATION: Workers Compensation Removal from State Risk Pool - Julie Barton
3. Oneida Gaming Ordinance Corrections, Article VI. A., B., and C. - Amelia Cornelius
4. Use of the name of the Oneida Tribe for Reference - Amelia Cornelius
5. Request for Executive Session - Loretta V. Metoxen
6. Cooperative Agreement between Oneida Tribe, Airport and Ashwaubenon-Shirley Hill
7. Request from Representative Moody - Lloyd Powless
8. Gifts from Benny Atencio - Lloyd Powless
9. Delete Item VII 3.C. - Lloyd Powless
10. Ray John Contract - Mark A. Powless

Motion by Julie Barton to approve agenda with additions/deletions, seconded by Mark Powless, motion carried unanimously.

III. NEW EMPLOYEES

IV. MINUTES TO BE APPROVED:

1. August 19, 1992 - Regular - Approved as corrected
2. August 21, 1992 - Special - Approved as corrected
3. August 26, 1992 - Regular - Approved as corrected

V. TABLED UNFINISHED BUSINESS:

1. Approval needed for Utilities Account Job Description - Z. Ron Skenandore

Deleted per request of Lynn VandenLangenberg through Marianne Close.

2. Lease with Utility Department - Chris Doxtator

Remain on Table

3. Memorandum of Agreement - Oneida Business Committee - Trust Committee

Remain on table.

4. Ray John contract - Mark A. Powless

Motion by Lloyd Powless to approve contract contingent upon Business Committee receiving paperwork and proper signatures and identification of funds, seconded by Mark Powless, motion carried unanimously.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Kathy Hughes (Was not present)

Motion by Lloyd Powless to send Kathy Hughes a letter advising that if no one is available to present report, a written report should be submitted, seconded by Loretta V. Metoxen, motion carried unanimously. Lloyd will send the letter.

Motion by Julie Barton that an Audit report from FY 91 be forwarded to the Business Committee from the Hotel Board, seconded by Shirley Hill, motion carried unanimously.

ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month

2. HUMAN RESOURCES DEPARTMENT
EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Creation of Social Services Position - Headstart Program

Motion by Mark Powless to approve the creation of the Social Services position in the Headstart Program, seconded by Julie Barton, motion carried unanimously.

Discussion on relationship of Headstart and Oneida Tribal School on Honor the Youth Pow Wow.

Discussion of increasing salaries of Headstart staff and Day Care staff and to compensate positions adequately.

Discussion on status of studies being done within certain departments and incentive programs.

Julie Barton recommends this position add counseling type duties and nurturing role to the job description.

Motion by Shirley Hill to have the General Manager provide the Business Committee with philosophy, study and results of wage and salary study, seconded by Julie Barton, motion carried unanimously.

Motion by Julie Barton to emphasize the position of nurturing and counseling duties, seconded by Shirley Hill, motion carried unanimously.

1. Creation of new position in Oneida Tribal School - (Please consider at the same time as other positions on regular agenda.)

Motion by Lloyd Powless to approve the creation of position of Working Food Service supervisor in the Oneida Tribal School, seconded by Mark Powless, motion carried unanimously.

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Annette Melchert - Data Reconciliation Clerk - Gaming
2. Change Runner Slot Attendants Pool: Cleo Cornelius, Joseph Reed, James Szczepanski, Rosemary Metoxen, Frederick Cornelius, Marvel M. Denny, Sandra Hill-Metoxen, Tina M. Baird, Stephanie Smith, Robert F. Weber, Anthony G. Thompson, Lynn Peltier, Robert Webster, Jr., Samantha Jordan, Helen L. Dextator, Sharon Lynd, Lorna Christjohn, Kim A. LaLuzerne, James J. Petijean, Tamar J. Cornelius, Pamela A. Summers, Judy R. Jordan, Sr., Dennis J. King, Donna J. Smith, Rose Hopkins, Cindy L. Denny, Gerald L. Skenandore, Cerry J. Skenandore, Kelly Skenandore, Cory Habeck, Ida Stevens, Shannon Process.
3. Casino Dealers List: Lloyd R. Zeise, Roy A. Denny, Matt. G. Knustman, Tammy Maufort, Tina L. Christjohn, Tony McNaughton, Michael S. Smith, Jr., Orville J. Cornelius, Edward Carr, Gilbert R. Roman, Annette J. Cornelius, Michael E. Denny, Victoria Reed, Cheryl A. Schommer, Gregory B. Cornelius, Thurston G. Denny, Colleen A. Bagley, Laura E. Laitenen, Patricia Lassila

C) Transfers/Promotions/Reassignments

1. Barbara J. Schuman for the position of Assistant Human Resources Manager

3. TRAVEL REPORTS

4. OTHER REPORTS

5. REPORTS FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

1. RESOLUTIONS

- A. RETRO APPROVAL NEEDED: Children and Families Community Services Block Grant - Cheryl Stevens

The grant amount is \$126,000 through the AODA program, no match from Tribe. This is a Latch Key Program for 4 sites which will conduct after school programs, this grant is for a one year period.

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined as a general goal to protect, maintain, and improve the standard of living and the environment in which the Oneida people live, while maintaining and re-establishing the sovereign rights of the Oneida Nation; and

WHEREAS, the Oneida Tribe has established the Oneida Social Services Department to promote the stability of Oneida Tribal members and their families; and

WHEREAS, the overall goal of the Department of Health and Human Services, Administration for Children and Families is to improve the life prospects of children by helping to strengthen families and promote self-sufficiency.

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin hereby make application for funds available under the Department of Health and Human Services, Administration for Children and Families Community Services Block Grant.

BE IT FURTHER RESOLVED that the Oneida Tribal Chairman, or his delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto.

Motion by Loretta V. Metoxen to adopt Resolution 9-2-92-A, seconded by Lloyd Powless, motion carried unanimously.

B. Recycling Program - Sherry King

WHEREAS, the Oneida Tribe as stated in its goal, has determined the goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, and

WHEREAS, the Oneida Tribe hereby requests financial assistance under S. 159.23, and Chapter NR 542, Wis. Adm. Code, for the purpose of planning, constructing or operating a recycling program with one or more components specified in S. 159.11 (2) (a) to (h), Wis. Stats..

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin hereby authorizes Jackie Smith, an employee of the Oneida Tribe as a responsible unit, to act on its behalf to submit an application to the Department of Natural Resources for financial assistance under S. 159.23., and Chapter NR 542, Wisconsin Administrative Code; to sign necessary documents; and submit a final report.

Motion by Shirley Hill to adopt Resolution 9-2-92-B, seconded by Julie Barton, motion carried unanimously.

2. BINGO PASS REQUESTS

3. REQUESTS

A. Disaster relief for hurricane victims - Patty Hoeft

Verbal update presented by Jeff House and Patty Hoeft.

Discussion on relief effort and recommend that Bobbi Webster coordinate an effort through WIGA to challenge other Tribes in Wisconsin to donate to the disaster victims.

Patty and Jeff are working on a Disaster Plan for the Tribe. Julie Barton recommends research to decide which organization we should support such as the Red Cross or the Salvation Army. Fort Howard is donating three truck loads of supplies. The tribe should consider providing volunteers to go to Wautoma and help with the clean up.

Motion by Loretta V. Metoxen that half of the proceeds be sent to Red Cross and the other half to go to the Miccosukee Tribe, seconded by Amelia Cornelius, motion carried, Lloyd Powless opposed.

Loretta Metoxen stated that her intent is to provide more of the proceeds to the Miccosukee Tribe.

Motion by Loretta V. Metoxen that the Communications Department work with the General Manager to request Building and Grounds and other volunteers to offer a weekend of assistance to the Wautoma victims to help clean up and rebuild their areas of disaster, seconded by Lloyd Powless, motion carried unanimously.

Motion by Shirley Hill to have Bobbi Webster through the Communications Department challenge other Wisconsin Tribes through WIGA to assist Disaster victims in Wisconsin, seconded by Mark Powless, motion carried.

Gerald L. Hill recommends that someone from the Longhouse provide traditional method of providing funds and assistance to the disaster victims. Lloyd Powless will work with Jeff House on this.

CHARLIE POWLESS BIRTHDAY REQUEST - Mark N. Powless
Charlie Powless' (WWI Veteran) 105th Birthday on Thursday, September 3, 1992. Charlie is in King Veterans Home in King, Wisconsin/Stordock Hall at 1:30 p.m. VFW is scheduled to be in attendance.

Motion by Shirley Hill to send someone and a gift to Charlie Powless' birthday party, seconded by Julie Barton,

Lloyd Powless excused

Recommend Mark Powless to attend

Motion by Loretta V. Metoxen to amend the motion to send the painting of Revolutionary War by Mary Lemieux with an inscription to King Veterans Home in Honor of Charlie Powless, seconded by Shirley Hill, motion carried unanimously.

MAIN MOTION CARRIED.

Loretta Metoxen will prepare the inscription.

B. Position of Utilities Commission Chairman - Sonny King

Sonny King presented a verbal report on his contributions to the Tribe.

C. Upcoming Events & Trips - Lloyd Powless, Jr.

Deleted per request of Lloyd Powless.

D. Cultural Center presentation at local tourism council - Patty Hoeft

We have been invited to talk about our proposed plans for an Oneida Cultural Center during a September 14, 1992 meeting of the Green Bay Visitor and Convention Bureau Advisory Council.

Motion by Julie Barton that Amelia Cornelius work with Jan Malcolm to prepare the presentation to the Green Bay Visitor and Convention Bureau, seconded by Shirley Hill, motion carried, Amelia Cornelius abstained.

E. Land Claims Commission Meeting Minutes of August 27, 1992 - Marj Stevens

1. Item 6. Cliff Cornelius moved to have Loretta Metoxen send a letter to Governor Cuomo, requesting an audience with him on October 5, 1992 at Albany, New York. At this same time the next joint meeting of the Thames and Wisconsin will be planned for at Albany, if an audience with the New York governor is approved. Mark Powless seconded the motion and it passed unanimously.

NO ACTION NECESSARY.

2. Item 8. Cliff Cornelius moved to include the Oneida Tribal Housing Department as an AD Hoc member to the Commission. Mark Powless seconded the motion and it passed unanimously.

Motion by Shirley Hill to have Tribal Housing Coordinator as Ad Hoc member, seconded by Mark Powless, motion carried unanimously.

3. Mark Powless moved to approve the list of people that can travel for the Land Claims Commission. See attached list. Lloyd Schuyler seconded the motion and it passed unanimously.

Motion by Shirley Hill to approve the list of people contingent upon approval from their supervisors, seconded by Mark Powless, motion carried, Loretta Metoxen abstained.

4. Cliff Cornelius moved to approve the Draft Copy of the form for anyone who travels for the Land Claims. Seconded by Lloyd Schuyler and motion passed unanimously.

Motion by Amelia Cornelius to approve the Draft Copy of the form for travel, seconded by Shirley Hill, motion carried, Loretta Metoxen abstained.

Motion by Shirley Hill that Land Claims Commission develop a time sheet for the Land Claims Commission members and that the time be kept by the Coordinator, seconded by Julie Barton, motion carried unanimously.

E. NEW BUSINESS

5. Mark Powless moved to recommend to the Business Committee, Paul Zackar and Vicky Cornelius to the Land Claims Commission vacancies. Lloyd Schuyler seconded the motion and it passed unanimously.

Motion by Amelia Cornelius to follow the Business Committee appointment policy procedures, no second, motion fails

6. Item 2. Lloyd Schuyler moved to approve all three officers of the Land Claims Commission to have sign off authority for expenditures, travel and time sheets. Cliff Cornelius seconded the motion and it passed unanimously.

Motion by Amelia Cornelius to approve the three officers having sign off authority for expenditures, travel and time sheets, seconded by Julie Barton, motion carried, Loretta Metoxen abstained.

5. Motion by Amelia Cornelius to accept the resignations of Debra Powless and Lloyd Schuyler from the Land Claims Commission effective October 1, 1992 and to fill the vacancies through the appointment procedures and to post immediately for these vacancies, seconded by Julie Barton, motion carried, Loretta Metoxen abstained.

7. Item 3. Cliff Cornelius moved to approve Land Claims Commission members to take the Mt. Senario Land Claims class on Saturday mornings. The fee for the class will be covered by the Land Claims budget by budget modification. Lloyd Schuyler seconded the motion and it passed unanimously.

Motion by Shirley Hill to refer this item to F & A, seconded by Amelia Cornelius, motion carried unanimously.

F. Travel Report from Sherry King to support the reauthorization of the Administration for Native Americans

Motion by Amelia Cornelius to refer this to ECDC for follow up with Lobbyist Scott Dacey, seconded by Julie Barton, motion carried unanimously.

G. Proposed Student Project by Joyce Abbott - Deanna Bauman

Motion by Amelia Cornelius to refer this request to Deanna Bauman for recommendation, seconded by Shirley Hill, motion carried unanimously.

H. Application from the State Historical Society - Earl J. Barlow

The Minneapolis Area Office of the Bureau of Indian Affairs has received an application from the State Historical Society of Wisconsin for an Archaeological Resources Protection Act (ARPA) permit for an archaeological survey of a parcel of land in held in Trust for the Oneida Tribe in Brown County that will be impacted by a proposed highway construction project. The area to be surveyed is located in the NW 1/4 NW 1/4 NW 1/4, Section 36, T24N, R19E.

Motion by Amelia Cornelius to refer the resolution, recommendation and required materials to the Land Committee for coordination with the Planning Department to be brought back to Business Committee for action in three weeks (September 23, 1992), seconded by Shirley Hill, motion carried unanimously.

I. Land Acquisition Minutes of August 24, 1992 - Bernice J. Elm

Approval requested for:

1. (8) Foreclosures Procedures - Have Attorney Brzezinski develop a procedure.

Motion by Amelia Cornelius to approve having Attorney Brzezinski develop a procedure for foreclosures, seconded by Shirley Hill, motion carried unanimously.

2. Send the following properties to Negotiations: Van Kauwenberg, L. Clark, A. Green, M. Mooren, Robertson.

Motion by Shirley Hill to approve sending the above listed properties to negotiations, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Amelia Cornelius to have the Land Committee provide general recommendations for lands being acquired, seconded by Shirley Hill, motion carried unanimously.

J. Approval of TLC Loan for P. Benson for (\$15,000.) - Bernice J. Elm

Motion by Amelia Cornelius to approve the TLC loan for P. Benson and require tribe to be shown on fire insurance policy, seconded by Shirley Hill, motion carried unanimously.

Discussion on need for policy of tribal members acquiring lands in Reservation boundaries and then jacking up the price to resell to the Tribe.

Motion by Loretta V. Metoxen to have the Land Committee reconsider the Chevalier property with recommendations back to the Business Committee by (October 7, 1992) for use of the building, seconded by Shirley Hill, motion carried unanimously.

4. CONTRACTS/AGREEMENTS

1. FYI - Victor W. Barr, Ph.d

5. TRAVEL REQUESTS

- A. Gerald L. Hill - September 10-11, 1992 to Seattle, WA to attend Sixth Annual Western Regional Indian Law Symposium

Motion by Loretta V. Metoxen to approve travel for Attorney Hill to attend the Sixth Annual Western Regional Indian Law Symposium, seconded by Julie Barton, motion carried unanimously.

6. VACATION REQUESTS

- A. Lloyd Powless (September 8-11, 1992) & (September 14-18, 1992)

Motion by Shirley Hill to approve vacation request for Lloyd Powless, motion carried unanimously.

VIII. OTHER

ADDITIONS:

1. Creation of new position in Oneida Tribal School - (Please consider at the same time as other positions on regular agenda.)

TAKEN CARE OF PREVIOUSLY

2. FOR INFORMATION: Workers Compensation Removal from State Risk Pool - Julie Barton

Motion by Amelia Cornelius to approve Workers Compensation Removal from state Risk Pool to United Heartland, effective September 1, 1992, seconded by Loretta Metoxen, motion carried unanimously.

3. Oneida Gaming Ordinance Corrections, Article VI. A., B., and C. - Amelia Cornelius

For reasons of insurance liability and the fact that some Security personnel are not armed, the following corrections are recommended:

Article VI, A.: Add after Public Safety Department the words "or Oneida Police Department as it is designated".:

Article VI, B: the Director of Security shall report directly to the Chief of the Oneida Police Department on a monthly basis or as required. The Director of Security shall communicate with the Oneida Gaming Commission and the Oneida Gaming Manger on daily matters, if any, for operational purposes. (Propose this change to present text)

Article VI, C. (Add new sentence): these are police policies and procedures and may not be revised without the expressed participation of the Oneida Police Department Chief for his delegate.

These revisions are minimal and for clarification purposes and do not require additional public hearings.

Motion by Shirley Hill to approve corrections with changes and this is to be placed on the January 1993 General Tribal Council agenda, seconded by Amelia Cornelius, motion carried unanimously.

4. Use of the name of the Oneida Tribe for Reference - Amelia Cornelius

Motion by Julie Barton to have Loretta Metoxen follow up on the use of Tribe's name, seconded by Amelia Cornelius, motion carried unanimously.

5. Request for Executive Session - Loretta V. Metoxen

6. Cooperative Agreement between Oneida Tribe, Airport and Ashwaubenon-Shirley Hill

Concern over the Business Committee being aware of information prior to News Releases. This agreement is basically a concept and is a working relationship between the Tribal governments and other governments.

7. Request from Representative Moody - Lloyd Powless

1. Sign at Airview Property
2. Someone to attend a press conference and a tailgate party at the Green Bay Packer game.

Motion by Julie Barton to refer to the OPAC to identify Moody's support and that 1) sign comply with Tribal sign ordinance and 2) gather details for Press Conference and 3) Open to anyone to attend and that OPAC provide report to Business Committee to identify issues of political candidates by October 9, 1992, seconded by Mark Powless, motion carried unanimously.

8. Gifts from Benny Atencio and Princess Pale Moon - Lloyd Powless

Motion by Amelia Cornelius to send letters of appreciation for the gifts to Benny Atencio and Princess Pale Moon, seconded by Shirley Hill, motion carried unanimously. Amelia Cornelius will send the letters.

9. Delete Item VII 3.C. - Lloyd Powless

10. Ray John Contract - Mark A. Powless
TAKEN CARE OF PREVIOUSLY.

11. NICOA/ORCOA

Motion by Deborah Doxtator to send a letter to the Coordinator of NICOA with a copy to ORCOA in regard to comments from the NICOA Conference, seconded by Julie Barton, motion carried unanimously.

IX. EXECUTIVE SESSION

A. Our Lady of Charity Lease - Kathy King

Present: Kathy King, Chas Wheelock, Chris Doxtator, Ernie Stevens, Sr.

OUT OF SESSION:

Motion by Amelia Cornelius to request an Attorney opinion on the OLC lease for Sacred Heart Cottage, seconded by Shirley Hill, motion carried unanimously.

Motion by Loretta V. Metoxen to approve with requirement for lease Non-Tribal lands and buildings within reservation, with changes in No. 7, add Attorney review and No. 9, add copy to Accounting Department, seconded by Shirley Hill, motion carried unanimously.

Kathy King will provide a memorandum and the form when distributed

ADDITIONS:

5. Request for Executive Session CFO - Loretta V. Metoxen

Motion by Shirley Hill to have Indian Preference action its entirety at Personnel Commission meeting with the Business Committee on Thursday, seconded by Julie Barton, motion carried unanimously.

Motion by Amelia Cornelius that a three year Performance Contract for the Chief Financial Officer position be offered to Bruce King and a three year Performance Contract be also offered to Mr. Weill for the Assistant to the Chief Financial Officer position and that such contracts be evaluated at three months, six months and annually thereafter. Deborah Doxtator, Loretta V. Metoxen and the Human Resources Department will develop these contracts for the Business Committee review, seconded by Loretta V. Metoxen, motion carried unanimously.

X. RECESS/ADJOURN

Motion by Shirley Hill to adjourn, seconded and carried.

Meeting recessed at 12:55 p.m.

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary
Oneida Business Committee