



Onidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin, Inc.

Approved 11/1/79 mt



UGWA DEHOLUH YATEHE

DE PERE
ROUTE 4



WISCONSIN
54115

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

SPECIAL MEETING
October 27, 1978
9 a.m.

Present: Chrmn. Purcell Powless, Secretary Patricia Misikin
Members: Margaret Doxtater, Edwin King, Jr., Mark Powless
Also present: Audrey Doxtator, Dr. Nelson, Evelyn Cornelius
Anna John and Prudence Doxtator

Meeting was called to order at 9:16 a.m. Purpose of the meeting was to discuss the selection of three physicians for the Health Center. Audrey indicated that the deadline for making a commitment to these doctors is October 31st.

Six doctors were interviewed on their visits to the Clinic or indicated their interest in the positions. Chairman asked Dr. Nelson to rank the physicians while presenting her summary of their qualifications and the comments she received through phone conversations with their references. The following is an overall description summarized in the order presented:

1st choice - Dr. Terrance Sloan: He has a total of six years experience. He practiced on the Navajo Reservation and received high recommendations from his references. He is an internist with administrative background per a position as Chief of Staff. His specialty in internal medicine may present a problem in obtaining obstetrics services locally. Another potential problem in selecting him is that he plans to marry one of the other candidates and would decline acceptance of the position if she were not selected also.

2nd choice - Dr. Ann Griffith: She is definitely interested but could not make a commitment for at least another month or two. She also had high comments from her references, particularly for her work as a resident.

3rd choice - Dr. Victor McIntosh: He wasn't interviewed but has indicated his interest and also could not make a commitment for a month or two. His references are excellent.

The other three candidates were not ranked while discussing their qualifications. Dr. Charles Kingswahn was one of those doctors who came to the Clinic but it was felt that while he was obviously qualified for the position he did not present a positive attitude.

Dr. Ellen Renier is an intern at the present time and would not be able to do as much as the other candidates but her references indicate that they are impressed with her and, more especially, with her knowledge. Her interest lies in psychiatry. Dr. Renier would be the second or third choice if Dr. Sloan is selected as he is her fiance.

Dr. John Ojdrovic is the youngest of the candidates at 25 years of age and is a student-payback with IHS which would commit him to our Clinic for at least three years. His age and inexperience could be a problem even though he is exceptional academically.

Discussion ensued over budget for salaries and proposed contract negotiations. A realistic salary range is anywhere between \$35,000 to \$45,000 annually. Discussion ensued about the need for three doctors and possible abuse of their services by the outside community. In discussion of contract negotiations, it was noted that three signatures would be present: the doctor, the Health Director and Purcy for the Tribe. These contracts would be renewable in the best interests of all concerned. Mark recommended that Audrey handle the contract negotiations with the doctors and present the contracts to the Business Committee before they are signed.

It was stated that all the candidates are qualified and would be an asset to the Clinic's operation. Motion was made by Margaret to approve Dr. Terrance Sloan as first choice and Dr. Ellen Renier as second choice. Motion was seconded by Edwin. Motion carried unanimously. It was recommended that Audrey pursue negotiations with Dr. Nelson as the third choice to see if she would make a commitment if we offered a 40-hour workweek.

Discussion regarding Bob Larson's letter asking for clarification of the health programs organizational chart which was approved on August 21, 1978. Nursing Home Commission suggested that a study of the chart be done by an outside organization. The Commission recommended that until the study is completed and acted on by the Business Committee that the Nursing Home Commission remain the governing body for the Nursing Home with the Administrator for the Nursing Home responsible to the Nursing Home Commission and the Commission responsible to the Business Committee. It was decided that a meeting occur between the Nursing Home Commission, the Health Board and the Business Committee. Meeting date will be coordinated and set later.

Motion was made by Pat to approve the travel request for Audrey to attend the Tribal Specific Health Plan meeting in Bemidji on October 30 through November 2. Margaret seconded. Motion carried unanimously.

Recess at noon for lunch

Meeting reconvened at 1:30 p.m. Motion was made by Mark to approve the travel request for Pat Smith to travel to Hyannis, Massachusetts, to attend a meeting on EOC. Rochelle Primeau was scheduled to attend but was subsequently scheduled for surgery so she recommended Pat Smith in her place as Pat is familiar with the EOC proposal. Margaret seconded the Motion. Motion carried unanimously.

Discussion about the request of Bill and Barb Doyen to secure a loan at Pacific Finance in the amount of \$10,000 for four years by assignment of their lease. Motion was made by Mark and seconded by Edwin to approve the request. Motion carried unanimously.

Ted White informed the Business Committee about a letter he received concerning the selection of the Language Project Director. He will make a recommendation at the next regular meeting.

Chairman inquired of Ted White the number of consulting days left. It was suggested that some of the days be used to seek development of the Industrial Park. Tribe received a letter from Pfeifer Associates, Inc which outlined their scope of services and costs involved. Motion by Margaret to request one consultant day for investment training from the Seymour Bank and five days for development of the Industrial Park through Pfeifer Associates, Inc. Edwin seconded. Motion carried unanimously.

Pat informed Business Committee of plans for a Tribal employees Christmas party on December 8, 1978, at Edgewood in Seymour. Party would include a chicken dinner and dancing. Tribal employees would not pay for the occasion but there would be a charge of \$3.25 for spouses or friends. The party would be paid for from bingo monies if approved. Motion by Pat to approve the Christmas party out of bingo monies. Motion seconded by Margaret. Motion carried unanimously.

Discussion regarding the resolution stating that the Credit and Finance Division remain with the Bureau of Indian Affairs, Great Lakes Agency rather than being transferred to Great Lakes Inter-Tribal Council, Inc. Motion by Margaret to adopt the resolution. Mark seconded. Motion carried unanimously.

Discussion regarding Chester Smith's participation as a member of the Business Committee. It was decided that a letter would be drafted asking him to state his position and notifying him that he is on the agenda to do so.

The proposed 1979 Home Improvement Program recipient list was presented and approved. Motion was made by Pat to approve the list. Motion was seconded by Margaret. Motion carried unanimously.

Special meeting dates were set up with Nancy Nelson and the auditor and also with the Litigation Committee. The Business Committee will meet with Nancy on November 1 at 9 a.m. at the Tribal Building and they will meet with the Litigation Committee on November 10 at 9 a.m. at the Tribal Building.

Pat made a motion to adjourn. Motion seconded by Mark. Meeting adjourned at 3:50 p.m.

Respectfully submitted,



Patricia Misikin, Secretary
Oneida Business Committee