



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin



UGWA DEHOLUH YATEHE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Phone: 869-2771



Oneida, WI 54155

Approved as corrected on 6-20-83 Regular meeting

SPECIAL MEETING

FRIDAY, JUNE 3, 1983

Meeting was called to order at 8:30 A.M. by Vice-Chairman, Norbert Hill.

Present: Norbert Hill, Kathy Hughes, Gordon McLester, Lois Powless, Mark Powless

Excused: Percy Powless, Loretta Metoxen, Loyd E. Powless, Jr

PERSONNEL OFFICE - Dale Wheelock

Committee went into Executive Session in regard to a memo regarding a termination of an OTE employee. Kathy made a motion to refer the matter back to Personnel. Lois Seconded. Motion Carried. Came out of Executive Session at 8:45.

EMPLOYMENT EXTENSION OF TEMPORARY SECRETARY POSITION - CETA

In a memo from the Personnel Director of June 2, 1983, it was stated that the Personnel Office has received a request from Ron R. Kelly, CETA Director for a temporary secretary to replace Helen Teller who has given notice of resignation effective June 7th, 1983, and an extension of the Secretary (Temporary 90 Days) position until July 15, 1983. The secretary (temporary) position is scheduled to end on June 13, 1983.

Pat Doxtator, executive Secretary for the CETA Program is presently on a leave of absence and scheduled to return on July 14, 1983. Upon speaking with Pat on June 1, 1983, I was informed that she has a broken left wrist and the right arm is in a sling. This new development requires a minimum of six (6) weeks before she could return to work.

It is the Personnel Office's recommendation that the position be filled with the second choice for the position as soon as possible to insure office continuity and the Secretary (Temporary) position be extended an additional 45 days to July 28, 1983.

Mark moved to approve the recommendation. Kathy seconded. Lois abstained. Tony opposed. Motion Carried.

Lois excused for doctor appointment at 9:10 Loretta arrived.

SALARY CHANGE PLANS

The Tribal Administration is in need of clarification in regard to the approval process for salary changes. The Tribal Administrator presented four points for consideration.

Probationary increases - Pay increases granted for the successful completion of probationary employment.

Mark made a motion that the Probationary increases will be handled by the Tribal Administrator. Tony Seconded. Motion Carried.

Annual increases - Pay increases granted annually to Tribal employees in conjunction with performance evaluation.

A plan will be worked out for the annual increases and brought to the Business Committee for approval.

Salary upgrade - Pay increases that are granted periodically to coincide with a classification change in the Tribe's salary plan.

Salary upgrades will be brought to Business Committee for approval

(4) Corrective increases - Pay increases that are granted periodically to provide for correction of errors in the placement of an employee on the step and grade system.

Corrective increases will be brought to Business Committee for approval.

LAND COMMITTEE MINUTES OF MAY 31, 1983

Mark moved to approve the recommendation of the Land Committee to cancel Ben Vieau lease. Kathy Seconded. Motion Carried.

Tony moved to approve the recommendation of the Land Committee to accept Leroy and Joanne King application to lease parcel of land previously Ben Vieau property. Kathy seconded. Motion Carried.

FARM REPORT - Pat Cornelius

The agreement between the Tribe and Pat and Merlin Cornelius says Pat is supposed to bring a close out of last years operation for review and then discuss the plan for this year.

Kathy made a motion to have Loretta work with Pat and Merlin on a close out for last year and a proposal for next year. Gordon Seconded. Mark and Loretta abstained. Motion Carried. The farm report will be brought back on the agenda on June 6, 1983.

FUEL TANKS AT ONEIDA ONE STOP

This item was postponed until next week.

EMPLOYMENT CONTRACT OF JERRY HILL

Jerry's present contract runs until October 1st and he is asking the Business

Committee to review his contract and begin considering the employment situation of next year. During this past year there has been discussion on the development of a Law Department and how it would benefit the Tribe.

Kathy moved to have the Litigation Committee and Jerry Hill develop a draft on a Law Department and also review Jerry's contract and bring back a report on June 10, 1983. Mark seconded. Motion Carried.

10:45 Lois returned

REVISED BINGO SALARIES

Tony Utschig recommended salary upgrades for Bingo personnel. The intent of these upgrades is to provide a standardized pay system for enterprise employees. Some employees are receiving larger percentage increases than others. Most of this difference is due to past inaccurate or forgotten longevity increases. Kitchen staff increases are larger than average due to both position upgrades and past discrepancies. All kitchen workers, bingo workers, and parkers are receiving 50¢ per hour extra for night and weekend pay. This request is consistent with our past action for OTE employees.

These increases have been discussed by Sandra Ninham, Mark Powless and Tony. There is a common agreement that these increases are appropriate at this time. Mark moved to approve the recommendation and it is to be effective as of May 29 1983. Loretta Seconded. Motion Carried.

Tony mentioned there has been questions about tipping of Bingo workers. Under the Oneida Tribal Management System there can be no tipping. After discussion Tony was directed to draw up a procedural exception to the Management System in regard to tipping.

VACATION PAY POLICY

Tony Utschig had been directed to draft a vacation pay policy and submit it for review today.

Policy: Processing vacation pay advance requests for employees wishing to have their vacation pay on the last day of work.

Date: June 2, 1983

Policy: Process vacation pay advance requests so vacation advances can be prepared on a timely basis.

Purpose: Submit vacation pay advance requests to payroll for vacation advance check.

Exhibits: Vacation advance request

<u>Step</u>	<u>Responsibility</u>	<u>Action</u>
1	Employee	Complete payroll vacation advance request if the employee desires to have vacation pay on the last day of work. It must be completed two weeks before the advance is needed. Advances will be granted only for full weeks of vacation.
2	Program Dir.	Turn in completed vacation pay advance request to payroll clerk upon completion by employee to allow timely processing.

Vacation Pay Advance Request

Name: Date Of Request:
Date Check Needed (allow two weeks for processing:

I authorize the deduction of this vacation pay advance from regular vacation check.

Employee Signature:
Supervisor's Signature:

Gordon moved to approve the policy and advance request. Lois seconded. Kathy opposed. Mark abstained. Motion carried.

FINANCE AND APPROPRIATION RECOMMENDATION OF JUNE 2, 1983

Mark moved to recommend approval for the purchase of new drapes for the Nursing Home for \$6,120. Increase the Tribal Contribution from the General Fund. Tony seconded. Motion Carried.

Lois moved to approve the Indian Child Welfare modification to correspond with contract award. Loretta seconded. Motion Carried. This amount was \$35,500.00

Loretta moved to recommend approval for longhouse and stockage repairs. Proper preservation techniques were applied within the existing budgets. To come from Capital Improvements-General Fund for \$9,900.00. Kathy seconded. Motion carried.

Lois moved to recommend approval of portable elevator for \$3,600 from the Revenue Sharing budget. Kathy seconded. Motion Carried.

11:45 Lois had to leave.

INVESTMENT REPORT FOR THE MONTH OF APRIL, 1983

Loretta moved to approve the report with the addition of amount of yield in dollar value. Tony Seconded. Mark opposed. Motion Carried. See report attached.

EDUCATION BLOCK GRANT COMMITTEE APPOINTMENT

Mark moved to table. Kathy seconded. Motion Carried

TRAVEL REQUEST FOR HEARING

A travel request for members of the Litigation Committee to go to the Pre-trial hearing in Syracuse, New York on June 20, 1983, concerning the New York Land Claims. Tony moved to approve of Lois, Loretta and Jerry Hill to attend the hearing. Mark seconded. Loretta abstained. Motion Carried.

DRAFT LETTER OF OBJECTION CONCERNING THE JOBS BILL

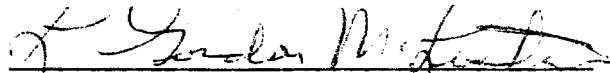
The Tribe was notified that they will not receive any funds from the Jobs Bill. Only four Tribes out of 26 in our area received any funds. Loretta moved to have a letter drafted appealing the decision of the Bureau of Indian Affairs on the allocation of funds from the Jobs Bill and another letter be sent to our congressmen explaining the position the Oneida's have on the Jobs Bill. Also include a resolution and a Business Committee member go to the central office objecting to the handling of Job Bills funds. Mark seconded. Motion Carried.

FOREST COUNTY POTAWATOMIE COMMUNITY

Daniel J. Smith, Chairman sent a letter expressing their concern about Oneida withdrawing from GLITC Food Distribution Program. The Business Committee directed a letter be sent explaining the Oneida Tribe position.

Mark moved to recess at 12:30. Kathy seconded. Motion Carried.

Respectfully Submitted,


L. Gordon McLester, Tribal Secretary