



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania a new nation the United States was made possible

Approved As
Read Corrected
3-18-92

REGULAR MEETING

WEDNESDAY, MARCH 11, 1992

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Lloyd Powless, Jr., - Vacation

Others: Arlene Benson, Z. Ron Skenandore, Wendell McLester, Vern Doxtator, Chris Doxtator, Pat Moore, Sonny King, Dorothy Powless, Ernie Stevens, Jr., Attorney Gerald L. Hill, Attorney Sharon House, Chas Wheelock, Tom Oudenhoven, Sherri Stevens, Kathy Metoxen, Sarah Plummer, Crystal Holtz, Lois Strong, Bobbi Webster.

PRAYER: Rick Hill

I. CALL TO ORDER

II. APPROVAL OF AGENDA

1. Bingo Pass Requests:
 - A. Freedom School (10)
 - B. Oneida Men's Hardball (10)
 - C. Oneida golfers (20)
 - D. Menominee Tribal Clinic (10)
2. Rick Hill Travel Request - Washington DC - Senate Select Committee, March 16-19, 1992
3. Gerald L. Hill Travel Request - Washington DC - Senate Select Committee, March 17-18, 1992
4. Julie Barton - RETRO Travel Request - Madison, WI March 3-4, 1992
5. Consultant Agreement - ORCOA - Lee McLester
6. Creation of New Positions - Security Department - Z. Ron Skenandore & Vern Doxtator
7. Request for \$1,000 donation to NCAI by the Oneida Nation
8. Travel Report - (February 28-March 1, 1992) - Julie Barton
9. DNR Resolution - Sharon House Cornelius

10. Investment Program - Loretta V Metoxen

Motion by Julie Barton to adopt agenda with additions, seconded by Loretta V Metoxen, motion carried unanimously.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED:

1. February 27, 1992 - Special
2. March 5, 1992 - Regular

Deferred both sets of minutes until next week (March 18, 1992)

V. TABLED UNFINISHED BUSINESS:

VI. REPORTS

1. HUMAN SERVICES

- A) Approval Requested for:
- B) Hiring Information: FOR INFORMATION ONLY. . .
 - A. Kindergarten Teachers Aide - Linda Metoxen
 - B. Custodian I - Bingo: Michelle Hill, Daniel Melchert; Harvey Skenandore, Jr.; Hartman Skenandore; Travis Huff
 - C. Parks Maintenance Worker - Kevin Cottrell
 - D. Surveillance Officer Part Time - Michelle Doxtator; Oscar Schuyler & Tina Skenandore
 - E. Caseworker-Indian Child Welfare - Mark Stanchik
 - F. Gaming Account Clerks - Brenda Downs, Renee Hill, Margaret Schroeder, Eileen Smith
 - G. Accounts Receivable Clerk - Sheila Skenandore
- C) Transfers/Promotions/Reassignments
 - A. W. Jim Van Stippen reassigned to the position of Project Manager in the Economic Development Department.
 - B. Larry Jordan reassigned to the position of Armed Security Officer-Bingo
 - C. Michael I. Metoxen reassigned to the position of Assistant Store Manager-Retail

2. TRAVEL REPORTS

- A. Lloyd Powless - February 29, 1992 Milwaukee
March 2, 1992 - Madison

Motion by Amelia Cornelius to approve both travel reports, seconded by Russell Metoxen, motion carried unanimously.

Motion by Deborah Doxtator that Lloyd Powless supply information on WAC in regard to support of candidates upon his return from Vacation (March 23, 1992), seconded by Shirley Hill, motion carried unanimously.

B. Shirley Hill - February 28-March 1, 1992
Summer Legal Interns/Coming Together of the Peoples Conference

Motion by Russell Metoxen to approve travel reports by Shirley Hill and Julie Barton which is #8 on the additions, seconded by Amelia Cornelius, motion carried, Shirley Hill & Julie Barton abstained.

3. OTHER REPORTS

VII. NEW BUSINESS

1. RESOLUTIONS

3-11-92-A. Child Abuse & Neglect Program - Sherry King
WHEREAS, the Oneida Tribe of Indians of Wisconsin has taken steps to protect the best interests and welfare of Oneida children by establishing programs to prevent child abuse and neglect.

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin hereby make an application of up to \$20,000 with a commitment of a 25% match, available under the Children's Trust Fund to establish a child abuse and neglect project to be coordinated by the Oneida Tribe's Indian Child Welfare Program.

BE IT FURTHER RESOLVED: that the Oneida Tribal Chairman, or his delegate, is hereby authorized to negotiate and execute the contract and any amendments thereto.

Motion by Loretta V. Metoxen to adopt Resolution, seconded by Deborah Doxtator motion carried unanimously.

2. REQUESTS

A. Banking & Financial Services to the Tribe - Julie Barton

Julie Barton voiced concern over contract with Tribe, affirmative action, training and does not believe Tribe has the personal contact with Associated Kellogg Bank.

Motion by Deborah Doxtator to approve concept and that Finance LOC develop and present an RFP for approval, seconded by Loretta V. Metoxen, motion carried, Amelia Cornelius abstained.

Julie Barton suggested that Loretta V. Metoxen hold off on meeting with Associated Kellogg Bank and to have them submit an RFP with the other banks

Amelia Cornelius advised that any amount over \$100,000 that is not covered by insurance be collatorized by the banks assets.

B. Joint Tribal/BIA/DOI Advisory Task force on Bureau of Indian Affairs Reorganization, Public Meeting

Motion by Deborah Doxtator that Russell Metoxen attend this meeting and develop a written statement of testimony and present to Business Committee, seconded by Mrk N. Powless, motion carried, Russell Metoxen abastained.

C. Job Descriptions - Shirley Hill
1. Legislative Assistant

Motion by Amelia Cornelius to approve job description and posting, seconded by Amelia Cornelius, motion carried unanimously.

Amelia Cornelius amended motion to be contingent upon "Position Analysis Questionnaire" being completed by Shirley Hill, seconded by Julie Barton, motion carried, Shirley Hill abstained.

Main motion carried.

2. Administrator/Recorder for Appeals Commission

Deferred to next week (3-18-92)

D. Bingo Pass Request - Oneida Womens Basketball Team - (20)

Motion by Shirley Hill to approve all bingo pass requests including the ones which were on the additions, seconded by Mark N. Powless, motion carried unanimously.

1. Bingo Pass Requests:
 - A. Freedom School (10)
 - B. Oneida Men's Hardball (10)
 - C. Oneida golfers (20)
 - D. Menominee Tribal Clinic (10)

3. CONTRACTS/AGREEMENTS

FOR INFORMATION ONLY.....

- A. Agreement with UW-Oshkosh - College of Nursing
- B. Consultant Agreement - Bruce A. King
- C. Memorandum of Agreement - Pederson, District Engineer, RDO

Motion by Mark N. Powless to direct General Manager to work with Jerry Kurowski on Memorandum of Agreement for Pederson, District Engineer, RDO, seconded by Julie Barton, motion carried unanimously.

WHEREAS, the Tribe acting through the Chairman of the Oneida Business Committee, by a Project Proposal submitted to the Indian Health Service on December 18, 1991, requested assistance under Public Law 86-121 for sanitation facilities for BIA-HIP and "other" homes on the Oneida Indian Reservation, and

WHEREAS, the Indian Health Service is desirous of assisting in the provision of sanitation facilities to serve these homes.

NOW THEREFORE, in order to carry out the project as set forth in the attached Project Summary entitled "Project Summary for the Construction of Sanitation Facilities to Serve BIA-HIP & Other Category Homes on the Oneida Indian Reservation, Brown and Outagamie Counties, Wisconsin, BE-92-133", dated February, 1992, the parties mutually agree:

1. That the Tribe will appoint a representative who will perform the following functions:
 - a. Coordinate the participation of the participants in the project under the terms of this agreement.
 - b. Actively promote the attendance of participants at meetings.
 - c. Assure the provision of adequate frost protection for facilities installed for each home.
2. That the Tribe will provide without charge to the Indian Health Service:
 - a. Assure that all sites will be adequately cleared of timber and other obstructions to allow for installation of sanitation facilities.
3. That the Indian Health Service will provide without charge to the Tribe:
 - a. Soil percolation tests, results and recommendations. The exception to this will be that the Tribe and/or homeowner will provide percolation test results in compliance with State requirements for taxable land sites.
 - b. Drawings of sanitation facilities layouts including location of water distribution mains and other related facilities, or review this material if provided by others.
 - c. Inspection of installation of all sanitation facilities.
 - d. Sample specifications and standard drawings.
 - e. Instructions as to the proper utilization, maintenance, operation and protection of the facilities provided for under this project. Engineering consultation concerning construction codes, plan and specification review, and other matters as requested.
 - g. All material, supplies, equipment and labor for the installation of sanitation facilities as provided for in the attached Project Summary and not otherwise provided for in this Agreement.
4. That the foregoing work will be performed in accordance with and under the technical direction of the Indian Health Service Project Engineer.
5. That the Tribe will grant without charge to the Indian Health Service all easements and/or rights-of-way and will provide without charge to the Indian Health Service all land or interest in land required for the purpose of carrying out the project outlined in the attached Project Summary and as in the judgment of the IHS Project Engineer are necessary for the construction and operation of the facilities provided for herein and waives any claim for compensation therefor, except those which may be recognized under the Federal Tort Claims Act
6. that the Tribe hereby grants permission for the IHS and its representatives to enter upon or across lands under the jurisdiction of the Band for the purpose of carrying out the project outlined in the attached project Summary and provided for in this Agreement and further agrees to waive all claims which may arise by reasons of such entry, except those which may be recognized under the Federal Tort Claims Act.
7. That the Tribe will have all lot corners staked out in the field before final site evaluations are performed by the Indian Health Service.
8. That it is agreed by all parties that where site evaluations by IHS indicates that a site will not properly support the operation of sanitation facilities or

the cost of the required facilities will exceed the Indian Health Service unit site cost that particular site will not receive sanitation facilities under this project.

9. That the Tribe agrees to obtain written site approval from the Indian Health Service on all sites prior to construction of sanitation facilities.

10. That the Tribe agrees that each Home Improvement Program and Tribal housing participant occupying an existing home to be provided sanitation facilities by the Indian Health Service can not be considered substandard housing and must be provided with or receive improvement under the HIP or tribal housing program which includes the installation or major renovation of an inside bathroom or additional bedrooms.

11. That the Tribe agrees that construction of individual sanitation facilities for mobile homes will not be initiated until the mobile home is on a permanent foundation, and the protective skirting and electrical service are in place.

12. That the Band agrees that the Indian Health Service will not be requested to provide sanitation facilities for any home or mobile home until the interior plumbing and adequate electrical power service capacity and equipment including main distribution panel and circuit breakers are installed, and adequate and suitable space for the pressure tanks, controls, and any necessary water treatment appurtenances for each home or mobile home is provided. In addition, the Indian Health Service will be notified prior to commencement of any work at any site to be served with sanitation facilities under this project so that site evaluations can be made.

13. That the Tribe will provide for completing the installation of water and/or sewer service lines from a point five feet outside the home and connecting the water and/or sewer service lines to the house plumbing for all homes which do not have water and sewer stubouts installed prior to the installation of water and sewer lines by the Indian Health Service. This work shall be completed without charge to the Indian Health Service.

14. That it is important that the installation of the water supply and waste disposal facilities provided for herein be completed as soon as is practical in accordance with the schedule of the Indian Health Service Project Engineer.

15. That in consideration of contributions made and the responsibilities assumed herein by the Tribe and the individual Indian residents of the Oneida Indian Reservation upon completion of the project, the Indian Health Service will transfer to the head of each Indian household, without charge, the individual facilities and appurtenances provided for in this agreement and the head of each household will thereafter be responsible for the maintenance and repair of such individual facilities, as his own property so as to keep them in an effective and operating condition.

16. That the Tribe agrees to enact appropriate ordinance or regulations governing the continued operation, maintenance, and repair of individual water supply and waste disposal facilities in a safe and sanitary condition by the persons served thereby.

17. That in the event actual construction of this project can not be initiated

for any reason by July 1, 1992, and completed by December 1, 1992, the Indian Health Service reserves the right to cancel the project and use the funds earmarked therefor for other projects which lack impediments to prompt construction. If the condition which impeded construction is resolved following such cancellation, the IHS, Bemidji Area Office will give high priority to funding the project from appropriated sanitation facilities' funds available at that time or from future appropriations for sanitation facilities.

Motion by Shirley Hill to adopt resolution 3-11-92-B, seconded by Mark N Powless, motion carried, Deborah Doxtator abstained.

4 TRAVEL REQUESTS

- A. Appeals Commission to attend the National Indian Court Judges Association Meeting, April 2-3, 1992 - Shirley Hill

Appeals Commission would like to send two people, one will be completely reimbursed for expenses.

Sharon House Cornelius will submit minutes from Appeals Commission showing their approval of travel.

Motion by Julie Barton to approve two people from the Appeals Commission to go to the Washington training (April 9-11, 1992) and one person to go to the Federal Bar Association (April 2-3, 1992), seconded by Loretta V. Metoxen, motion carried unanimously.

5. VACATION REQUESTS

- A. Gerald L. Hill - March 26-27,

Motion by Loretta V. Metoxen to approve vacation, seconded by Russell Metoxen motion carried unanimously.

VIII. OTHER

Discussion held on Phillipson Property.

Wendell requested consideration for elderly in Band Analysis

Motion by Deborah Doxtator that elderly concerns be included for consideration in Band Analysis, seconded by Mark Powless, motion carried unanimously.

- 1 Bingo Pass Requests:
 - A. Freedom School (10)
 - B. Oneida Men's Hardball (10)
 - C. Oneida golfers (20)
 - D. Menominee Tribal Clinic (10)

Previously approved under Item "D"

- 2 Rick Hill Travel Request - Washington DC - Senate Select Committee March 16-19, 1992

Motion by Amelia Cornelius to have the Chairman or Vice Chairman attend the Senate Select Committee hearings, seconded by Loretta V. Metoxen, motion carried

Deborah Doxtator abstained

- 3 Gerald L. Hill Travel Request - Washington DC - Senate Select Committee, March 17-18, 1992

Motion by Amelia Cornelius to approve Gerald L. Hill travel seconded by Loretta V. Metoxen, motion carried unanimously.

- 4 Julie Barton - RETRO Travel Request - Madison, WI March 3-4, 1992

Motion by Shirley Hill to approve retro travel, seconded by Russell Metoxen motion carried unanimously.

- 5 Consultant Agreement - ORCOA - Lee McLester

Motion by Shirley Hill to defer until after Thursday's (3-12-92) meeting between ORCOA and Communications, seconded by Amelia Cornelius, motion carried unanimously.

6. Creation of New Positions - Security Department - Z. Ron Skenandore & Vern Doxtator

Motion by Loretta V. Metoxen to approve job description of Shift Supervisor and for total of 4 persons and posting, seconded by Julie Barton, motion carried unanimously.

Loretta V. Metoxen moved to approve Assistant Security Director position and posting, seconded by Russell Metoxen, motion carried unanimously.

7. Request for \$1,000 donation to NCAI by the Oneida Nation

NCAI has not had their act together for sometime, if they were organized it would alleviate some concern for lobbying in Washington DC.

Ben Atencio is most actively involved in Indian activities on the National level, works for all tribes.

Dr. Brown indicated NCAI has been the most involved in many tribal activities

NCAI will begin to become actively involved in supporting tribes on gaming issues.

Discussion on NCAI and Business Committee members taking individual actions

Motion by Deborah Doxtator to refer this request to F & A and the development of a policy on discretion on use of funds for donations by individual Business Committee members be referred to Finance LOC, seconded by Shirley Hill, motion carried unanimously.

LETTER OF CREDIT ON OHA

8. Travel Report - (February 28-March 1, 1992) - Julie Barton
Previously approved.

9. DNR Resolution - Sharon House Cornelius
DNR - Closing on March 25, 1992, documents not received until March 10, 1992.

Request F & A have an emergency meeting to approve payment of \$300,000 to Dorner Stahl as Phase I is nearing completion. Problem is with Phase II, interim financing for interest is not covered.

Motion by Deborah Doxtator to approve funding contingent upon F & A finding funds, seconded by Russell Metoxen, motion carried unanimously.

Motion by Loretta V. Metoxen that Sarah Plummer provide documentation of interest on financing and commitment of FMHA for commitment of payment of interest to contractor, seconded by Shirley Hill, motion carried unanimously.

Development of Peterson Property, recommend Tribe is not prepared at this time, but possibly reserve the right to tie in later. Very rough estimate of \$300,000 to tie in later, Public Hearing scheduled for Monday p.m.

Business Committee Meeting Friday at 8:00 a.m. with Sarah there is no detailed information on development at this site at the present time.

CHAS WHEELLOCK CONCERN

Chas requested to be on Gaming Expansion Committee agenda and was referred to be later on the agenda. Rumors that Chas and Dale will close down gaming, believes propoganda on gaming has been perfected. Issues on threats for signing contracts. Believes there is a negativeness in regard to gaming. Wanted to address them to Gaming Expansion Committee, but was turned down. Death threats towards Joanne Jones in regard to gaming. Employees have the right to know what is going on in gaming, but feel employees are afraid to bring up their concerns.

10. Investment Program - Loretta V. Metoxen

RECOMMENDATIONS:

Wendell McLester asked why Business Committee did not go to a broker. Need daily contact with broker, was a D & B completed on the Money Managers and Rauscher Pierce Refsnes.

DISCUSSION ON INVESTMENT.

ACTIONS TO BE COMPLETED:

1. Investment Policy adoptions
2. Contact Investment Committee
3. Review contracts for content
4. Background check on Joe Gable
5. D & B on money managers - Rauscher Pierce Refsnes

Motion by Mark N. Powless to hold off any action until after specific actions are completed, no second

Discussion on Investment Policy

Motion by Loretta V. Metoxen to adopt Investment Policy of March 9, 1992 with all the revisions noted (LVM has the revisions), seconded by Shirley Hill, motion carried, Mark N. Powless opposed; Amelia Cornelius abstained.

Motion by Julie Barton to have Investment Money Manager contract reviewed by Skenandore & Associates, by Friday, the 13th, seconded by Loretta V. Metoxen, motion carried, Mark N. Powless abstained.

Motion by Shirley Hill that Loretta V. Metoxen develop position paper on Investment Committee and Finance LOC, seconded by Julie Barton, motion carried Loretta Metoxen abstained.

Motion by Deborah Doxtator that a background checks and D & B be conducted on proposed money managers firms, Rauscher Pierce Prfsness, and Joe Gable, along with the identification of Joe's past duties and that Jim Danforth do the background checks and that Lynn VandenLangenberg do the D & B checks, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Shirley Hill to have a feasibility study of Joint venture with Trust Committee be continued, seconded by Loretta V. Metoxen, motion carried unanimously.

Motion by Shirley Hill to have Finance LOC obtain second opinion or third and keep seeking other options and to keep process going for other alternatives on Money Management or other options to enhance management of tribal funds and to continue present process, seconded by Amelia Cornelius, motion carried unanimously.

Motion by Deborah Doxtator to have Loretta Metoxen's reasons for recommendations of 3 money managers rather than 1 be submitted to Business Committee, seconded by Russell Metoxen, motion carried, Loretta Metoxen abstained.

Motion by Amelia Cornelius that Business Committee be trained in regard to stock and bonds and someone from the local community to do the training, seconded by Russell Metoxen, motion carried unanimously.

Amelia will ask Mary Pat Cuney to follow up with training details

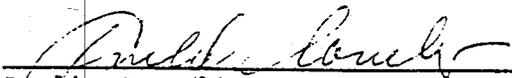
IX. EXECUTIVE SESSION

X. RECESS/ADJOURN

Motion by Amelia Cornelius to adjourn, seconded and carried.

Meeting adjourned at 12:10 p.m.

Respectfully submitted,


Amelia Cornelius, Tribal Secretary
Oneida Business Committee