



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge. after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As  
Read/Corrected  
2/5/92

## REGULAR MEETING

WEDNESDAY, JANUARY 15, 1992

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Others: Jan Malcolm, Judy Cornelius, Gerald Doxtator, Gary Jordan, Bernie Cornelius, Chris Doxtator, Attorney Gerald L. Hill, Pat Moore, Mary Dodge, Dale wheelock, Wendell McLester, LaRayne Bargman, Kathy King, Pat Cornelius, Jim Van Stippen, David Cluckey, Dorothy Powless, Lois Strong, Keith Skenandore, Chas Wheelock, Ted Christjohn, Howard Cannon, Chester Smith, Sandra Ninham, Z. Ron Skenandore, Donna Richmond, Attorney Sharon House, Ernie Stevens, Sr., Ernie Stevens, Jr., Paul DeMain

PRAYER: Wendell McLester

I CALL TO ORDER

II. APPROVAL OF AGENDA

ADDITIONS:

1. Resolution 1-15-92- $\beta$  -- Great Lakes Inter Tribal Council/Red Cliff
2. Oneida Veterans Affairs Officers - Jan Malcolm
3. House Interior Report - Gerald L. Hill
4. GLITC Meeting - Gerald L. Hill
5. special Meeting for Treasurer's report - set date
6. OPAC report - Lloyd Powless

Amelia Cornelius moved to approve agenda with additions, second by Mark Powless, motion carried unanimously.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED:

1. January 3, 1992 - Regular - Approved as corrected
  - a. "Refer" to Community Development not "deferred"
  - b. Two typos on page 8
2. January 8, 1992 - Regular - Approved as written

V. TABLED UNFINISHED BUSINESS:

1. Gaming Resolution

Amelia Cornelius moved to take from table, second by Russell Metoxen; four for: Russell Metoxen, Amelia Cornelius, Lloyd Powless, Mark Powless; three opposed: Loretta Metoxen, Julie Barton, Shirley Hill; one abstention: Deborah Doxtator motion carried.

Discussion on General Tribal Council action on Gaming Commission

Lengthy discussion on Gaming - Gaming Commission, etc.

Julie Barton moved to recommend to accept Resolution 1-15-92-A contingent on General Tribal Council final approval in 30 days (February 17, 1992) and that the Ordinance and any other requirements from General Tribal Council and that this special General Tribal Council meeting address all related issues and that a Committee be selected to develop an agenda for the meeting, second by Loretta V. Metoxen, motion carried unanimously.

Volunteers called for: Loretta V. Metoxen, Wendell McLester, Chas Wheelock, Gary Jordan, Jan Malcolm, Judy Cornelius, will develop agenda. Art Skenandore will be asked to be on this committee as well.

2. OPAC REPORT - Lloyd Powless

Loretta Metoxen moved to accept report, second by Deborah Doxtator, motion carried, Lloyd Powless abstained.

Lloyd Powless and Russell Metoxen excused to lobby in Madison

3. NIGA Report - Amelia Cornelius/Gerald L. Hill (Refer to last week's packet)

Deborah Doxtator moved to take from table, second by Shirley Hill, motion carried unanimously.

Report presented by Attorney Hill and Amelia Cornelius on NIGA meeting

Shirley Hill moved to accept report, second by Julie Barton, motion carried, Amelia Cornelius abstained.

VI. REPORTS

1. HUMAN RESOURCES -

A) Approval Requested for:

Creation of New Positions:

1. Creation of two new positions of Benefits Coordinator and C.H. R. generalist at the Oneida Community Health Center

1. Change CHR qualifications .3 Prefer one year experience

2. Creation of an additional position of Project Manager in the Economic Development Division
3. Creation of an additional position of Photographer/Reporter in the Communication Department

3. Change grade level posted at 5 but could be posted at 8, Keith will review with HRD.
  - 4 Status Change - Ruth Doxtator from Emergency Temp Cook to regular full time cook
  5. Creation of additional position of Computer Programmer - Entry level and creation of a new position of P. C. Support Specialist in the Management Information Systems Department

Shirley Hill moved to approve with changes as discussed, second by Deborah Doxtator, motion carried unanimously.

B) Hiring Information: FOR YOUR INFORMATION ONLY

1. Vocational Project Education Coordinator: Louis Williams
2. Activity Director - AJNH: Linda Tryba
3. Armed Security Guards-Bingo: Anthony Hill, Donald Jorgenson, Gary Smith
4. Data Communications Computer Operator-Gaming: Cory Habeck

C) Transfers/Promotions/Reassignments

2. TRAVEL REPORTS
3. OTHER REPORTS

VII. NEW BUSINESS

1. RESOLUTIONS - 1-15-92-B

WHEREAS, the Red Cliff Tribal Council is the governing body of the Red Cliff Band of Lake superior Chippewa; and

WHEREAS, the Red Cliff Tribe participates in he Title III program as administered by the Northern Area Agency on Aging through the District V Rhinelander office; and

WHEREAS, the Red Cliff Tribe has been denied an opportunity to actively participate in the activities and actions of the NAAA Board; and

WHEREAS, this denial has resulted in a lack of a Red Cliff voice in the activities of concerns to elder participants; and

WHEREAS, Elderly are a great concern of the Red Cliff Tribe; and

WHEREAS, the denial of seating the representative as selected results in an infringement of Tribal sovereignty;

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe supports the Red Cliff Tribe in their request to the Great Lakes Inter-Tribal Council to seek direct federal funding that would ensure Tribal Representation in matters of concerns and the Administration of the Older Americans Act.

Julie Barton moved to adopt Resolution 1-15-92-B, second by Shirley Hill, motion carried unanimously.

2. REQUESTS

A. Altheimer & Gray Fees - Amelia Cornelius

Shirley Hill moved to defer to Attorney Skenandore for response and bring back to Business Committee on January 29, 1992, second by Amelia Cornelius, motion carried unanimously.

Loretta Metoxen excused to attend meeting in Las Vegas.

B. General Manager Requests

1. Community Support Members - Appointments

Shirley Hill moved to accept recommendations, second by Deborah Doxtator,

Jean Funk-Coordinator; Chris Doxtator; Gail Ellis; Julia McLester; sue Paramenski; Patti Skenandore; Mercie Danforth.

Amelia Cornelius moved to amend motion to have committee bring back revised policies in thirty days, second by Julie Barton, motion carried unanimously.

Main motion carried unanimously.

2. Request to amend minutes regarding IHS Investigative Committee Stipends

Deborah Doxtator moved to amend minutes to clarify payments of stipends not mileage, second by Shirley Hill, motion carried unanimously.

C. Murphy Construction Proposal regarding Senior Multi Purpose Center (Parking Lot at OR, Proposal states that Parking Lot is only temporary)

Deborah Doxtator moved to present to ECDC, Construction Committee, and F & A for review, second by Julie Barton, motion carried.

Land Committee is adamant that the parking lot will be temporary.

Mark N. Powless excused to attend meeting in Las Vegas.

D. Shirley Hill Requests

1. Appeals Sub Committee Report

Deborah Doxtator moved to approve

1. Concur that the subcommittee meet to finalize plan for Commission and Administrative Procedure Act to be completed by May, 1992, or extend, if needed.
2. Training for the Appeals Commission, and in some instances, the Oneida Business Committee, be developed as a specialized training package to be presented to the total Appeals Commission on site for the most part so

- all may comprehend the materials on the same level.
3. The training package will be comprehensive rather than a piece meal effecting more commissioners at one given time for a lessor cost. The basics specific to the Oneida Nation, such as the Constitution, Policy and Procedures, EEO, Ordinances, Administrative Procedures Act, Common Sense Approach, etc., will be contracted internally
  - 4(a). The Appeals Commission Subcommittee unanimously agreed that the Administrator shall be a full-time position. Rationale is that they would be coordinating the present development effort, keeping abreast of training opportunities, developing recordkeeping of systems, keeping records, act as Hearing Recorder when hearings will be scheduled, keeping hearings calendar, etc., as all other duties per the Administrator job description.
    - (b) A precise job description to be developed by Shirley Hill, the Oneida Business Committee Liaison and submitted to Human Resources for evaluation, grade, and step. The position to be brought to the Oneida Business Committee for approval and post to be filled.
  8. The Appeals Commission will be a Commission and the members elected and appointed will be Appeals Commissioners. There will be a position of Administrative/Hearings Recorder. Another future position of Appeals Hearings Officer to be chosen from the full Appeals body, the Commission, all other officers of the Commission, to consist of Chairman, Vice-Chairman, Secretary, and Treasurer will be chosen by the same method.
  9. Stanley Webster will develop an implementation plan with timelines.
  10. Discussion as to the Administrative Procedures Act and the intent of separation of powers, separating the Legislation, the Administration, and the Judicial bodies. The members felt that this should be upheld immediately. That they should be a Judicial body with Judicial officers. I, Shirley Hill, Liaison, expressed that the Appeals Commission would, in all probability, be doomed with this approach as the General Tribal Council had voted down that process a number of times in the past. If we proceed slowly, the evolution may be more acceptable. After much discussion, they reluctantly agreed upon being addressed as the Appeals Commission, the members are Appeals Commissioners. There will be a position of an Administrator/Hearing Recorder and what was formerly known as the Judicial officer will now be the Chief Hearing Officer.

and that business Committee have a special meeting with the Appeals Commission the last week in January, (January 29, 1992), second by Julie Barton, motion carried, Shirley Hill abstained.

Shirley Hill will take care of the follow-up on the meeting time and date

## 2. ORCOA Request

NICOA Conference, request for funds

Shirley Hill moved that Bobbi Webster work with Wendell McLester, Loretta Metoxen, and Kathy King, to use budget from Special Events Coordinator to fill the position, second by Deborah Doxtator, motion carried unanimously.

E. Larry Barton Requests  
1. Short Term strategies

Update on Airview - Commenced action to update Gaming area, space needs.

2. Formulate procedure strategy of Foreign Joint Ventures - ECDC

Amelia Cornelius moved to direct ECDC to assign Economic Development to develop procedures and strategy for Foreign Joint Ventures with Oneida Tribe, second by Shirley Hill, motion carried, Deborah Doxtator abstained.

F. Bingo Pass requests - Tribal School (12)

Shirley Hill moved to approve passes, second by Deborah Doxtator, motion carried unanimously.

G. 1992 Native American Journalist Association Conference, April  
29-May 3, 1992, Green Bay Raddisson Inn - Keith Skenandore and  
Paul DeMain

Request financial support of \$2,500 - \$3,000

Deborah Doxtator moved to refer to General Manager, Kathy King, and Bobbi Webster for sponsorship and to refer to F & A to identify funds, specific recommendation, second by Shirley Hill, motion carried unanimously.

3. CONTRACTS/AGREEMENTS
4. TRAVEL REQUESTS (Include Cost Estimates)
5. VACATION REQUESTS

VIII. OTHER  
ADDITIONS:

1. Amelia Cornelius moved to approve travel for Gerald L. Hill to GLITC on January 16, second by Shirley Hill, motion carried unanimously.

Report on proposal for Native American support service referral program for veterans of Military Service and their dependents.

Need to have Tribal Veterans attend Madison, when hearing/action on naming a portion of the highway in honor of Oneida Veterans.

2. Amelia Cornelius moved to have Treasurer Report Special General Tribal Council Meeting on February 24, 1992, at 6:00 p.m, second by Shirley Hill, motion carried unanimously.

3. RESOLUTION 1-15-92-C

WHEREAS, the Oneida Tribe o Indians of Wisconsin does hereby intend to cooperate with a local governmental entity entitled the "Town of Oneida", and

WHEREAS, the Oneida Tribe is not subject to the Wisconsin State Statutes, more specifically described as Wis. Stat. 60, "Towns", and

WHEREAS, the Town of Oneida must comply with Wisconsin State statutes and the Oneida Tribe wishes to provide a public service for the Oneida Community, particularly a sewer and water utility, and

WHEREAS, Wis. Stat. 66.71(2) states that at least "51% of the persons owning land or the owners of at least 51% of the land within the limits of the territory proposed to be organized into a town sanitary district may petition the town board for the establishment of a town sanitary district, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin is presently 51% owner of land which was formally adopted as the Oneida Sanitary District on , and

WHEREAS, the Oneida Tribe has established a sanitary district pursuant to the Oneida Tribal law and pursuant to Resolution 4-20-90, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin, as 51% owners of said land, does not support a duplication of sewer and water services for the Oneida community, and

WHEREAS, said Town of Oneida Sanitary District has been inactive since its adoption.

NOW THEREFORE BE IT RESOLVED that in the spirit of cooperation with the Town of Oneida and in order to meet the guidelines of Wis. Stat. 60.71(6) the Town of Oneida Sanitary District:

1. No longer requires a Town of Oneida Sanitary District because of the district formed by the Oneida Tribe which covers the same area for purposes of services;
2. That the public health, safety, convenience and welfare of the Oneida Community is being provided for by the Sanitary District formed by the Oneida Tribe; and
3. That the property included in the initial town of Oneida Sanitary district will be now served and will now receive benefits of the Oneida Tribal Sanitary District.

BE IT FINALLY RESOLVED that the Oneida Tribe does hereby petition that the Town of Oneida Sanitary District be dissolved.

Shirley Hill moved to adopt Resolution 1-15-92-C, second by Deborah Doxtator motion carried unanimously.

#### IX. EXECUTIVE SESSION

1. Personnel Issue - Confidential

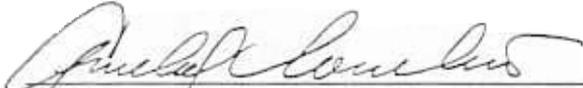
PRESENT: Gary Jordan, Z. Ron, Barbara Schuman, Attorney House, Kathy King.

X. RECESS/ADJOURN

Deborah Doxtator moved to recess, second and carried.

Meeting recessed at 12:45 p.m.

Respectfully submitted,



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Amelia Cornelius, Tribal Secretary