



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge. after the colonists had consistently

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Approved As
Read/~~Corrected~~
7-8-92



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

REGULAR MEETING

FRIDAY, JUNE 26, 1992

Present: Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill-Travel; Russell Metoxen-Vacation

Others: Wendell McLester, Beverly Schoen, Arlyce Paulson, Cheryl Skolaski, Chris Doxtator, Pat Cornelius, Sherri King, Ken Webster, Z. Ron Skenandore, Debbie Powless, Attorney Gerald L. Hill, Lee & Pearl McLester, Mary Edna Greendeer, Mark A. Powless, Pat Moore, Ernie Stevens, Sr., Rose Melchert, Mary Dodge, Sherri Stevens, Ernie Stevens, Jr., Gwen Skenandore and her sister Winnifred, Celene Elm, Alan King, Bobbi Webster, Thelma McLester

I. CALL TO ORDER

OATH OF OFFICE

1. Beverly Schoen - Personnel Commission
2. Ken Webster - Environmental

II. APPROVAL OF AGENDA

ADDITIONS

1. Oath Of Office (Move to first item on agenda)
 - Bev Schoen - Personnel Commission
 - Larry Barton - Utilities Commission
 - Allen P. Doxtator - Utilities Commission
 - Maxine Thomas - Environmental Resource Board
 - Ken Webster - Environmental Resource Board
2. Resolution "C" - (Please take action with other resolutions)
Proposal for non-recurring alcohol program
3. BINGO PASS REQUESTS
 - A. Approval needed: Oneida Law Softball Team - (8)
 - B. Approval needed: Oneida Land Claims - (40)
 - C. Retro Approval needed: BIA Reorganization - (6) \$10.00
 - D. Retro Approval needed: BIA Reorganization - (6) \$20.00
 - E. Retro Approval needed: Bear Exhibit Committee - (3)
4. Political Appointments for Administrative Aides- Rick Hill
5. Request for Support for Senator Robert Kasten

6. Request to support Willie Hensley in campaign to represent the State of Alaska as a United States Senator.
7. Nomination for annual awards - GLITC
8. Guaranty and Resolution FmHA Phase II Water - Sarah Plummer
9. TRAVEL REQUESTS
 - A. National Indian Gaming Association Meeting - July 23, 1992 - Minneapolis
 - B. Mark N. Powless -- National IHS Training Conference/Boulder, CO - July 27-30, 1992
10. APPROVAL NEEDED: Consultant Agreement: Rick Anderson

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED:

1. June 17, 1992 - Regular - Approved as written

V. TABLED UNFINISHED BUSINESS:

1. Fire Protection Agreement - Hobart
Fire Protection Agreement - Oneida

Keep on table.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month
ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month - Report Attached

President will be designating Larry & Joanne Murphy with #815 "Point of Light" Award. President Busch awards a total of 1,000 awards. Larry Murphy received one of nine awards from HUD.

Housing will share this information with Kalih Wi Saks to write a story on Larry & Joanne Murphy.

There is no flexibility in low rental units for amount charged except for allowances for children, child care or travel allowances, and extensive medical bills. Rent is based upon 30% of adjusted wage after deductions.

Update by Ken Webster on progress of the 15 units. Anticipate all foundations to be completed by next week.

2. HUMAN RESOURCES DEPARTMENT
EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Creation of new position of Carpenter (two positions) and Carpenter Foreman in the Community Development Division

Motion by Loretta V. Metoxen to approve, seconded by Julie Barton, motion carried unanimously.

2. Creation of new positions of Custodial in the Building & Grounds Department

Motion by Mark N. Powless to approve creation of two new positions and expansion of 10 additional positions in Custodial Department, seconded by Shirley Hill, motion carried unanimously.

- B) Hiring Information: FOR INFORMATION ONLY. . .
 - Mary Reed (N) - Property Management Clerk
 - Laura Smith (O) - Gaming Account Clerk
 - Shawn Skenandore/King (O)/Jeff Thomas (O) - Drop Team Slots/Videos
 - Debbie Ambrosius (N) - Licensed Practical Nurse
 - Jill Green, Marlene John, Daniel Melchert, Floyd Schuman, Jr., Daniel J. Summers, Cashier-Instant Ticket, Slots, Video
 - Peter D. King - Electronic Gaming Technician Supervisor

Discussion on interviewing process

- C) Transfers/Promotions/Reassignments
 - Lisa Metoxen transferring to the position of Retail Cashier Trainee
 - Sandy Charles reassigned to position of C.H.R. Generalist in the Community Health Department

3. TRAVEL REPORTS

- 1. Lloyd Powless, June 11-14, 1992 - Spokane, Washington/NCAI Mid Year Conference

Motion by Lloyd Powless that we send a letter of support for Snoqualmie Falls and Religious Freedom Resolution, seconded by Julie Barton, motion carried unanimously.

Motion by Mark Powless to approve Lloyd report, seconded by Julie Barton, motion carried unanimously.

4 OTHER REPORTS

VII. NEW BUSINESS

1. RESOLUTIONS

- A. Pre-Natal and Post-Natal Care - Sherri King

WHEREAS, the Oneida Tribe as stated in its goal, has determined the goal of the Oneida Nation is to protect, maintain, and improve the standard of living and the environment in which the Oneida people live, and

WHEREAS, the Oneida Tribe has recognized that the well-being and health of Tribal members is contingent upon receiving proper and timely medical care, and

WHEREAS, the Oneida Tribe has recognized the importance of supervised prenatal and post-natal care for the well-being of both mothers and their infants, and

WHEREAS, the Oneida Tribe supports Outreach case management and services to increase early pre-natal care and follow-up care to newborns and to focus on unmet needs in the community.

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin authorizes and submits this grant application to the Department of Health Resources and Services Administration to support the development and expansion of a successful model to service delivery in order to improve maternal, infant, child and adolescent health.

Motion by Shirley Hill to adopt Resolution 6-26-92-A, seconded by Julie Barton, motion carried unanimously.

B. Non Recurring Alcohol Program - Sherry King

WHEREAS, the Oneida Business Committee, in the interest of continuing to provide injury prevention activities to Tribal members and their families,

WHEREAS, the United States Department of Health and Human Services, Indian Health Service has funds available to provide for injury prevention activities related to the impaired driver.

NOW THEREFORE BE IT RESOLVED: That the Oneida Tribe of Indians of Wisconsin will submit a proposal for non-recurring alcohol program funds to be added to the current P. L. 93-638 Contract with the Indian Health Service, and

BE IT FURTHER RESOLVED: That the Oneida Tribal Chairman or his delegate; and the Oneida Social Services Manager, are hereby authorized to negotiate and execute the contract and any amendments thereto.

Motion by Loretta V. Metoxen to adopt Resolution 6-26-92-B, seconded by Shirley Hill, motion carried unanimously.

Fire Protection Funds Resolution- Chas Wheelock
On table with agreements

2. BINGO PASS REQUESTS

Motion by Loretta V. Metoxen to make available enough bingo passes for those in attendance at conferences/seminars and that a person be delegated to handle the passes for each event approved by the Business Committee, seconded by Julie Barton, motion carried, Amelia Cornelius abstained.

Shirley Hill suggested that Communications Department be the appointed department for distribution of passes.

BINGO PASS REQUESTS

- A. Approval needed: Oneida Law Softball Team - (8)
- B. Approval needed: Oneida Land Claims - (40)
- C. Retro Approval needed: BIA Reorganization - (6) \$10.00
- D. Retro Approval needed: BIA Reorganization - (6) \$20.00
- E. Retro Approval needed: Bear Exhibit Committee - (3)

Motion by Shirley Hill to approve all passes, seconded by Mark N. Powless, motion

carried unanimously.

3. REQUESTS

A. Authorization to Solicit - Claudia Skenandore

Motion by Amelia Cornelius to refer to Sandy Ninham to coordinate through the Great Law request to solicit, seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill to provide follow-up to solicitation request, seconded by Loretta V. Metoxen, motion carried unanimously.

Main motion carried.

B. WIGA Proposed By-Laws - Review of By-Laws - Discussion

RECOMMEND:

No Association memberships of Vendors
No proxy voting

Clarify: Implementation of Policy Making
Bi-Monthly meetings
Quorum - % of membership

Attorney Gerald L. Hill recommend more investigation on development of a Charter to protect the members of the Committee.

Motion by Julie Barton to have Amelia Cornelius develop new draft of By-Laws and to be reviewed on agenda on July 1st meeting. and to have Attorney Hill pursue the recommendations of a Charter, seconded by Shirley Hill, motion carried unanimously.

Motion by Loretta V. Metoxen to amend motion to hold a special meeting on this issue, seconded by Julie Barton, motion carried unanimously.

Main motion carried, Amelia Cornelius abstained.

C. Regular Land Committee Meeting June 8, 1992 - Chris Doxtator

1. Al Manders Lease renewal

Motion by Lloyd Powless to approve, seconded by Shirley Hill, motion carried, Amelia Cornelius abstained.

2. Ed Delgado moved to put the TLC balance and the monthly allocation directly into the Bank One TLC account.

Motion by Loretta V. Metoxen to approve action, seconded by Julie Barton, motion carried unanimously.

3. Chris asked the Land Committee to set aside the George Webster Lot #9 for the Shelter.

Motion by Shirley Hill to approve, seconded by Julie Barton, motion carried unanimously.

Julie Barton wants Land Committee minutes clarified in regard to statement on Safety Committee. Julie Barton stated that there is a need for comprehensive shelter for Tribal facilities.

Motion by Julie Barton that Community Development do a comprehensive study for shelters on Tribal buildings that have no shelters, seconded by Loretta V. Metoxen, motion carried unanimously.

4. Agreement - Orde Advertisement Sign - The sign is on the Airview property. \$600 a year is their offer. We could ask \$100 a month with "no compete addendum" re: Gaming. If there is no agreement on "no compete", then rent for \$200 a month.

Motion by Shirley Hill to refer this back to review for competitive prices on billboards, seconded by Amelia Cornelius, motion carried unanimously.

5. Alberta Baird moved to approve the addition of these properties to the Oneida Farms lease and charging them the taxes on the lease fee, Zablocki-311; DeBruin-40; Phillipson-120; Van Schyndel-40; Vanderwalle-258.

Motion by Julie Barton to approve six (6) month lease and that the Business Committee and Pat Cornelius hold a meeting on revised Farm Plan and Business plan, seconded by Amelia Cornelius, motion carried unanimously.

6. Duplex on Ness property - Chris presented a plan to build a duplex. Betty Dennison made a motion to approve the construction and refer to the Construction Committee. Ed Delgado seconded, passed unanimously. This will come out of the TLC budget. Discussion ensued regarding coordination with Housing.

Motion by Lloyd Powless to approve, seconded by Loretta V. Metoxen, motion carried unanimously.

Discussion on Ness Property use.

Motion by Shirley Hill to refer this matter to Wendell McLester and to send a letter to the Land Committee in regard to the Ness property, seconded by Julie Barton, motion carried unanimously.

Motion by Amelia Cornelius to amend the motion to hold off on construction until the Land Committee provides documentation for purpose of the Ness property, seconded by Shirley Hill, motion carried unanimously.

Main motion carried.

7. Harry Leutjen - There is a log house which needs to be moved. The Museum should move it within six months.

Motion by Amelia Cornelius to refer to F & A for funds to move building, seconded by Shirley Hill, motion carried unanimously.

D. FYI - On^Yote a: Ka of the Thames - Marj Stevens

Recommend documenting meeting by video tape.

E. Eagle Associates Request - Eugene A. Begay
RESOLUTION 6-26-92-C

WHEREAS, Crazy Horse malt liquor takes it's name from the great Oglala Spiritual leader and defames an important cultural and religious icon for His people and all people who believe in justice and human dignity;

WHEREAS, Crazy Horse malt liquor is produced by G. Heileman Brewing Company and marketed by Hornell Brewing Company which is owned by Heilemen - A corporation that has produced three other malt products (Powermaster, Black Sunday and St. Ides) that have been either fined or banned by the U. S. Bureau of Alcohol, Tobacco and Firearms;

WHEREAS, Crazy Horse malt liquor has defiled a great Spiritual Leader to target Native American youth in order to sell malt liquor to a population already devastated by alcohol problems, alcohol being the leading cause of death and injury among Native Americans aged 15 to 24;

WHEREAS, the Federal Alcohol Administration Act states that it is a violation of Federal law to label a product with "any statement, design, device or representation which is obscene or indecent," and the use of a Spiritual Leader to sell alcohol is clearly indecent and obscene;

WHEREAS, the use of religious or spiritual symbolism like the name of Crazy Horse to sell beer is in violation of the Brewing Industry Advertising Guidelines;

WHEREAS, irresponsible use of potent alcoholic brews like Crazy Horse malt liquor contribute to the destruction of families, neighborhoods and communities and put every citizen at risk;

THEREFORE BE IT RESOLVED the the Oneida Tribe of Indians of Wisconsin has condemned the sale of Crazy Horse malt liquor and strongly urges G. Heileman Brewing Company to cease production and marketing of Crazy Horse malt liquor.

BE IT FURTHER RESOLVED, that a letter be written to G. Heilman Brewing Company and the U. S. Bureau of Alcohol, Tobacco and Firearms expressing the Oneida Tribe of Indians of Wisconsin's strong concern regarding the Crazy Horse malt liquor campaign and to affirm this Indian Nation's commitment to the public health and safety of all its citizens.

Motion by Julie Barton to adopt Resolution 6-26-92-C, seconded by Loretta V. Metoxen, motion carried unanimously.

F. Madelyn Genskow Request

Motion by Amelia Cornelius to defer this item for discussion at the meeting in Milwaukee on Saturday, June 27, 1992, seconded by Mark N. Powless, motion carried unanimously.

G. Request for Support - Native American Center

Motion by Amelia Cornelius to refer this item to F & A, seconded by Shirley Hill, motion carried unanimously.

H. Request for use of Trails Van - Caterina L. Delgado-McLester

This was on the list of events approved previously by Business Committee.

Motion by Shirley Hill to refer this item to David Webster for action, seconded by Amelia Cornelius, motion carried unanimously.

I. Winnebago Business Committee - Greg Littlejohn
Re: Gaming Issues

Deferred to next week.

J. Ben Nighthorse Campbell Request for Contribution

Motion by Julie Barton to refer this item to F & A for actions, seconded by Shirley Hill, motion carried unanimously.

4. CONTRACTS/AGREEMENTS
5. TRAVEL REQUESTS
6. VACATION REQUESTS

VIII. OTHER
ADDITIONS

1. Oath Of Office (Move to first item on agenda)
Bev Schoen - Personnel Commission
Larry Barton - Utilities Commission
Allen P. Doxtator - Utilities Commission
Maxine Thomas - Environmental Resource Board
Ken Webster - Environmental Resource Board

Previously taken care of.

2. Resolution "C" - (Please take action with other resolutions)
Proposal for non-recurring alcohol program

Previously taken care of

3. BINGO PASS REQUESTS
 - A. Approval needed: Oneida Law Softball Team - (8)
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 - E. Retro Approval needed: Bear Exhibit Committee - (3)

Previously taken care of

4. Political Appointments - Rick Hill

Motion by Shirley Hill to authorize Chairman, Vice Chairman and Treasurer to interview and appoint their own Legislative Assistants from the candidates who have been screened and meet the qualifications for the position, seconded by Julie Barton, motion carried, Amelia Cornelius abstained.

5. Request for support for Senator Robert Kasten

Motion by Lloyd Powless to send letter of support with a carbon copy to Scott Dacey, seconded by Mark N. Powless, motion carried unanimously.

6. Request to support Willie Hensley in campaign to represent the State of Alaska as a United States Senator.

Motion by Loretta V. metoxen to refer this request to F & A for support and to send to OPAC, seconded by Mark N. Powless, motion carried unanimously.

7. Nomination for Annual Awards - GLITC

Recommend Medinger for Government and Murphy family for Community Affairs, bring back to next week's agenda.

8. Guaranty and Resolution FmHA Phase II Water - Sarah Plummer

WHEREAS, the Oneida Tribe has authorized the Oneida Utilities Commission to be the entity to operate and construct a Water and Sanitary District by Ordinance No. 4-20-90, as amended by Resolution No. 5-15-90-Q, as amended by Resolution No 8-30-91-B, and

WHEREAS, the Farmers Home Administration (FmHA) agrees to make a loan to the Oneida Utilities Commission in the amount of \$572,000 which loan is evidenced by Water and Sewer System Revenue Bond, series 1992-B (the bond issued by Commission and delivered to the FmHA), and

WHEREAS, as a condition of making the loan, the FmHA has required that the Oneida Tribe Guaranty the payment of the bonds, and

WHEREAS, the issuance of the bonds by the Commission and the acceptance thereof by FmHA, will give rise to substantial benefits to the Tribe including the enchancement of the health and welfare of economics of the Oneida Tribal Government, its members, as well as the public, by providing a water and sanitary sewer service within the Oneida Tribal Sanitary District.

NOW THEREFORE BE IT RESOLVED, that in consideration of the making of the Loans and the acceptance of the bond by the FmHA, the Oneida Tribe hereby agrees to execute and deliver the attached guaranty.

Motion by Mark N. Powless to approve Guaranty and adopt Resolution for FmHA Phase II Water, seconded by Loretta V. Metoxen, motion carried unanimously.

9. TRAVEL REQUESTS

- A. National Indian Gaming Association Meeting - July 25, 1992 - Minneapolis

Motion by Amelia Cornelius to authorize Chairman Rick Hill to attend, seconded by Shirley Hill, motion carried unanimously.

- B. Mark N. Powless -- National IHS Training Conference/Boulder, CO - July 27-30, 1992

Motion by Amelia Cornelius to defer until budget's are revised, seconded by Shirley Hill, motion carried unanimously.

- C. Travel for Loretta V. Metoxen to Reno Nevada

Motion by Lloyd Powless to approve, seconded by Julie Barton, motion carried unanimously. The funds are to come out of Land Claims.

10. APPROVAL NEEDED: Consultant Agreement: Rick Anderson

Motion by Lloyd Powless to approve contract, seconded by Shirley Hill, motion carried unanimously.

11. Pat Cornelius Request - NFO Compensation.

Motion by Amelia Cornelius to refer this to Attorney Hill, seconded by Julie Barton, motion carried unanimously. (Send copy to Kathy King)

Concern with how certified and federal express mail is handled

Motion by Shirley Hill to have discussion on mail process, seconded by Julie Barton, motion carried.

Motion by Amelia Cornelius to refer to the Human Resources Department for recommendation on Farm Labor Pool and OJT, HRD to respond by next week's meeting, seconded by Mark N. Powless, motion carried unanimously.

12. Pow-Wow - Debbie Powless

Have approximately \$20,000 in account Free passes for those over the age of 65. \$2.00 for those age 55-64.

Original concept was a community event, Pow-Wow is turning into a profit making venture. Philosophy has changed.

Motion by Lloyd Powless that the Pow-Wow Committee provide free passes to elders over 65 and to subsidize only those Tribal members age 55-64, seconded by Julie Barton, motion carried unanimously.

Concern for process of Oneida Tribal Organizations to have stands at the Pow-Wow, especially for food booths. Pow-Wow Committee is a volunteer Committee and would support request.

13. NCAI

Motion by Mark N. Powless to send a letter of support, seconded by Lloyd Powless, motion carried unanimously.

IX EXECUTIVE SESSION WITH ERNIE STEVENS, SR.

OUT OF SESSION

Motion by Amelia Cornelius to support concept in order of actions as recommended, seconded by Julie Barton, Motion carried unanimously.

1. Preliminary approval to prepare non-binding memorandum of agreement for Village, Airport, County and Tribe to contain mutually acceptable operating principles to result in formal contracts, agreements, and/or leases.
2. Joint announcement between Tribe and local governments to develop a "Business Development Master Plan" for the Airport area.
3. Subject to identification of funds, accomplishment of site analysis, surveying, etc. on 28 acres.
4. Preliminary approval to negotiate agreement to build road in exchange for 5 acres of county land east of Tribal property to include cost of construction of road and identification of funds.

X. RECESS/ADJOURN

Meeting recessed at 12:45 p.m.

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary
Oneida Business Committee