



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of the Oneida Chief in cementing a friendship between the Six Nations and the Colon of Pennsylvania a new nation for the United States was made possible.

Approved As  
Read/Corrected

8-5-92

## REGULAR MEETING

WEDNESDAY, JULY 22, 1992

Present: Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill, Amelia Cornelius - Travel

Others: Heather Cornelius, Lisa Oudenhoven, Donna Richmond, Sherri King, Lois Powless, Mark A. Powless, Judy Cornelius, Vera Wilson, Barbara King, Bruce King, Arlyce Paulson, Margaret Francour, Patti Hoeft, Z. Ron Skenandore, Louise King, Lois Strong, David Webster

PRAYER offered by Mark A. Powless

### I. CALL TO ORDER

RECOGNITION OF MISS ONEIDA AND JR. MISS ONEIDA BY JULIE BARTON. Julie suggested that the Communications Department and the Museum Director develop a plan of scheduled activities for Heather and Lisa.

### II. APPROVAL OF AGENDA

#### DELETIONS:

1. Oneida Sobriety Team Recognition - Claudia Skenandore (She will schedule this at a later time)

#### ADDITIONS:

1. RESOLUTIONS
  - B. Youth Apprenticeship Grant - Sherry King
  - C. Wrap Around Child Care Services - Sherry King
  - D. Community Coalition Intervention Demonstration Project - Cheryl Stevens
  - E. Minority Males Health & Human Services Conference - Cheryl Stevens
2. Trust Committee/Business Committee Quarterly Meetings - Debra Powless
3. Toba Tucker Photographer Request - Loretta V. Metoxen
4. Vendors Licensing Ordinance Public Hearing - Julie Barton
5. SA (Sommerville) Contract discussion - Julie Barton - Executive Session
6. Request to Travel to San Diego CA for Seminar on How to Implement Administrative Procedures Act, July 27-29, 1992- Appeals Commission (Please

refer to last week's packet)

1. Josephine Oudenhoven
  2. Mary Dodge, (Leland Danforth cannot go)
  3. Stan Webster
- 
7. Special GTC Meeting to go over Treasurer's Report - Loretta V. Metoxen
  8. Part Time Accounting Clerk for Utilities - Lynn VandenLangenberg
  9. Attorney Contract - Gerald L. Hill
  - 10 Request for Loretta V. Metoxen to travel and work with Jim Crawford on the Mid Year NCAI meeting (Potawatomi)

Motion by Loretta V. Metoxen to approve agenda with changes and corrections seconded by Julie Barton, motion carried unanimously.

III. NEW EMPLOYEES:

IV MINUTES TO BE APPROVED:

1. July 1, 1992 - Regular - approved as read.
2. July 15, 1992 - Regular- approved as read.
3. July 15, 1992 - Special- approved as read.

TABLED UNFINISHED BUSINESS:

1. Retainer Agreement - Hennessy, Plummer & Griffin, Inc.  
Contract - Pomeroy Appraisals, Inc.  
Contract - Jack Campisi

Motion by Julie Barton to take from table, seconded by Shirley Hill, motion carried unanimously. These agreements were approved by the Land Claims Commission on June 24, 1992.

Motion by Lloyd E. Powless to approve all three contracts, seconded by Loretta V Metoxen, motion carried unanimously.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month  
ORTEK - 2nd Wednesday of Month  
GAMING - 3rd Wednesday of Month  
HOUSING - 4th Wednesday of Month - Report Attached

Discussion held regarding Housing report.

Motion by Julie Barton to schedule a meeting with the Land Office, Oneida Housing Authority, Planning Department, Business Committee Housing Coordinator, and the Oneida Business Committee as soon as possible, seconded by Loretta V. Metoxen, motion carried unanimously.

Motion by Lloyd E. Powless to accept report, seconded by Russell Metoxen, motion carried unanimously.

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

1. RECOGNITION OF LISA OUDENHOVEN-MISS ONEIDA  
HEATHER CORNELIUS-JR. MISS ONEIDA

A) Approval Requested for:

1. Creation of following positions:

A. Assistant Human Resources Manager - Human Resources Dept.

Motion by Loretta V. Metoxen to approve creation of Assistant Human Resources Manager, seconded by Julie Barton, motion carried unanimously.

B. Child Placing Agency Coordinator - Social Services Dept.

Motion by Julie Barton to approve creation of Child Placing Agency Coordinator position, seconded by Shirley Hill, motion carried unanimously.

C. Social Worker - Oneida Tribal School

Motion by Julie Barton to approve Social Worker for the Oneida Tribal School position, seconded by Lloyd E. Powless, motion carried unanimously.

D. Accounts Receivable Clerk - Accounting

Motion by Russell Metoxen to approve creation of Accounts Receivable Clerk position in the Accounting Department, seconded by Lloyd E. Powless, motion carried unanimously.

Discussion held concerning the salary presented, HRD Department is doing a wage and salary survey to get a look at the need for new salary structure.

E. Farm Labor Hand Pool - Oneida Farm (Would like this position added to existing pool)

Motion by Lloyd E. Powless to add this position to the existing pool, seconded by Shirley Hill, motion carried unanimously.

UTILITIES DEPARTMENT PART TIME ACCOUNT CLERK

This position will be coming out of the Accounting Office's budget, not Utilities, as this person will be doing more than utilities.

Question was asked, if this person is doing Utility commission work, will the Utility Commission be paying their salary.

Motion by Shirley Hill to defer this matter to Attorney Sharon House for an opinion and also to see if there should be an Agreement between the Utilities Commission and the Accounting Department, and Sharon is to have this opinion completed by next week's meeting (7-29-92), seconded by Loretta V. Metoxen, motion carried, Russell Metoxen opposed.

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Chairperson Assistant - Patricia Hoeft
2. Deposit Clerk-OHC - Lisa Oudenhoven
3. Payroll Clerk - Bonnie Dann
4. Carpool Dispatcher Clerk-Susan Reiter
5. Groundskeeper/Snowplow Operator-Francis Cornelius
6. AODA In Home Nurturing Counselor Coord-Susan Schultz
7. Purchasing Supervisor - Sandra Broadbent
8. Project Research Assistant-Claudia Skenandore

- C. Transfers/Promotions/Reassignments
  - 1. Victoria Jourdan promoted to position of Assistant Store Manager
  - 2. Joanne Skenandore reassigned to position of Manager Trainee in the Retail Department

3. TRAVEL REPORTS

4. OTHER REPORTS

VII. NEW BUSINESS

1. RESOLUTIONS

- 2. BINGO PASS REQUESTS (Retro Approval Requested)
  - A. Human Services - 10
  - B. Tae Kwon Do Club - 4
  - C. GLITC - 20

Motion by Russell Metoxen to approve all three requests, seconded by Loretta V Metoxen, motion carried unanimously.

3. REQUESTS

- A. ORTEK Purchase - Bruce King

Lengthy discussion held concerning the purchase of Ortek. Bruce advised that the Tribe will receive 80% of net cash flow. Tribe will get repayments for amounts paid from purchase from OEI.

Loretta V. Metoxen advised that the 8 1/2 % should be retroactive to time of closing. THE MONEY IS A LOAN AND NOT A GRANT.

Mark N. Powless would like to see a list of ORTEK employees stating their wages and whether they are Indian or non-Indian.

Julie Barton raised concern over the process of auditing area, and also Foth & Van Dyke be added.

CHANGES:

- 1. Interest should be retroactive to time of closing.
- 2. Audited Financial Statements to Tribe from OEI to be included in charter as well as Loan Agreement.
- 3. Foth & Van Dyke be identified.

Needs approval on the following items:

- 1. ORTEK Charter and Resolution adopting Charter
- 2. Loan Agreement between Tribe/OEI.
- 3. Letter of Credit between Tribe and Associated Kellogg Bank
- 4. \$531,000 disbursement.

Motion by Lloyd E. Powless to adopt the Resolution for the Charter, approve the Loan Agreement and the Letter of Credit with changes as listed above, seconded by Julie Barton, motion carried, Mark N. Powless opposed.

Motion by Julie Barton that OEI board be contacted for discussion regarding a Memorandum of Agreement, and that this be discussed on next week's agenda, seconded by Russell Metoxen, motion carried unanimously.

Lloyd Powless stated that this is a historical event, and it is the kind of thing we need for the future, it is an alternative to gaming, that won't go away when gaming goes away.

B. Request for Donation - Barbara Barnes

Motion by Loretta V. Metoxen to refer this item to F & A for locating funds and to the Finance LOC to develop a policy on donations, seconded by Julie Barton, motion carried unanimously.

Dan Ninham should be included in the discussion

C. Oneida Sobriety Team Recognition - Claudia Skenandore

Deleted per Claudia's request

D. Request to purchase 500 tickets for Native American children and their families to the R. Carlos Nakai performance - William Quigley Jr., Promotion Management Inc.

Motion by Julie Barton to defer this item to the Communications Department and the Recreation for their recommendation and they should submit their recommendations to the Business Committee for action, seconded by Shirley Hill, motion carried unanimously.

E. Request to do Research Study of Oneida Youth - David Webster

Discussion held concerning the availability of random list, where will it come from, will it be kept confidential, etc.

Payments will be made to the participants: \$30 to the youth, \$10 to Parent, \$20 to the Interviewer.

Motion by Julie Barton to approve this request and to include the Education Department for input and that the Business Committee receive a report of the results, seconded by Loretta V. Metoxen,

Discussion held concerning the importance of the confidentiality issue concerning our youths, confidentiality is very important in matters such as this. What about the questionnaire itself, parents should be able to see the questionnaire before it is conducted on their children.

Julie Barton withdraws motion, second agrees

The access list will pick 150 people at random.  
This is a prevention tool and will assist in helping our youth

Motion by Loretta V. Metoxen to approve the project and obtaining the access list and the release of names only with the written approval/permission of the individual who is participating, seconded by Julie Barton, motion carried

unanimously.

Motion by Shirley Hill that the process and questionnaire be brought forward to the Human Services LOC for review, seconded by Mark N. Powless, motion carried unanimously.

F. BIA Grant Denial - Kathy King

Loretta V. Metoxen stated that our application was placed in a wrong pile by the Bureau of Indian Affairs, although we met the scoring points, we did not receive the grant, due to BIA error, not ours. This is the second time that this has happened.

Motion by Loretta Metoxen to send the Chairman or the Vice Chairman to discuss this matter with Senator Inuoye as soon as possible, seconded by Mark N. Powless,

Motion by Lloyd E. Powless to amend the motion to include Senator Kasten, Kohler and Congressman Toby Roth, seconded by Loretta V. Metoxen, motion carried unanimously. MAIN MOTION CARRIED.

Motion by Julie Barton that Kathy King proceed with the appeal to voice our concerns on Tribal Court Proposals, seconded by Mark N. Powless, motion carried unanimously.

G. OCPB request for additional funds - Debra Powless

Deferred to Executive Session

H. Request for GTC Meeting & Introduction of Kate Helm - Judy Cornelius/Brenda Doxtator

Motion by Russell Metoxen to give permission to have Judy Cornelius bring Kate Helms to meet Business Committee, seconded by Shirley Hill, motion carried unanimously.

Second part of request deferred to Executive Session.

4. CONTRACTS/AGREEMENTS

TRAVEL REQUESTS

A. Rick Hill - Arlington VA, Oct 11-16, 1992 NCAI Annual Convention  
Does anyone else want to attend?

Motion by Lloyd E. Powless to approve Rick Hill and Loretta V. Metoxen to attend this meeting, seconded by Shirley Hill, motion carried, Loretta V. Metoxen abstained.

Lloyd Powless would like to see us prepared for this event. We should have someone from the VFW Commanders, Auxilliary present to represent the Tribe.

Mark N. Powless state this should be brought up in briefing to see if anyone else is interested in attending.

Motion by Lloyd Powless to set up a special meeting with the Communications Department and the General Manager and Business Committee to plan on sending representatives to various functions, seconded by Loretta V. Metoxen, motion carried unanimously.

- B. RETRO APPROVAL: Amelia Cornelius, Minneapolis, MN, July 21-23, 1992 - Interview underwriters for bonding issue.

Motion by Shirley Hill to approve, seconded by Lloyd E. Powless, motion carried unanimously.

#### 6. VACATION REQUESTS

- A. Kathy King -

Motion by Russell Metoxen to approve July 27 and July 31 as requested, seconded by Shirley Hill, motion carried unanimously.

#### VIII. OTHER

##### ADDITIONS:

##### 1. RESOLUTIONS

- B. Youth Apprenticeship Grant - Sherry King

WHEREAS, the Oneida Tribe as stated in its goal, has determined the goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, and

WHEREAS, the Oneida Education Department and the Seymour School District has recognized that students, as individuals, have varying educational needs, and

WHEREAS, the Seymour School District has recognized that the 40% of graduates entering the work force were in need of additional preparation, and

WHEREAS, some students, especially those at risk, would benefit from work-based learning and work site experience, and

WHEREAS, the department of Labor has made available a Youth Apprenticeship Grant to strengthen the transition from school to work for youth,

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin authorizes and submits this grant application to the Department of Labor to increase the prospects for success of those high school graduates who enter the workforce upon completion of their high school education and other at-risk students who would benefit from a work-based learning experience.

Motion by Shirley Hill to adopt Resolution 7-22-92-B, seconded by Loretta V. Metoxen, motion carried unanimously.

- C. Wrap Around Child Care Services - Sherry King

WHEREAS, the Oneida Tribe as stated in its goal, has determined the goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, and

WHEREAS, the Oneida Tribe has recognized the importance of our children to the

future of strong families and ultimately a strong Oneida Nation, and

WHEREAS, the Oneida Tribe has been entrusted with the care and delivery of services to children and families, and

WHEREAS, the Oneida Tribe supports families in their efforts to overcome obstacles and become independent and self-supporting, and

WHEREAS, the Oneida Tribe has broadened its commitment to the concept of Headstart and recognized the need for extended care for children, and

WHEREAS, the Oneida Tribe being committed to the care of our children will ensure continuing support for extended and wrap-around care for Head Start.

NOW THEREFORE BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin, authorizes and submits this grant application to the Department of Health and Human Services to support the provision of wrap-around child care services for Oneida children and families.

Motion by Russell Metoxen to adopt Resolution 7-22-92-C, seconded by Loretta V. Metoxen, motion carried unanimously.

D. Community Coalition Intervention Demonstration Project - Cheryl Stevens

WHEREAS, the Indian Health service has identified Native American males as being "at risk" due to diseases and health conditions that are caused by lifestyle and behavioral patterns; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has established a Community Male Coalition to address the health and human service needs of Native American males; and

WHEREAS, the Medicine Wheel Community /coalition has completed its project year and has determined the need to continue efforts concerning Native Americana male issues; and

WHEREAS, the Social Service Department will continue its support to improve the health and welfare of the Native American male.

NOW THEREFORE BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin hereby submit application to the Department of Health and Human Services, Minority Male Grant Program in support of a Community Coalition Intervention Demonstration Project for a period of up to three years.

BE IT FURTHER RESOLVED: that the Oneida Tribal Chairman, or his delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto.

Motion by Loretta V. Metoxen to adopt Resolution 7-22-92-D, seconded by Julie Barton, motion carried unanimously.

E. Minority Males Health & Human Services Conference - Cheryl Stevens

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined the need to

promote the health and welfare of the Native American male; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has established the Medicine Wheel Community Male Coalition in its efforts to address the health and human service needs of Native American males; and

WHEREAS, the Oneida Social Services Department has determined the need to make possible the information dissemination and education transfer of Tribal organizations, other organizations and the public in order to develop strategies to meet the health and human service needs of high-risk minority males.

NOW THEREFORE BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin hereby make application to the Department of Health and Human Services, Minority Male Grant Program for FY 1992 funds available to support a Minority Males Health and Human Services Conference.

BE IT FURTHER RESOLVED that the Oneida Tribal Chairman, or his delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto.

Motion by Mark N. Powless to adopt Resolution 7-22-92-E, seconded by Russell Metoxen, motion carried unanimously.

2. Trust Committee/Business Committee Quarterly Meetings - Debra Powless

Motion by Shirley Hill to refer this item to Briefing on Monday, July 27, 1992, seconded by Mark N. Powless, motion carried unanimously.

3. Toba Tucker: Photographer Request - Loretta V. Metoxen

Toba wants to come to Oneida to have a discussion with the Business Committee regarding her photography work.

Motion by Mark N. Powless to invite her to Oneida to meet with the Business Committee, seconded by Shirley Hill, motion carried unanimously.

Loretta V. Metoxen will respond to Toba and set date for meeting.

4. Vendors Licensing Ordinance Public Hearing - Julie Barton

Public Hearing date of August 18, 1992 at 6:00 p.m.

Motion by Mark N. Powless to appoint three hearing officers of Julie Barton, Loretta V. Metoxen and Lloyd E. Powless to be present at this hearing, seconded by Shirley Hill, motion carried unanimously.

Be sure to send a notice to Debra Powless advising her of the hearing officers.

Discussion held on vendors deposits, where they go. No ordinance has been adopted regarding the vendors, there was a resolution adopted specifically dealing with SODAK. A complete list of vendors that we do business with in the amount of \$10,000 and over was sent to Skenandore and Associates to see if they all have to be certified by the State.

5. SA (Sommerville) Contract discussion - Julie Barton - Executive Session
6. Request to Travel to San Diego CA for Seminar on How to Implement Administrative Procedures Act, July 27-29, 1992- Appeals Commission (Please refer to last week's packet)
  1. Josephine Oudenhoven
  2. Mary Dodge, (Leland Danforth cannot go)
  3. Stan Webster

They have not submitted a plan on their travel as yet

Motion by Russell Metoxen to deny travel until the Appeals Commission submits a Travel plan to the Business Committee, seconded by Mark N. Powless, motion carried unanimously.

- 7 Special GTC Meeting to go over Treasurer's Report - Loretta V. Metoxen

General Tribal Council needs to take action to set a special meeting for Treasurer's Report.

Motion by Lloyd Powless to make the recommendation to GTC for a special meeting for the Treasurer's Report, seconded by Mark N. Powless, motion carried, Loretta V. Metoxen abstained.

8. Part Time Accounting Clerk for Utilities - Lynn VandenLangenberg

TAKEN CARE OF PREVIOUSLY

9. Attorney Contract - Gerald L. Hill - EXECUTIVE SESSION

10. Request for Loretta V. Metoxen to travel and work with Jim Crawford on the Mid Year NCAI meeting (Potawatomi)

Motion by Lloyd E. Powless to approve travel seconded by Julie Barton, motion carried, Shirley Hill and Loretta V. Metoxen abstained.

#### IX. EXECUTIVE SESSION

OUT OF SESSION.

1. JUDY CORNELIUS REQUEST Special GTC for personnel issue.

Motion by Julie Barton that General Manager come back to Business Committee within three weeks (8-12-92) and Judy Cornelius submit her documented concerns to the Business Committee and the General Manager, seconded by Shirley Hill, motion carried unanimously.

2. SA (Sommerville) Contract Discussion

Motion by Shirley Hill that the Sommerville (SA) Contract go back through all appropriate Committees (ECDC, Land Committee, Construction Committee and F & A) along with the amendments and come back to the Business Committee for final approval at next weeks meeting (7-29-92), seconded by Russell Metoxen, motion carried unanimously.

3. OCPB Request

Motion by Lloyd Powless to refer this to F & A, seconded by Mark N. Powless motion carried unanimously.

Motion by Shirley Hill to amend motion that Skenandore and Associates continue work pending reimbursement, seconded by Mark N. Powless, motion carried unanimously. MAIN MOTION CARRIED.

4. ATTORNEY CONTRACT - GLH

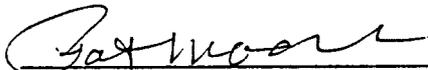
Motion by Mark N. Powless to defer this item to next weeks's agenda (7-29-92) with changes included, seconded by Shirley Hill, motion carried unanimously.

X. RECESS/ADJOURN

Motion to adjourn, seconded and carried.

Meeting recessed at 12:30 p.m

Respectfully Submitted,



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Pat Moore, Recording Secretary for  
Amelia Cornelius, Tribal Secretary  
Oneida Business Committee