



Onondagas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2752



De Pere, WI 54115

Approved
5-18-81



UGWA DEHOLUH YATENE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING

May 11, 1981
9:05 A.M.

PRESENT: Chairman, Purcell Powless; V-Chairman, Norbert Hill; Secretary, Wanda Webster; Treasurer, Wendell McLester; Edwin King Jr., Mark Powless, Myron Smith, Loretta Metoxen.

ALSO PRESENT: Dick Shikoski, Joe Villegomez, Kathy Hughes.

Request was made by Mary for approval that Sandra Cornelius help the new Senior Citizen's Coordinator with adjustment to the elderly programs. Mary was not available for the meeting to answer questions, it was suggested that her request be taken up at the next meeting and that Mary be in attendance.

RICK WHEELOCK-TRAVEL REQUEST:

Travel was requested by Rick Wheelock and Melanie Ellis to attend a workshop at Eau Claire on May 26 - 29, 1981. The workshop will be sponsored by the Council of Lakes and Prairies Native American Consulting Task Force of the United Presbyterian Church and would be at no expense to the Tribe.

Motion was made by Mark to approve the travel request. Myron seconded. Motion carried unanimously. Rick stated during the workshop the Kalihwi'Saks office will be closed.

CETA RECOMMENDATIONS:

Motion was made by Edwin to approve the recommendation of the CETA Manpower Board of Kathe Arnold for the position of CETA Counseling Assistant. Wanda seconded. Discussion: Bruce stated this is only a summer job, person would be assisting the summer youth program. Vote on the motion was 6 for with 1 abstention (Loretta) and 1 opposing (Myron). Motion carried.

PERSONNEL OFFICE RECOMMENDATIONS:

Recommendation was made by the Personnel Selection Committee for the position of Recreation Coordinator, Cliff Danforth was recommended for the position.

Motion was made by Wendell to approve the recommendation. Wanda seconded. Motion carried unanimously.

Motion was made by Loretta to approve the recommendation for fringe benefits for Carl Rasmussen and that the Personnel Office sent a letter of clarification to G.L.I.T.C. Mark seconded. Motion carried unanimously.

MANAGEMENT SYSTEM:

Discussion on travel policies

NURSING HOME:

Steve stated there are 16 men and 9 women on the waiting list for the Nursing Home, the list is updated each month. There are more than 50 indian people that are in need of nursing care. Wendell asked where would the funds come from to meet the expenses until revenues start coming in. This would have to come from Tribal funds.

Steve stated after a certificate of need is filed, it is good for 12 months. Mark stated that we need a complete package put together before we ask for funds. Steve stated the Nursing Home will be getting paid retroactive on Medical Assistance from January 1, 1981. Steve also stated that if the application is turned down we would lose the \$4,000 application fee, but if the application is approved and a moratorium is placed on Nursing Homes, the Tribe would get that money back.

Motion was made by Wendell that we go ahead with further development of the Nursing Home application fee and architects fee and that someone be responsible for putting the financial package together and this be brought back to the Business Committee for review and approval. Loretta seconded and asked that the motion also include, "that these fees be returned to the Tribe from M.A. retroactive funds. Vote on the motion was 6 for with 1 abstention (Mark). Motion carried. Anna asked if Mark and Norbert would be the contact persons. Mark stated he would decline from being the contact person, but would help put the package together. Motion was made by Loretta that Norbert be named the Agent on the Nursing Home Project Mark seconded. Vote was 6 for with 1 opposing (Myron). Motion carried.

Discussion on seeking legal advice on the Agent named.

Motion was made by Loretta to seek the Lawyers advice on the responsibility of an Agent on the Nursing Home Project. Mark seconded. Motion carried unanimously.

ANNA JOHN:

Anna stated she will be working for R.S.V.P. Committee of Brown County, and would like to chos Oneida to work at. She would receive mileage, insurance for her car and herself and also a stipend.

Motion was made by Norbert to approve the request. Mark seconded. Motion carried unanimously

Anna stated it has been brought to her attention that a loan was made from the Senior citizen' Coordinator to the bus driver (a personal loan) if nothing is done about this she will take the matter to the Brown County Commission. It was explained to Anna that a letter was sent to Tony and also to all other Program Directors concerning personal loans from program funds.

TOBACCO LICENSES:

Lloyd presented a draft of cigarette permit application procedure and retail sales license. Wendell stated that on the application form (3) should state; Oneida Tobacco Enterprise collects annual fee of \$100.00 to be put in the tribal excise^{TAX} account. Discussion on modifying the Management Agreement to include the processing of tobacco licenses and applications. It was decided to put any recommendations we had in writing and present to the Law Office.

Motion was made by Mark to amend or re-negotiate the Management Agreement with OTDC, Agreement will include the processing and proper procedure for issuing tobacco applications and licenses. Norbert seconded. Vote was 6 for with 1 abstention (Wanda). Motion carried.

Meeting ended at 12:00 Noon to continue at 1:00 P.M.

Meeting continued at 1:00 P.M.

PRESENT: Purcell Powless, Wanda Webster, Wendell McLester, Edwin King, Loretta Metoxen, Mark Powless. ALSO: Dick Shikoski, Joe Villegomez.

Discussion on expense reimbursement policy and report on travel. Many people are not turning in travel reports or lodging receipts.

Motion was made by Loretta to adopt the expense reimbursement policy and travel report, to be effective from today forward. Wendell seconded. Motion carried unanimously.

Dick stated things that are passed should be put in the red book, who should do this. Wendell stated there should be someone to do this, Joe or Loretta Webster are people who could do this full time, they could also work on tribal policies/structures. Edwin stated the Tribal Manager should be responsible to these things.

Discussion on Joe coming back to work full time to work on the policies we have passed, Joe stated he would at the same pay rate he was receiving when he was laid off.

Motion was made by Mark to put Joe back to work on a full time basis to put together the material we have been working on and to give us a report within three weeks. Loretta seconded

Motion carried unanimously.

Joe stated a lot has been accomplished, this just needs to be implemented.

MUSEUM:

Discussion on the article which was in the Press last week on the Museum. It was decided to have Bob Smith attend our next meeting to discuss this with him.

SUPERVISOR'S ASSESSMENT OF EMPLOYEE'S CURRENT PERFORMANCE:

Discussion on raises, Dick stated employee's raises should coincide with fiscal year and not on the anniversary date. Discussion on the assessment of employee's performance.

Motion was made by Wendell to approve the Supervisor's assessment of employee's current performance as is. Edwin seconded. Motion carried unanimously.

Wendell suggested that our next meeting be on Wednesday, as he will not be available to meet on Thursday or Friday. Chairman Powless stated he and Norbert will be out of town on Wednesday. It was decided to meet on Friday at 9:00 A.M.

Mark gave information he had received from Joan Uting, she stated the Tribe had an delinquent loan on the computer. Discussion on the Indian Child Welfare report, the Lawyers are not documenting all the information that is needed. Discussion on the Tribe contracting for the current BIA positions we now have.

Motion was made by Mark that the Tribe inquire to the Superintendent's office as to what steps to take to contract the BIA positions. Wendell seconded. Motion carried unanimously.

Chairman Powless request travel for himself and Norbert to attend a 4 state Tribal Chairman's meeting on May 12 & 13 in Duluth, Minnesota.

Motion was made by Wendell to approve the travel request. Mark seconded. Motion carried unanimously.

OEDP:

Motion was made by Wendell to table this temporary for review and bring back when we have a better idea what the federal budget is. Mark seconded. Motion carried unanimously.

Discussion on the post office project and also on the Mormon church. Loretta will ask the Land Committee if they would move their offices to the church.

Motion was made by Mark to continue the posting for the Industrial Developer position until it is filled. Wendell seconded. Motion carried unanimously.

Meeting ended at 3:05 P.M.

Respectfully submitted,


Wanda Webster, Tribal Secretary