



Onidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2752



De Pere, WI 54115

Approved
4-20-81



UGWA DEHOLUH YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING

April 3, 1981
9:15 A.M.

PRESENT: Chairman, Purcell Powless; V-Chairman, Norbert Hill; Secretary, Wanda Webster; Treasurer, Wendell McLester; Mark Powless, Edwin King Jr.

ALSO PRESENT: Joe Villegomez, Dick Shikoski

Purpose of the meeting was to review the reorganization as presented by the Tribal Controller. Wendell distributed Margaret's comments.

Discussion on advisory boards, some programs, by federal regulations, must have boards. Business Committee should have representation on boards and act as advisory persons to them. All budgets should go through the Controller and Treasurer before they are approved. Dick stated whatever we come up with needs to fit into the system, develop a plan economically feasible that is within our financial resources. An evaluation of programs that do not pay full indirect costs needs to be made, also priorities need to be set in place before a program is approved.

Discussion on job descriptions for liason persons, Business Committee policies and procedure, salaries of Business Committee needs to be what the indirect cost can bear.

Discussion on Refuse Service, Wendell stated he met with Audrey on Thursday, her records do not reflect a deficit, he will be meeting with Audrey, and Kathy again on Monday. He would recommend that the Refuse program continue if they can pay their own way. Chairman Powless stated there are garbage trucks at Camp McCoy, would it be possible for the Purchasing Agent to look at them. Dick stated the purchasing agent would not know if the garbage trucks were in good working condition. He also stated that a plan for the refuse service needs to be developed.

Discussion on Business Committee salaries, Wendell suggested a cut in all administration salaries. Wendell read his recommendations: keep the present employees, plus three, Business Committee return part-time and full-time first of May or so, lower salaries, Dept. Heads would be responsible to Business Committee. Dick stated the lay-off created a better working conditions in the Accounting office, more work is getting done with fewer staff. Dick also stated if a re-arrangement of duties in the accounting office were done, they would be able to operate alright. Also someone needs to be in charge of maintaining all tribal buildings. Chairman Powless stated Dick should put together all the ideas presented today and use it as a guideline and come up with recommendations. Dick stated he does not know where Tribal Government ends and Administration starts, he doesn't understand politics.

Discussion on the block diagram. The Chairman would be General Manager, the Controller would report to the Treasurer, the Treasurer would be in charge the Central Administration Department. Norbert would be in charge of the Law Department. Edwin would be in charge

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of Health and Social Services Department. Loretta would be in charge of the Education Department. Mark would be in charge of Resources Development Department. and Wanda would be in charge of Tribal Government. Discussion followed, if the Business Committee is responsible for these assignments, they need to be here full time. When attending meetings it should be at no expense to the Tribe, when a Committee member attends a meeting, they should not collect any pay, salary included, from the Tribe. A lot of National groups receive federal monies which should be going to Tribes.

Dick stated we need to develop an appropriation plan system so that the Business Committee is aware of what funds are available and have control of these funds. Dick also stated Boards/Committees needs to be addressed, if not, this plan will not work. Someone needs to re-direct Boards/Committees.

Dick will come up with another recommendation and present to the Business Committee.

APRIL ENROLLMENTS:

Motion was made by Norbert to approve the April Enrollments. Wanda seconded. Discussion The Roll Clerk is to put names instead of numbers on the enrollments. Motion carried unanimously.

The Law Office requested a meeting, it was decided to meet with them one hour before our regular scheduled meeting on April 6, 1981 at 7:00 P.M.

Edwin stated Paul Ninham will be going to New Mexico, he possibly may be moving also.

Meeting ended at 12:15

Respectfully submitted,



Wanda Webster, Secretary