

Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

APPROVED AS
READ/CORRECTED

1-13-89

REGULAR MEETING

Friday, December 9, 1988

I. CALL TO ORDER

Meeting called to order at Vice-Chairman, Richard G. Hill

Present: Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Lloyd Powless, Larry Barton, Loretta Metoxen, Ernie Stevens, David King-Council Members

Excused: Purcell Powless-Chairman, Amelia Cornelius-Secretary

Others: Don Wilson, Kenny Metoxen, Gerald Doxtator, Bobbi Webster, John Spangberg, Thelma McLester, Gerald L. Hill, Chris Johns, Don Wilson Sandra Ninham. Carl Rasmussen, Bud Clay.

APPROVAL OF AGENDA

Additions:

1. Executive Session Human Resources - Chris Johns
2. Indian Agricultural Fees Membership

David King moved to adopt the agenda with the additions. Kathy Hughes seconded. Motion carried.

MINUTES TO BE APPROVED: None

IV. TABLED/UNFINISHED BUSINESS

A. Human Resources:

Kathy Hughes moved to take the Vehicle Drivers Policy off the table. David seconded. Motion carried.

1. Vehicle Drivers Policy

Kathy moved to approve. Loretta seconded. A notice will be sent to the various programs within 6-9 months to phase this policy into the system. Motion carried.

Kathy moved to take the Life Threatening Illness Policy from the table.
Loretta Metoxen seconded. Motion carried.

2. Life Threatening Illness Policy

Loretta moved to approve the adoption of the above policy. Kathy seconded.
Motion carried.

B. Bingo Building Fast Track - Don Wilson - DEFERRED

C. Agricultural Fees - Loretta Metoxen

Loretta requested approval to pay membership fees for the Indian Agricultural membership. Loretta moved to approve retro-active approval. Kathy seconded.
Motion carried.

V. REPORTS:

A. HUMAN RESOURCES

1. INFO: Transfers - 1) Jaudeen Butler to Second Grade Teacher
2) Susan Daniels to Executive Secretary
3) Mary Frion & Julie Clark to Admin.
Ass't for Gaming

Hiring - 1) Corrine Cannon - Housekeeper/Laundry
2) Ron Kelly WEJT Director

Hearing- 1) Paul Barber
2) Stacy Doxtater

Bingo List

2. Creation of Job Description for Social Services - Employee Assistant Program (EAP) Coordinator
3. Job Description for Conservation Dept. - Assistant Warden

Loretta moved to approve the EAP coordinator and the Assistant Warden positions. David seconded. Motion carried.

B. MUSEUM

1. Turtle Exhibit
2. Upcoming Grants
3. Bartholomew Grants

Kenny Metoxen, Museum Director gave an update on the current status of the Museum regarding the above subjects. Floyd Easterman invited the Business

Committee to a "Behind the Scenes" tour of the Milwaukee Museum. Loretta made a motion to approve the Business Committee to travel to Milwaukee as a guest of Floyd Easterman for a personal tour of his exhibits and workshops. Ernie seconded. Motion carried.

C. TRAVEL REPORT: Lloyd Powless - INFO

November 30, 1988 - Milwaukee for WAC Meeting and MIEDA Meeting.

VI. NEW BUSINESS

A. RESOLUTIONS:

Loretta moved to approve the following three (3) resolutions: David seconded. Motion carried.

Resolution No. 12-9-88-A

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is concerned and supportive of the education of its members, and
- WHEREAS, the Oneida Tribe of Indians of Wisconsin has demonstrated the ability to work with the cultural and educational needs of the Oneida Community, and
- WHEREAS, the Oneida Tribe of Indians of Wisconsin recognizes the need for continued training of educational personnel in order to better serve its membership, and
- WHEREAS, the Oneida Tribe of Indians of Wisconsin is committed to providing quality educational services for its membership.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin apply for an Indian Educational Personnel Development Grant from the U.S. Department of Education.

Resolution No. 12-9-88-B

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is concerned and supportive of the education of its members, and
- WHEREAS, the Oneida Tribe of Indians of Wisconsin has demonstrated the ability to work with the cultural and educational needs of the Oneida Community, and
- WHEREAS, the Oneida Tribe of Indians of Wisconsin recognizes the need for a Career Center for adults in order to improve their educational and career opportunities, and
- WHEREAS, the Oneida Tribe of Indians of Wisconsin is committed to providing quality educational services for its membership.

VI. NEW BUSINESS (Continued)

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin apply for an Adult Indian Education Grant from the U.S. Department of Education.

Resolution No. 12-9-88-C

WHEREAS, the Oneida Tribe of Indians of Wisconsin is concerned and supportive of the education of its members, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has demonstrated the ability to work with the cultural and educational needs of the Oneida Community, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin recognizes the need for an Oneida Tutoring Program in order to provide sufficient educational services for Oneida children, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin is committed to providing quality educational services for its membership.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin apply for an Indian Educational Services Project Grant from the U.S. Department of Education.

David moved to approve the following Resolution No. 12-9-88-D: Larry Barton seconded. Motion carried.

Resolution No. 12-9-88-D

WHEREAS, the Oneida Tribe of Indians of Wisconsin has a history of providing projects and programs that insure safe, sanitary, and liveable conditions for the Oneida Tribal Membership, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has acknowledged the need for sewage treatment in the vicinity of the Oneida Village, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin desires to implement a project that will meet this need.

NOW THEREFORE BE IT RESOLVED: that the Planning Department is hereby authorized and directed to prepare and submit a Farmer's Home Administration Grant Application.

B. REQUESTS:

1. Fitness Center- Request

Fitness Center requested approval to increase fitness center fee for tribal members from \$20 to \$30 per year and to sell outside memberships to 30 members

B. REQUESTS:

1. Fitness Center- Request (Continued)
at \$100/yr. These are just short term budget solutions. After discussion, Lloyd moved to approve recommend the \$20 - \$30 increase and that the ideas discussed be referred back to the health promotion department. David seconded. Motion carried.

2. Nomination of Thelma to American Indian Language Culture Education Board

Lloyd moved to approve Thelma to the AILCEB. Ernie Stevens seconded. Motion carried.

3. Indian Fest Request - Selling of tickets in advance.

Loretta moved to approve that Lloyd Powless be the contact person from the Oneida Tribe and that he (Lloyd) notify this organization. Kathy seconded. Lloyd abstained. Motion carried.

4. Letter of Recommendation for Mary Tsosie for position of Vice-Chancellor at UW-SP. David moved to approve sending a letter of recommendation written by the Tribal Secretary for Purcell's signature for Mary Tsosie. Ernie seconded. Motion carried.

5. Finance & Appropriation Recommendations:

Museum: Turtle Exhibit - Request is for \$3,030 to complete a quality exhibit. F&A recommends funding \$1,500 by decreasing Language Preservation budget and \$1,500 by decreasing set-aside for Summerfest

Kathy moved to approve. David seconded. Motion carried.

ITEMS B through D were tabled.

ORTEC Contract Proposal - Total estimated obligation under the contract is \$40,125. F&A tabled pending review of November financial statements.

Environmental Program Proposal - Total proposed budget is estimated at \$82,236. Because of the lateness in implementing this program, costs for this fiscal year will be lower. Revised estimate of FY '89 need is for \$49,000. F&A tabled this request pending review of November financial statements.

Headstart Space Cost - Request is for \$13,950. F&A tabled this request pending review of November financial statements

- (e) Food Distribution Program - Request is for freezer at estimated cost of \$5,000. Funded by USDA. F&A recommends approval.

David moved to approve. Ernie seconded. Lloyd abstained. Motion carried

NHC Dual Emergency Lights - Estimated cost is \$4,620. This is included in the FY '89 Capital Improvements budget. F&A recommends approval of request with installation to take place after the 1st of the year.

This was referred to John Spangberg and Kathy Hughes

INFO - NHC Emergency Pump - Pump was replaced at facility at a cost of \$6,000. F&A retro-actively approved repair from Capital Expenditures budget.

Advance Campaign - F&A recommends funding of \$5,000 over the next five (5) years from the Economic Development budget. Advance services should be researched by the Economic Development department and Communications department to make this information available to the community.

Loretta made a motion to approve the above recommendation. David seconded. Motion carried.

- (i) Printing replacement of damaged camera at cost of \$6,500. F&A recommends approval from capital improvements.

David moved to approve. Larry Barton seconded. Motion carried.

- (j) Request from Lutheran Human Relations for \$7,000. F&A suggests requesting \$500 from Community Support. The remainder of the request will be reviewed at the meeting for November financial statements.

TABLED

6. Proposed Agenda for GTC January/89

January 7, 1988 GTC Agenda

Call to Order
Prayer
Adopt Agenda

Minutes: July 9, 1988
July 16
July 25
August 8
August 15
September 12
October 8, Election Results

Reports:

Resolution 1-7-88-A/Plan of Action
Business Committee
Treasurers Report
General Managers Report
Management Support
Area Managers
Tribal School
Oneida Housing
Trust Committee
Law Office: Jerry L. Hill
Francis Skenandore
Oneida Airport Hotel Corp.
Communications Department

Old Business:

Land Claims Update
Work Release Program
Bingo Investigation Committee
Per Capita Committee
OTS Immersion Plan

New Business:

Election Committee report on Ordinance

Reconsideration of all managers be present to answer questions for the report segment of the General Tribal Council Meeting.

Loretta made a motion to schedule on the GTC agenda that all managers be present at the GTC meeting to answer questions. Ernie seconded. Motion carried.

Kathy Hughes made a motion to approve the agenda with the amendments (underscored). Loretta seconded. Motion carried.

7. Bingo Kitchen - RFP Memo from Amelia

After hearing the concerns on the Bingo Kitchen RFP it was decided to defer any action at this time and a meeting be set up during the week of December 12, 1988 and to invite the RFP participants for their input.

8. Plan of Action/GTC Resolution GTC 1-7-89-A

Ernie gave a brief overview of his plan of action to establish an alternate management structure designed to supervise all enterprise development, enterprise corporations and other enterprises which will change the system of managing enterprises from the direct supervision of the General Manager of the Tribe.

8. Plan of Action/GTC Resolution GTC 1-7-89-A

Ernie gave a brief overview of his plan of action to establish an alternate management structure designed to supervise all enterprise development, enterprise corporations and other enterprises which will change the system of managing enterprises from the direct supervision of the General Manager of the Tribe.

Ernie moved to recommend approval to GTC, the following proposed resolution and action plan (Attached) with the changes on paragraphs 3, 6 & 7 of the resolution. Lloyd seconded. Motion carried. Bobbi Webster will receive a copy of the proposed resolution and plan of action for circulation in the Kalihwi-saks.

C. CONTRACTS/AGREEMENTS

1. Internship Barbara C. Schmidt - Fitness Center

Kathy moved to approve. Larry seconded. Motion carried.

2. Consultant Agreement - Yvonne Skenandore

Larry Barton moved to table, pending further clarification. Loretta seconded. Motion carried.

3. Bingo Bldg. Expansion Contract - Carl Rasmussen

Kathy Hughes moved to approve the change order to \$605,857 from Somerville & Associates. Loretta seconded. Motion carried.

D. TRAVEL/VACATION

1. Lloyd Powless Vacation 12/27/88

Larry moved to approve. Kathy Hughes seconded. Lloyd abstained. Motion carried.

2. Lloyd Powless Travel To GLITC on 12/15/88.

3. Loretta Metoxen Vacation From 1-16-89 to 1-28-89

Kathy moved to approve the above travel and vacation request for Loretta and Lloyd. Larry seconded. Lloyd & Loretta abstained. Motion carried.

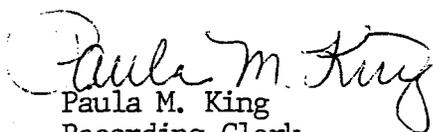
VII. EXECUTIVE SESSION: Environmental Damage Assessment/Hotel Activity Center: John will bring back further info to the Business Committee regarding this proposal.

EXECUTIVE SESSION: Hearing Process - Chris Johns

VIII. RECESS/ADJOURN

12:25 P.M. David moved to adjourn. Kathy seconded. Motion carried.

Respectfully submitted,


Paula M. King
Recording Clerk