

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin



UGWA DEHOLUH YATENE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Phone: 869-2771



Oneida, WI 54155

Approved as read on 5-16-83 Regular mtg

REGULAR MEETING

MONDAY MAY 2, 1983

Meeting called to order at 7:00 P.M. by Chairman.

ROLL CALL: Purcell Powless, Norbert Hill, Gordon McLester, Tony Benson, Mark Powless.

EXCUSED: Lois Powless, Kathy Hughes, Lloyd Powless, Loretta Metoxen.

PRAYER: Mark Powless

MINUTES TO BE APPROVED:

- | | |
|---------------------------------------|-----------------------|
| SPECIAL MEETING - APRIL 15, 1983 | Approved as corrected |
| SPECIAL MEETING - APRIL 18, 1983 A.M. | Approved as read |
| REGULAR MEETING - APRIL 18, 1983 P.M. | Approved as read |
| SPECIAL MEETING - APRIL 20, 1983 | Approved as read |
| SPECIAL MEETING - APRIL 21, 1983 | Approved as read |
| SPECIAL MEETING - APRIL 22, 1983 | Approved as read |
| SPECIAL MEETING - APRIL 25, 1983 | Approved as read |
| SPECIAL MEETING - APRIL 26, 1983 | Approved as read |
| SPECIAL MEETING - APRIL 27, 1983 | Approved as corrected |

COMMUNITY HEALTH CENTER RECOMMENDATIONS

1. Administrative Services Manager - Mark made a motion to approve the revised job description of the Administrative Services Manager and the Step increase to Grade 14. (Step 3) Tony seconded. Motion carried.
2. Clinic Assistant Administrator - Mark made a motion to approve the revised job description for the Clinic Ass't Admin. Norbert seconded. Tony opposed. Motion carried.
3. Clinic Administrator & Record Systems Manager - Tony made a motion to approve the job description of these (2) positions. Gordon seconded. Motion carried.

SALARY INCREASES (MEMO OF MARCH 3, 1983) - Tony Utschig (HEALTH CENTER)

Mark made a motion to approve the recommendation for the salary increases for the following persons as per memo of March 3, 1983: Norbert seconded. Motion carried.

<u>GRADE/STEP (PRESENT)</u>		TO	<u>GRADE/STEP</u>
10/4	Ella Sauer		10/6
9/4	Elaine Skenandore		9/6
9/3	Henrietta Oudenhoven		9/5
21/3	Thomas Stangel		21/5
10/1	Priscilla Ahrens		10/4
5/2	Gloria Kurowski		6/1
5/3	Evelyn Smith		6/2

RECLASSIFICATIONS: (HEALTH CENTER)

Radiological Technologist - From Grade 11, Step 7 to Grade 15, Step 2

Public Health Nutritionist - From Grade 16, Step 7 to Grade 18, Step 5

Norbert made a motion to approve the reclassifications of these positions
Gordon seconded. Tony opposed. Motion carried.

PHYSICIAN ASSISTANT (HEALTH CENTER)

Norbert made a motion to develop a job description for a physician's assistant
Gordon seconded. Motion carried.

ORGANIZATION OF HEALTH CENTER

Tony made a motion to approve the table of organization of the Health Center
which includes the following:

1. Removal of the Director of Nursing
2. Additional Administrative Assistant
3. Revision of Environmental Chart with the inclusion of Mike Schaepe and the CHR's.

Gordon seconded. Motion carried.

GRIEVANCE REPORT (HEALTH CENTER)

Tony made a motion to approve the grievance report with the following revisions:
(Confidentiality added) and (assistance from Receptionist). Gordon seconded.
Motion carried.

GRIEVANCE PROCEDURE (HEALTH CENTER)

Norbert made a motion to approve the Grievance Procedure. Gordon seconded
Motion carried.

CARRY-OVER FUNDS (HEALTH CENTER)

These carry-over funds must be used by the end of the year of October '83. Norbert made a motion to contact a consultant to prepare a draft proposal to utilize the carry-over funds including the expansion funds. Gordon seconded Tony opposed. Motion carried.

STERILIZATION POLICY (HEALTH CENTER)

IHS leaves to the tribes their preferences on allowance for sterilization if preferred by patient in cases not medically indicated. A tribal policy is needed before implementation.

Mark made a motion to deny the request for a sterilization policy. Norbert seconded. Motion carried.

LAND COMMITTEE MINUTES OF APRIL 25, 1983

1. The Land committee recommended assisting Gary & Lisa Ness in purchasing the Gary Schuyler house. Tony made a motion to refer this to the Law Office for review and comment and to bring a response back on May 16, 1983. Gordon seconded. Mark abstained. Motion carried.
2. Evelyn Cornelius Property - Gordon made a motion to pay \$3,500.00 for improvements upon the party moving off the property. Mark seconded. Motion carried.

LAND COMMITTEE REPORT - Chris Doxtator

Gordon made a motion to approve the Land Committee report. Norbert seconded. Motion carried.

ONEIDA TRIBAL SCHOOL REPORT - Bill Gollnick

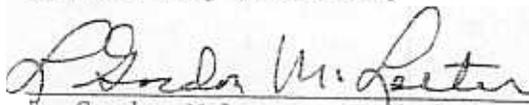
Gordon made a motion to approve the Tribal School Report. Norbert seconded. Motion carried.

TRIBAL COURT PRESENTATION - Jerry Hill

Jerry was not able to give his presentation on the Tribal Court as there were no other Tribal members present.

9:00 P.M. Mark made a motion to recess. Norbert seconded. Motion carried

Respectfully submitted,



L. Gordon McLester, Tribal Secretary