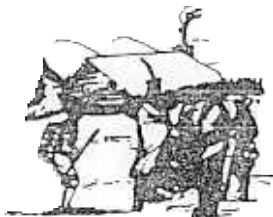


Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

APPROVED AS
READ CORRECTED
11-2-90

ONEIDA BUSINESS COMMITTEE REGULAR MEETING

FRIDAY, OCTOBER 19, 1990

8:30 A.M. - EXECUTIVE SESSION - FRANCIS SKENANDORE

Executive Session with Atty. Skenandore re: deposition of John Powless

Present: Vice Chairman Debbie Doxtator, Secretary Amelia Cornelius, Treasurer Loretta Metoxen, Council members: LLOYD Powless, Russell Metoxen, Mark Powless, Shirley Hill

Excused: Julie Barton (Vacation), Lloyd Powless (Funeral)

Others: Atty. Francis Skenandore

Out of session.

I. CALL TO ORDER

Chairman Rick Hill convened the regular meeting at 9:05 am.

Others present: Kathy King, Janice Hirth, Sarah Plummer, Rosa Coonen, Chris Johns, Sherri King, Mary Ellen Hayes, Steve Stevens, Sue Paremski, Alma Webster, Thelma McLester, John Spangberg, Diane Wilson, Lois Strong, Dorothy Powless, Debbie Powless, Alan Doxtator, Atty. Cornelius, Bobbi Webster, Wayne Skenandore, Ernie Stevens Sr., Pat Cornelius

Prayer by Chairman Hill.

APPROVAL OF AGENDA

Loretta Metoxen moved to approve the agenda with the addition of Rick Hill's travel report. Seconded by Amelia Cornelius, motion carried unanimously.

NEW EMPLOYEES: None

IV. MINUTES TO BE APPROVED - None Scheduled

V. TABLED UNFINISHED BUSINESS - None

VI. REPORTS

1 HUMAN RESOURCES

For information: update of job descriptions for the following positions

1. Bingo Director
2. Lottery/TV Bingo Director
3. Instant Tickets Director
4. Asst. Gaming Manager

Request for approval of 4 new positions in Gaming:

1. Director of Sales and Marketing
2. Office Director
3. Director of Accounting
4. Human Resources Manager

Discussion on the new positions - Qualifications should be changed to require Asso. degree in Accounting, business or administration, or related field for Accounting position. There should be required post-secondary courses required for the Human Resource Manager in the area Human Relations. #4 under Duties should be changed to "Treat and ensure all other employees...". Required experience in gaming operations reduced to one (1) to two (2) years.

Debbie Doxtator moved to approve the positions with the changes and amendments to the positions, seconded by Shirley Hill, motion carried unanimously.

Amelia Cornelius moved to take discussion of the procedural exception for hiring of Instant Ticket Cashier/Clerks position from the table, seconded by Debbie Doxtator, motion carried unanimously.

Discussion on screening of applicants for the position.
Shirley Hill moved to refer back to Chris Johns, seconded by Debbie Doxtator motion carried unanimously.

B) Hiring Information:

- 1) Public Safety Officer - David A. DeLeon, Dale Metoxen, and Jeffrey Skenandore
- 2) Health Unit Clerk - Patricia Skenandore
- 3) Ambulatory Clinic Staff Nurse (2) Lea R. Rice & Jean M. Morgan

C) Transfers/Promotions/Reassignments - None

2 TRAVEL REPORTS

- A) Vacation Report - Lloyd E. Powless
- B) Travel Report - Rick Hill - Tribal Chairman meeting with IHS.

VII. NEW BUSINESS

1. RESOLUTIONS

- A) Under Ground Storage Tanks - Lloyd E. Powless

Resolution on environmental clean-up fund. Discussion on the resolution in regard to a .01 cent tax on gasoline sold by the tribe, clean up of the

Underground Storage Tanks (Continued)

Highway 54 store.

Amelia Cornelius moved to defer until the meeting with the attorneys on Thursday morning, seconded by Loretta Metoxen.

Lloyd Powless moved to amend the motion to send copies of the draft resolution to Retail and to return comments within two (2) weeks, seconded by Debbie Doxtator, motion carried unanimously.

Main motion carried unanimously

2. REQUESTS

A) Finance & Appropriation Recommendations of 10/17/90 -
Loretta Metoxen

1. Hyway 54 renovation. Total estimated cost \$26,784. Amelia Cornelius moved to proceed with the work and that the Dept. of Public Works remain within the \$26,784 estimated cost. No second.

Loretta Metoxen moved to approve renovations based on cost for time and material and not to exceed \$26,784, seconded by Debbie Doxtator, motion carried unanimously.

2. Amelia Cornelius moved to approve the Headstart Grant for \$353,429 with tribal contribution of \$87,093, seconded by Russell Metoxen, motion carried unanimously.
3. Russell Metoxen moved to approve the Jet Count Currency Counter for \$1,052, seconded by Shirley Hill, motion carried unanimously.
4. Debbie Doxtator moved to approve the request for 20 stools for Westwind Store for \$2,800, seconded by Shirley Hill, motion carried unanimously.
5. Shirley Hill moved to approve the request for cash register for Westwind Store, second by Amelia Cornelius, motion carried unanimously.
6. Amelia Cornelius moved to approve the purchase of the Ford Clubwagon for Tribal School from BIA funds, seconded by Russell Metoxen, motion carried unanimously.

Debbie Doxtator moved to refer process for purchasing future vehicles through the tribal treasurer and F&A, seconded by Shirley Hill, motion carried unanimously.
7. Shirley Hill moved to approve the extension of the Job Service contract to Nov. 30, 1990 and not to exceed \$18,000, second by Debbie Doxtator, motion carried unanimously.
8. Russell Metoxen moved to approve the HWY 54 cleanup costs which total \$226,117 and to incorporate \$181,117 in the FY'91 budget and to apply for PECFA funds of up to \$131,000, second by Lloyd Powless, motion carried unanimously.

Finance & Appropriation Recommendations (Cont.)

9. Shirley Hill moved to approve request of Pow Wow Committee for \$10,000 loan for Oct. pow wow under following conditions:
- a. Amount to be returned to tribe as soon as possible after the pow wow.
 - b. Fundraising to proceed if proceeds do not cover loan;
 - c. If amount cannot be covered, the balance due will be deducted from annual pow wow budget

Motion second by Debbie Doxtator, motion carried unanimously.

10. Amelia Cornelius moved to approve recommendation to defer until Nov. 1 for further information and discussion and finalization of the FY'91 budget, seconded by Shirley Hill, motion carried unanimously.
11. Travel for John Powless for deposition for the Insurance Marketing lawsuit. Shirley Hill moved to authorize airfare and two (2) days lost wages for a total of \$747., seconded by Russell Metoxen, motion carried unanimously.

B) Personnel Commission Recommendations of 9/19/90 - Stanley Webster

Amelia Cornelius moved to defer any action and to meet with the Personnel Commission on the Grievance Procedure within three (3) weeks, seconded Mark Powless, motion carried unanimously.

C) Quotes for Westwind One-Stop - Sarah Plummer

Loretta Metoxen moved to approve the low bid, seconded by Amelia Cornelius, motion carried unanimously.

CABINETS

Lloyd Powless move to approve contingent upon background information on bids and information being provided to the Tribal Secretary, seconded by Shirley Hill, motion carried unanimously.

D) Request to Proceed with a Memorandum of Agreement - Loretta Metoxen

Loretta Metoxen moved that the Tribe proceed with the development of a Memorandum Of Agreement, seconded by Lloyd Powless, motion carried unanimously.

E) Request to Reactivate Board Members to the Oneida Tribal Fund, Inc. - Kathy King

Loretta Metoxen moved that the present Business Committee members be the members of the Oneida Tribal Fund, Inc., seconded by Shirley Hill, motion carried unanimously.

F) TERO/Commission Training - Loretta Metoxen

Loretta Metoxen recommended to request Thelma McLester to delegate Z. Ron Skenndore to attend the meeting and that he be responsible to develop a tribal TERO plan.

Discussion on TERO and to have the training done here for more than one member.

Loretta Metoxen moved to request Kathy King to organize TERO training sessions in Oneida, seconded by Debbie Doxtator, motion carried unanimously.

G) Information: Letter to Manuel Lujan, Jr. - Bobbi Webster

Information; letter sent to Sec Lujan endorsing Henry Buffalo to the Gaming Commission.

3. CONTRACTS/AGREEMENTS

- 1 Information: Consultant Agreement with White Bison, Inc
Kathy King

Contract with White Buffalo to do youth leadership training.

4. TRAVEL REQUESTS (Include Cost Estimates)

- 1) Lloyd Powless to Milwaukee for Wisconsin Action Coalition Meeting 10/31/90 - (LEP receives Reimbursement for any expenses) Amelia Cornelius moved to approve, seconded by Russell Metoxen, motion carried. Lloyd abstain.
- 2) Lloyd Powless to Madison for American Indian Study Committee Meeting, Nov 12, 1990 (LEP receives Reimbursement for any expenses) Loretta Metoxen moved to approve, seconded by Amelia Cornelius, motion carried. Lloyd abstain.

VIII. OTHER


- 1 Senator Inouye Video

The tribe has a copy of the senator's speech given at the Sovereignty conference. It is approximately 20 minutes long and recites the influence of the Iroquois Great Law on the United States Constitution.

IX EXECUTIVE SESSION

1. Personnel

X. RECESS/ADJOURN


Amelia Cornelius, Tribal Secretary
Oneida Business Committee