

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

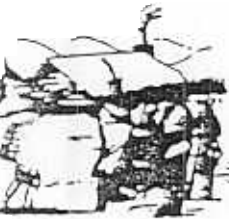
Oneida, WI 54155

Phone: 869-1260



UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania, a new na-
tion, the United States, was
made possible.

*Approved &
Read 10-4-85*



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

SPECIAL MEETING

FRIDAY, SEPTEMBER 13, 1985

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice_Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lloyd Powless, Lois Powless, Mark Powless, Tony Benson-Council Members

Excused: David King, Council Member

Others: Dale Wheelock, Chris Doxtator, Jerry Hill, Sharon Cornelius, Francis Skenandore, Mary Ellen Hayes, Don Wilson

ADDITIONS TO AGENDA

Health Board Recommendation

Rick moved to approve the agenda with the addition. Kathy seconded. Motion carried.

PERSONNEL - Dale Wheelock

- Tabled Medical Services Director

Rick moved to take this item from the table. Lois seconded. Motion carried.

After discussion on the job description, Rick moved to approve the job description as amended. Kathy seconded. Motion carried.

- Reclassification of Relief Bingo Session Supervisor (Part-time).

(Lois was excused)

There is a request for the reclassification of the Relief Bingo Session Supervisor, this will complete the structuring of the supervisory positions in the Bingo Enterprise. They all will be at grade 15. Mark moved to approve, Lloyd seconded. Motion carried.

(Lois returned)

PERSONNEL (CONTINUED)

- Creation of New Personnel Clerk - Grade 10

Mark moved to approve, Lloyd seconded. Motion carried.

- Reclassification of Personnel Clerk/Assistant II to Personnel Assistant.

(Tony was excused)

Dale recommended this position be reclassified from grade 10/4 to grade 13/5 because of the increase of the job duties.

Kathy moved to approve, Rick seconded, Mark opposed. Motion carried.

(Tony returned)

Creation of Public Relation Trainee Position - Grade 19

Dale was directed by the Business Committee to develop a Public Relation Trainee job description. This person would train with Charles Leonard.

After discussion, Rick moved to approve the Public Relations Trainee Position and under qualification #2; it will read "and/or four (4) years of demonstrative experience in Public Relations or Communication Field. The person will report to the General Manager." Kathy seconded. Motion carried.

- Exempt Employee's List

In 1982 the Business Committee approved an exempt employee list to fulfill the requirements of the Fair Labor Standards Act. The Tribe must specify by employee and/or position who are exempt or salaried and those who are non-exempt, that is eligible for coverage under the Law's wage and overtime provisions.

Kathy moved to reconfirm the policy for Exempt Employee's List. Lloyd seconded. Motion carried.

- Hiring Information

Personnel Manager - Grade 23 -- Barbara Schuman

LAND COMMITTEE MINUTES OF SEPTEMBER 9, 1985

1. Land Committee recommends acceptance of cancellation of Rose Skenandore Resolution #9-13-85-A.

Rick moved to accept the cancellation, Lois seconded. Motion carried

LAND COMMITTEE RECOMMENDATIONS (CONTINUED)

2. Land Committee requested acceptance of Linden and Dawn Bain for residential lease (former Leland Powless).

Rick moved to accept the residential lease, Tony seconded. Mark abstained. Motion carried.

3. Land Committee requests approval to charge a retainer fee of \$20 per month until an appraisal is completed due to the fact that Dawn Bain is a non-tribal member.

Lois moved to approve this request, Kathy seconded. Mark abstained. Motion carried.

4. Land Committee requests acceptance of the proposed residential lease of Mr. and Mrs. Kenneth Skenandore on (Shady Drive). Resolution #-9-13-85-C.

Tony moved to accept the residential lease. Lois seconded. Motion carried.

5. Land Committee requests acceptance of the agricultural lease of Clifford D. Cornelius, located on County "H" for 8.7 acres. Resolution #9-13-85-B.

Tony moved to accept the agricultural lease, Rick seconded. Motion carried.

6. Nancy Summers is requesting approval to name Orville Summers, her son, as beneficiary.

Lois moved to approve the request, Tony seconded. Motion carried.

CHANGES OF THE CONSERVATION ORDINANCE - Rick Hill

Rick requested approval to change the first paragraph on the first page. The original paragraph would have caused controversy on regulations within the Reservation. Mark moved to approve, Kathy seconded. Motion carried.

TRAVEL REQUEST FOR DAVE KING

Dave requested approval to attend the American Indian Sub-Committee meeting on alcohol in Lac du Flambeau on September 17, 1985.

Rick moved to approve, Gordon seconded. Motion carried.

PROPOSED SAFETY AND SECURITY DEPARTMENT - Jerry Hill & Sharon Cornelius

A Sub-Committee has been working for the last month and a half to develop the following recommendations:

SAFETY & SECURITY DEPARTMENT (CONTINUED)

1. That the Oneida Tribe establish a separate Safety and Security Department (Security personnel are presently under the organizational structure of the Oneida Bingo Enterprise); and
2. That one or two Chief Security Office Administrators be hired as soon as possible to begin the actual implementation and planning of a Security Department (preferably within the next thirty (30) days); and
3. That the new Security Department take a form that is similar to that of Ashwaubenon, which would include training of the Security personnel in not only actual police type enforcement, but also conservation, paramedical and possibly fire control; and
4. That the Security Committee continue to work on the implementation of the Security plan.

Discussion followed on the proposed plan. Lloyd moved to table, Kathy seconded. 3 voted yes, 3 voted no, 2 abstained. Chairman voted to abstain Motion fails.

Rick moved to approve the concept and have the Sub-Committee continue working on the plan. Mark seconded. Motion carried.

CONSULTANT CONTRACT WITH JANICE SCHRIEBER AND THE TRIBAL SCHOOL

The consult is to conduct instructions of approved science units for a two week period at \$686.00 per week.

CONSULTANT CONTRACT WITH ROBERT ANTONE, BRIAN MEYERS, DIANNE HILL-MILLER AND THE INDIAN CHILD WELFARE DEPARTMENT

The consultant will provide an Ethono-Stress Workshop.

Lloyd moved to approve, Rick seconded. Mark abstained. Motion carried.

CONSULTANT AGREEMENT WITH THE ONEIDA CHILD PROTECTIVE BOARD

The Oneida Child Protective Board will develop an Oneida Foster Care Licensing Code and Foster Care Registry.

Lloyd moved to approve, Rick seconded. Motion carried.

HEADSTART PROPOSAL - Mary Ellen Hayes

Rick moved to approve the submission of the Headstart proposal. Lois seconded. Motion carried.

DISCUSSION ON THE EASEMENT FOR WATER & SEWER - Francis Skenandore

Francis explained that the agreement for water & sewer at the Hotel Site have been agreed upon by the Village of Ashwaubenon. A performance bond in a sum sufficient to take care of any nonpayment for services or costs and damages incurred by the Village of Ashwaubenon. The only thing left to work out is the result of these agreements.

Mark moved to authorize Francis Skenandore and Bruce King to negotiate the balance of the easement contract. Kathy seconded. Motion carried.

HEALTH BOARD RECOMMENDATION

Four people applied for the Health Board vacancy and after review the Health Board recommend Sharon Webster to the Business Committee.

Lloyd moved to approve the recommendation. Gordon seconded. Motion carried.

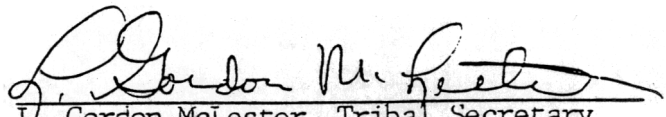
GENERAL MANAGER AUGUST REPORT - Don Wilson

Don presented a list of activities he has been working on and went over each one with the Business Committee.

Mark moved to have the General Manager develop a Phase Out Policy for Family Housing at the Norbert Hill Center and add this to his next monthly report. Kathy seconded. Motion carried.

Don then presented the objectives for the months of September/October. Again the Business Committee reviewed each item on the list with him.

12:00 Gordon moved to recess, Rick seconded. Motion carried.


L. Gordon Mclester, Tribal Secretary
Oneida Business Committee