



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEH  
Because of the help of the Oneida Chief in cementing a friendship between the six nations and the Colon of Pennsylvania, a new nation, the United States, was made possible.

Approved As

~~Read~~ Corrected

6-10-92

## REGULAR MEETING

WEDNESDAY, MAY 27, 1992

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Russell Metoxen-Travel

Others: Jodi Kaftan, Mary Ellen Hayes, Z. Ron Skenandore, Rose Melchert, Ron Melchert, Mark A. Powless, Bernice Elm, Karen Krogg, Pat Moore, Pat Cornelius, Ernie Stevens, Sr.

### I. CALL TO ORDER

OATH OF OFFICE:

Personnel Commission

A. Shirley Powless

B. Pat Moore

Administered by Shirley Hill.

### II. APPROVAL OF AGENDA

#### ADDITIONS

1. Letters of Support from Hugh Danforth regarding Christopher Columbus/4th of July events
2. Memorandum of Agreement with Kirk Ritchie - Deanna Bauman
3. RETRO APPROVAL: Travel Request - Attend the GLITC Meeting - May 26-27, 1992 Red Cliff, Russell Metoxen
4. Recommendations from Treasurer's Report - Bob Niemela

5. EPA Resolution 5-27-92-C - Sarah Plummer
6. Investments - Deborah Doxtator
7. Employee Recognition - Julie Barton
8. Mark A. Powless request
9. BIA Reorganization Meeting - Rick Hill

DELETIONS

1. Delete Land Office request under Tabled/unfinished Business

Motion by Deborah Doxtator to approve agenda with changes, seconded by Loretta V. Metoxen, motion carried.

NEW EMPLOYEES:

MINUTES TO BE APPROVED:

1. May 14, 1992 - Regular

Need verification of Investment recommendation on page 7, referred to next week meeting.

V. TABLED UNFINISHED BUSINESS:

1. Oneida Land Acquisition Meeting of March 23, 1992

Deleted as they will provide new recommendations next week.

2. Land Committee Special Meeting of April 21, 1992 - Item #4  
Approve action taken regarding RedStone Nursery - See your packet of May 14, 1992

There were two appraisals made on the property, three individuals are interested in the trees - appraisals \$15,000-Retail; \$5,820-Wholesale

Ron Melchert believes they have approximately \$12,000 invested in trees.

Not sure if the \$50 is 1/2 fair rental value of the property if this is a business lease.

Motion by Lloyd Powless to have Chris Doxtator set up a meeting with herself, Ron Melchert, Skenandore & Associates to negotiate a settlement, seconded by Mark Powless, motion carried unanimously.

3. Appointment of Business Committee Members as Land Claims Commission members - Loretta V. Metoxen, (see last week's packet)

Motion by Lloyd Powless to approve recommendation of Loretta V. Metoxen and Mark N. Powless to Land Claims Commission, seconded by Deborah Doxtator, motion carried. Loretta V. Metoxen and Mark N. Powless abstained.

VI. REPORTS

1. HOTEL - 1st Wednesday of Month
- ORTEK - 2nd Wednesday of Month
- GAMING - 3rd Wednesday of Month
- HOUSING - 4th Wednesday of Month (See attached)

Housing report presented by Karen Krogg.

Discussion on Youth Grant, vacant units, rent to buy programs

Lengthy discussion on Home Ownership by tribal members of the Oneida Housing Authority rental units.

Bond issue of Construction of Site I housing - OHA - Debt of \$40-45,000 owed to Tribe.

Motion by Deborah Doxtator to approve report and if OHA needs Business Committee support they should bring request forward, seconded by Loretta V. Metoxen, motion carried, Shirley Hill abstained.

Motion by Loretta V. Metoxen to request the General Manager to direct Community Development to conduct research on feasibility to buy out HUD rental units for Home Ownership, seconded by Shirley Hill, motion carried unanimously.

2. HUMAN RESOURCES DEPARTMENT  
EMPLOYEE RECOGNITION:

Jodi Kaftan resigned from Day Care to accept position in Green Bay. She has changed the picture of Day Care from a deficit program to turning program around to nearly a \$400,000 budget. Responsible for Day Care receiving a \$96,000 grant instead of a \$60,000 grant. Her hard work and dedication to the Day Care Center will be hard to replace.

Jodi was presented with some gifts from Julie Barton as an token of our appreciation for her hard work and dedication to the children of Oneida.

A) Approval Requested for:

1. Creation of an additional position of Payroll Clerk for the Accounting Division

Motion by Julie Barton to approve creation of this position, seconded by Deborah Doxtator, motion carried unanimously.

2. Creation of a new position of Chief Financial Officer for the Oneida Business Committee

Motion by Lloyd Powless to approve creation of this position, seconded by Deborah Doxtator, motion carried unanimously.

3. Creation of an additional position of CHR Generalist at the Oneida Community Health Center

Motion by Lloyd Powless to approve creation of this position, seconded by Julie Barton, motion carried unanimously.

- B) Hiring Information: FOR INFORMATION ONLY.
- C) Transfers/Promotions/Reassignments

- 3. TRAVEL REPORTS
- 4. OTHER REPORTS

VII. NEW BUSINESS

- 1. RESOLUTIONS
- 2. REQUESTS

- A. Regular Land Committee Meeting Minutes of May 11, 1992 - Chris Doxtator

- 1. Cancellation of Maxine Thomas' residential lease.

Motion by Lloyd Powless to approve action and adopt Resolution 5-27-92-A, seconded by Loretta V. Metoxen, motion carried unanimously.

- 2. Application of Russell and Carolyn Skenandore for the Maxine Thomas lease.

Motion by Loretta Metoxen to approve action, seconded by Julie Barton, motion carried unanimously.

- 3. Rental Renewal for Cliff Cornelius at the Iroquois farmhouse.

Motion by Shirley Hill to approve action, seconded by Deborah Doxtator, motion carried unanimously.

- 4. Zablocki property - Request to the BIA to place it in trust.

Motion by Loretta V. Metoxen to approve, seconded by Deborah Doxtator, motion carried unanimously.

- 5. Hidden Valley Leases- Electric: The Land Committee gives Leroy King 90 days to relocate the electric business.

Motion by Lloyd Powless to approve, seconded by Loretta V. Metoxen, motion carried. Julie Barton abstained.

- 6. John Danforth is requesting an easement to build a house next door. the property is about 20 feet short of enough to build the proposed house. Betty Dennison moved to recommend to the Business Committee to give John Danforth a variance to build closer than 10 feet to the lot line.

Motion by Loretta V. Metoxen to approve action and adopt Resolution 5-27-92-B, seconded by Julie Barton, motion carried unanimously.

- B. Contribution to Congressman Ben Night Horse Campbell - Rick Hill  
Motion by Loretta V. Metoxen to give donation of \$500 to Ben Night Horse Campbell, and to refer request to F & A to locate funding, seconded by Deborah Doxtator, motion carried unanimously.

C. Bingo Pass Request - Ladies Auxiliary VFW (20)

Motion by Deborah Doxtator to approve passes, seconded by Loretta V. Metoxen, motion carried unanimously.

3. CONTRACTS/AGREEMENTS

- A. FOR DISCUSSION ONLY: Callico Miller Printing - Bob Niemela
- B. FOR INFORMATION: Dr. Brian L. Dodds, M.D.
- C. FOR INFORMATION: Dennis Danforth
- D. FOR INFORMATION: Rich Vertz

4. TRAVEL REQUESTS

- A. Milwaukee, WI - To attend the Board meeting of the Wisconsin Citizen Action - June 2, 1992 - Lloyd Powless

Motion by Shirley Hill to approve travel, seconded by Deborah Doxtator, motion carried, Lloyd Powless abstained.

- B. Retro Approval - May 26, 1992 Sovereignty Planning - Stevens Point - Lloyd Powless

Motion by Deborah Doxtator to approve retro travel, seconded by Shirley Hill, motion carried, Lloyd Powless abstained.

C. Native American Finance Officer Conference - Loretta V. Metoxen

Motion by Lloyd Powless that Loretta V. Metoxen and Julie Barton attend, seconded by Deborah Doxtator, motion carried, Loretta V. Metoxen and Julie Barton abstained.

5. VACATION REQUESTS

- A. Julie Barton (June 8-12, 1992)

Motion by Lloyd Powless to approve vacation, seconded by Mark Powless, motion carried, Julie Barton abstained.

VIII. OTHER

ADDITIONS

- 1. Letters of Support from Hugh Danforth regarding Christopher Columbus/4th of July events

Motion by Lloyd Powless to support Treasurer as the Lead person to gather signatures for petition, seconded by Deborah Doxtator, motion carried, Shirley Hill and Loretta V. Metoxen abstained.

Motion by Lloyd Powless that Secretary develop a letter of support for Hugh Danforth, seconded by Mark N. Powless, motion carried, Loretta V. Metoxen opposed because she thinks this is an opportunity to demonstrate the contributions of Native Americans and to point out the wrongs done to them.

Motion by Loretta V. Metoxen that Communications Department provide an update on Columbus activities at next BC Meeting, (June 3, 1992), seconded by Shirley Hill, motion carried unanimously.

2. Memorandum of Agreement with Kirk Ritchie - Deanna Bauman

Motion by Shirley Hill to approve, seconded by Mark Powless, motion carried unanimously.

3. RETRO APPROVAL: Travel Request - Attend the GLITC Meeting - May 26-27, 1992  
Red Cliff, Russell Metoxen

Motion by Lloyd E. Powless to approve travel, seconded by Mark Powless, motion carried unanimously.

4. Recommendations from Treasurer's Report - Bob Niemela

The list below represents recommendations made in our April Financial Review which I have detailed for your action in your next Business Committee meeting.

Set up monthly meetings with Retail and Business Trades Divisions with Bob Niemela.

Formalize recommendations to Gaming and provide report to Gaming Commission

Profit & Loss training for all Enterprise Managers

Monthly billing process to be worked on in Business Trades area

Farm Business plan to be updated ASAP

Utilities Commission to have a system for collecting past due bills

Continue Printshop potential expansion plans thru Calico with Miller and/or K-Mart

Slot meters/hoppers machine adjustment to have Arvin provide a written recommendation

How to use the \$439M of UDAG funds through Economic Development

ISSUES FOR GAMING COMMISSION TO ADDRESS:

1. Study the pros/cons of Fortunet
2. Transfer of Instants to Bingo
3. Analyze Quick Pick Bingo with regard to other Tribes
4. TV Bingo recommendation
5. Expansion of Slots at Westwind
6. Expansion of Slots at U & 29 and/or E & EE
7. Bus recommendation
8. Analysis of drop information from other casinos
9. Update on on-line accounting
10. Phase out ICL software reporting system
11. Additional slot machine purchase with Gordy, Bobbie and Loretta

12. Internal security observations at IMAC and update on plan of action  
(employees and customer)

Motion by Julie Barton to accept Treasurer's Report of May 26, 1992 and to accept recommendations from Bob Niemela with a 30 day response time on actions, seconded by Deborah Doxtator, motion carried unanimously.

5. EPA Resolution 5-27-92-C - Sarah Plummer

WHEREAS, the general goal of the Oneida Tribe is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, while maintaining and enforcing their sovereign rights, and

WHEREAS, the Oneida Tribe has authorized the Oneida Utilities Commission to be the entity to operate and construct a water and sanitary sewer facility as indicated by Resolution 8-10-90F, and

WHEREAS, the Oneida Business Committee desires that a sewer and water system be implemented for the protection of the safety, health and welfare of the Oneida Tribe and the general public, and

WHEREAS, the Environmental Protection Agency of the United States has funded a grants program identified as the Construction Grants Program for Municipal Wastewater Treatment, and

WHEREAS, a need has been identified to provide sanitary sewer laterals and the abandonment of existing facilities for homes and public buildings on the Oneida Reservation

NOW THEREFORE BE IT RESOLVED that the Oneida Business Committee does hereby approve the application to the Construction Grants Program for Municipal Waste Water Treatment for the sum of \$200,000 to provide sewer laterals and the abandonment of such systems identified as appropriate

Motion by Mark Powless to adopt Resolution 5-27-92-C, seconded by Shirley Hill, motion carried unanimously.

Met System Update.

Motion by Deborah Doxtator that General Manager assign request to appropriate staff and that Shirley Hill's concern on cost be addressed, seconded by Mark Powless, motion carried unanimously.

6. Investments - Deborah Doxtator

Deferred to Executive Session.

7. Employee Recognition - Julie Barton

8. Mark A. Powless request

Motion by Shirley Hill that Skenandore & Associates have a response ready for next weeks Attorney Meeting (Tuesday, June 2, 1992), seconded by Amelia Cornelius, motion carried unanimously.

Discussion on how to do tracking of actions and responsibilities of Managers/Directors in regard to following up on Business Committee actions and directions. Need to hold General Manager accountable for follow up.

9. BIA Reorganization Meeting - Rick Hill

BIA Reorganization Meeting June 22-24, 1992 at the Radisson. Rick would like a reception/activities/tour/brochures/Economic Development tape, etc.

Requested Sandy Ninham develop an agenda for the week.

Will move the Business Committee meeting to Friday, June 26, 1992.

IX. EXECUTIVE SESSION

6. Investments - Deborah Doxtator

OUT OF SESSION

Motion by Deborah Doxtator that Treasurer compile information for review at 1:30 p.m. today, seconded by Shirley Hill, motion carried unanimously.

Amelia Cornelius had concerns on Internal Background checks and keeping funds in Wisconsin for future bond insurance.

X. RECESS/ADJOURN

Meeting recessed at 12:00 p.m. until 1:30 p.m.

MEETING RECONVENED AT 1:30 P.M.

Present: Rick Hill, Deborah Doxtator, Loretta V. Metoxen, Mark N. Powless, Lloyd E. Powless, Julie Barton, Shirley Hill

Excused: Russell Metoxen, Amelia Cornelius

Motion by Deborah Doxtator to adopt resolutions (3) (5-27-92-D, 5-27-92-E, 5-27-92-F) contingent upon Security Exchange Check and to approve the 5 recommendations of Loretta's memo of March 10, 1992 and to include a sixth recommendation that the Audit Committee do a Security Exchange check on the three Money Managers, seconded by Mark N. Powless, motion carried unanimously.

CHIEF FINANCIAL OFFICER

Motion by Loretta V. Metoxen that the word "Finance" be included along with BA Degree in Accounting, Business Administration, Finance, and other related fields, seconded by Julie Barton, motion carried unanimously.

Pat Moore will call Z. Ron and let him know of this one change.

Loretta V. Metoxen will personally deliver the Contract to Francis R. Skenandore for his review.

Motion by Julie Barton that the Finance Committee develop a background check Policies and Procedures at their next meeting, to be presented to the Business Committee on June 17, 1992, seconded by Shirley Hill, motion carried unanimously.

Deborah Doxtator advised that we need people in Madison on Tuesday.

There is a much needed Attorneys meeting on Tuesday

Discussion on attorney responsibilities. Mark Powless stated we should develop a priority list for attorneys.

Gerald L. Hill has been waiting for two years for his contract negotiations

Deborah Doxtator is putting together a list for the attorneys.

JOE GABEL:

Motion by Deborah Doxtator to authorize Loretta V. Metoxen to negotiate and prepare contract with Joe gabel for six months, she should report back in two weeks, seconded by Lloyd E. Powless, motion carried, Loretta V. Metoxen abstained.

Motion by Lloyd E. Powless to approve Mark N. Powless to go to Madison on Tuesday, June 2, 1992 and to work with Kathy King to take a Van and a group of people along with him, seconded by Deborah Doxtator, motion carried unanimously.

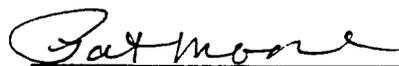
Discussion held concerning the Administrative Assistant positions

Motion by Lloyd E. Powless to adjourn, seconded and carried.

Meeting recessed at 2:00 p.m.

Respectfully Submitted,

  
Amelia Cornelius, Tribal Secretary  
Oneida Business Committee

  
Pat Moore - Recording Secretary