



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge. after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



UGWA DEMOLUM YATEP
Because of the help of the Oneida Chief in cementing a friendship between the six nations and the Colon of Pennsylvania, a new nation, the United States, was made possible

Approved As
Read/~~Corrected~~
6/17/92

REGULAR MEETING

WEDNESDAY, JUNE 3, 1992

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused:

Others: Mary Dodge, Chris Doxtator, Leland Danforth, Karen Krogg, Attorney Gerald L. Hill, Pat Moore, Z. Ron skenandore, Celene Elm, Gladys Danforth, Ernie Stevens, Jr., Mark A. Powless, Debbie Powless, Sarah Plummer, Leann Doxtator, Lois Strong, Bob Niemela

I. CALL TO ORDER

II. APPROVAL OF AGENDA

ADDITIONS

1. TLC Loans - Bernice Elm
2. Organizational Structure - Kathy King
3. Extension of Sewer Service to Peterson Farm Area - Sarah Plummer
4. Resignation from I.C.W. Board - Harriet Reiter
5. FOR APPROVAL: Calico Printing - Bob Niemela/Gerald L. Hill
6. Cost of Living Raise for BC Members - Julie Barton
7. F & A Referrals of June 2, 1992
8. Investment Program - Loretta V. Metoxen
9. Menominee Library Donation - Judy Cornelius
10. Treasurer's/Chairman/Vice Chairman Assistants job descriptions - Deborah Doxtator
11. Travel Requests - Rick Hill (NCAI, GLITC, Washington)
12. Housing - Loretta V. Metoxen

Motion by Loretta V. Metoxen to approve agenda with additions, seconded by Deborah Doxtator, motion carried unanimously.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED:

1. May 20, 1992 - Regular - Approved as written.

V. TABLED UNFINISHED BUSINESS: (NO ACTION)

1. May 14, 1992 - Regular

REMAINS ON TABLE.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month - Unable to present report this month
ORTEK - 2nd Wednesday of Month
GAMING - 3rd Wednesday of Month
HOUSING - 4th Wednesday of Month

2. HUMAN RESOURCES DEPARTMENT

EMPLOYEE RECOGNITION:

A) Approval Requested for:

1. Creation of new position of Special Events Coordinator in the Communications Division

Motion by Shirley Hill to approve creation of position of Special Events Coordinator with changes - Tribal Member, seconded by Lloyd Powless, motion carried unanimously.

2. Creation of an additional position of Internal Auditor in the Auditing Division

Motion by Lloyd Powless to approve creation of Internal Auditor position, seconded by Deborah Doxtator, motion carried unanimously.

3. Creation of a new position of Housing Director in the Community Development Division

Motion by Lloyd Powless to defer until later, seconded by Mark Powless, motion carried unanimously.

4. Creation of Treasurer's/Chairman/Vice Chairman Assistants - Deborah Doxtator

Motion by Shirley Hill to approve positions with changes for other positions for Chairman and Vice Chairman, also must be enrolled tribal members, seconded by Julie Barton, motion carried, Deborah Doxtator abstained.

B) Hiring Information: FOR INFORMATION ONLY. . .

1. Trudell Caelwarts, Gail Cone & Melvin Thorp as Dietary Aides/Cook.

C) Transfers/Promotions/Reassignments

1. Sandra Mahn reassigned to position of T/S/V Supervisor in the T/S/V Department.
2. Terry Thomas reassigned to position of Secretary in the Plumbing Department.
3. April D. Skenandore transferred to position of

Administrative Assistant-Security transferring from Retail Division

4. Susan Charles transferred to position of Secretary-Oneida Tribal School transferring from Accounting Department
5. Mark Ninham promoted to position of Assistant Chief
6. Ronald F. King promoted to position of Sergeant-Public Safety

3. TRAVEL REPORTS

4. OTHER REPORTS

VII. NEW BUSINESS

1. RESOLUTIONS

A. 1993 Indian Highway Safety Project - Cheryl Stevens

WHEREAS, the Oneida Tribe of Indians of Wisconsin is very concerned and supportive of all measures that insure the safety and well being of its members, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin recognizes the Oneida Police Department as providing services to increase the safety and well being of tribal members, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin recognizes the need for the Oneida Police Department to develop a database collection process for traffic information in order to implement needed safety improvements quickly.

NOW THEREFORE BE IT RESOLVED: that the Oneida tribe of Indians of Wisconsin hereby submits application to the Bureau of Indian Affairs 1993 Indian Highway Safety Project, for a grant to provide for researching and implementation of a traffic database collection process.

Motion by Lloyd Powless to adopt Resolution 06-03-92-A, seconded by Mark N. Powless, motion carried unanimously.

B. Self-governance Demonstration Project

WHEREAS, the United States Housing Act of 1937 in regard to public housing and the 1961 amendment recognizing Indian Housing Authorities does not address the present comprehensive housing needs of the Tribe, and

WHEREAS, the present regulations pertaining to Indian Housing and Indian Housing Authorities diminishes self-sufficiency, self-governance, and sovereignty of the Indian Nations, and

WHEREAS, the Indian Nations hold the ultimate authority for the health, safety and welfare of their membership

NOW THEREFORE BE IT RESOLVED that the Oneida Tribe of Indians of Wisconsin recognizes the need for greater flexibility in housing in regard to our unique culture, our economic and geographic status, and multiple needs versus HUD low income housing, and

BE IT FURTHER RESOLVED that the Oneida Tribe of Indians of Wisconsin wholly supports H. R. 4027, the Self-Governance Demonstration Project model in block granting housing funds to Tribes, and

BE IT FINALLY RESOLVED that in the passage of H. R. 4027, the Oneida Tribe of Indians of Wisconsin hereby authorizes an application for participation in the demonstration program.

Motion by Loretta V. Metoxen to adopt Resolution 06-03-92-B, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Loretta V. Metoxen that Scott Dacey lobby to work for promotion of Act and to include Oneida Tribe as a participant in the Act and in the Language of the Bill, seconded by Julie Barton, motion carried unanimously.

2. REQUESTS

A. Bingo Pass Requests

1. Communications Department - 100 for BIA Reorganization Conference

Motion by Julie Barton to approve bingo passes, with Casino Passes to be clarified, seconded by Shirley Hill, motion carried unanimously.

- ### B. Tribal Home Repair Improvement Loan Program for Mrs. Norris Skenandore (\$3,300) - Bernice Elm

Motion by Amelia Cornelius to approve, seconded by Deborah Doxtator, motion carried unanimously.

- ### C. Land Acquisition minutes of May 18, 1992 - Bernice Elm

1. Bingo Parking Lot Extension.

Motion by Russell Metoxen to approve, seconded by Lloyd E. Powless, motion carried unanimously.

2. Properties to be paid off as soon as possible:

- ##### A. Fain, Peterson, Pyleart, Smits, Vanniewvenhoven

Motion by Deborah Doxtator to approve as long as it is consistent with budget revisions, seconded by Lloyd Powless, motion carried unanimously.

3. Approve properties to send to negotiation.

Motion by Amelia Cornelius to approve to send to negotiation, seconded by Shirley Hill, motion carried unanimously.

4 Approval of Get Lawyers Opinion on Martha Mooren Property.

Motion by Loretta V. Metoxen to approve with an opinion from Skenandore and Associates within 60 days, (August 5, 1992), seconded by Amelia Cornelius, motion carried unanimously.

5. Approve giving Oneida Housing Authority additional acreage for the Warehouse.

Motion by Lloyd Powless to approve, seconded by Deborah Doxtator, motion carried unanimously.

D. Gladys Danforth Request for Tae Kwon do Tournament in Florida for her son Chris

Discussion on overall Recreation Program and need to place importance and development of an overall recreational evaluation and comprehensive plan. Need to develop a plan to work with individuals as well as groups to address the needs of all the children.

Motion by Shirley Hill to refer this request to F & A to find funds to support request, seconded by Lloyd Powless, motion carried unanimously.

Motion by Deborah Doxtator that General Manager work with Sandra Ninham to seek funding from Vendors, seconded by Loretta V. Metoxen, motion carried unanimously.

Motion by Julie Barton that an evaluation be completed on Recreation Program and that a comprehensive plan be developed for youth and adults and to include development of an Arts program and to develop a recreation committee, seconded by Shirley Hill, motion carried unanimously.

A comprehensive recreation plan should include the elderly.

E. Rose Robinson Request - "Celebration of Our Survival" in Washington D.C.

The Oneida Singers will be attending this celebration.

Motion by Shirley Hill to refer to F & A to locate funds, seconded by Amelia Cornelius, motion carried unanimously.

Lloyd Powless requested this be referred to Kali Wisaks for information.

F. Gwich'in Steering Committee request to attend Gwich'in Khehlan Nihjyaa, a traditional meeting of the Gwich'in. The gathering will be from June 15 through the 21st in Venetie, Alaska.

Motion by Amelia Cornelius to send a letter of support and to refer to F & A for donation, seconded by Lloyd Powless, motion carried unanimously.

G. National American Indian Housing Council Convention

Previously acted on. Resolution 6-3-92-B

H. Service Contracts and Capital Expenditure Purchasing Policy & Procedures for Gaming Division - Loretta V. Metoxen

Motion by Deborah doxtator to approve with changes of Emergency Items included with the Non-budgeted Items and that Treasurer be one of the two signatures required for sign-off, seconded by Julie Barton, motion carried, Loretta V. Metoxen abstained.

Site I Tenant Association - Larry Murphy-President

Motion by Shirley Hill to provide letter to Site I Tenant Association granting authorization to solicit for funds and accept donations, seconded by Lloyd Powless, motion carried unanimously.

Karen Krogg will provide information to Kali Wi Saks on recreation award to Larry Murphy.

J. Request from Julie Barton

Motion by Deborah Doxtator to approve request to have paper ballots at June 13 General Tribal Council Meeting for purpose of Gaming Expansion, seconded by Loretta V. Metoxen, motion carried, Mark Powless opposed.

Motion by Julie Barton that a draft resolution for a referendum and that Shirley Hill work with Gerald I. Hill in the development of resolution, seconded by Loretta V. metoxen, (2 for-Loretta V. Metoxen, & Julie Barton); (5 opposed-Lloyd Powless, Amelia Cornelius, Deborah Doxtator, Russell Metoxen, Mark Powless); 1 abstained-Shirley Hill-motion fails.

Deborah Doxtator moved that Attorneys Hill, Skenandore & Cornelius develop some recommendation for a referendum in regard to gaming for the June 13th General Tribal Council Meeting, seconded by Loretta V. Metoxen, motion carried unanimously.

K. Housing Department Proposal - Celene Elm

Motion by Shirley Hill to accept concept and bring final document to Business Committee in two weeks (June 17, 1992) for final approval, seconded by Julie Barton

RESOLUTION 06-03-92-D

WHEREAS from time to time, it becomes necessary to clarify the official policies of the Oneida Tribe on issues important to the Tribal membership, and

WHEREAS, the Tribe considers home building for the tribal membership utilizing he skills and labor of our own members to be a first priority, and

NOW THEREFORE BE IT RESOLVED that the attached policy known as the "Home Building and Construction Policy of 1992" is hereby adopted and ordered to be promulgated and published

BE IT FURTHER RESOLVED that the Housing Department is authorized to establish a Comprehensive Housing Plan based on an inventory of present housing and needs

BE IT FINALLY RESOLVED, that the inventory and needs shall be identified through personal interviews and hearings with the Tribal membership.

Motion by Lloyd Powless to adopt Resolution 06-03-92-C on Home Building, seconded by Deborah Doxtator, motion carried unanimously.

Main Motion Carried unanimously.

Motion by Shirley Hill to approve Job description for Housing Director with changes, of new title to avoid confusion with recommended changes:

1. Add Administer plan to duties and responsibilities
2. Must be Oneida Tribal member for qualifications

L. Agenda for Semi Annual Meeting in July

Bob Niemela is developing information for the financial report

Motion by Julie Barton that Loretta Metoxen and Bob Niemela develop a treasurer report format for current and status for July General Tribal Council Meeting, seconded by Shirley Hill, motion carried unanimously.

Motion by Shirley Hill to approve agenda with changes, seconded by Loretta V. Metoxen, motion carried unanimously.

3. CONTRACTS/AGREEMENTS

1. FOR INFORMATION: Nancy Merrill

4. TRAVEL REQUESTS

1. NIGA meeting - June 15 & 16, 1992 - Phoenix, AR

Motion by Amelia Cornelius to approve Rick Hill to attend both travel (1&2), NIGA meetings, seconded by Shirley Hill, motion carried unanimously.

2. National Indian Gaming Association 1992 Convention - July 20-22, 1992, Minneapolis, Minnesota

Motion by Loretta Metoxen that Rick Hill request a separate person to be the Executive Director and a person be sought out from qualified persons; and not an elected member of NIGA and to include qualifications that the Executive Director be an enrolled tribal member, seconded by Deborah Doxtator, motion carried unanimously.

3. Kathy King request to attend Advisory Council meeting of the John Hopkins Center for American Indian and Alaskan Native Health on June 4-5, 1992.

Motion by Shirley Hill to approve, seconded by Julie Barton, motion carried unanimously.

NCAI - Motion by Russell Metoxen to send Lloyd Powless in Rick Hill's place, and adopt Resolution 06-03-92-E, seconded by Julie Barton, motion carried unanimously.

GLITC - June 15 & 16 - Deborah Doxtator will attend, request Amelia to obtain papers for nomination of individuals for awards.

Washington Trip - canceled today, Rick Hill will attend next week to discuss the following concerns:

- 1) OTS Funding

- 2) Gaming
- 3) Housing
- 4) Self-Governance

Motion by Loretta Metoxen to approve Rick to travel to Washington when necessary next week, seconded by Deborah Doxtator, motion carried unanimously.

Motion by Deborah Doxtator to send Russell Metoxen to Housing Conference June 7-10, 1992, in Washington D.C., seconded by Mark Powless, motion carried Russell Metoxen abstained.

Sovereignty Conference-Oklahoma

Motion by Shirley Hill to have the Appeals Commission members, Stan Webster, Mary Dodge, Leanne Doxtator, Ernie Stevens, Jr., to attend this conference, seconded by Julie Barton, motion carried unanimously.

HOUSING LAW CONFERENCE, RENO, NEVADA JUNE 15-18, 1992

Motion by Shirley Hill to have Stan Webster and Mary Dodge to attend this conference in Reno on Housing, seconded by Julie Barton, motion carried unanimously.

Request written documentation to Appeals Commission upon recommendation, Chairman Stan Webster.

5. VACATION REQUESTS

VIII. OTHER

ADDITIONS

1. TLC Loans - Bernice Elm

J. L. Danforth; Mr. & Mrs. N. Skenandore

Motion by Loretta V. Metoxen to approve, seconded by Deborah Doxtator, motion carried unanimously.

2. Organizational Structure - Kathy King

Motion by Shirley Hill to approve concept, seconded by Mark Powless, motion carried unanimously.

3. Extension of Sewer Service to Peterson Farm Area - Sarah Plummer

Financial Costs not available. Pulaski does not have capacity to service Peterson Farm. Two mile Force main. Portion of Interceptor, possible cost \$750,000 to \$1 million.

Motion by Mark Powless to send letter to Green Bay Met for LCFS for further development of Peterson site, seconded by Russell Metoxen, motion carried, Shirley Hill abstained.

4. Resignation from I.C.W. Board - Harriet Reiter

Motion by Amelia Cornelius to approve and to re-post, seconded by Julie Barton, motion carried unanimously.

5. FOR APPROVAL: Calico Printing - Bob Niemela/Gerald L. Hill

Motion by Mark Powless to approve contract with Calico Printing, seconded by Julie Barton, motion carried unanimously.

Motion by Julie Barton to have Kathy King to direct proper staff for the expansion of the Printing Enterprise; any expansion should be within reservation boundary as a priority, seconded by Deborah Doxtator, motion carried unanimously.

6. Cost of Living Raise for BC Members to be on July General Tribal Council
Agenda - Julie Barton

BC description to Klaus Study - HRD for review and recommended policy.

7. F & A Referrals of June 2, 1992

1. Phase II Sewer Engineering Study - Cost: \$45,000.00 - Larry Barton

Motion by Loretta V. Metoxen to approve, seconded by Shirley Hill, motion carried unanimously.

2. Business Park Phillipsen Development Engineering - Larry Barton

Motion by Shirley Hill, seconded by Deborah Doxtator, motion carried unanimously.

3. Equipment list for Hwy 54 One Stop Expansion - Louise King

Motion by Shirley Hill to approve, seconded by Deborah Doxtator, motion carried unanimously.

4. Request for donations

a. Congressman Ben Night Horse Campbell

Motion by Deborah Doxtator to approve, seconded by Shirley Hill, motion carried unanimously.

b. Fallen Timbers Environmental Center - NO ACTION

5. Gaming Parking Lot Expansion - Larry Barton

Motion by Lloyd Powless to approve and to include Fabric Liner, seconded by Shirley Hill, motion carried unanimously.

8. Investment Program - Loretta V. Metoxen

A. Consulting Contract for Joe Gabel

B. Fox Asset Management

C. Standard Asset Group

D. Jenswold, King & Associates, Inc.

Motion by Deborah Doxtator to approve all four contracts, seconded by Lloyd Powless, motion carried, Russell Metoxen and Amelia Cornelius abstained.

9. Menominee Library Donation - Judy Cornelius

Motion by Lloyd Powless to refer to F & A to locate funds and to research the amount given to Seymour Library, seconded by Shirley Hill, motion carried unanimously.

10. Treasurer's/Chairman/Vice Chairman Assistants job descriptions - Deborah Doxtator

NOW, THEREFORE BE IT RESOLVED: that the three following individuals of the five listed:

are hereby authorized and empowered to sell, assign and transfer any and all bonds, certificates of deposit, stocks or other securities which may be registered in the name of the Oneida Tribe of Indians of Wisconsin or which may now or hereafter assigned to it. The Tribal Treasurer and Controller are always required to be two of the three signatures.

BE IT FURTHER RESOLVED: That this authorization applies exclusively to: Jenswold King & Associates for Equities, Fox Asset Management for Long-Term Fixed Income, and Standard Asset for Short-term Fixed Income.

BE IT FINALLY RESOLVED: That any and all such assignments of securities registered in the name of or assigned to the Oneida Tribe of Indians of Wisconsin, heretofore or hereafter made by the above named officers, are hereby ratified and confirmed.

Motion by Lloyd Powless to adopt Resolution 06-03-92-C for Treasurer, Controller and one of the other officers, seconded by Russell Metoxen, motion carried unanimously.

Loretta V. Metoxen moved to approve and return fax on Proposed American Indian and Alaska Native Democratic Party Platform Plank today, seconded by Deborah Doxtator, motion carried unanimously.

11. Travel Requests - Rick Hill (NCAI, GLITC, Washington)

12. Housing - Loretta V. Metoxen - Travel approved previously for Russell

Deborah Doxtator stated that Senate passed bill referendum on Gaming

IX. EXECUTIVE SESSION

X. RECESS/ADJOURN

Motion by Shirley Hill to recess, seconded by Mark Powless, motion carried unanimously.

Meeting recessed at 12:00 Noon.

Respectfully Submitted,



Amelia Cornelius, Tribal Secretary
Oneida Business Committee