

Onoidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

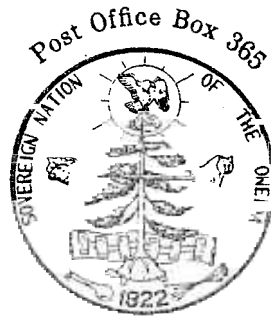
Oneida Tribe of Indians of Wisconsin



UGWA DEMOLUN YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Phone: 869-2771



Oneida, WI 54155

REGULAR MEETING

*Approved
June 21, 1982
(AS Corrected)*

MAY 3, 1982

Meeting was called to order at 7:00 P.M. by Chairman.

Present: Gary Metoxen, Wendell McLester, Gordon McLester, Mark Powless, Frank Cornelius

Excused: Norbert Hill, Tony Benson, Howard Cannon, Joy Ninham
(Attending an Enrollment workshop in Rhinelander)

Prayer was given.

MINUTES TO BE APPROVED:

- Special Meeting of April 2, 1982 approved as read.
- Regular Meeting of April 5, 1982 approved as read.
- Special Meeting of April 5, 1982 approved as read.
- Special Meeting of April 6, 1982 approved as read.
- Special Meeting of April 7, 1982 approved as corrected.
- Special Meeting of April 7, 1982 approved as read.
- Special Meeting of April 19, 1982 approved as read
- Regular Meeting of April 19, 1982 approved as corrected
- Special Meeting of April 20, 1982 approved as corrected
- Special Meeting of April 21, 1982 approved as read.

ADMINISTRATION INFORMATION - Tribal Administrator

Loretta gave the Business Committee information on Administration deadlines

Indirect Cost Proposal - Major Staff Responsibility: Kathy Hughes

Discussion needed by Business Committee as soon as possible on the following items:

- (a) Exclusion of Enterprises and strategy behind this
- (b) Including a portion of Business Committee salaries
- (c) Including Planning Office

Budget Review

- (a) Prepared budgets will be reviewed by Administrator, Comptroller, Personnel Director and Assistant Comptroller by the 1st week in May.
- (b) Meetings with selected program directors will be held to clarify '83 budgets by the second week in May.

(c) Budgets will go to Finance & Appropriation Committee for review by the end of second week in May.

(d) Budgets approved by Business Committee by end of second week in May.

Proposal will be written, typed, duplicated for Business Committee approval by 3rd week in May.

Proposal submitted by June 1, 1982

Employee Raises - Major Staff Responsibility: Joe Villagomez

- 1) Redo the wage scale so that it includes all position titles presently with the Tribe.

Clarify what positions are exempt and which are non-exempt in terms of comp time. (By June 4, 1982)

Meeting with Program Directors on the Personnel evaluation process. Rationale for salary raises will include:

- (a) Ability of program to bear the raise.
- (b) Quality of the employee's work.
- (c) Wage scale guidelines.
- (d) Employee longevity

(Week of June 4, 1982)

- (3) Return evaluations to the Tribal Administrator's office by July 1, 1982.

Administrator and Personnel Director will meet with Program Director's during July and August to review personnel recommendations.

Final recommendations will be prepared for Business Committee approval in September.

Approved salary raises will be given to all tribal staff for increase on October 1, 1982.

Tribal Planning Cycle - Major Staff Responsibility: Loretta Webster

Long Range planning by the Business Committee. Forecasting for a 10 year plan.

(Completed by August 1, 1982)

Short Range plans prepared for Business Committee approval by Tribal Administrator, Personnel Director, Planner and Economic Developer.

(Completed by October 1, 1982)

- (3) Annual objectives developed by departments for Business Committee approval: Education, Health & Welfare, Community Services,

Administration, Economic Development, Law Office
(Completed by November 1, 1982)

- (4) Program activities will be prepared for Business Committee, based on annual objectives, by each Program Director.
(Completed by January 1, 1982)
- (5) Budgets prepared for Business Committee approval by March 31, 1983.

Loretta said she brought this information for the Business Committee to review and then set up a time for discussion.

HOUSING AUTHORITY REPORT - Jean Johnson

Wendell asked if and when the CIAP Programs are discontinued who will pick up the maintenance. Jean said it probably would be the renter, but she doesn't see this happening. Wendell asked when was the date the Tribe has to respond to the new Bill to discontinue housing. Jean said the Hearing is in Washington D.C. on April 29, 1982. There was discussion on other Tribal Housing Authority as to how are they handling the new cost of utilities that the Tribes now have to pay. Jean said the people she has talked to say they are having trouble coming up with the money.

Wendell moved to approve the Housing Report. Frank Seconded. Motion Carried.

A meeting is set with the Business Committee and Housing Authority on May 5th at 1:30 P.M.

A Resolution was presented

Resolution No. 5-3-82-A

THEREFORE BE IT RESOLVED, that the Oneida Tribe approves the request of Gary and Felicia Schuyler to sub-lease the improvements on Lease No. B-829 (74),

BE IT FURTHER RESOLVED, that Gary Schuyler retain legal council to prepare the necessary agreement for signatures of all parties involved.

Mark moved for approval. Gordon seconded. Motion Carried.

PERSONAL CIGARETTE LICENSE - Lena Cornelius

Lena Cornelius asked the Business Committee if they would give her a license for her business. Ann Skenandore also asked for a license for her business. The Chairman told them the Business Committee would be meeting on May 7 and the discussion of the Cigarette License would be done at that time, and also all nine members will be there. Lena gave the Chairman some signatures supporting her request for giving her a License, which follows:

"Because Convenience Corner was in business before the Tribe, and because Convenience Corner is the only privately owned Indian grocery store in Oneida, and because the Tribe should help all individual Indian businessmen, and because it is legal and within your power to do so: We the undersigned petition the Business Committee to issue a license to all Indian businesses to sell untaxed cigarettes in their establishments."

There were 119 signatures on this petition, however all were not Oneida's

Mary Greendeer stated she received information that the Tribe should have people in the Halls in Madison on this Cigarette Tax.

VACANCY ON ONEIDA HEALTH CENTER BOARD- Mary Greendeer

At the April 12, 1982 meeting of the Oneida Health Board, two members of the Oneida Tribe submitted their presentations as to filling the vacancy that exists on the current Board

Winnifred Thomas - a Federal employee, no direct relationship to staff or Board members of the Oneida Health Center.

Jim White - an employee of the Oneida Tribe under the CETA Program, is a brother to two employees of the Oneida Health Center.

These two names are submitted for acceptance of one to fill the current vacancy.

Mark moved to approve Winnifred Thomas to fill the vacancy. Wendell Seconded. Gordon abstained. Motion Carried.

LAND OFFICE

Consideration of Gary Schuyler home rental. Frank moved to approve the Land Committee recommendation on the proposal by Gary Schuyler to land contract his home to another Tribal member in lieu of selling it until said member is able to purchase his home in Cora House Site, and that this procedure be followed to begin June 15, 1982:


- (1) Get prior approval from Tribe
- (2) Have an Attorney draw up agreement
- (3) Agreement drawn without encumbering land
- (4) Signed by Tribal Official and Lessees
- (5) Mr. and Mrs. Schuyler will be liable for all payments owing the Tribe.

Mark Seconded this motion. Motion Carried.

Myron asked if the Tribe has developed a dog tax or dog resolution. Gary said the Law Office was working on this.

Mark moved to adjourn. Wendell seconded. Motion Carried.

Respectfully Submitted,


Gordon McLester, Tribal Secretary