

# Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE  
Because of the help of this  
Oneida Chief in cementing  
a friendship between the  
six nations and the Colony  
of Pennsylvania, a new na-  
tion, the United States, was  
made possible

Oneidas bringing several  
hundred bags of corn to  
Washington's starving army  
at Valley Forge, after the  
colonists had consistently  
refused to aid them

Approved As  
Read 1-9-87

## SPECIAL MEETING

FRIDAY, DECEMBER 12, 1986

Meeting called to order at 9:00 a.m.

PRESENT: Purcell Powless-Chairman, Richard Hill-Vice Chairman,  
L. Gordon McLester-Tribal Secretary, Mark Powless, Tony Benson,  
David King-Council Members

EXCUSED: Kathy Hughes-Treasurer, Lloyd Powless, Lois Powless-Council Members

OTHERS: Chris Johns, John Powless, Carol Elm, David Powless, Don Wilson  
Sharon-House Cornelius, Jere Dhein

### AGENDA

Dave King moved to adopt the agenda. Mark Powless seconded. Motion carried.

### ECM GRANT APPLICATION - Chris Johns

Chris Johns explained that this grant is for funds to design, purchase and install energy conservation measurers. The amount of the request is \$24,669.00 and is to the Wisconsin Division of Energy in Madison, WI.

After discussion, Mark Powless moved to approve the application, Dave King seconded. Motion carried.

### LAND COMMITTEE ACTION ON CUTTING CHRISTMAS TREES

Chris Doxtator sent a memo explaining the request from Headstart and the N.H.C. to cut four Christmas Trees from the N.H.C. grounds. This request went before the Land Committee on December 8, 1986 and they denied the request because they felt if one program is allowed to cut trees, other programs will make the same request.

The Headstart Program and the N.H.C. requested the Business Committee to reconsider the denial because the children were ready for an educational experience of cutting the trees. Headstart did not have funds in their budget to purchase Christmas trees, and after the program shuts down, the trees would be given to needy families for their Christmas.

CHRISTMAS TREES (Continued)

After discussion Rick Hill moved to approve the request for trees to be cut for Headstart and also Tribal School if they are in need of trees. Chris Doxtator is to use her discretion on the amount of trees cut and the location. Mark Powless seconded. Tony Benson and Dave King opposed. Motion carried.

TABLED WOLF EXHIBIT BUDGET REQUEST - Bob Smith

Dave King moved to take this item from the table. Gordon McLester seconded. Motion carried.

Bob Smith has sent a memo explaining the need for a revision of his budget to cover the Wolf Exhibit and the Business Committee has questions on the mileage.

Bob Smith was expected, but had not arrive. Mark Powless moved to table. Tony Benson seconded. Dave King opposed. Motion carried.

RECOMMEND DATE FOR THE GENERAL TRIBAL COUNCIL

Mark Powless moved to have the General Tribal Council meeting on January 5, 1987 at 7:00 p.m., at the Norbert Hill Center Auditorium. Rick Hill seconded. Motion carried.

UPDATE ON BUILDING IN THE INDUSTRIAL PARK - John Powless

John Powless explained that he has been reviewing the comparison on the construction of a pole building versus a metal building. For some of the inquiries he has received, the metal building is proving to be the best type of construction for the cost. This review is also taking into consideration the possibility of a new printing building in the Industrial Park. John stated he will be bringing more information at a later time.

ORDE ADVERTISING - John Powless

John Powless explained that Orde Advertising has submitted a proposal to the Tribe to construct a billboard sign (14' x 48') that would be 50' above the ground, located at the Industrial Park on the property that faces HWY 54.

Orde is offering \$100 per month to lease our land or the Tribe get free rent for one half on one side of the billboard.

John recommended that the Tribe go with getting one side of a billboard which we could advertise for the needs of the Oneida Tobacco Enterprise operation and the Industrial Park.

After discussion, Dave King moved to authorize John Powless to go ahead and work out the best agreement he can for the Tribe on the sign. Mark Powless seconded. Rick Hill and Gordon McLester opposed. Motion carried.

VACATION REQUEST - Purcell Powless

Purcell Powless is requesting approval for vacation on December 22, 23 and 24, 1986. Rick Hill moved to approve, Dave King seconded. Motion carried.

VACATION REQUEST - Carol Elm

Carol Elm requested approval to close the Cannery during the week of December 29, 1986 to January 2, 1987 to take vacation.

Mark Powless moved to approve, Tony Benson seconded. Motion carried.

TOBACCO OUTLET UPGRADE PROJECT - Dave Powless

Dave Powless explained that he has been consulting with Food-N-Fuel on revisions on the tobacco outlets and One Stop. He would like approval to bring them in to assist in One Stop interior layout revisions and the feasibility work on the Freedom Road; U and 29; and the Industrial Park Outlets. The total cost would not exceed \$4,800.00 and the funds could be paid from the A.N.A. Grant.

Mark Powless moved to approve the request contingent upon a consultant agreement from Food-N-Fuel and that all improvements that are planned at One Stop be put on hold until the studies are finished. Dave King seconded. Motion carried.

ORGANIZATION CHART - Don Wilson

Don Wilson presented some modifications to the Organization Chart.

1. The nursing home would stay under the supervision of the Business Manager.
2. Daycare at this time is listed on the chart, but is not officially a tribal program as of this time.
3. Transportation would stay under the direction of the health center at this time.
4. Communication and Public Relations would remain under the General Manager and the Business Committee.
5. Enrollment Office and Public Safety Office would be departments by themselves and they report to the General Manager.
6. The Planning Department would be put under the Economic Development Department
7. Service Management is to be omitted and will be part of accounting.

Mark Powless moved to approve the Organization Chart with the above changes. Rick Hill seconded. Gordon McLester opposed. Motion carried.

Gordon McLester opposed the change of putting the Planning Department under the Economic Development Department because Economic Development has all they can handle in its present structure.

OPERATION POCKET BOOK - Don Wilson

Don Wilson presented a Guarantee Agreement between the Oneida Tribe and the State Bank of DePere for Operation Pocket Book for the Tribal employees. The purpose of this agreement is to help Tribal Employees with their credit at the bank. The bank agrees to make loans to qualified loan applicants in amounts of not less than \$500 and nor more than \$2,000. The Tribe agrees to guarantee the repayment of 75% of any loan made from \$500 to \$1,000 and to guarantee 50% of the outstanding balance of any loan from \$1,000 to \$1,000.

In addition to the agreement, (see attached agreement) the following will apply:

1. Employee must have completed at least one full year consecutive employment.
2. Employee must have received satisfactory evaluations.
3. Employee must attend a budgeting/financial management class presented by the state Bank of Depere within 30 days of receiving loan.

After discussion, Mark Powless moved to approve Operation Pocket Book with the recommended changes from the law Office. Dave King seconded. Motion carried.

TABLED WOLF EXHIBIT

Rick Hill moved to take this item from the table. Mark Powless seconded. Motion carried.

Bob Smith had arrived to answer the questions of the Business Committee.

There were questions on the travel in the proposed budget and also a question of the involvement of the Tribal School with the Exhibit. Bob explained that up to this point, he had not been working with the Tribal School. His main concentration has been the setting up of the exhibit and this is making an impact on his travel portion of the budget. The additional travel request is to cover the trips needed to Madison and back and forth to the Green Bay Museum. Bob stated that another area of concern has come about that he didn't foresee, which is the amount of brochures that will be needed. When he had the Museum brochures made up, he didn't know about the Wolf Exhibit.

After discussion Mark Powless moved to approve the reviewed budget submitted for the Wolf Exhibit need also the approval of 30,000 brochures to be printed up for the Museum. Bob will coordinate things with the Tribal School and the people working on the Wolf Exhibit. Dave King seconded. Motion carried.

FORT HOWARD LAGOONS - Sharon House-Cornelius

Tony Benson gave an update on the issues that were covered during EPA conference that was held at the Oneida Rodeway. Two primary issues were discussed that will have an affect to the Oneida Tribe. One is that the Tribe's potential to take primary in regard to the Safe Drinking Water Act Primary is basically the Tribe's primary authority to enforce the "Safe Drinking Water Act" within the Reservation Boundaries.

FORT HOWARD LAGOONS (Continued)

This item needs to be reviewed more thorough before any action is taken.

The second issue is the Tribe's ability to request an investigation into whether the Fort Howard Lagoon Site could be considered priority under superfund cleanup funds.

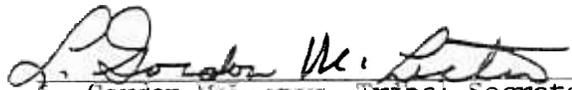
After discussion on the superfund clean up funds, Sharon Cornelius recommended that the Tribe make a formal governmental request that the sludge ponds be reviewed as a potential superfund site.

Rick Hill moved that Sharon Cornelius draft a letter for the Chairman to send out making that request. Mark Powless seconded. Motion carried.

WIPFLI - Jere Dhein

Jere Dhein gave the Business Committee a brief update on the audit. After discussion the Business Committee agreed to put this back on the agenda next week for more discussion.

11:15 Mark Powless moved to recess. Rick Hill seconded. Motion carried.

  
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L. Gordon McLeester, Tribal Secretary  
Oneida Business Committee