



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155

*Approved As
Read 3-8-85*



USWA DANOLUH YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING

FRIDAY, FEBRUARY 22, 1985

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lois Powless, Mark Powless, Tony Benson-Council Members

Excused: Lloyd E. Powless, David King-Council Members

Others: Francis Skenandore, Bruce King, Dale Wheelock, Jerry Hill, Sharon Cornelius, Don Wilson

ADDITIONS TO AGENDA

- Conservation Warden Job Position; Temporary
- Cerebral Palsey Donation
- Request from the Mashituckett Pequod Tribe to Take Another Look At Our Bingo Building
- Memo on Ground Water Monitoring
- Memo from Mark Powless in Regard to the Health Center Director
- Memo from Mark Powless on HIP for the Elders
- Health Board Minutes of January 28, 1985
- Litigation Committee Ordinance

Rick moved to adopt the agenda with the additions. Mark seconded. Kathy opposed. Motion carried.

BINGO AND AIRPORT EASEMENT - Francis Skenandore & Bruce King

Francis Skenandore presented three documents for the granting of easements to the Village of Ashwaubenon for water and sewer lines to the hotel site.

1. Resolution for Business Committee approval granting the easements - Resolution #2-22-85-A

Mark moved to adopt Resolution #2-22-85-A. Kathy seconded. Motion carried.

BINGO & AIRPORT EASEMENT (CONTINUED)

2. Formal application for Right-of-Way for the Village of Ashwaubenon

Kathy moved to approve. Gordon seconded. Lois abstained. Motion carried.

3. Grant of easement for Right-of-Way to be signed by the Chairman and notarized.

Mark moved to approve. Kathy seconded. Lois abstained. Motion carried.

ONEIDA CONSERVATION BOARD CHARTER AND BY-LAWS AND RESOLUTION - Rick Hill

Rick presented a draft to the Business Committee in January for their review. After discussion, Rick moved to approve the Oneida Conservation Board Charter and By-Laws and Resolution #2-22-85-B. Kathy seconded. Motion carried.

010-FINANCE & APPROPRIATION RECOMMENDATIONS PER MEMO OF 2/19/85 - Kathy Hughes

following recommendations are made

(1) Equipment Purchase: Indian Child Welfare is requesting to purchase a typewriter. Cost for a Panasonic is \$675.00. Funds are available in their budget, therefore approval is recommended.

Kathy moved to approve. Rick seconded. Motion carried.

Retirement Community is requesting carpeting for the hallways and lounge area at a cost of \$4,365 from Kolb. Recommend approval with the Business Manager determining the extent of carpeting to be done.

Gordon moved to deny. Tony seconded

Discussion followed on the progress of the Retirement Community during the past year. Lois moved to table the request until the Business Manager has time to review it. Rick seconded. Motion carried.

(3) Renovation of Van Schyndel Farmhouse. Low bid is from Burkel & Son at a cost of \$13,741.00. Recommend approval with the Law Office drawing up the contract. Funds available from Land Acquisition account.

Lois moved to approve. Kathy seconded.

Discussion followed on the renovation. Lois moved to table until Tuesday February 26, 1985 and have Chris Doxtator present to answer any questions Rick seconded. Motion carried.

FINANCE & APPROPRIATIONS (CONTINUED)

4. 85-045 Tribal School is requesting funds for coaching to expand in the athletic program. Tribal contribution of \$3,892. Fund raising of \$2,000.00. Recommend disapproval for this school year and suggest this be budgeted for next fiscal year.

Rick moved to approve the request at \$1,500 contingent on a report showing the level participation of coaches, and the amount of percent involvement, and a list of activities projected for this year and next year. Mark seconded.

Rick and Mark voted yes. Lois, Tony, Kathy and Gordon voted no. Motion failed.

Kathy moved to table this request until we received a status report on the financial needs of the school for the balance of this school year. This should include the Special Education Program and additional staffing needs in the administration Office. Lois seconded. Mark abstained. Rick opposed. Motion carried.

060-TRAVEL REQUESTS

Kathy is requesting approval to attend the Bingo Task Force meeting and to meet with the Auditors to discuss the C.S.A. Finding. The meeting is in Washington, D.C. on February 26 - 28, 1985.

Lois is requesting approval to attend the State-Tribal Weatherization Program 1985 Contract Workshop in Rhinlander, WI on February 28, 1985.

Tony moved to approve the two requests. Mark seconded. Motion carried.

150-HEALTH CENTER LACK OF ATTENDANCE AT THE GREAT LAKES REGIONAL TRIBAL ASSEMBLY ON FEBRUARY 14 & 15, 1985 IN EAU CLAIRE, WI - Mark Powless

Mark attended this assembly and alot of issues were covered on Indian Health. Especially on Development of Strategy for getting Senate Bill 277 to reauthorize in Indian Health Care Improvement Act. Mark wanted to know why the Health Director was not present to represent the Oneida Tribe.

Mark moved to refer this matter of the absence of the Health Director at the Eau Claire meeting to the General Manager and have him take the appropriate action. Lois seconded. Tony opposed. Gordon abstained. Motion carried.

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165-HIP - PRIORITY - Mark Powless

Under the HIP Program, the Tribe has determined the Elderly were a priority the last two years. Mark moved to have Jerry Kurowski finish the present work he is now doing with the Elderly and then lift the priority for the Elderly and allow the funds to be used for all the people. Rick seconded.

After more discussion, Lois moved to table this matter until March 1, 1985 when Jerry Kurowski will be making a report on the Emergency Fund for HIP. Kathy seconded. Motion carried.

150-HEALTH CENTER MINUTES OF JANUARY 28, 1985

Rick moved to approve the Health Center minutes. Lois seconded. Motion carried.

310-PERSONNEL RECOMMENDATIONS - Dale Wheelock

Conservation Warden (3 month Position) - Proposed New Position

It is the Personnel Office's understanding that this position would be filled by transfers from Bingo Security personnel who meet the job description qualifications. Also two individuals would each work one and one half months in this position. It is noted that the transfer of Ralph Powless would be eligible for the transfer based on the following information:

Ralph has been an employee with Bingo since November 1, 1983. Ralph completed coursework in Law Enforcement, of 240 hours at N.W.T.I. on May 19, 1984. Evaluations have been at point value 2.36 - Satisfactory. No disciplinary actions.

In regards to the transfer of Steve Hill, there is a problem in that he has not completed his one (1) year of service in order to be eligible for a transfer. The Oneida Business Committee would have to make a procedural exception in authorizing this transfer.

Steve has been an employee with Bingo Since July 11, 1984. Steve completed coursework in Law Enforcement of 240 hours at N.W.T.I. on October 13, 1984. Evaluations have been at point value of 2.5 - Satisfactory. No disciplinary actions.

Kathy moved to approve the Conservation Warden Position (3 month period) - the transfer of Ralph Powless, and a procedural exception authorizing the transfer of Steve Hill - to serve as Conservation Wardens for a 3 month period to address the Conservation needs of the Tribe. Gordon seconded. Lois and Mark abstained. Motion carried.

LITIGATION COMMITTEE RECOMMENDATIONS

Lois moved to defer this matter to the February 26, 1985 meeting Rick seconded. Motion carried.

DONATION REQUEST

The Tribe is continually asked for donations to various organizations - after discussion, the Tribal Secretary was directed to develop a recommendation and bring it to the Business Committee for review.

REQUEST FROM THE MASHITUCKETT PEQUOD TRIBE

The Mashituckett Pequod Tribe have requested approval to send two representatives to view the Bingo Building of the Oneidas'. They are planning on building their own bingo building.

Mark moved to have this request followed up by the Business Manager and the Law Office in developing a contract based on the Mashituckett Pequod request. Kathy seconded. Lois abstained. Motion carried.

GROUND WATER MONITORING AGREEMENT BETWEEN THE ONEIDA TRIBE OF INDIANS OF WISCONSIN AND THE WISCONSIN DEPARTMENT OF NATURAL RESOURCES - Jerry Hill and Sharon Cornelius

This agreement is to allow the D.N.R. to conduct ground water monitoring and enforcement activities on Tribal lands immediately south of the Fort Howard Paper Company Sludge Disposal Lagoons.

Mark moved to approve the agreement, Tony seconded. Motion Carried

The Environmental Protection Agency has an Indian Affairs Coordinator for our Region V. They should be able to assist in the monitoring of the Land near the Sludge Disposal Lagoons.

Lois moved to authorize the Law Office to contact the E.P.A. to find out what the procedures are for the Tribe to receive help in monitoring this site. Rick seconded. Motion carried.

DISCUSSION ON THE HOUSING RENTAL INCREASE - Sharon Cornelius

Sharon explained that there is a petition being circulated requesting a General Tribal Council meeting to discuss the problems with the increase of the monthly rents. They want the Oneida Housing Authority and a HUD Official to attend.

Mark moved to have Sharon begin gathering information in regards to the housing situation and work in conjunction with the Housing Authority - HUD and Francis Skenandore, the attorney for Housing. Lois seconded. Motion carried.

REORGANIZATION OF ACCOUNTING OFFICE - Don Wilson

The main reasons for reorganization in the Accounting Office is to allow for further improvement in the operational effectiveness and efficiency of the Accounting Department and also to provide different levels of responsibility for the employees within the department which will, in turn, allow for promotional opportunities within the department. Certain existing positions will be deleted and other positions will be created. The positions to be deleted are:

1. Enterprise Accountant
2. Program Account

The new positions are:

1. Accounting Clerk Supervisor
2. Project Accountant
3. Staff Accountant
4. Data Entry Clerk

One existing position, Receiving Clerk, would be renamed to Purchasing Clerk.

The projected additional cost of the reorganization is \$21,234.00

Don Wilson recommends that the Tribe proceed with the reorganization of the Accounting Office as presented in the report.

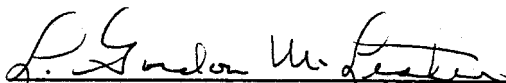
Rick moved to have the General Manager proceed with the proposed structure change concept for the Accounting Department and included would be costs of accounting department's move to the Norbert Hill Center plus time lines. Kathy seconded.

Rick stated the motion was not a blanket approval on the proposal for the following reasons:

1. No written material was available before the meeting to review.
2. A schedule is needed for implementation of the proposed concept
3. More discussion is needed on the Personnel changes

Kathy and Rick voted yes. Mark and Tony voted no. Lois and Gordon abstained. Purcell voted in favor of the motion motion carried.

11:30 A.M., Mark moved to recess. Rick seconded. Motion carried.



L. Gordon McLester, Secretary
Oneida Business Committee