



Onondas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155

*Approved as
Read 2-15-85*



USWA DEMOIJUN IATENE
Because of the help of this Oneida Chief in cementing a friendship between the Indians of Pennsylvania and the Colonies, the United States was made possible.

FRIDAY, FEBRUARY 8, 1985

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lloyd Powless, Lois Powless, Mark Powless, David King-Council Members

Excused: Tony Benson

Others: Jerry Hill, Dale Wheelock, Bruce King, John Powless, Gene Schmechel, Charlene Cornelius, Burton Barnard

AGENDA

Kathy moved to adopt the agenda. David seconded. Motion carried.

150-FOOD DISPENSARY DRAFT REGULATIONS - Jerry Hill

The Law Office was asked to make some additions to the regulations. After discussion with Jerry Hill on the additions, Lois moved to adopt the Food Dispensary Regulations. Kathy seconded. Motion carried.

Jerry said as soon as he works thing out with John Spangberg, John will begin the implementation of the regulations.

310-PERSONNEL RECOMMENDATIONS - Dale Wheelock

Procedural Exception for Melinda Doxtator and Mary Jourdan - The Personnel Office requests a procedural exception to hire Melinda Doxtator and Mary Jourdan as Teacher Aides for a period of one month for the Oneida Language Department.

These positions are temporary in nature and for approximately one month due to a mutual agreement with the funding source Green Thumb. The Personnel Office would recommend that filling of these temporary positions of less than three (3) months be processed as Emergency/Temporary positions which would require only the approval of the Program Director, General Manager and the Liaison Official.

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PROCEDURAL EXCEPTION CONTINUED

Kathy moved to approve the Procedural Exception request. Rick seconded Lois abstained. Motion carried.

060-TRAVEL REQUEST - David King

David requested approval to attend the intergovernmental relation training at Eau Claire on February 12, 13 and 14, 1985.

Rick moved to approve. Gordon seconded. Motion carried

010-FINANCE AND APPROPRIATION RECOMMENDATIONS PER MEMO OF 2/6/85

Oneida Tobacco Enterprise - Request for budget modification for increased advertising costs. Finance and Appropriations tabled for review by the Business Manager. No action by the Business Committee taken.

Retirement Community - Request budget modification. Finance and Appropriations tabled for review by Business Manager No action by the Business Committee taken.

3. Library - Request for a computer. Finance and Appropriations tabled for review of Information Management Policy. No action by the Business Committee taken.

85-042 - Headstart Budget Modification to increase for cost of living allowance. This will decrease Tribal Contribution. Recommend approval Gordon Moved to approve, Lloyd seconded. Mark abstained. Motion carried.

- 5 85-043 - Infant & Child Health Care budget. Contribution from the Expansion Fund. Budget is attached for your information. Kathy moved to approve, Gordon seconded. Motion carried.

- 6 85-044 - Income Maintenance budget modification is needed to bring in line with the actual grant award. Tribal Contribution increased by \$7,510. Recommend approval with additional funds from General Fund-Contingency. Kathy moved to approve, Gordon seconded. Motion carried.

85-045 - Tribal School Fund budget modification is asking for a Tribal Contribution of \$3,000 to support coaching activities. Finance and Appropriations tabled for clarification on budget. No action by the Business Committee taken.

FINANCE & APPROPRIATIONS (CONTINUED)

8. For Information - Purchase a film "For Jamie" from the Child Safety Program. Cost is \$437.50. Finance and Appropriations approved.
9. For Information - Purchase of a Digital Electronic Apex Locator. Cost is \$335.00 from the Health Expansion Fund.
10. For Information - Clean Air Purifier for Retirement Community. Approved and request a trade-in be researched.
11. For Information - Safe for Bingo. Request Bob review this request. We are concerned about the size being requested. Feel a larger one may be needed.
12. For Information - Buffer/Scrubber for the Health Center to be purchased from the Expansion Fund - Cost is \$990.00. The old buffer should be transferred to Building and Grounds to determine if it can be repaired to further Tribal use.

110-ECONOMIC DEVELOPMENT - Bruce King

Also present were John Powless and Gene C. Schmechel. Bruce gave a report on the Print Shop. Gene Schmechel had been hired as a consultant by the Tribe to evaluate the production capacity of the printing operation and recommend the best options and time table for implementation. Since Bob Archiquette's termination, Bruce has been working with Gene Schmechel to develop recommendations for the Print Shop. The following are recommendations they feel are needed at this time:

1. Authorization to contract Gene Schmechel to manage the Print Shop and train staff. Continue to prepare for the development of a larger printing operation. Either \$4,000 per month or \$25.00 per hour.
2. Authorization to purchase a cutter. Budget \$11,000.
3. Approval of the proposed six month plan.
4. Authorization to trade in Multi 1360 Press for a press that would be easier to use and would fit our needs better. (over the next six months we could keep the same press.)
5. Report position of press operator adding duty of training others.

Optional Recommendations:

1. Purchase typesetter.

ECONOMICAL DEVELOPMENT (CONTINUED)

2. Sales
 - a. Either hold night classes for interested Oneida's who would be interested in sales positions, limiting to five people, or
 - b. Enroll three to five Oneida's in a training program paying them stipends to learn to sell the Oneida Print Shop.

After discussion, the Business Committee took separate action on each recommendation:

- #1 Lloyd moved to authorize Bruce King to enter into negotiation contract with Gene Schmechel. Kathy seconded. Rick abstained. Motion carried.
- #2 Rick moved to send the request for purchasing a cutter (\$11,000) to the Finance & Appropriations Committee. Kathy seconded. Motion carried.
- #3 Lloyd moved to approve the proposed six month plan as presented by Bruce King. Dave seconded. Motion carried.
- #4 Lloyd moved to table the request to trade in the Multi 1360 Press until the six month plan is reviewed. Lois seconded. Mark abstained. Motion carried.
- #5 Mark moved to approve reposting the position of Press Operator, adding duty of training others. Rick seconded. Motion carried.

The optional recommendations were not considered at this time.

TRAVEL REQUEST FOR MISS ONEIDA - Heidi Posypchala

Heidi requested the Tribe's support for herself and a chaperone to attend the Miss Indian World Contest to be held in Albuquerque, New Mexico on February 22 and 23, 1985.

Lloyd moved to have Rick work the Heidi Posypchala and the Miss Oneida Committee and bring back a recommendation on February 15, 1985. Gordon seconded. Rick, Mark and Kathy abstained. Motion carried.

UPDATE ON RECORDS MANAGEMENT - Charlene Cornelius, Burton Barnard (Consultant)

Burton Barnard explained to the Business Committee the progress the program has been making. Things are moving well, but they are behind the estimated time table and with the volume of materials the Tribe already has, it may look like no progress is being made. It is just time consuming and tedious. Burton also feels Charlene should have some help in dealing with micrographics because of the complex techniques and the needs in the future to provide documents that may be needed to meet rigorous legal and technical standards for their authenticity.

220-TRAVEL REQUEST - Jerry Hill

Jerry Hill is requesting approval to attend the Bingo Task Force Meeting in Washington, D.C. on February 27 and 28, 1985.

Mark moved to approve. Rick seconded. Kathy opposed. Motion carried.

060-TRAVEL REQUEST - Lloyd Powless

Lloyd is requesting approval to attend the American Indian Language and Culture Education Board Meeting at Stevens Point on February 11, 1985.

Mark moved to approve. Gordon seconded. Motion carried.

INDIAN HEALTH CARE RESOLUTION #2-8-85-A

WHEREAS, The Oneida business Committee in the interest of continuing to provide the highest quality of health care services to its members and their families,

WHEREAS American Indians suffer the worst living conditions and the poorest health status of any population in this country. We desperately need this legislation in order to improve the health care status of American Indians and Alaska Natives, and

WHEREAS The U.S. Congress is presently considering legislation that would reauthorize the Indian Health Care Improvement Act (P.L. 94-437). Without the enactment of this legislation, a number of critical Indian Health programs will expire September 30, and

WHEREAS, The passage of the Indian Health Care Improvement Act will demonstrate the government's commitment and responsibility to Indian People.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians strongly urges the passage of this most vital legislation (P.L. 94-437) in order to assure the continuity of Indian Health programs.

Rick moved to adopt Resolution #2-8-85-A. Lloyd seconded. Motion carried.

110-TRAVEL REQUEST - Bruce King

Bruce King is requesting approval to attend the Great Lakes Inter Tribal Council meeting with Purcell in Eau Claire on February 13 & 14, 1985.

Kathy moved to approve. Dave seconded. Motion carried.

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GENERAL MANAGER UPDATE - Don Wilson

Don presented the following areas he has been reviewing:

Planning Process	Enterprises
Team Building	Tribal Needs Assessment
Management Development	Personnel
Data Processing	

Don went over each area with the Business Committee to make sure the ideas and development that administration is working in the direction the Business Committee wants them to pursue.

11:45 A.M., Lois moved to recess. Gordon seconded. Motion carried.



L. Gordon McLester, Tribal Secretary
Oneida Business Committee