



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the Six Nations and the Colony of Pennsylvania a new nation, the United States was made possible

Approved As
Corrected
September 2, 1992

REGULAR MEETING

WEDNESDAY, AUGUST 19, 1992

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Others: Pat Moore, Margaret Francour, Chris Doxtator, Judy Cornelius, Thelma McLester, Arlouine Bain, Wendell McLester, Mary Ellen Hayes, Brenda Doxtator, Vera Wilson, Z. Ron Skenandore, Mark A. Powless, Pat Cornelius, Lois Strong, Ernie Stevens, Sr., Celene Elm, Patty Hoef, Attorney Gerald L. Hill

PRAYER: Offered by Chairman Rick Hill

I. CALL TO ORDER

OATH OF OFFICE- ADMINISTERED BY MARK N POWLESS

1. COMMISSION ON AGING: Franklin Doxtator, Mary Dodge, Evelyn Hill, Winnifred Skenandore, Warren Skenadore, Margaret Skenandore

II. APPROVAL OF AGENDA

ADDITIONS:

1. Vacation Request - Kathy King
2. Approval for TLC Loan - Bernice Elm
3. JTPA Amendments to go to floors of House and Senate - Loretta V. Metoxen
4. Request from First Nations Development Institute - Loretta V. Metoxen
5. Request for Letter of Support from Minnetrista Council for Great Lakes Native American Studies
6. Accounting & Management Information Systems Analysis Recommendations/Plan of Action - Kathy King
7. Statistical Inventory Analysis - Warren Rogers Associates, Inc. - Lois Strong
8. Travel Request - Stress Reduction Workshop for Women - Loretta V. Metoxen
9. Oneida Language Consultant Proposal - Gerald L. Hill
10. Julie Barton Requests:
 - A. Approve Insurance
 - Commerical General Liability
 - Commercial Umbrella Liability
 - Property Coverage
 - Commercial Crime
 - Boiler & Machinery

Motion by Shirley Hill to approve agenda with changes, seconded by Mark N Powless, motion carried unanimously.

III. NEW EMPLOYEES: Introduced by Arlene Benson, Welcome by Chairman Hill to new employees, comments by Russell Metoxen.

IV. MINUTES TO BE APPROVED:

1. August 10, 1992 - Special - Approved as written.
2. August 12, 1992 - Regular - Approved as corrected.

Motion by Mark N. Powless to approve minutes as corrected, seconded by Julie Barton, motion carried unanimously.

Recognition of Safety Committee by Julie Barton.

Presentation by Jackie Wilber to Safety Committee. Presentation of "Excellence in Safety" Parker pens to Bobbi Kreuser, Steve Hill, and Sue Paremski.

V. TABLED UNFINISHED BUSINESS:

1. RESOLUTIONS
 1. Headstart Program - Amelia Cornelius

Motion by Julie Barton to take from table, seconded by Shirley Hill, motion carried unanimously.

Motion by Deborah Doxtator to refer to Education LOC for process, seconded by Julie Barton, motion carried unanimously.

2. Provision of Land to Oneida Housing Authority - Arlyce Paulson
3. Method of Purchasing land through Acquisition - Arlyce Paulson

Items 2 and 3 deleted per request of Shirley Hill.

2. Bingo Pass Request - Wendell McLester (Please refer to packet of 8/5/92)

Motion by Loretta V. Metoxen to take from table, seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill to approve Bingo pass requests, seconded by Julie Barton, motion carried unanimously.

3. Approval needed for: Utilities Account Job Description - Z. Ron Skenandore

Motion by Deborah Doxtator to take from table, seconded by Julie Barton, motion carried unanimously.

After discussion, motion by Shirley Hill to leave on table, seconded by Loretta Metoxen, motion carried unanimously.

4. Report from Kathy King on Personnel Issue - Executive Session
5. Hiring Preference Inclusion - Z. Ron Skenandore - Executive Session

VI. REPORTS

1. HOTEL - 1st Wednesday of Month
ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month-Bobbi Webster, Commission Chairperson
HOUSING - 4th Wednesday of Month

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

1. IMAC Safety Committee - Julie Barton

A) Approval Requested for:

1. Creation of position of Conservation Warden - Conservation Department

Motion by Deborah Doxtator to approve creation of position of Conservation Warden, seconded by Amelia Cornelius, no action.

Loretta Metoxen asked if there were adequate savings in their program for both the position and the vehicle which was requested through F & A at yesterday's meeting.

2. Creation of two positions in the Title Search/Oneida Law Department

TITLE RESEARCH TECHNICIAN

Must be an enrolled tribal member is to be added to the job description

It was recommended to negotiate for obtaining records from the Counties

Motion by Shirley Hill to defer to the General Manager for a report, seconded by Loretta V. Metoxen, motion carried unanimously.

DATA ENTRY SECRETARY

Must be an enrolled tribal member is to be added to the job description.

Motion by Amelia Cornelius to refer negotiations to obtain county records to Community Development LOC & to refer job descriptions to the General Manager for review, seconded by Shirley Hill, motion carried unanimously.

Mike King present for discussion on Conservation position, answered Loretta Metoxen's concern regarding savings.

Motion by Loretta V. Metoxen to approve Conservation Warden position, seconded by Deborah Doxtator, motion carried unanimously.

B) Hiring Information: FOR INFORMATION ONLY. . .

1. James Martin (I) - High School Educational Planner
2. Dale R. Metoxen (O) - Utilities Helper/Bldg & Grounds
3. Mona L. Owens (N) - Executive Secretary-Accounting
4. Susan Beck (N) - WIC Nutrition Director - OHC
5. Charles Harr (N) - Master Plumber-Leadperson/Bldg & Grnds
6. Ann Enright (N) - Pre Kindergarten Teacher - OTS

C) Transfers/Promotions/Reassignments

1. Elaine Walking Eagle (O) reassigned to the position of Human Resources Assistant in the Human Resources Department of Gaming
2. Lori Webster (O) transfer to the position of Community Education Coordinator - AODA in the Social Services Department.

3. TRAVEL REPORTS

4. OTHER REPORTS

5. REPORTS FROM PREVIOUS MEETINGS

MEADOWBROOK INSURANCE GROUP - Presented by Johnnie R. Miller

Motion by Amelia Cornelius to defer to General Manager to have her work with him on insurance, seconded by Mark N. Powless, motion carried unanimously.

VII. NEW BUSINESS

1. RESOLUTIONS

1. NCAI 49th Annual Convention Membership & Dues

WHEREAS, the Oneida Tribe of Indians of Wisconsin wishes to become a Member Tribe in good standing of the National Congress of American Indians; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin meets all requirements for Tribal Membership pursuant to Article II, Section 1, b of the Constitution of the National Congress of American Indians; and

NOW THEREFORE BE IT RESOLVED: that the Oneida Business Committee, which is the official governing body of the above named Tribe, hereby authorizes Richard G. Hill, who is the principal Official of the Oneida Tribe, to take the necessary action to renew the Tribe's membership in NCAI; and

BE IT FURTHER RESOLVED: that tribal funds in the amount of \$1,000 based on the Tribal Membership dues schedule of the NCAI By-Laws (Article III, Section 1, b) authorized to be paid for such Tribal Membership in NCAI; and

BE IT FURTHER RESOLVED: that based on the tribal citizenry of 11,000 persons, the Tribe shall have 180 votes, in accordance with Article IV, Section 3 of the NCAI Constitution; and,

BE IT FURTHER RESOLVED: that pursuant to Article V, Section 2 of the NCAI Constitution the Tribe designates the following named person(s) as Delegate and Alternate Delegate(s), and instructs them to become individual Member(s) in Good standing in order to fulfill their responsibilities as Official Delegates to the National Congress of American Indians 49th Annual Convention and Executive Council Meeting.

DELEGATE: Richard G. Hill & ALTERNATE: Loretta V. Metoxen

Motion by Mark N. Powless to adopt Resolution 8-19-92-A, seconded by Julie Barton, motion carried, Loretta Metoxen abstained.

2. BINGO PASS REQUESTS

3. REQUESTS

- A. Request for contribution from Native American Scholarship Fund, Inc.

Motion by Amelia Cornelius to refer to Thelma McLester in the Education Department for review and recommendation, seconded by Deborah Doxtator, motion carried unanimously.

- B. Land Committee Meeting minutes of August 10, 1992 - Chris Doxtator

1. Modification of residential lease for E. & A. Summers (Res. B) See Land Office Resolutions. Approved by Pat Cornelius, seconded by Vera Wilson, motion carried.

Motion by Shirley Hill to approve, seconded by Deborah Doxtator, motion carried unanimously.

2. Beneficiary request of L. Skenandore. Pat Cornelius moved to approve, seconded by Vera Wilson, motion carried.

Motion by Loretta Metoxen to approve, seconded by Julie Barton, motion carried unanimously.

NOTE: Please note to review size of lease to beneficiaries on large assignments.

3. Release of land assignment by E. Danforth, approved by Pat Cornelius, seconded by Vera Wilson, motion carried.

Motion by Shirley Hill to approve, seconded by Deborah Doxtator, motion carried unanimously.

4. Cancellation of residential lease by T. Oudenhoven, approved by Pat Cornelius, seconded by Vera Wilson, motion carried.

Motion by Loretta V. Metoxen to approve, seconded by Shirley Hill, motion carried unanimously.

5. Application for residential lease for I. & M. John, approved by Pat Cornelius, seconded by Betty Dennison, motion carried.

Motion by Shirley Hill to approve, seconded by Deborah Doxtator, motion carried unanimously.

Application for residential lease for H. Oudenhoven, approved by Pat Cornelius, seconded by Betty Dennison, motion carried.

Motion by Loretta Metoxen to approve, seconded by Julie Barton, motion carried unanimously.

- 7 Application of J. Hill for agriculture lease (approx. 5 acres), approved by Pat Cornelius, seconded by Sonny King, motion carried.

Motion by Shirley Hill to approve, seconded by Deborah Doxtator, motion carried unanimously.

8. W. Thomas assignment of lease to Norwest Bank, approved by Pat Cornelius, seconded by Sonny King, motion carried.

Motion by Shirley Hill to approve, seconded by Deborah Doxtator, motion carried unanimously.

9. I. & M. John - assignment of lease to Associated Kellogg Bank (TLC), approved by Pat Cornelius, seconded by Sonny King, motion carried.

Motion by Russell Metoxen to approve, seconded by Shirley Hill, motion carried unanimously.

Recommend accelerate Wishart property in De Pere to be placed in trust.

Chairman Hill spoke with Carol Kraft and there is still a staff shortage to process paperwork.

Russell Metoxen stated would it be advantageous to lend a tribal staff person to assist her.

Motion by Loretta V. Metoxen that we have a special meeting with the Land Committee, the Business Committee and the Community Development, seconded by Shirley Hill

Discussion, Loretta Metoxen withdraws motion, second agrees

Motion by Lloyd Powless to defer this to the Land Committee and the Land Office work with the Planning Department, Community Development concerning the De Pere Property including the Community Development LOC, seconded by Russell Metoxen, motion carried unanimously.

Trailer on Smits Farm - Motion by Deborah Doxtator that the Construction Committee handle the trailer at the farm, seconded by Mark Powless, motion carried unanimously, Loretta Metoxen abstained.

10. . The following Resolutions were presented for Trust Acquisition. (See Land office for resolutions), a motion for approval was made by Sonny King and seconded by Betty Dennison, motion carried.
- | | |
|---------------------------|-------------------------------|
| Appleton (8-19-92-C) | J. R. Peterson (8-19-92-J) |
| Brenwall (8-19-92-D) | Philipsen (8-19-92-K) |
| Blasczyk (8-19-91-E) | Puyleart (8-19-92-L) |
| B. Cornelius (8-19-92-F) | Sorenson/Blasczyk (8-19-92-M) |
| Fain (8-19-92-G) | Van Dexter Dr. (8-19-92-N) |
| Konkle (8-19-92-H) | Wishart (8-19-92-O) |
| J.R. Peterson (8-19-92-I) | |

Motion by Amelia Cornelius to adopt the above Resolutions, seconded by Loretta V.

Metoxen, motion carried unanimously.

11. The Committee discussed the Orde Corp. They did not respond to our request. They did send us a check in the amount of \$150.00. The Land Office accepted it as partial payment for March. Sonny King moved that ORDE remove their sign within thirty (30) days, seconded by Vera Wilson motion carried.

Motion by Shirley Hill to approve, seconded by Julie Barton, motion carried unanimously.

Motion by Deborah Doxtator to refer to Francis Skenandore for legal action, seconded by Shirley Hill, motion carried unanimously.

12. Manders Court - The property is ready for construction of three (3) homes. The Committee is concerned that the buildings should be compatible to the one already there. There were questions about whether our construction department can handle this. Sonny King moved to begin to develop the site as a "turn key project" and offer the homes to the persons on the land list who will qualify and that the Land Committee approve the style and cost, motion seconded by Pat Cornelius, motion carried.

Motion by Julie Barton to approve and include development of finance plans seconded by Shirley Hill, motion carried unanimously.

Motion by Deborah Doxtator to have the General Manager review the construction enterprise to see if they need to increase their staff to meet the demands of work, or should they sub-contract work out, seconded by Julie Barton, motion carried unanimously.

Philipsen Property - The discussion was whether to salvage, tear down, or bid the improvements on this site. A motion was made by Betty Dennison to advertise all buildings for bid for thirty (30) days and the cattle project have first priority of salvageable items, motion seconded by Sonny King, motion carried.

Motion by Shirley Hill to approve action to advertise all buildings for bid for thirty (30) days and that cattle project have first priority of salvageable items, seconded by Julie Barton, motion carried unanimously.

D. VandeVoort requested funds for a ditching project on the former Staphani land. Total cost was \$960 (this was after the fact). The work was inspected by Jerry Kurowski and he certified that it was a job well done. Mark Powless moved to offer Mr. VandeVoort \$300 as a neighborly gesture (he contracted with an outside person), motion seconded by Pat Cornelius, motion carried.

Motion by Shirley Hill to approve offering \$300 as a neighborly gesture, seconded by Amelia Cornelius, motion carried unanimously.

15. Krahn Property - We closed this property two (2) weeks ago. The house is occupied by Ken Barber (non-member). We will give him a thirty (30) day notice. Pat Cornelius asked that the cattle project is much better adapted to the operation. This would also include the house. Betty moved to advertise the farm and accept bids fro a total operation. Vera seconded, (Pat abstained), motion carried.

Motion by Amelia Cornelius to approve action of giving him a 30 day notice seconded by Deborah Doxtator, motion carried unanimously.

Motion by Shirley Hill to table and refer to Land Committee, seconded by Mark Powless (for: Shirley Hill, Loretta Metoxen, Julie Barton, Mark Powless) (Opposed: Lloyd Powless, Amelia Cornelius, Russell Metoxen, Deborah Doxtaotr) TIE: Chairman votes in favor, motion carried.

Mark A. Powless stated that Land Committee has requested business plan from Pat for Farm.

Deborah Doxtator believes that Shirley Hill was in conflict in making motion to table.

Ernie Stevens, Sr. is in process of developing Construction business plan. He will be evaluating the Farm on August 27th and will report back to the Business Committe in mid September.

Shirley Hill stated she did not feel she was in conflict as she voted on the issue of the Farm and not her sister.

Request review at Attorney meeting on Conflict of Interest by Business Committee voting on specific issues.

16. Hidden Valley Driving Range - This lease was extended pending receiving an appraisal in August. Pat moved to extend the lease for another sixty (60) days with the following items to be taken care of, seconded by Vera, (Sonny abstained, Mrk - no vote), motion carried.

Motion by Amelia Cornelius to approve, seconded by Lloyd Powless, motion carried, Deborah Doxtator abstained.

17. House - Pat cornelius moved that the Tribe assist the King's in building a new house with King's to pay back the Tribe and a lease area be identified when trust acquisition is completed. Vera seconded the motion. (Sonny abstained, Mark no vote), motion carried.

Motion by Julie Barton to table until financing plan for new home construction is complete, seconded by Shirley Hill, motion carried, Deborah Doxtator abstained.

18. Hidden Valley Electric - Pat Cornelius moved that Hidden Valley Electric pay \$100 per month from October 1, 1991 up until the time the appraisal is adjusted and they also apply for a variance and they will be issued a business lease on a limited basis until the industrial park opens up for occupancy, Vera seconded, (Sonny abstained, Mark no vote), motion carried.

Motion by Shirley Hill to approve, seconded by Julie Barton, motion carried, Deborah Doxtator abstained.

C. Approval for Tribal Home Repair/Improvement Loan - Bernice Elm

Motion by Lloyd Powless to approve loan for S. Hill, seconded by Deborah Doxtator, motion carried, Loretta Metoxen and Shirley Hill abstained.

D. Land Committee appointment - Chris Doxtator

Motion by Julie Barton to approve re-appointment of Alberta Baird, seconded by Shirley Hill, motion carried unanimously.

Motion by Lloyd Powless that Alberta complete an application and conflict of interest form for the record, seconded by Loretta Metoxen, motion carried unanimously.

E. Request from Ken Rhyne of the Tuscarora Indian from North Carolina

Motion by Deborah Doxtator to send a piece of Artwork for the silent auction, seconded by Mark N. Powless, motion carried unanimously.

Motion by Julie Barton to refer this to the Education Department and the Oneida Museum for necessary action and determination of artwork to be sent, seconded by Shirley Hill, motion carried unanimously.

F. Request from Meadowbrook Insurance Group

Taken care of previously

G. Request from Oneida Community Library - Judy Cornelius

Deleted per request of J. Cornelius

H. Request from Shakopee Mdewakanton Sioux Community - Patty Hoeft

Deleted per request of Patty Hoeft

I. Athnea Business woman of the Year Award - Deborah Doxtator

Motion by Amelia Cornelius to nominate Janice Hirth, seconded by Deborah Doxtator, motion carried unanimously.

J. Approval of Development & construction Projects - Ernie Stevens, Sr.

Deferred until Ernie arrives.

K. Drug Free Zone Ordinance-Recreation Department - Julie Barton

Motion by Amelia Cornelius to refer to Health & Human Services LOC for following the proper process, seconded by Shirley Hill, motion carried unanimously.

Motion by Julie Barton to adopt the concept to include the Norbert Hill Center

and Three Sisters and all Housing Sites and that the Health and Human Services LOC expedite this process to be inclusive of the entire reservation, and that the Health & Human Services LOC continue the war on drugs and alcohol and to designate a committee to be responsible, seconded by Shirley Hill, motion carried unanimously.

Ernie arrives to discuss Approval of Development & Construction Projects - Ernie Stevens, Sr.

WHEREAS, the general goal of the Oneida Tribe is to protect, maintain and improve the standard of living and the environment in which Oneida people live, while maintaining and enforcing their sovereign rights, and

WHEREAS, there is a need to establish policies and procedures for the approval of economic development, commercial enterprises, public works, buildings and other capital improvements, and for the approval of architectural and construction agreements, and

WHEREAS, capital expenditures must be based on carefully evaluated and prioritized tribal development plans, and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee does hereby approve the attached policies and procedures which shall govern the approval of appropriations and construction of capital improvements on the Oneida Reservation, and

BE IT FURTHER RESOLVED, that the processes are to be observed by all entities of the Tribe, including separate organizations, unless defined otherwise by ordinances and agreements with the Tribe, and

BE IT FURTHER RESOLVED that the practice of placing capital improvement and development projects in priority shall be established and maintained by adoption of an OVERALL ECONOMIC DEVELOPMENT PLAN which shall be included in the annual tribal budget, and

BE IT FINALLY RESOLVED that effective this date all the Tribe's development, public works, roads, bridges, public buildings, and any other capital improvement project approvals and authorization to build, shall be governed by the enclosed policies and procedures.

Motion to approve enclosure B "Application for Purchase Order" and adopt resolution 8-19-92-P Project Review and Approval form, seconded by Julie Barton, motion carried unanimously.

L. Audit Committee Meeting Minutes - Julie Barton

1. Percentage Reporting - Fractions of percentages can amount to substantial variances due to the growth and size of our operations. Motion by Loretta Metoxen that special education and training sessions be developed and conducted for all Enterprise Area Managers for the purpose of learning how percentage relationships and changes relate to operating results and that the Education and Training Department research a trainer, seconded by Mark, motion carried.

Motion by Lloyd Powless to approve, seconded by Deborah Doxtator, motion carried unanimously.

2. Investigator Position: Motion by Mark Powless that we contract with an independent outside firm on an "as needed" basis as determined by the Business Committee, and that this be placed in the Business Committee budget in the amount of \$50,000, seconded by Loretta metoxen, motion carried.

Motion by Shirley Hill to approve position, seconded by Deborah Doxtator, motion carried unanimously.

Motion to amend by Lloyd Powless to develop a job description or RFP by the Audit Committee, seconded by Deborah Doxtator, motion carried unanimously

MAIN MOTION CARRIED.

M. Requests from Julie Barton

- A. Culture Center Planning Committee - Review and Restructure

Motion by Deborah Doxtator to get a report from General Manager or the Culture Center Planning Committee, seconded by Shirley Hill, motion carried unanimously.

- B. Approval to establish an Insurance Committee

Motion by Amelia Cornelius that Julie Barton, Bette Gould make recommendations for membership on an Insurance Committee, seconded by Deborah Doxtator, motion carried unanimously.

- C. Systems Analysis

Refer to General Manager's report

N. Requests from Shirley Hill

- A. Senate Bill 1752 - Tribal Courts

Motion by Shirley Hill to recommend a letter of support for Joe Myers on Tribal Court Study, seconded by Deborah Doxtator, motion carried unanimously.

- B. General Tribal Council Resolution regarding Communications

Motion by Lloyd Powless to refer to proper LOC for review and recommendation, seconded by Mark Powless, motion carried unanimously.

- C. Norbert Hill Kitchen Reorganization

Will be taken care of in Executive Session

- D. Housing Network - Minutes of August 13, 1992
(FYI-Discussion)

Deferred per Shirley Hill request.

4. CONTRACTS/AGREEMENTS

A. FYI - Consultant Agreement with P. Locke

5. TRAVEL REQUESTS

A. For Discussion - 9th Annual Great Lakes Conference on Exports
(Is someone going) September 11, 1992 - Embassy Suites, Green
Bay

Motion by Amelia Cornelius to approve Deborah Doxtator attending this conference,
seconded by Mark Powless, motion carried unanimously.

B. For Discussion - National Conference on Justice, Enforcement,
and Regulation of Indian Gaming - Reno, Nevada/October 21-22,
1992 (Is anyone going to this)

Motion by Shirley Hill to have Chairman Rick Hill attend, seconded by Lloyd
Powless, motion carried unanimously.

C. FYI - Lloyd Powless-Cambridge MA: He will be a presenter for
the Assessment of Indian Housing Needs/Programs, they will
confirm a date when things are finalized

Motion by Deborah Doxtator to approve Lloyd attending, seconded by Julie Barton,
motion carried unanimously.

D. Rick Hill, Reno, Nevada/Oct. 20-22, 1992 (He will be a
presenter, there is no cost to the Tribe)

Taken care of in #B

E. Amelia Cornelius, Albuquerque, NM (Nov. 15-19, 1992) Indian
Nations: Weaving Our Circles of Strength through Education

Motion by Deborah Doxtator to approve, seconded by Russell Metoxen, motion
carried unanimously.

Motion by Deborah Doxtator to recess for one hour, seconded by Shirley Hill,
motion carried unanimously. Meeting recessed at 12:00 Noon.

MEETING CALLED TO ORDER AT 1:15 P.M

Present: Deborah Doxtator, Loretta V. metoxen, Amelia Cornelius, Julie Barton,
Shirley Hill, Russell Metoxen, Mark N. Powless, Lloyd Powless, Jr.

VIII. OTHER

ADDITIONS:

6. VACATION REQUESTS

1. Vacation Request - (Sept. 14 & 15/Sept. 24-4 hrs.) Kathy King

Motion by Shirley Hill to approve both requests, seconded by Julie Barton, motion
carried unanimously.

2. Approval for TLC Loan - Bernice Elm

Motion by Amelia Cornelius to approve TLC loan for P. & F. Gutierrez for \$12,000, seconded by Loretta V. Metoxen, motion carried unanimously.

3. JTPA Amendments to go to floors of House and Senate - Loretta V. Metoxen

Motion by Loretta V. Metoxen to refer this to the Education LOC for a report back to Business Committee by September 2, 1992, seconded by Julie Barton, motion carried unanimously.

4. Request from First Nations Development Institute (October 6-8, 1992)
Loretta V. Metoxen

First Nations along with the Confederated Tribes of the Umatilla Indian Reservations (CTUIR), the Rosebud Sioux Tribe, and the IAC are co-sponsoring the Second Annual Indian Land Consolidation Conference scheduled for October 6, 7, 8, 1992. The Confederated Salish and Kootenai Tribes of the Flathead Reservation will host the conference at the site of their new resort, Kwa-Taq-Nuk, on Flathead Lake.

Motion by Loretta V. Metoxen to have Lloyd Powless attend, seconded by Shirley Hill, motion carried, Lloyd Powless abstained.

Motion by Loretta V. Metoxen to recommend to General Manager that a Land Committee and Land Staff member attend this conference also, seconded by Shirley Hill, motion carried unanimously.

5. Request for Letter of Support from Minnetrista Council for Great Lakes
Native American Studies

Motion by Julie Barton that Secretary to follow up on this matter, seconded by Shirley Hill, motion carried unanimously.

6. Accounting & Management Information Systems Analysis Recommendations/Plan of
Action - Kathy King

Motion by Amelia Cornelius to proceed and incorporate into FY 93 budget, seconded by Julie Barton, motion carried unanimously.

7. Statistical Inventory Analysis - Warren Rogers Associates, Inc. - Lois
Strong

FOR INFORMATION ONLY.

8. Travel Request - Stress Reduction Workshop for Women - Loretta V. Metoxen

Motion by Lloyd Powless to allow the women of the Business Committee to attend if they wish, seconded by Mark N. Powless, motion carried, Amelia Cornelius abstained.

9. Oneida Language Consultant Proposal for Ray John - Gerald L. Hill/Mark A.
Powless

Motion by Lloyd Powless to have General Manager work with a Committee of Mark A Powless, Gerald L. Hill and Jan Malcolm to negotiate this contract to end by October 1, 1992, and that this item be back on the Business Committee agenda by next week (8-26-92), seconded by Mark N. Powless, motion carried unanimously.

10. Julie Barton Requests:

A. Approve Insurance

Commerical General Liability - \$146,000
Commercial Umbrella Liability - \$48,690
Property Coverage - \$72,076
Commercial Crime - \$12,550
Boiler & Machinery - \$6,604

Motion by Mark N. Powless to approve all insurances, seconded by Lloyd E. Powless, motion carried unanimously.

Discussion concerning whether or not the Farm is insured, employee fidelity bond, fiduciary coverage.

11. International Gaming Law Conference September 13-17, 1992, Amsterdam, Netherlands - Deborah Doxtator

Motion by Lloyd Powless to authorize Deborah Doxtator to attend this conference, seconded by Shirley Hill, motion carried, Mark N. Powless opposed.

12. F & A Recommendation of August 18, 1992

1. Equipment purchase for Conservation Department, requesting approval to purchase a new truck, total cost of the purchase is \$18,878. This purchase has been budgeted for in the FY '93 budget. The remainder of the funds will come from savings in the FY 92 budget. Mark N. Powless moved to approve, seconded by Julie Barton.

Motion by Amelia Cornelius to authorize lease of vehicle with option to purchase, seconded by Loretta V. Metoxen, motion carried unanimously.

Motion by Lloyd Powless to follow up on a Fleet purchase plan, with information and recommendations to Ernie Stevens, Sr., seconded by Amelia Cornelius, motion carried unanimously.

2. Request for assistance in funding the Water of Green Bay Tomorrow survey, total amount of request is for \$25,000. Julie Barton moved to accept the proposal from WGBT and that it be concurrent with a policy on donations. Mark N. Powless seconded. Motion carried. Julie Barton moved to recommend that an Environmental Department employee sit on the WGBT Board. Mark N. Powless seconded. Motion carried unanimously. Mark N. Powless moved to refer the WGBT budget to Jackie Smith for evaluation and recommendation. Julie Barton seconded, motion carried unanimously.

Motion by Loretta V. Metoxen to consider request for a donation, but not the full amount of \$25,000 to the Waters of Green Bay Tomorrow to be concurrent with policy on donations, seconded by Shirley Hill, motion carried unanimously.

Motion by Amelia Cornelius that Finance LOC develop a policy on donations and be

that the policy be presented to the Business Committee for approval prior to FY 93, seconded by Shirley Hill, motion carried unanimously.

Motion by Loretta V. Metoxen that an Environmental Department employee be recommended to be on the Waters of Green Bay Tomorrow Board, seconded by Shirley Hill, motion carried unanimously.

Motion by Loretta Metoxen to refer the budget request to Jackie Smith for recommendations to F & A, seconded by Shirley Hill, motion carried unanimously.

3. Request for donation - Bay Area Community Council: Requesting the Tribe to join the Bay Area Community Council. Total amount to join the organization is \$100.00. Julie Barton moved to approve the \$100.00 to join, funding to come from the Business Committee budget, dues/subscription line item, Mark N. Powless seconded, motion carried unanimously.

Motion by Loretta V. Metoxen to approve, seconded by Lloyd Powless, motion carried unanimously.

4. Log Homes moved: Julie Barton moved to table this request until the Museum presents a plan and budget to the Finance & Appropriations Committee.

No action necessary.

5. Request for donation - Family Violence Center, total amount of request is for \$10,000 per year for three years. Julie Barton moved to defer to the Health & Human Services LOC, Mark N. Powless seconded, motion carried.

Motion by Lloyd Powless to refer this item to the Donation Policy, seconded by Shirley Hill, motion carried, Loretta Metoxen abstained.

6. Request for assistance for meal to NICOA Conference participants - Mary Edna Greendeer: Requesting \$10,000 for a meal to be provided by the Oneida Tribe to the NICOA Conference participants. Julie Barton moved to defer this request to Sandra Ninham for a recommendation to be brought to Loretta V. Metoxen, seconded by Mark N. Powless, motion carried.

Motion by Amelia Cornelius to refer to ORCOA to modify their budget to use their capital expenditures line item, seconded by Shirley Hill, motion carried unanimously.

NOTE: If there is another need for the capital expenditures, then this request can go through F & A.

7. For information only: Oneida Child Protective Board request for legal services funding: Funds have been transferred from the Parish Hall budget in the amount of \$5,500 for the OCPB request. No action needed.

13. IGRA comments - Review for comment by Friday.

14. Bus for Oneida Singers to Washington, D.C. for Ecumenical Conference during NCAI Conference.

Motion by Lloyd Powless to approve and refer to F & A for identification of funds, seconded by Shirley Hill, motion carried, Russell Metoxen abstained.

Artic Slope Regional Corporation request meeting with Chairman Rick Hill

Motion by Julie Barton to approve Rick Hill travel for consultation with Artic Slope contingent upon change of date, seconded by Shirley Hill, motion carried unanimously.

IX. EXECUTIVE SESSION

Tabled from July 22, 1992 Meeting

1. Kathy King report

Motion by Amelia Cornelius to approve transition action plan of the Norbert Hill Kitchen with monthly reports submitted to General Manager, seconded by Lloyd Powless, motion carried unanimously.

2. Z. Ron Skenandore Request

be placed on agenda with Trust Committee.

3. ORTEK report - Loretta Webster

Motion by Amelia Cornelius to meet with Tribal Attorney in regard to ORTEK, seconded by Julie Barton, motion carried, Lloyd E. Powless abstained.

4. Joe Gabel Travel was referred to meeting with Trust Committee that evening.

X. RECESS/ADJOURN

Motion by Shirley Hill to recess, seconded by Loretta V. Metoxen, motion carried.

Meeting recessed at 4:00 p.m.

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary
Oneida Business Committee