



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin, Inc.

Approved
11-3-80



UGWA DEMOLUN YATEHE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

DE PERE
ROUTE 4



WISCONSIN
54115

SPECIAL MEETING

October 17, 1980
9:25 A.M.

PRESENT: V-Chrmn. Norbert Hill, Secretary Wanda Webster, Mark Powless, Loretta Metoxen Myron Smith.

ALSO PRESENT: Francis Skenandore, Jerry Hill, Ben Vieau, Alan King, Terry Thomas.

Purpose of the meeting was to allow Alan King and Ben Vieau to be heard.

The Business Committee met in executive session before meeting with Alan and Ben. Francis stated it has come to the attention of the Law Office that there is a non-Tribal member working at Bingo, and this person should be terminated immediately. It was decided that a meeting will be set up with the Bingo Committee on October 20, 1980 at 10:00 A.M. at the Tribal building with the Bingo Committee, Business Committee and the Law Office.

Francis outlined the hearing process for Alan and Ben:

1. Statement of facts (what has happened concerning Alan and Ben).
2. Purpose of the meeting (to allow them to be heard).
3. Stating the issue (evidence).
4. Alan and Ben will have a chance to present whatever documents they have in their defense
5. Questions will be asked after they have been heard.
6. The Business Committee will take under advisement and render a decision at a later date.

ALAN KING:

Vice Chairman Norbert Hill explained the process we are now in, Francis explained what had happened with Alan and Mr, Van Boxtel and the purpose of the meeting, which was to allow Alan to be heard. Alan stated he never discussed anything with John Van Boxtel Sr. he only discussions were with John Van Boxtel Jr. Alan also stated it is legal for a person on the Housing Board to submit bids if permission was obtained from the Housing Board. Alan stated the Housing Office never inquired to him of the statements made against him, and that Jean Johnson got information from people Alan had done business with, he was fed up with Jean, that was the reason he had resigned. Alan stated he had suggested to the Housing Board that an Indian should be trained to take over the Executive Director's position, maybe that was her way of getting back at him. He stated that he had worked for the Tribe to the best of his ability, and that he had arranged to make bids on projects with John Van Boxtel Jr. but they never got to that point. It was suggested to allow Alan 15 days for any written material he would care to submit to the Business Committee.

Motion was made by Loretta to allow Alan 15 days for him to get any written statements. Mark seconded. No one opposed, motion carried.

Alan stated he has worked for the Tribe before and he thinks he has worked to the best of his ability, he would not wish to be employed by the Tribe, he would resign from the Nursing Home Commission, the only thing which would hurt him is to remove him from the Tribe. (Alan leaves).

Norbert stated to put Alan under old business for the next regular Business Committee meeting and a meeting will be set for a decision to be made.

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Motion was made by Loretta to give a transcript of the proceedings to the Business Committee members that were not present today. Myron seconded. Motion carried unanimously.

It was asked of Terry Thomas, recorder that the proceedings taking place here today be kept confidential

BEN VIEAU 11:10 A.M.

Norbert explained the process, Jerry read what had happened regarding the incident in which Ben had been fired from his job with the Refuse Program.

Ben stated the people he had collected the money from were not on the route at that time, but he was going to re-instate them. He also stated he does not think he should lose all his rights with the Tribe. Ben presented a memo in which he states due process was not allowed him. Jerry asked Ben to read his memo. Ben stated Earl Jourdan knew everything that was going on, Earl also mentioned that he could use the money.

Motion was made by Loretta to allow Ben 15 days to provide written statements on his behalf. Mark seconded. Motion carried unanimously.

Mark asked Ben if he could explain what he had written in his memo, Ben stated he could not respond at this time, but he would put it in writing.

Ben also stated he thinks he was dealt with unfairly compared to the other person who was involved. (Ben leaves).

Norbert stated to put Ben on the agenda for the next regular Business Committee meeting under old business and a meeting will be set up for a decision to be made.

Norbert requests to work with the planners to develop a plan to raise money for the museum+Libr
Motion was made by Loretta to approve the request. Myron seconded. Motion carried unanimously

Norbert request vacation from October 20-24.

Motion was made by Mark to approve the request if he has that many days due him. Loretta seconded. No one opposed, motion carried.

Meeting ended at 11:55 A.M.

Respetfully submitted,



Wanda Webster, Secretary
Oneida Business Committee

MEMO TO: Oneida Business Committee

FROM: Ben Vieau

DATE: 17 October 1980

SUBJ: Action Taken by the Oneida Business Committee to
remove me, Ben Vieau, from all areas of Trust
responsibility of the Oneida Tribe.

It is my position that due process was not accorded me in this matter as outlined below:

The Health Director, Audrey Doxtator and/or the Health Board did not notify me of any pending action, but informed me after a decision was made.

2. Public Law 90-284, Title II, Indian Civil Rights Act, provides that no Indian Tribe in exercising powers of self-government shall make or enforce any law prohibiting the right of the people to petition for a redress of grievances.
3. Article VI, the Bill of Rights of the Constitution and By-Laws of the Oneida Tribe of Indians of Wisconsin provides for my equal participation in economic and other areas of activity of the Oneida Tribe.

COMMENTS:

It is my feeling that the action recommended by the Health Director was a reaction to the fact that I did not, on occasion, go to pick up a worker at his house when he did not have transportation. I did not wait for him but rather found someone to take his place when he was not on time.

Furthermore, this worker was not disciplined by Audrey Doxtator or the Tribe for participating in the some matters I was disciplined for.

Ben Vieau