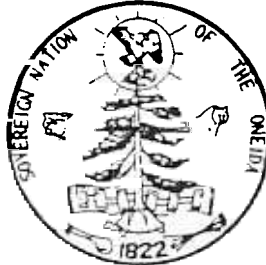


Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Oneida, WI 54155

Phone: 869-1260



*Approved As
Read 1-10-86*



UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania, a new na-
tion, the United States, was

SPECIAL MEETING

TUESDAY, DECEMBER 31, 1985

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lois Powless, Mark Powless, David King-Council Members.

Excused: Lloyd E. Powless, Jr., Tony Benson-Council Members

Others: Ron Skenandore, Don Wilson, Barbara Schuman, Ron King

ADDITION TO THE AGENDA

Tabled Finance & Appropriations Recommendation

Dave moved to adopt the agenda with the addition, Mark seconded.
Motion carried.

9:05 A.M., Tony Benson arrived.

HOSPITALITY CLUSTER TRAINING & EMPLOYMENT/TRAINING CONSULTANT AGREEMENT - Ron Skenandore

Ron explained that Employment Training Consultants, Inc., (ETC, Inc.) agrees to provide and coordinate services to 60 students enrolled in the Customized Hospitality Cluster Training and JTPA Program for Roadway International per the following objectives:

1. Adventures in Attitudes
2. Career Action
3. Job Factor Analysis
4. Customer Relations
5. General Training
 - Inter-departmental Relationship
 - Professional Appearance/Manners
 - Orientation
6. Safety/Emergency Procedures/First Aid



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Objectives: (Continued)

1. Screen, train, qualify and place 60% hotel work force of Oneida Indians in appropriate job classifications.
2. Secure "other" training funds to provide flexibility in selection, hiring and training facilitator.
3. Qualify, train and place approximately 30% of non-JTPA eligible Oneida Indians.
4. Develop a career ladder to move Oneida Indians into management positions within five years.
5. Develop educational components to provide vocational credits.
6. Develop and conduct "Leadership in Action" workshop for all supervisory personnel.
7. Develop customized training materials to be used on an on-going basis with Tribe/Roadway/NWTI and FVTI.
8. Coordinate with all existing JTPA and one-JTPA training activities to maximize services.
9. Provide periodic progress reports on training activities to interested parties, i.e. Tribe, etc.
Evaluate the final outcome of the program and report the results to#9.
Retraining for turnovers.

It is agreed that payment for the Contractual Services will be as follows: Consultant/Trainer/Counselor \$333. x 100 days = \$33,300.00 (includes: Fees, meals, lodging, travel, ins., etc.) and the funds will be from grants from the Job Training Partnership Act (JTPA).

After discussion, Ron was requested to check on what other type of funding E.T.C., Inc. would be able to acquire and a letter from Roadway Inn supporting this training. An updated resume was requested from Llewellyn Daniels, President of E.T.C. Inc. Ron will bring this item back to the Business Committee as soon as he had the requested information.

TAMI HILL CONSULTANT AGREEMENT - Don Wilson

The Oneida Tribe retains the consultancy services of Tami Hill for the purpose of aide in clerical work as needed in central Administration from December 26, 1985 to May 29, 1986, at 15 hours per week at \$3.25 per hour.

Dave moved to approve, Kathy seconded. Lois moved to table and have Don Wilson do a further study on this agreement. There was no second on the Motion to table. Vote on the motion to approve. Tony, Lois and Mark opposed. Motion carried.

Lois opposed because she does not understand the need for a Consultant Agreement and feels it needs more study. Tony opposed because he feels this is abusing the policies and abusing the consultant agreements.

PERSONNEL - Barbara Schuman

- Hiring Information: Secretary for Tribal School - Lois Johnson, Grade 8; Directory of Pharmacy - Richard Rosiu - Grade 29

- Appeal Request for Lois Strong and Dorothy Powless - Mark moved to review the records for appeal on January 10, 1986. Tony seconded. Lois did not vote. Motion carried.

APPEAL REQUEST

Appeal request from Ron King on the decision made by the Oneida Housing Authority to terminate his mutual help and occupancy agreement.

Mark moved to review the request for an appeal on January 31, 1986. Rick seconded. Lois did not vote, Gordon opposed. Kathy abstained. Motion carried.

REQUEST FOR RETROACTIVE APPROVAL ON RESOLUTION #12-26-85-A

Resolution #12-26-85-A states: WHEREAS, The Oneida Tribe of Indians of Wisconsin is a governing body eligible to apply for grants to administer program authorized under the Older Americans Act of 1965 and,

WHEREAS, The Oneida Tribe of Indians has determined that the elderly population of the Oneida Reservation is in need and eligible for services under Title VI of the Older Americans Act of 1965.

NOW THEREFORE BE IT RESOLVED; That the Oneida Tribe intends to contract with the U.S. Department of Health and Human Services to provide Nutrition and Supportive Services to the eligible elderly population of the Oneida Reservation under the provisions of Title VI of the Older Americans Act and subsequent revisions.

We had received the regulations for the proposal on the morning of December 26, 1985; the deadline was December 26, 1985 and the Resolution had to be sent with the proposal. Kathy moved to adopt Resolution #12-26-85-A. Lois seconded. Motion carried.

TRAVEL REQUEST - Kathy Hughes

Kathy requested approval to attend a workshop on Taxation and Indian Affairs on February 12 - 14, 1986, in New Orleans, Louisiana.

Mark moved to deny, Rick seconded. Motion failed.

Gordon moved to approve the travel request, Dave seconded. 4 yes votes, 2 no votes, 1 abstentions. Motion carried.

TRAVEL REQUEST - Dave King

Dave requested approval to attend a Health & Social Services meeting in Keshena, WI on January 3, 1986.

Kathy moved to approve, Gordon seconded. Motion carried.

TRIBAL INVOLVEMENT ON THE SELECTION OF THE EDUCATIONAL PROGRAMS ADMINISTRATOR FOR THE MINNEAPOLIS AREA

Mark moved to have Bill Gollnick draft a letter requesting that the selection of the Area Educational Programs Administrator not be completed without Oneida representation. Gordon seconded. Motion carried.


TABLED FINANCE & APPROPRIATION REQUEST OF DECEMBER 18, 1985

Tony moved to take this item from the table. Rick seconded. Motion carried.

Recreation got five quotes for a big screen T.V.: Curtis Mathis \$3,452; Deans - \$3,500; Sears Big Screen - \$1,295. The repairs on this machine have been very frequent and JC T.V. who repairs for Sears do not recommend this purchase. Pierquets - \$2,100; Kathy Hughes - \$1,500 (used).

After discussion, Rick moved to purchase the Big Screen T.V. from Kathy Hughes. Dave seconded. Mark and Lois opposed. Kathy abstained. Motion carried.

9:45 Rick moved to recess, Dave seconded. Motion carried.


Gordon McLester, Secretary
Oneida Business Committee