



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin



UGWA DEMOLUN YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Phone: 869-2771



Oneida, WI 54155

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SPECIAL MEETING

TUESDAY, MARCH 5, 1985

Meeting called to order at 1:30 P.M. by Vice-Chairman.

Present: Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lloyd Powless, Lois Powless, Mark Powless, David King-Council Members

Excused: Purcell Powless-Chairman, Tony Benson-Council Member

Others: Don Wilson, Dale Wheelock, Ron Skenandore

ADDITIONS TO AGENDA

- Discussion on Pequod Tribe - Defer Until Later
- Discussion on Snow Day
- General Tribal Council Meeting Date

Kathy moved to adopt the agenda with the additions. David Seconded. Motion carried.

190-RESEARCH RESULTS OF THE TRIBE HAVING ONE PARENT COMMITTEE - Ron Skenandore

Ron has met with all the Parent Groups to get their recommendation on establishing one Parent Group. After various meetings and alot of discussion, the recommendation was to continue as they are presently operating (five LIEC's, five By-Laws and a per capita distribution).

After discussion with Ron, Gordon moved to approve the recommendation and continue as we are presently operating. Mark seconded. Motion carried.

310-PERSONNEL RECOMMENDATIONS - Dale Wheelock

Hiring Information - Language/Culture Teacher/Trainee - Grade 11, \$5.97/hr - Bob Brown.

PERSONNEL RECOMMENDATIONS (CONTINUED)

- Salary Plan for FY86

The FY86 Salary Plan reflects the same plan utilized the past two years, which was a step increase and a \$300 cost-of-living adjustment added. Plus the addition of a Grade 0 \$3.35/hr, which we did not have last year. This is needed for Summer Youth Employment. Grades 27, 28, 29 and 30 have also been added and corrected to reflect 1983 5% differential between grades.

The additions of Grades up to 30 are necessary because we have one employee who has to be reclassified to keep this person within the normal 4% step increase. Dale also anticipates use of Grades 27-30 in the future.

Lloyd moved that the Tribe not have a \$300.00 cost-of-living increase for FY86. Kathy seconded. Motion carried.

Kathy moved to approve the FY86 Salary Plan for budgetary purposes. Mark seconded. After more discussion, Mark withdrew his motion.

Lois moved to table until Friday, March 8, 1985. Lloyd seconded. opposed. Mark abstained. Motion carried.

Discussion on a Retirement Plan

A Sub-Committee has been working on the development of a Retirement Plan for FY86. The Business Committee reviewed the commitments the Tribe has for this year and next year. Lois moved to have the Retirement Plan not be considered until FY87. Mark seconded. Kathy opposed. Dave and Gordon abstained. Motion carried.

Bingo Rates and Accumulation of Vacation & Sick Time

Mark moved to refer this matter to Don Wilson, Bob Niemela, Dave Clucky and Dale Wheelock. Kathy seconded. Motion carried.

HOTEL BOARD VACANCY - Kathy Hughes

There is a vacancy on the Hotel Board due to the resignation of Bob Archiquette. The following individuals have expressed an interest in serving on the Board: (These are three year terms)

Bruce King
Mark Powless
Janice (Skenandore) Herth
Bob Niemela
Bob Christjohn

Lois moved to appoint Janice Herth. Lloyd seconded. Mark opposed. abstained. Motion carried.

3:20 P.M., Mark left the meeting.

200-LAND OFFICE MINUTES OF FEBRUARY 25, 1985

1. Kathy moved to approve the purchase of Leland Powless' house for \$15,000, and the closing not to take place before June 1, 1985. Dave seconded. Lloyd opposed. Gordon abstained. Motion carried.

3:30 P.M., Mark returned.

2. Lloyd moved to approve referring the James Van Schyndel property (on Freedom Road) to the Negotiations Committee and also to Province Realty. Kathy seconded. Gordon opposed. Dave abstained. Motion carried. The property is assessed at \$31,000.
3. There are 50 lots on a 20 acre site at a total price of \$200,000.00 and the sellers are also open for a remaining 80 acres. The property is located on West Point Road. The Land Committee recommends this item be referred to Province Realty Co. Mark moved to approve. Kathy seconded. Motion carried.
4. Rose Skenandore has a two acre Tribal lease on Overland Road and she is requesting that the Tribe consider purchasing her house. The Land Committee recommends an appraisal be made before considering to purchase. Lloyd moved to approve the recommendation. Lois seconded. Mark abstained. Motion carried.
5. The Land Committee recommends Province Realty review the Hendricks' property on Highway 54. Lois moved to approve the recommendation. Lloyd seconded. Kathy opposed. Motion carried.
6. The Land Committee requested to meet with the Business Manager in regards to setting up a rental rate for U-29 Site. Mark moved to table this request and that a meeting be set up between the Business Committee and the Land Committee to discuss this request and any other issues they request. Gordon seconded. Motion carried.

DISCUSSION ONLY ON CASH FLOW - Kathy Hughes and Don Wilson

Kathy presented a list of the projects the Tribe presently has underway and obligations through December 1985. The different investments the Tribe has were reviewed.

PAY STATUS FOR MARCH 4, 1985

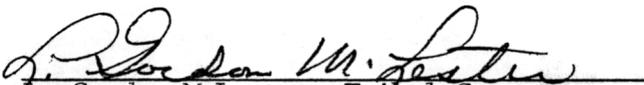
Mark moved that all employees would be paid for March 4, 1985. Gordon seconded. Kathy opposed. Motion carried.

Oneida Tribe of Indians of Wisconsin
Special Meeting - March 5, 1985
Page 4

DATE FOR THE GENERAL TRIBAL COUNCIL MEETING

Lois moved to have the General Tribal Council meeting on March 25, 1985, at 7:00 P.M., at the Norbert Hill Center in the Auditorium. Kathy seconded. Motion carried.

4:30 P.M., Kathy moved to recess. Lois seconded. Motion carried.


L. Gordon McLester, Tribal Secretary
Oneida Business Committee