




Onondagas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin, Inc.

Approved 9/18/78


DE PERE
ROUTE 4



WISCONSIN
54115

UGWA DEMOLUH YATENE
 Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Regular Meeting
September 5, 1978
8 p.m.

Present: Purcell Powless, Chrmn. (excused), Norbert Hill, V-Chrmn., Chester Smith, Treasurer, Patricia Misikin, Secretary,
 Members: Myron Smith, Mark Powless, Margaret Doxtater
 Edwin King, Jr. (absent)

Vice-Chairman Hill called the meeting to order at 8 p.m. Secretary took the roll call. Quorum present.

Mark Powless said the prayer.

Vice-Chairman Hill asked for the swearing-in of Chester Smith to the Business Committee. Swearing-in ceremony performed by Frank Cornelius.

MINUTES: Minutes of August 21, 1978 had one correction. Chester said that he had asked to be excused so the minutes will read that he was excused for the meeting on August 21 instead of absent. Norbert suggested that the motions be set apart in the minutes. Myron asked Chester the current status of his being bonded. Chester indicated that he had just been sworn in and will not be bonded until there is discussion regarding his wages. Myron asked about the progress of having an audit. Chester said that the BIA is at this time of the year doing just that. Myron stated that his original request was that all programs be audited. *by an auditor*
 Chester said that at this time nothing has been done but Nancy is working on the cost involved. Minutes stand approved as corrected.

FORESTRY: Chas. Wheelock asked that the report be tabled until they have had time to meet with the Land Committee. Moved by Myron to approve the request. Seconded by Pat. Motion carried unanimously.

Moved by Pat to table the minutes of the special meeting on August 28, 1978, to the next regular meeting on September 18, 1978. Motion seconded by Chester. Motion carried unanimously.

August Enrollments for Oneida Tribe: Myron moved to approve the list. Margaret seconded. Motion carried unanimously.

CETA: Request was made to have a new job description drawn up for Carolyn Skenandore as Secretary/Receptionist at the Civic Center. Myron moved to keep Carolyn Skenandore on the job on interim until the job is posted and filled. Chester seconded the motion. Discussion regarding the length of time necessary to fill a position and generally felt that it would be to our advantage to post a clerk-typist position for 5 working days and the

positions on the management level for the 15 working days now required for all positions. Vote was 5 for and 1 opposed. Motion carried.

Mark made a motion to approve Carl King to complete the remodeling of the CETA Office at a rate of \$4.80/hour. Pat seconded the motion. Motion carried unanimously.

Early Childhood-Teacher Aide position recommendation: It was recommended that the application of Barbara Peters be held and considered again with the job description being posted for one week in an effort to get more applications. Chester moved to approve the request. Mark seconded. Motion carried unanimously.

Dietary Aide Position Recommendation: Request was made to approve Betty Skenandore for the position. Chester moved to approve. Mark seconded. Motion carried unanimously.

Boys/Girls Club Youth Project Assistant: Request was made to repost the position for one week in an effort to hire someone older with more experience. Mark moved to approve. Margaret seconded. Motion carried unanimously.

Tony Utschig recommended that the Tribe concur with Department of Labor travel policies and procedures. Question arose over request of Chas. Wheelock request for reimbursement of \$1 for lodging while at a recent meeting. Myron made a motion that the Tribe pay Chas the amount of money he asked for even though Chas received the regular \$30 per diem. Discussion ensued on current rates and the reimbursement problems connected with per diem in different cities and states. Myron withdrew his motion. Stanley Webster suggested that the matter of revising the Tribe's travel policies be referred to the Finance Committee. Myron moved to approve the suggestion. Chester seconded. Motion carried unanimously.

Tony Utschig also presented three recommendations for streamlining the Tribe hiring system. Discussion ensued on the time restrictions and the production problems while waiting for a position to be filled. Myron made a motion that Tony Utschig and Ted White get together and draw up a plan regarding job posting. Margaret seconded. Motion carried unanimously.

Mark made a motion to ask the people revising the Redbook to give us an update of the current status of the project to be presented at the next meeting on September 18, 1978. Chester seconded. Motion carried unanimously.

Travel Request for Tony Utschig: Requested approval of a trip he made to Detroit on August 28-29 for which he couldn't get prior Business Committee approval because of the time crunch. Also requested approval to go to Milwaukee on September 6-7. Chester moved to approve. Motion seconded by Pat. Motion carried unanimously.

NAIWCCD: Request was made to table because information was not available. Mark made a motion to table the request to the September 18 meeting. Pat seconded. Motion carried unanimously.

Agriculture-Land Acquisition: Lengthy discussion regarding communication problem of policy that all land matters come through the Land Committee before being reviewed by the Business Committee. Chas. Wheelock asked for direction on the policy in view of the fact that he had a land matter that needs action before September 15. Stanley Webster said he would call a special meeting of the Land Committee to meet with Chas on Saturday, September 9, 1978. Pat made a motion to follow the original policy by referring the matter to the Land Committee for their special meeting and that the recommendation from that meeting be brought to the Business Committee's special meeting on September 11 at 7 p.m. Myron seconded. Vote was 5 for and 1 opposed. Motion carried.

Ways and Means Committee: Request was made by Norbert to table the matter. So moved by Chester and seconded by Pat. Motion carried unanimously.

Kali Wisaks: Pat moved to approve the August report of Kali Wisaks. Margaret seconded. Motion carried unanimously.

ANA: Request was made that the director vacancy in the OJDPP Program not be advertised due to the short time left in the Program, and, also, that Artley Skenandore be appointed the acting director. Chester moved to appoint Artley Skenandore Acting Director of OJDPP due to the short term the program has left. Mark amended the motion to include that if the program is refunded, the position will be reposted. Mark seconded. Motion carried unanimously.

Mark suggested that the Alcoholism Counselor position be held apart from the present system of hiring because of the experience required. Discussion ensued on the new Personnel Selection Committee structure. Ted White indicated that he would ask Mark to sit in on the interviews of the Alcoholism Counselor when they are scheduled.

PSC Recommendations: Request was made to approve Ruby White as Project Administrator of the Early Childhood Project, Patricia Benson as that Project's Secretary, Mary E. Davies, Sandra M. King, Janet Huff and Isabel Parker as Pre-School Teachers for the Project. Request also asked approval of Evelyn Smith and Carol Robelia for the position of Home Visitors and Lois Strong for the position of Freedom Home-School Coordinator. Myron moved to approve the recommendations in the order they were presented. Mark seconded. Motion carried unanimously.

Pat made a motion to approve the August monthly report of ANA. Mark seconded. Motion carried unanimously.

NCAI Resolution: Chester moved to table the resolution to the 9/11/78 meeting. Mark seconded. Motion carried unanimously.

Pat Smith's Travel Request: Request was made to attend the NIEA Conference in Niagara Falls on October 8-12, 1978. Motion was made by Pat to approve the request and that she submit a written report upon her return. Mark seconded. Motion carried unanimously.

Land Committee: Request was made for policies and procedures that would define what they are and what their responsibilities are. Mark made a motion to set a date for a special meeting to establish policies for the Land Committee. (Secretary will contact Doug Smith about the program overlap study he told Myron he would work on.) Meeting was set up for 9/12/78 at 7 p.m. at the Tribal Building. Motion amended to include all land programs; i.e., Agriculture, Oneida Housing Authority, OTDC, Health Center, Industrial Development, Litigation Committee and Title Search. Pat seconded. Motion carried unanimously.

Request was made to approve a resolution that the HOG Project be established across from the airport. Mark made a motion to refer the resolution back to the Land Committee to discuss its feasibility with Chas. Wheelock. Pat seconded. Motion carried unanimously.

Myron made a motion to approve the recommendations regarding the land leases in the Land Committee's minutes dated 8/17/78. Those actions were taken for Gary Melchert, Ella Sauer, Milton Skenandore, Gerald Cornelius and Anderson Summers, Jr. Discussion ensued about Joe Webster's lease violation. Motion seconded by Pat. Vote was 5 for and 1 against (Chester). Motion carried.

Gary Korb suggested that they have a 15-minute slot on the agenda for at least one meeting per month. Gave a status report indicating that the program is moving along as well as can be expected. Mark made a motion to approve Gary Korb's monthly report. Myron seconded. Motion carried unanimously.

Audrey requested approval of hiring Luetta Al-Faadi for the Social Worker position. Request was overlooked at the last regular meeting. Pat moved to approve the request. Margaret seconded. Position will start around November or December 1 per Audrey. Vote was 5 for and 1 opposed (Myron). Motion carried.

Audrey requested permission to travel to UW-Stevens Point on September 12 to meet with Mr. Wood, a representative from Stevens Point regarding setting up on-the-job training programs for health employees of the Tribe. It was suggested that she present a written report at the next meeting. Mark moved to approve. Margaret seconded. Motion carried unanimously.

Lois Powless requested that extra copies of the materials the Business Committee receives for review should be made for the audience. Mark made a motion that two extra copies of the packets of the meetings be made up for the audience. Myron seconded. Motion carried unanimously.

Pat moved to adjourn. Chester seconded. Meeting adjourned at 12 midnight.

Respectfully submitted,



Patricia Misikin, Secretary
Oneida Business Committee