

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-1260

Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this  
Oneida Chief in cementing  
a friendship between the  
six nations and the Colony  
of Pennsylvania, a new na-  
tion, the United States, was  
made possible

Oneidas bringing several  
hundred bags of corn to  
Washington's starving army  
at Valley Forge, after the  
colonists had consistently  
refused to aid them

*Approved As  
Corrected 1-9-87*

## SPECIAL MEETING

TUESDAY, DECEMBER 2, 1986

Meeting called to order at 1:30 p.m.

PRESENT: Purcell Powless-Chairman, Richard Hill-Vice Chairman,  
L. Gordon McLester-Tribal Secretary, Lloyd E. Powless, Jr., Lois  
Powless, Mark Powless, Tony Benson, David King-Council Members

EXCUSED: Kathy Hughes-Treasurer

OTHERS: Barbara Schuman, Barbara Webster

### AGENDA

- Soliciting W.P.S. - Dave King
- Breakfast Meeting - Tony Benson
- Travel for Lloyd Powless

Dave King moved to adopt the agenda with the addition. Rick Hill seconded.  
Motion carried.

PERSONNEL - Barbara Schuman

- Hiring Information:

Small Press Operator - Grade 14 - David Metz  
Bindery Machine Operator - Grade 10 - Al Michaelson

- Creation of New Position for Building & Grounds

The Building & Grounds Manager, Butch Rentmeester requested the creation of a  
new position of Maintenance Electrician. The reason for the request is  
because of the increasing construction projects that Building & Grounds are  
taking on which creates a lack of electrical staff.

Bob Niemela is recommending that the \$16,496 budgeted for FY87 be applied to  
the Maintenance Electrician position. The annual salary for the new  
electrical position would be \$17,161, thus leaving an unbudgeted difference of  
\$665.00.

PERSONNEL (Continued)

After discussion Lois Powless moved to defer the \$665.00 balance to Finance & Appropriations for location of these funds. Tony Benson seconded. Rick Hill and Mark Powless opposed. Motion carried.

Lloyd Powless moved to approve the new position of Maintenance Electrician for Building and Grounds. Dave King seconded. Motion carried.

Request for Procedural Exception for the Insurance Clerk Position:

The assistant Health Center Administrator requested a procedural exception to hire Liane Hill for the Insurance Clerk in the Health Center's Billing office, due to, having followed the usual hiring procedures to fill this position have been unsuccessful.

Liane Hill has filled this position as a temporary employee and has demonstrated competence in acquiring the skills necessary to complete the required duties.

Gordon McLester moved to approve the Procedural Exception request. Rick Hill seconded. Lois Powless abstained. Motion carried.

Creation of a New Position for the Public Safety Department:

The Oneida Public Safety Department is requesting the creation of a Secretary/Dispatcher for the department.

After discussion, Rick Hill moved to approve, Gordon McLester seconded. Lois Powless abstained. Motion carried.

TRAVEL REQUEST - Purcell Powless & Jerry Hill

Purcell Powless and Jerry Hill are requesting approval to attend the National Indian Gaming Association meeting in Tampa, Florida on December 15 - 17, 1986.

Lloyd Powless moved to approve, Lois Powless seconded. Motion carried.

PUBLICATION OF ONEIDA HISTORY CONFERENCE MATERIAL - Barbara Webster

The Oneida Tribe hosted the first Oneida History Conference last July, 1986 at the Oneida Rodeway Inn. There were more than 300 participants registered and over 35 presenters. The Conference was funded by funds from the Oneida Tribe, the Wisconsin Humanities Committee and the National Endowment for the Humanities.

The Conference covered the history of the Oneida Tribe from the time they resided in the original homelands of the 17th century, through their migration to Wisconsin in the early 1800's. The most recent history covered was the retrieval and revival of the Oneida Language with the aid of federal funding for a program which lasted from 1974 to 1985. This collection of information has been recorded in an unedited text and on a sequence of video tapes.

HISTORY CONFERENCE (Continued)

The next step is to promote this information and develop a professional publication of the materials and information delivered at the conference

Publishing the information and materials from the conference will serve as an educational tool for schools and universities and, most importantly, as a unique historical document for the Oneida Tribe. The presenters of the conference were both grassroots Oneida people with professional backgrounds and non-Oneida people with various degrees and knowledge and interest in the history of the Oneidas. This provided a winning combination of authorities who told the story of the Oneidas from both the heart and the mind, promulgating an incredible historical circumstance in itself. The conference generated interest in a completed publication of materials and also posed questions on the future availability of such materials.

An Editorial Board is being proposed. This board would consist of Bobbi Webster, Communications Department; Thelma McLester, Ethnohistorian; Jack Campisi, Ethnohistorian; Lawrence Hauptman, Historian; Gerald L. Hill, Attorney and Gordon McLester, Business Committee Representative.

To support this activity it is requested that the Business Committee allocate the sum of \$2,800.00 to cover the costs incurred in the production of the book. The attached budget is provided for Business Committee consideration.

Drs. Hauptman and Campisi had been assigned the primary responsibilities of editing the manuscript and readying for review by the full Editorial Board. They have agreed to do this without pay. Any and all royalties will go to the Oneida Tribe of Indians of Wisconsin.

Lois Powless moved to approve the request from the Communications Department Director. Mark Powless moved to table this item and it be sent to Finance & Appropriations. There was no second on motion to table. Motion carried.

Lois Powless moved to have this item sent to Finance & Appropriations for location of funds. Dave King seconded. Motion carried.

TABLED MINUTES OF OCTOBER 31, 1986

Mark Powless moved to take this item from the table. Gordon McLester seconded. Motion carried.

There was a question on the action taken on the Organizational Chart. The action stated that the Business Committee approved the Organizational Chart. The minutes of October 31, 1986 were tabled for clarification. The following is the action taken by the Business Committee on October 31, 1986.

Don Wilson requested approval to talk to people in the 8 different areas of the Organizational Plan for their input over the next week.

TABLED MINUTES OF OCTOBER 31, 1986 (Continued)

Mark Powless moved to approve this request and also approve the following Liaison responsibilities for the Business Committee as listed below:

1. Comprehensive Health - Tony Benson
2. Social Services - Lloyd E. Powless
3. Education, Training & Personnel - Mark Powless
4. Business Enterprises - Lois Powless
5. Planning & Economic Development - David King
6. Finances/Accounting - Kathy Hughes

Lloyd Powless seconded. Motion carried.

Mark Powless moved to approve the minutes of October 31, 1986 as corrected. Lois Powless seconded. Motion carried.

MINUTES TO BE APPROVED:

November 7, 1986 - Approved as Read  
November 14, 1986 - Approved as Read  
November 21, 1986 - Approved as Corrected

TRUST COMMITTEE - Tony Benson

Tony Benson stated that the Trust Committee is requesting a meeting with the Business Committee and recommended a meeting at 3:00 p.m. on December 3 or 4, 1986. After discussion, the Business Committee recommended December 10 or 11, 1986 at 3:00 p.m. Tony Benson will contact the Trust Committee on the dates and notify the Business Committee.

REQUEST FOR FUNDS FROM W.P.S. - David King

Dave King had a request from W.P.S. for funds to help out at the Reforestration Camp. He would like to bring them in Friday morning to make a presentation. The Business Committee agreed.

BREAKFAST AT RODEWAY - Tony Benson

Tony Benson explained that there will be a breakfast meeting with E.P.A. on December 3, at 7:30 a.m. and the Business Committee is invited.

TRAVEL REQUEST - Lloyd Powless

Lloyd Powless is requesting approval to attend the Disadvantaged Business Enterprise Program meeting on December 11, 1986 in Wausau, WI.

Lois Powless moved to approve, Tony Benson seconded. Motion carried.

TRIBAL CORPORATIONS - Lois Powless

Lois Powless requested information on what the Tribe's responsibilities are on the corporations formed by the Tribe, and what is the status of the Oneida Tribal Development Corporation, and the Standing Stone Corporation status.

Gordon McLester moved that Francis Skenandore provide a report on the Tribe's responsibilities to corporations created by the Tribe and also an update on the Oneida Tribal Development Corporation. In addition, Kathy Hughes give an update on the Standing Stone Corporation. Lois Powless seconded. Motion carried.

HOLIDAY PAY - Lois Powless

Lois Powless recommended that all employees be paid time and a half for hours worked on paid holidays. This is to be effective plus their holiday pay for Thanksgiving holiday, November 27 and 28, 1986.

Mark Powless moved to approve the recommendation, Gordon McLester seconded. Motion carried.

TRAVEL REQUEST - Lloyd Powless

Lloyd Powless is requesting approval to attend the WAC Board of Directors Meeting in Milwaukee on December 12, 1986. Rick Hill moved to approve, Dave King seconded. Lloyd Powless abstained. Motion carried.

CONSULTANT AGREEMENTS

Dan Ninham - Athletic Director - December 8, 1986 - May 13, 1987 \$680.00

Susan Ninham - Girls Basketball Coach - December 8, 1986 - May 13, 1987 \$1,400.

Art Skenandore - Boy's Basketball Coach - December 8, 1986 - May 19, 1987 \$1,400.

Lloyd Powless moved to approve, Gordon McLester seconded. Lois Powless opposed. 3 abstentions. Motion carried.


Rick Hill moved to have the Athletic Director give the Business Committee a report telling how many kids are participating in the Athletic program and what is the philosophy of the program. Tony Benson seconded. Motion carried.

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UPDATE ON THE PURCHASE OF THE CARLTON WEST PROPERTY

Don Wilson and Gordon McLester explained that negotiations were going on for the purchase of the Carlton West Property at the present time and as soon as an agreement is reached, the information will be brought forward.

Rick Hill moved to recess. Mark Powless seconded. Motion carried.

  
Gordon McLester, Tribal Secretary  
Oneida Business Committee