



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

APPROVED AS
READ/CORRECTED

1-5-88

SPECIAL MEETING

MONDAY, DECEMBER 21, 1987

Meeting called to order at 6:00 P.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Larry Barton, Ernie Stevens, David King-Council Members

Excused: Lloyd Powless, Loretta Metoxen-Council Members

School Board: Tina Danforth, Jerry L. Hill, Leland Danforth, Kathy King, Marge Stevens

Others: Sherrie Mousseau, Bill Gollnick, Genny Gollnick, Artly Skenandore, Inez Skenandore, John Powless

MEMORANDUM OF AGREEMENT

WHEREAS, The Oneida General Tribal Council, on January 8, 1983, by Resolution, directed that an agreement be reached between the Oneida Business Committee and the Oneida Tribal School Board regarding the autonomous administration of the Oneida Tribal School which would provide for full involvement of the Oneida Tribal School Board in all personnel matters related to all personnel employed in the operation of the Oneida Tribal School, and

WHEREAS, The Oneida General Tribal Council further directed that said Memorandum of Agreement be made consistent with existing policies and procedures of the Oneida Tribe as set forth in the Oneida Tribal Management System that accounting, purchasing, budgeting and budget planning of the Oneida Tribal School be consistent with approved policies and procedures of the Oneida Tribal Accounting Office, and

WHEREAS, The Oneida Tribal School Board is an elected body of the Oneida General Tribal Council any cause against them individually or as a body should be consistent with the Oneida Removal Ordinance, and

WHEREAS, Contracts with the federal or state governments on behalf of the Oneida Tribal School require endorsement and approval of the Oneida Business Committee and therefore cooperation and close communications should exist between the Oneida Tribal School Administration, Oneida Business Committee and Tribal School Board.

MEMORANDUM OF AGREEMENT (Continued)

NOW THEREFORE BE IT RESOLVED, that the following terms and conditions meet the criteria set forth by the Oneida General Tribal Council for the MEMORANDUM OF AGREEMENT above described;

THIS MEMORANDUM OF AGREEMENT IS ENTERED INTO THIS _____ DAY OF _____ 1988, between the Oneida Business Committee, hereafter referred to as the COMMITTEE, and the Oneida Tribal School Board, hereafter referred to as the BOARD, agree to abide, respect and follow the following provisions:

1. That all hiring, evaluations, promotions, suspensions/dismissals of all personnel employed in the operation of the Oneida Tribal School is to be performed by the BOARD; that hiring, promotions, suspensions/dismissals shall be conducted pursuant to the Oneida Tribal Management System wherein one (1) member of the BOARD and one (1) Tribal School Administrator, shall sit with one (1) member of the Oneida Tribe Personnel Selection Committee and the EEO Officer, that evaluations of instructional personnel shall be performed, based upon sound educational administration recognizing the contractual and school year provisions for teaching personnel, and that the COMMITTEE shall revise the Oneida Tribal Management System appropriately to accommodate the above.
 - A. Where the Oneida Tribal Management System refers to Personnel Administrator it shall be revised by the COMMITTEE to provide for Consultation with the Tribal School Administrator and Chairman of the BOARD.
2. Grievances of employees of the Oneida Tribal School are to be processed by two (2) members of the Oneida Personnel Selection Committee, one (1) BOARD member and the EEO Officer as per grievance procedures outlined in the Oneida Tribal Management System.
3. All contracts, grants and proposals related to the operation or planning of the Oneida Tribal School shall be first reviewed and endorsed by the BOARD. Such review and endorsement shall be presented in writing to the COMMITTEE at times consistent with existing Oneida Tribal Policies and Procedures. The recommendations of the BOARD shall be followed by the COMMITTEE, unless good cause to the contrary is shown, provided that such proposed contracts, grants and proposals are consistent with Oneida Tribal School funding cycles.
 - A. Disputes between the COMMITTEE and the BOARD under this provision shall be negotiated by the parties.
 - B. If the matter cannot be resolved, the matter shall be reported at the next meeting of the Oneida General tribal Council or special meeting called therefore.

MEMORANDUM OF AGREEMENT (Continued)

4. The BOARD shall submit all minutes of all meetings in writing to the COMMITTEE.
 - A. Long and short range planning of the Oneida Tribal School shall be coordinated with the COMMITTEE.
 - B. The BOARD shall make two (2) annual reports in writing to the Oneida General Tribal Council to be available to the Oneida General Tribal Council consistent with the annual reports of all other tribal departments and programs to the regular annual meeting of the Oneida General Tribal Council.
5. The MEMORANDUM OF AGREEMENT shall not be amended except by the Oneida General Tribal Council or at the express direction of the Oneida General Tribal Council and shall be effective upon ratification by the Oneida General Tribal Council.

Discussion. David King moved to refer the revised Memorandum of Agreement for action to the General Tribal Council on January 4, 1988. Ernie Stevens seconded.

Discussion on how to inform community of the revised Memorandum:
Tribal School will send to parents
Tribal Secretary will send to Program and Enterprise Managers and Directors and put in the Kalihwisaks.

PRESCHOOL & ELEMENTARY FACILITY

Discussion on the following areas:

- Need for space
- Suggest remodeling, 2nd floor North Wing
- Possible relocation of offices
- Need for classes in fine arts, increased sports program
- Loss of students in upper grades
- Need to provide justification/testimony for special congressional appropriation.
- Formation of a Committee to plan for elementary and high school and to seek funds.
- Need for concurrent planning with other tribal programs and departments.
- Use of trailer on a temporary basis for classroom
- Plan for "89" budget.

Purcell Powless asked for volunteers to be on the Planning Committee. The following were volunteers: Amelia Cornelius, Larry Barton, Jerry L. Hill, Bill Gollnick, David King, Tina Danforth, Rick Hill, Sherrie Mousseau. The following were also suggested to be on this committee: Yvonne Jourdan, Mary Ellen Hayes, Chris Johns, Carl Rasmussen, Loretta Metoxen and Jerry M. Hill.

A Planning meeting is scheduled for January 4, 1988 at 10:30 a.m. in the Business Committee Conference Room.

DISCUSSION ON TRIBAL HIGH SCHOOL

Discussed Bill Gollnick's memo of November 30, 1987. John Powless presented a resolution for presentation to the General Tribal Council on January 4, 1988.

Discussion on the Resolution and need for a Tribal High School:

- ° Need to develop a broad community base to support first.
- ° Is there a need to hire a single person or a committee to follow-up on concerns.
- ° Need to develop time constraints.

David King moved to recess, Kathy Hughes seconded. Motion carried.



Amelia Cornelius, Tribal Secretary
Oneida Business Committee