



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge after the colonists had consistently

Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was

APPROVED AS
READ CORRECTED

4-1-88

REGULAR MEETING

TUESDAY, MARCH 15, 1988

Meeting called to order at 1:30 p.m.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Larry Barton, Loretta Metoxen, Ernie Stevens, David King-Council Members

Others: Don Wilson, Yvonne Jourdan, Jerry L. Hill

AGENDA

David King moved to adopt the agenda, Amelia Cornelius seconded. Motion carried.

SUMMER SCHOOL HIRING POLICY - Yvonne Jourdan

Every year this process creates a tremendous amount of work and alot of expense for Summer School Administration, the Persomel Office, and the Personnel Selection Committee. This process worked successfully for the Catholic Diocese for 14 years. Following is the new policy that needs approval:

- A. The Oneida Indian Summer Session shall follow the same non-discriminatory policy as the Tribe's.
- B. The Director, after evaluating the performance of the previous years staff shall select those persons to be invited back the next year. This is done by way of a letter asking staff to return a slip stating whether they will or will not return.
 - 1. All staff opting to return will be hired back each year with the approval of the Director.
 - 2. Any opening positions created by staff that are not returning will be filled by letting staff of Oneida Tribal School and Headstart know what positions are open. The positions will be filled by internal transfers.
 - 3. Any transfer or promotion requests made by internal existing staff will be made at the discretion of the Director.

SUMMER SCHOOL HIRING POLICY (Continued)

C. Applications and screening:

1. Applications or resumes shall be submitted to the Summer Session Director or an application form developed by the Summer Session Director.
2. Screening and selection will be done by the Summer Session Director, Summer Session Coordinator, and/or the Manager of Education & Training.
3. Summer Session employees are considered temporary employees and are not eligible for Tribal Employee Grievance Process.

Amelia Cornelius moved to adopt the policy, Loretta Metoxen seconded. David King abstained. Motion carried.

MILWAUKEE MEETING - CATHEDRAL GUILD HALL - 4/20/88 6:00 P.M.

Loretta Metoxen moved to approve the meeting date and to send appropriate information to all Oneida groups in Milwaukee of the meeting. Ernie Stevens seconded. Motion carried.

GRIEVANCE SEPARATING EMPLOYEES ON BASIS OF RACE - Don Wilson

Kathy Hughes moved to refer back to the General Manager and to authorize him to use whatever legal resources necessary to assist him in developing an opinion in working out a solution. Loretta Metoxen seconded. Rick Hill abstained. Motion carried.

WALKER/^{COSTIE}~~CASPER~~ CONTRACT

Not ready for approval today. Ask for approval on March 18, 1988. Changes are:

- 1-E - Software compatibility is not major concern - compatibility with IBM 36 a concern.
- 2-B - Cost is \$2,500 not \$2,300
- 2-D - Ongoing access to generator and printer will be \$4,000/month to include finished tickets.

Add #5
Add #7

TRAVEL REQUEST FOR JOHN SPANGBERG

March 17 & 18, 1988 - Washington, D.C. on Superfund regulations. Loretta Metoxen moved to approve. Ernie Stevens seconded. Motion carried.


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BROKEN TREATY MEETING

Racine, WI March 19, 1988. Loretta Metoxen moved to approve of Lloyd Powless attending. Ernie Stevens seconded. Lloyd Powless abstained. Motion carried.

Members of the Colville Tribe will be in Oneida on March 29, 1988

David King moved to recess, seconded. Motion carried



Amelia Cornelius, Tribal Secretary
Oneida Business Committee