



Onondas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Approved
12-21-81



UGWA DEHOLUH YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Phone: 869-2752



De Pere, WI 54115

SPECIAL CONTINUATION MEETING

December 14, 15, 16, 1981

9:45 A.M.

Meeting was called to order at 9:45 A.M. by the Chairman Gary Metoxen, roll call was taken, a quorum was present, those present were: Chairman, Gary Métoxen, V-Chairman, Norbert Hill, Treasurer, Wendell McLester, Secretary, Wanda Webster, Howard Cannon, Tony Benson, Frank Cornelius.

Also present was the Personnel Manager, Joe Villegomez.

The Chairman stated Mark is meeting people at the airport and Joy is out of town for two days (vacation).

Joe presented recommendations from the Personnel Selection Committee for the position of Nursing Home Administrator. Joe stated that there were four applications, but two withdrew. The number recommendation is George R. Samardich, he is able to start immediately. Joe stated that Mr. Samardich would like to have one day off a month as he is a Consultant for another firm.

Motion was made by Howard to approve the recommendation of George Samardich as the Nursing Home Administrator. Frank seconded. Discussion: Mr. Samardich should start whenever he can, but no later than 1/4/82. Motion carried unanimously.

Joe stated that the interviews for the Health Center Director are set up for 12/17/81 the person from the Health Board that will sit in on as a advisor is Roberta Kinzhuma. (there are only two applicants for this position.) Joe distributed information from the federal register on mileage, which reduces the mileage to .20 cents per mile, this went into effect on 12/6/81.

Discussion on the Kalihwi Saks interim reporter, Joe states that Dec. 16, 1981 will be her last day and the job description will be posted. This position, along with the Editor position will be evaluated by Joe, Joy and John at a future date.

METRO:

Joe stated he did not get the proposal from METRO on Friday, he will call Mr. Brown today. Interviews for Early Childhood will be held on Wednesday and Friday this week, Joe asked if Frank can sit in on the interviews, Joe is to inform Frank of the time.

(Joe leaves.)

The Treasurer provided information to the Business Committee on a lease of the Tribe's data processing equipment to Neenah Foundry. It is a one year lease in which the Foundry will pay the Tribe \$1284.00 for leasing a piece of equipment from data processing. Discussion followed as this was never brought to the Business Committee for approval, it was suggested that a letter of warning go to the Controller. The Chairman is to write the letter.

RESIGNATION:

A resignation from the Tribal Secretary was presented for review. (Wanda leaves).

Discussion was held on the resignation.

Motion was made to accept the resignation with regrets. Motion carried unanimously

(Wanda returns.)

Howard volunteered to work as Acting Secretary until this position is filled. The Chairman will write a letter to Howard appointing him to this position.

TRANSPORTATION:

Carl Rasmussen and Peter Schauer were present, Tony introduced the Business Committee to Peter.

Discussion followed on the need for coordinating/scheduling of transportation on the reservation, also discussed was transferring the scheduling of transportation from the Commission on Aging to the CHR program. Mr. Schauer stated that the Do-Do Bus is under utilized, he is working on a budget and will present it back to the Committee when he has it complete.

Motion was made by Frank to recess at 12:20. Norbert seconded. Motion carried.

Meeting continued at 1:35 P.M.

Discussion on the resignation of Dick Shikoski, it was presented to the Business Committee on October 8, 1981. Several suggestions were made, one was to have an audience with Dick and the other was to consider his resignation and act on it.

Motion was made by Frank that we accept the Controllers resignation and if he wants to apply he can like anyone else. Howard seconded. Discussion: Mark stated we should meet with Dick and hear his concerns as this a critical position within the Tribe. Vote on the motion was 5 for with 2 opposing (Wanda and Mark.) Motion carried.

Mark stated there will be a hearing on December 22, 1981 in Green Bay on the Nursing Home project, the Tribe is suing Nichols and Barone, the Tribe has an Attorney out of Menominee Falls that is representing them. Mark is to brief the Business Committee sometime this week.

OTE:

Bruce has scheduled a meeting on 12/16/81 to inform the Committee what is happening with OTE, he will also present a plan on transferring OTE over to the Tribe.

At 2:20 P.M. the Business Committee went back to work on the red book.

Meeting recessed at 4:00 P.M. to continue at 9:00 on 12/15/81.

MEETING CONTINUED ON 12-15-81

Meeting was called to order at 9:45 A.M. by Chairman Metoxen, roll call was taken, a quorum was present, those present were: Chairman, Gary Metoxen; V-Chairman, Norbert Hill; Treasurer, Wendell McLester; Secretary, Wanda Webster; Mark Powless, Tony Benson Howard Cannon, Frank Cornelius.

Also present was the Lawyers, Francis and Jerry.

Francis stated there are now two bills that are pending in Madison on the cigarette issue. The state may try to require the Tribe to collect a tax on sales of cigarette to non-Indians. Francis stated the Tribe can either ignore the State, defeat it politically or work out some kind of financial arrangement with the State. The Chairman will be meeting with the Chairman of the Winnebago Tribe on 12/17/81 to discuss the cigarette issue. Mark suggests that the Winnebago Council meet with the Oneida Business Committee.
(Jerry and Francis leave).

Chairman Metoxen stated he had talked with the Lawyers on the letter of warning to the Controller and they suggest that the Chairman should direct the Personnel Manager to send the letter of warning, and that Joe should comply with the red book procedures on this. Motion was made by Howard that the Chairman direct the Personnel Manager to draft a letter of warning to the Controller. Wendell seconded. Motion carried unanimously.

Discussion followed of Program Directors making decisions and enforcing tribal policy.

Tony stated we should start meeting on time as we all have other things to do.

Howard stated the Land Committee would like to meet with the Business Committee on 1/11/82 to discuss the Shoreland Ordinance and 24-15 claims. Discussion on meeting with Boards and Committees.

Wendell suggested that we work on the red book suggested changes daily on a regular basis for a certain period of time.

Discussion on the Chairman and V-Chairman both out of town at the same time.

Motion was made by Frank to recess at 11:15. Howard seconded. Motion carried.

Meeting continued at 1:30 P.M.

At this time the Business Committee worked on the red book suggested revisions.

At 3:20 P.M. Dick and John were present to discuss Dick's resignation.

Discussion followed as to why Dick had not responded to the Chairman's letter. Dick stated he had written a letter to the General Tribal Manager on 12/3/81 rescinding his resigning, he did not know it did not get to the Business Committee.

(Dick leaves)

The Chairman stated there needs to be a better communication between the General Tribal Manager and the Business Committee, and John should enforce the policies that the Business Committee sets. John stated he feels he is the immediate supervisor over all programs, including the Accounting Office and Personnel Manager, if the Business Committee feels he is not, they should inform him.

(John leaves).

Discussion on the Controller's resignation.

Motion was made by Frank to recess at 4:40 P.M. until 12/16/81 at 8:30 A.M. Howard seconded. Motion carried.

MEETING CONTINUED ON 12/16/81 at 9:10 A.M.

Meeting was called to order at 9:10 A.M. by Chairman Metoxen, roll call was taken, a quorum was present, those present were: Chairman, Gary Metoxen; V-Chairman, Norbert Hill; Treasurer, Wendell McLester; Secretary, Wanda Webster, Howard Cannon, Mark Powless, Frank Cornelius, Tony Benson.

Also present was the Personnel Manager and General Tribal Manager.

Joe stated that METRO has not submitted a contract as of today, Metro is changing their status to a non-profit, they are also proposing to have a subscription program with other townships, their Attorney is in the process of drafting this up, their Attorney would also go after third party billing. (Anna comes and states the Nursing Home Commission wants to meet with the Business Committee at 1:00 today.) Joe will get more information and present it to the Committee.

Wendell asks Joe to give the Business Committee a report on the chain of events that took place over the last several months on the Health Ctr. and assurance that the Tribe is getting their dental needs met.

John explained that a notice of violation was given to the Nursing Home on 12/15/81, because there was not a full time Administrator on board. Joe stated he had verbal communication with the Green Bay office which was never relayed to the Madison office, in the conversation the Green Bay office stated it was alright to operate as is, as long as we have an Administrator hired and ready to start. Joe is waiting to hear from the Madison office this morning.

John asked where does the Controller appeal his letter of warning, it was explained to him that the letter of warning will come from the Personnel Manager and he can appeal this to the Business Committee.

(John and Joe leave)

BRUCE KING:

Bruce stated he and Mark had met with the OTDC Board last week on the tobacco operation.

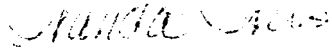
Bruce went over goals of transition of OTE and gave a background on what made tribal enterprises run effectively: 1.) They started on a small scale. 2.) Enterprises were developed by the Tribe. 3.) Direction of development of these enterprises came from the Tribe. 4.) Separation between the Government and Enterprises. 5.) Tribal review of enterprises were established. 6.) Established management boundaries. 7.) Tribe held management personnel responsible. 8.) Bonding of management personnel. 9.) Accountability.

Discussion on an Economic Development Authority. Bruce will provide assistance to the Business Committee in developing enterprises policies within the red book.

Bruce stated that the OTDC Board would like to meet with the Business Committee. Bruce will put all the ideas he has heard today and present back to the Committee. Next meeting with Bruce will be on 12/18/81 at 1:00 P.M.

Motion was made by Norbert to recess at 12:30 until 12/17/81 at 1:30 P.M. Frank seconded. Motion carried.

Respectfully submitted,


Wanda Webster, Secretary