



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

APPROVED AS
READ CORRECTED

9-7-90

SPECIAL MEETING AREA MANAGERS

TUESDAY, AUGUST 28, 1990

Meeting called to order at 9:00 a.m.

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairman, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark N. Powless, Shirley Hill-Council Members

Managers: Kathy King, Bob Niemela, Lynn VandenLangenberg, Thelma McLester, Bob Christjohn, Janice Hirth, Dave Cluckey, David Webster, Deanna Beauman, John Spangberg, Sherri Mousseau, Wayne Skenandore, Bobbi Webster, Jim Danforth, Butch Rentmeester, Robert Y. Thomas

Excused: Chris Johns (Vacation)

1. Communications

- ° Sharing of communications from the Business Committee to Managers and vice versa
- ° Distribution of agenda to Area Managers
- ° Agenda items must be in by noon on Wednesdays
- ° Area Managers need to provide information to the Business Committee for the preparation of needed testimony.
- ° Business Committee travel reports should be submitted to Kathy King for distribution to appropriate managers.
- ° Quarterly meetings with Area Managers.

2. Support for Area Managers Decisions

- ° Discussion of agenda and format of GTC and reports by the Area Managers
- ° Business Committee may authorize travel for staff however the supervisors still have the right to disapprove if needed by the area.
- ° Suggestions on GTC format
 - a) Quarterly meetings - 2 Semi Annual for business
2 mid semi annual for reports
 - b) Reports done prior to calling meeting to session
 - c) Business Committee advisors report with area managers.

3. Committees
 - Tribal Secretary and Trish Farmer are working on gathering the information.
 - Need to complete the Legislative Operating format for the Committees.
 - Roles of committee is unclear whether they are legislative committees or advisory in capacity.
4. Roles of the Business Committee
 - Business Committee members are advisors not liaisons
 - Business Committee is responsible for legislation and policy. Other Committees are advisory in providing the material and information and recommendation for the adoption of policy and legislation.
 - Committees can also request the development of legislation and policy.
 - Lobbying and testimony are to be developed for State and Federal legislation or in response to proposed legislation and the Business Committee will need appropriate information to develop testimonies or request.
 - Need to develop a reporting system for other elected board
 - Constitutional responsibilities of Business Committee is defined in the tribal constitution. Copies are available from the Tribal Secretary.
 - Code of Ethics - Attorney Cornelius and Loretta Metoxen have presented different forms but have not been acted upon by the Business Committee. Julie Barton and Amelia Cornelius have been asked to see if this can be done by one of the local universities.
5. General Tribal Council
 - Discussion on format, preparation of agenda, attendance of non-tribal managers, method of doing the reports, resolution, etc.
 - Request to change present format prior to the January Semi-annual meeting.
 - Business Committee will need to ask for a continuing resolution for the FY'91 budget and request 60 days to present the FY'91 budget to General Tribal Council.
 - Question as to the legal authority of General Tribal Council as an employer to terminate tribal employees
 - Question on role of tribal members who are tribal employees as a member of the General Tribal Council.
 - Discussion on requirement to attend General Tribal Council. Area Managers are to be present for their reports under present format.
6. Others
 - Request to restructure the seating in the Business Committee conference room to eliminate congestion in the hallway.
 - Concern over the present hiring procedure of the Tribe. PSC is meeting on Wednesday at 8:00 a.m. and members should share concerns with the Commission. Julie Barton and Debbie Doxtator will attend the meeting.
 - Update on the Appeals Commission. The Business Committee will need to meet with Attorney Cornelius and bring this forward for approval and implementation.

EFFORTS AND FUTURE PLANS

1. Communications. 3 Area Managers will be submitting reports in the Kalihwisaks on a rotating basis. The Business Committee members will be reporting on a rotating basis also.
2. Community Meetings. It was the feeling that these are best held in the fall and winter as members had too many other activities in the summer.

It was suggested that the Communications Department hold tours for the Tribe for Businesses, Schools, Churches, etc., as a part of Public Relations.

Improvement of Employee morale could be improved with the General Manager attending a portion of the orientation. Letters of recognition sent to employees after 3, 5, 10 years of service. Acknowledgement or special recognition of employees for service over and beyond the normal work load. Positive comments and complements to Managers and Directors on their program/enterprise operation and, support of the Business Committee budget restraints.

IHS will be holding a meeting at the Radisson in October.

Kathy King will establish the advisory meetings with the Business Committee advisors and areas. All Business Committee members will be invited to all the meetings.


Amelia Cornelius, Tribal Secretary
Oneida Business Committee