



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the Six Nations and the Colony of Pennsylvania a new nation, the United States, was made possible

Approved As  
Corrected  
September 2, 1992

## REGULAR MEETING

WEDNESDAY, AUGUST 26, 1992

Present: Rick Hill-Chairman, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Mark Powless, Shirley Hill-Council Members

Excused: Deborah Doxtator, Julie Barton = Travel

Others: Pat Moore, Mark A Powless, Alberta Baird, Jerry Kurowski, Leander Danforth, Gary Jordan, Jeff House, Arlyce Paulson, Z. Ron Skenandore, Marianne Close, Vera Wilson, Lois Powless, Harriet Telavera, Chris Doxtator, Tina Danforth, Lori Barton, Kevin Cornelius, Sandra Ninham, Cherisse Slove, Joe Gable, Kathy McLester, Marge Stevens, Cliff Cornelius, Ernie Stevens, Sr., Sherry Stevens, Jackie Smith

PRAYER: Amelia Cornelius

### I. CALL TO ORDER

OATH OF OFFICE - PUBLIC SAFETY OFFICERS - ADMINISTERED BY SHIRLEY HILL

Marty Antone  
Jeff Skenandore not available  
Dale Metoxen  
Jason Kurowski  
Brenda Mendolla  
Rick Holschuh  
Richard Van Boxtel  
Dan House  
Tim Huff  
Merlin Cornelius  
Larry Jourdan  
Jack Mehojah

LAND COMMITTEE - Alberta Baird

### II. APPROVAL OF AGENDA

ADDITIONS:

1. Date to meet with Toba Tucker - Loretta V. Metoxen
2. Memorandum of Agreement with Trust and Business Committee - Loretta V. Metoxen

3. Land Claims Meeting Minutes - Marge Stevens
4. Health & Human Services LOC Minutes - Mark N. Powless
5. United AmerIndian request

Motion by Mark N. Powless to approve agenda with changes, seconded by Shirley Hill, motion carried unanimously.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED:

V. TABLED UNFINISHED BUSINESS:

1. Approval needed for: Utilities Account Job Description - Z. Ron Skenandore

Motion by Lloyd Powless to take from table, seconded by Mark N. Powless, motion carried unanimously.

Motion by Lloyd Powless to refer this job description to Lynn VandenLangenberg to place in the FY 1993 budget if needed, seconded by Amelia Cornelius, motion carried unanimously.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month  
ORTEK - 2nd Wednesday of Month  
GAMING - 3rd Wednesday of Month  
HOUSING - 4th Wednesday of Month - Report Attached - Arlyce Paulson

Motion by Russell Metoxen to approve report, seconded by Amelia Cornelius, motion carried, Shirley Hill abstained.

2. HUMAN RESOURCES DEPARTMENT  
EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Creation of two (2) positions in the Title Search/Oneida Law Department: Land Title Technician and Secretary Data Entry

Motion by Shirley Hill to approve creation of both positions, seconded by Mark Powless, motion carried unanimously.

2. Creation of a new position in the Environmental Services Department: Safety Assistant Trainee

Motion by Amelia Cornelius to approve creation of position with addition of "Must be enrolled Tribal Member", seconded by Shirley Hill, motion carried unanimously.

3. Creation of a new position in the Community Development Division: Tribal Engineer

Motion by Shirley Hill to approve creation of position, seconded by Loretta V Metoxen, motion carried unanimously.

4. Creation of new positions-Plumbing Department and Status  
Change for positions in the Plumbing Department

The Home Improvement Program Coordinator respectfully requests a status change be made for the following emergency/temporary employees to regular full-time employees and the creation of the following positions in the Tribal Plumbing Enterprise: D. Danforth-Heavy Truck Drive; P. Danforth-Heavy Equipment Operator; E. Hill-Heavy Truck Drive; R. Jorgenson-Plumbers Helper; D. Reed-Lumbers Helper.

Motion by Mark Powless to approve, seconded by Lloyd Powless, motion carried unanimously.

Need to add to job summary (Lay off contingent upon availability of jobs and supervisor).

Motion by Amelia Cornelius to approve retroactive pay increase for Plumbing Department E.T. positions for past six months, seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill that vacation/personal benefits for Plumbing E.T. positions be retroactive to October 1, 1991, and accumulation be considered for years they have already worked for the Tribe, seconded by Mark Powless, motion carried unanimously.

- B) Hiring Information: FOR INFORMATION ONLY. . .
  - Victrietta Hensley (O) - Assistant Museum Director
  - Jamie Carroll (I) - AODA Counselor Trainee
  - Emily Johnson (O) - Pre-Kindergarten Teacher Aide
  - Lisa Erdmann (N) - Reading Teacher-Chapter I-OTS
  - DeAnna L. Stevens (O) - Kindergarten Teacher Aide - OTS
  - Tracy Metoxen - (O) - Surveillance Officer
  - Norma Parker - (O) - Executive Secretary - HRD Department
- C) Transfers/Promotions/Reassignments
  - Scott Heintz (N) promoted to Accounting Manager-Operations
  - Carla Clark (O) transferred to position of Title Search Assistant
  - Arlene Benson (O) reassignment to position of Director of Recruitment/Retention in the HRD Department

3. TRAVEL REPORTS

4. OTHER REPORTS

5. REPORTS FROM PREVIOUS MEETINGS

VII. NEW BUSINESS

RESOLUTIONS

2. BINGO PASS REQUESTS

- A. Sportsman Club - (20)

Motion by Amelia Cornelius to approve bingo pass request, seconded by Lloyd Powless, motion carried unanimously.

3. REQUESTS

A. Oneida Utilities Chairman request - Sonny King

Motion by Shirley Hill to refer to the Utility Commission, seconded by Mark Powless

Discussion held concerning this request. Shirley Hill withdraws motion, second agrees.

Motion by Shirley Hill to deny this request, seconded by Mark Powless, motion carried unanimously.

Motion by Lloyd Powless to amend motion to send a letter to Sonny explaining the reason for denial, seconded by Loretta V. Metoxen, motion carried unanimously.

Lloyd Powless volunteered to draft this letter

B. Headstart Reauthorization Lobbying - Deborah Doxtator

Motion by Lloyd Powless to refer to the Education LOC, seconded by Mark Powless motion carried unanimously.

C. Request for Donation - Washoe Tribe of Nevada and California

Motion by Shirley Hill to send to F & A, seconded by Amelia Cornelius, motion carried unanimously.

D. Professional Liability for Human Services Counselors/Social Workers - Bette Gould

Motion by Loretta V. Metoxen to approve, seconded by Russell Metoxen, motion carried unanimously.

E. Authorized purchases from Oneida Enterprises - Deborah Doxtator

Motion by Amelia Cornelius to authorize all Business Committee members have authorization to sign for purchases from Retail, seconded by Mark Powless, motion carried unanimously.

F. Oneida Gaming Ordinance Corrections - Deborah Doxtator

Motion by Lloyd Powless to table for Attorney meeting, seconded by Loretta V. Metoxen,, motion carried unanimously.

G. Request from Nation's Capital American Indian Celebration

Motion by Loretta V. Metoxen to refer to Jan Malcolm and that Mark N. Powless coordinate a meeting to discuss Honoring the American Indian Veteran, seconded by Lloyd Powless, motion carried unanimously.

Motion by Lloyd Powless to refer the donation request to F & A, seconded by Shirley Hill, motion carried unanimously.

H. For Discussion: Visit to Hub City Foods - Patty Hoeft

Motion by Shirley Hill to defer to Monday briefing, seconded by Loretta V. Metoxen, motion carried unanimously.

I. FYI - Clairion Award - Thelma McLester

Motion by Loretta V. Metoxen to refer General Manager to include Judy Cornelius for recognition on September 19, 1992, seconded by Shirley Hill, motion carried unanimously.

J. Lease with Utility Department - Chris Doxtator

REMAIN ON TABLE until Commercial Lease Property Policy is approved.

K. Joe Gabel Update - Paula King

Need to respond to investments in Wisconsin.

Recommend maintain \$2 million each in cash and short term and allocate approximately 4+ million in long term.

Motion by Amelia Cornelius to approve Joe Gable recommendation for allocation for General Fund, seconded by Lloyd Powless, motion carried unanimously.

Chairman Hill requested Joe provide summary of report to Lynn VandenLangenberg and tribal treasurer.

Report on Trust Committee - They have four money managers. Total \$3,768,000.00 as of the end of June 1992.

Loretta Metoxen stated there was increased salary of an employee was \$10,000.00 at Trust offices.

Discussion on U. S. Economy, foreign investments, development of brochure on investments. Loretta V. Metoxen discussed the Navajo Brochure as an example.

Recommend holding special meeting for next report.

L. Variance on Oneida Waste Site Ordinance - Jackie Smith/Paula Anderson/Ron Hill

Deferred to next week

M. Vendor Ordinance - Julie Barton

Motion by Lloyd Powless to implement the Vendor's License Ordinance as of October 1, 1992 and that this be placed on the General Tribal Council Agenda for January 1993, seconded by Loretta Metoxen, motion carried unanimously.

N. Discussion on Slot Attendants Uniforms - Julie Barton

Motion by Shirley Hill to defer to Jeff House, Marketing staff at Gaming for further reference, seconded by Amelia Cornelius,

Lengthy discussion on promotion and marketing of the Tribe for gaming on cultural awareness.

Motion by Shirley Hill to amend motion that Gaming Manager be requested to immediately discontinue the use of t-shirts with slot machines on a turtle's back as a logo for slot attendants, seconded by Loretta Metoxen, motion carried, Mark Powless opposed

MAIN MOTION CARRIED, Mark Powless opposed.

O. Request from United AmerIndian Center, Inc.

Motion by Amelia Cornelius to refer to Fiscal Year 93 budget process, seconded by Shirley Hill, motion carried unanimously.

Issue of relationship with tribal members who reside away from the reservation. Lengthy discussion on services offered to tribal and non-tribal members.

MOTION BY AMELIA CORNELIUS TO RECESS UNTIL 1:30 P.M., SECONDED BY RUSSELL METOXEN, MOTION CARRIED.

MEETING RECESSED AT 12:20 P.M

MEETING RECONVENED AT 1:30 P.M

4. CONTRACTS/AGREEMENTS

A. Hub City Foods - Limited Power of Attorney

Motion by Lloyd Powless to approve with a review in six months, seconded by Loretta Metoxen, motion carried unanimously.

5. TRAVEL REQUESTS

A. Rick Hill, Boulder, CO (Nov. 5-8, 1992) NARF Winter Board Meeting

Motion by Russell Metoxen to approve travel, seconded by Amelia Cornelius, motion carried unanimously.

6. VACATION REQUESTS

A. Loretta V. Metoxen (Sept. 15-18, 1992) & (Nov. 8-13, 1992)

Motion by Russell Metoxen to approve, seconded by Lloyd Powless, motion carried, Loretta Metoxen abstained.

Request Kathy King to report on the status of the budgets at Monday's briefing.

VIII. OTHER

ADDITIONS:

1. Date to meet with Toba Tucker - Loretta V. Metoxen

Motion by Lloyd Powless to refer to Communications to be incorporated into the Year of the Oneida, seconded by Russell Metoxen, motion carried unanimously.

2. Memorandum of Agreement with Trust and Business Committee - Loretta V. Metoxen

Motion by Amelia Cornelius to defer to next week and have one of the secretaries highlight the changes, seconded by Russell Metoxen, motion carried unanimously.

3. Land Claims Meeting Minutes - Marge Stevens

Mark N. Powless moved to direct the Tribal Chairman, in a letter, advising the Ad hoc members of the Land Claims Commission of their role and responsibilities to the Commission. Loretta Metoxen seconded the motion and motion carried unanimously.

Motion by Loretta Metoxen to approve, seconded by Amelia Cornelius, motion carried unanimously.

2. Mark N. Powless moved to direct Chas Wheelock to research the parcels of land that have never been ceded or lost in the treaties. Cliff Cornelius seconded the motion and it carried unanimously.

(Concern for employees in different departments being used to do research, etc for Land Claims Commission).

3. Lloyd Schuyler moved to re-propose the original motion of the reconnaissance trip to the 255,000 acre claim area in New York for September. The project at this time will only pursue the first two goals of the original proposed plan. Technical assistance will be pursued to assist in this endeavor. Mark N. Powless seconded the motion, Cliff Cornelius abstained, and motion carried.

Motion by Shirley Hill that Marge Stevens work with Kathy King to resolve and work on No. 2 & 3, seconded by Amelia Cornelius, motion carried unanimously.

Variance of On-site Waste ordinance for proposed warehouse near Iroquois Farm for holding tank - Deferred to next week for further information.

4. Health & Human Services LOC regarding the \$10,000 Donation Request for 3 years for the Family Violence Center's New Shelter - Mark N. Powless

Recommendations:

1. Marlin Mouseau to present a plan and cost to develop a men's shelter with counseling and treatment for the Oneida Tribe.
2. The Family Violence Center to provide the following information for 1991:
  - The total number of people served
  - The number of Oneida Women and children served
  - Average cost for a woman and children to stay at the shelter
  - How many of the Oneida Women have used the Family Violence Center more than one time
  - Is counseling provided
  - Name of the Counseling Agency

3. To have a tribal member on the Family Violence Center Board, if not one presently serving.

Motion by Lloyd Powless to approve recommendations 1 and 2, seconded by Shirley Hill, motion carried unanimously.

5. United AmerIndian request for donation to assist in the Alcohol and Drug Abuse Program's Sobriety Pow-Wow.

Motion by Lloyd Powless to recommend \$100 donation and that Loretta Metoxen work with Lynn VandenLangenberg on finding the funds, seconded by Amelia Cornelius, motion carried unanimously.

Request that the General Manager follow up on billing for custodial work.

IX. EXECUTIVE SESSION

X. RECESS/ADJOURN

Motion by Shirley Hill to adjourn, seconded and carried.

Meeting recessed at 3:00 P.M.

Respectfully Submitted,

  
\_\_\_\_\_  
Amelia Cornelius, Tribal Secretary  
Oneida Business Committee