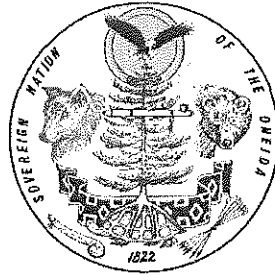


# Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## ONEIDA BUSINESS COMMITTEE Dec. 30, 2009 Special Meeting

### Minutes

**Present:** Kathy Hughes, vice chair, Patty Hoeft, secretary, Ron "Tehassi" Hill Jr., council member, Brandon Stevens, council member, Melinda J. Danforth, council member, Ed Delgado, council member

**Excused:** Rick Hill, chair, Tina Danforth, treasurer, Trish King, council member

**I. Call to Order and opening** at 9:01 a.m. and opening by Ron "Tehassi" Hill, Jr.

1. Chairman memo calling for a special BC meeting

### II. Adopt the Agenda

Motion by Melinda Danforth to move items 8. Approval of interim assignment of Executive Director wage information and 9. Surveillance reassignment of Interim Surveillance Director to Surveillance Director wage information to executive session with discussion on positions of items 8 and 9 to remain in regular session, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Opposed: Ed Delgado

Excused: Tina Danforth, Rick Hill, Trish King

Motion by Melinda Danforth to adopt the agenda moving items 2. Oneida Airport Hotel Corporation and item 4. Oneida Gaming Commission attorney contract from executive session to open session, seconded by Ed Delgado. Motion failed with three opposed:

Ayes: Ed Delgado, Patty Hoeft

Opposed: Melinda Danforth, Ron "Tehassi" Hill Jr., Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Motion by Ed Delgado to move the Gaming Commission attorney contract to regular session, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Motion by Ron "Tehassi" Hill, Jr. to adopt the agenda, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

### **III. New Business**

#### **a. Requests**

##### **1. Request for Dec. 9, 2009 snow day report**

Sponsor: Ed Delgado

Motion by Ed Delgado that the Joint Executive Team comply with the request on the subject for a snow day report and the issues contained within the snow day memo dated 12/28/09, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Motion by Brandon Stevens to schedule an executive meeting between the Business Committee and JET to discuss the issues surrounding snow day, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

#### **b. FY2010 Cost Containment Hiring Freeze Exceptions**

##### **1. Gaming Employee Services – Approve six month extension of additional duties of Safety Manager**

Sponsor: Louise Cornelius/Lucy Neville

Motion by Patty Hoeft to approve a six month extension of additional duties of the Safety Manager, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

For the record: Ed Delgado approved because the return on investment is a savings to the tribe.

##### **2. Gaming – Approve filling Assistant Gaming Manager-Finance with an interim employee Nov. 29, 2009 – July 3, 2010**

Sponsor: Louise Cornelius

Main motion by Brandon Stevens to approve filling the Assistant Gaming Manager-Finance with an interim employee Nov. 29, 2009 to July 3, 2010, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Amendment to the main motion by Melinda Danforth that approval is based upon employee passing the pre-employment drug screening, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**3. Gaming – Approve additional duties compensation for Key Watcher duties for Gaming Electrician**

Sponsor: Louise Cornelius

Main motion by Ed Delgado to approve the additional duties compensation for Key Watcher duties for Gaming Electrician, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Amendment to the main motion by Melinda Danforth to approve the recommendation of extension of additional duties compensation for employee until job description is updated or duties are assigned to another position, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

For the record: Ed Delgado states this approval saves the tribe \$7,560.00.

**4. Gaming – Approve exception to hiring immediately upon positions being vacated**

Sponsor: Louise Cornelius

Motion by Patty Hoeft to refer approval of exception to hiring immediately upon positions being vacated to the Jan. 13 Business Committee meeting and for the Gaming General Manager to work with the Chief Financial Officer on recommendations, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**5. Gaming – Administration retro-approve procedural exception to pay five dollars additional pay for holiday incentive to work Christmas and New Year's Eve 2009**

Sponsor: Louise Cornelius

Motion by Melinda Danforth to retro-approve a procedural exception for Gaming to pay five dollars additional pay for holiday incentive to work Christmas and New Year's Eve 2009, seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Motion by Patty Hoeft to retro-approve a procedural exception for Administration to pay five dollars additional pay for holiday incentive to work Christmas and New Year's Eve 2009, seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Abstained: Melinda Danforth

Excused: Tina Danforth, Rick Hill, Trish King

**6. Purchasing – Approve temporary 7 percent wage increase for replacement of employee on three month medical leave Nov. 30, 2009 – Feb. 28, 2010**

Sponsor: Tina Danforth/Larry Barton

Motion by Melinda Danforth to approve a temporary percent wage increase for the replacement of employee on three month medical leave Nov. 30, 2009 to Feb. 28, 2010, seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**7. Purchasing – Approve Limited term employee to assist with administrative duties effective Jan. 6, 2010**

Sponsor: Tina Danforth/Larry Barton/Sandra Gautheir

Motion by Melinda Danforth to approve the limited term employee to assist with administrative duties effective Jan. 6, 2010, seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**8. Gaming Commission – Approve interim assignment of Executive Director with a 15 percent wage increase**

Sponsor: Melinda Danforth/Shirley Hill

**Excerpt from Nov. 25:** Motion by Melinda Danforth to defer approval of interim assignment of Gaming Commission Executive Director to the Dec. 9 Business Committee meeting, seconded by Kathy Hughes. Motion carried with one abstention.

Motion by Brandon Stevens to approve the interim re-assignment of the Gaming Commission Executive Director contingent upon the employee passing the pre-screening employment drug screening and verifying the employee meets the education and experience requirement or table of equivalency as stated on the job description, seconded by Melinda Danforth. Motion carried with one opposed:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Opposed: Ed Delgado

Excused: Tina Danforth, Rick Hill, Trish King

**9. Surveillance – Approve reassignment of Interim Surveillance Director to Surveillance Director with 15 percent or \$3.50/hr. increase**

Sponsor: Melinda Danforth/Connie Herlache

**Excerpt from Nov. 25:** Motion by Melinda Danforth to defer approving reassignment of the interim surveillance director to surveillance director, seconded by Ed Delgado. Motion carried unanimously.

Motion by Ed Delgado to approve the request for the interim surveillance director position be made permanent contingent upon the assistant surveillance director position remain vacant until the end of cost containment, and that employee meets job description qualification or table of equivalency and pre-employment drug screening, seconded by Patty Hoeft. Motion carried with one opposed:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Opposed: Melinda Danforth

Excused: Tina Danforth, Rick Hill, Trish King

For the record: Melinda said I'm not opposed to the person going into the position or the rationale for bringing this forward, but at this table and I heard it a lot, we always wanted to make sure that every person has an opportunity to apply for a position or to apply for a board, committee or commission and now all of a sudden we are changing the tune about whether or not this is an open free for all for all the tribal members that are actually able to apply and compete for this position. I think that is very hypocritical and I don't appreciate it.

Motion by Ed Delgado to rescind the motion based on Councilwoman Danforth's comments, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Motion by Patty Hoeft to extend the interim assignment of the Surveillance Director until position is posted and filled, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Motion by Patty Hoeft to ask the Human Resource Director to bring a report back to the Business Committee agenda within 30 days describing the process for re-assignment, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**10. Records Management – Approve extension of Records Manager limited-term-employment contract**

Sponsor: Patty Hoeft

Motion by Melinda Danforth to approve the extension of the Records Manager limited term employment contract through end of 2010 or until the position can be filled with a full-time employee after end of cost containment, seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**11. Child Care/Head Start – Post one vacant Child Care/Head Start teacher position**

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to approve the posting of one vacant Child Care/Head Start teacher position based upon teacher/child ratios/regulations, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens

Absent: Ron "Tehassi" Hill Jr.

Excused: Tina Danforth, Rick Hill, Trish King

**12. Vocational Rehabilitation LTE request**

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to approve the vocational rehabilitation LTE request, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**13. Internal Services/Enterprise Divisions – Extend interim-status for 90 days for current interim Internal Services/Enterprise Division director**

Sponsor: Debbie Thundercloud

Main motion by Ed Delgado to approve extension of an interim status for current interim Internal Services/Enterprise Division Director for 90 days, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Amendment to the main motion by Ed Delgado to add interim appointments of key positions to the Business Committee and Joint Executive Team meeting to be scheduled, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**14. Head Start – Fill vacant Family Service Worker position**

Sponsor: Debbie Thundercloud

Motion by Melinda J. Danforth to approve filling the vacant Family Service Worker position, seconded by Ron "Tehassi" Hill, Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,

Abstained: Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**15. Head Start – Post to fill vacant Head Start Bus Driver position**

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to approve the posting to fill the vacant Head Start Bus Driver position, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens  
Absent: Melinda Danforth  
Excused: Tina Danforth, Rick Hill, Trish King

**16. Transit – Fill Transit Administrative Assistant III position**

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to approve the temporary hiring of an ET Administrative Assistant III until such time the General Manager can make an analysis of Transit department to see if the position is permanently needed, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

**17. Personnel Commission – Assistant to Administrator 15 percent wage increase starting Nov. 13 through end of leave period**

Sponsor: Sue Daniels

Motion by Patty Hoeft to approve the assistant to administrator’s 15 percent wage increase retro approval to Nov. 13, 2009, seconded by Ed Delgado, Jr. Motion failed with chair voting in favor of opposition:

Ayes: Ed Delgado, Patty Hoeft  
Opposed: Ron “Tehassi” Hill Jr., Kathy Hughes, Brandon Stevens  
Abstained: Melinda Danforth  
Excused: Tina Danforth, Rick Hill, Trish King

Motion by Brandon Stevens to approve the assistant administrator’s 15 percent wage increase effective Dec. 30, 2009, seconded by Ron “Tehassi” Hill, Jr. Motion carried with one abstention:

Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens  
Abstained: Melinda Danforth  
Excused: Tina Danforth, Rick Hill, Trish King

**18. Oneida Gaming Commission Attorney Contract**

Sponsor: Shirley Hill

Main motion by Brandon Stevens to approve the Oneida Gaming Commission Attorney contract with the understanding that the Henry Buffalo attorney contract will be utilized for conflict of interest purposes only, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens  
Abstained: Melinda Danforth  
Excused: Tina Danforth, Rick Hill, Trish King

Amendment to the main motion by Ed Delgado that the two contracts do not exceed the budgeted amount of attorney costs for FY2010, Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,  
Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

Motion by Ed Delgado that the Gaming Commission look into hiring an attorney versus contracting its attorney, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,  
Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

#### **IV. Legislative Operating Committee**

##### **1. Nov. 4 LOC meeting minutes**

Sponsor: Trish King

Motion by Patty Hoeft to approve the Nov. 4, 2009 LOC minutes, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,  
Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

##### **2. Amendments to the Oneida Trust Scholarship Fund resolution**

Sponsor: Trish King

Motion by Brandon Stevens to approve resolution 12-30-09-A Amendments to the Oneida Trust Scholarship Fund Policy, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,  
Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

##### **3. Jan. 21, 2010 Child Support Law Amendments public hearing**

Sponsor: Trish King

Motion by Melinda J. Danforth to approve the Jan. 21, 2010 Child Support Law amendments public hearing date, seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,  
Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

##### **4. Jan. 21, 2010 Paternity Law Amendments public hearing**

Sponsor: Trish King

Motion by Melinda J. Danforth to approve the Jan. 21, 2010 Paternity Law amendments public hearing date, seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously:



Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**5. Jan. 21 Child Custody, Placement and Visitation Law Amendments public hearing**

Sponsor: Trish King

Motion by Melinda J. Danforth to approve the Jan. 21, 2010 Child Custody, Placement and Visitation Law amendments public hearing date, seconded by Ron "Tehassi" Hill, Jr., Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**6. Jan. 28, 2010 Marriage Law public hearing**

Sponsor: Trish King

Motion by Ed Delgado to approve the Jan. 28, 2010 Marriage Law public hearing date, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**7. Jan. 28, 2010 Divorce, Annulment, Legal Separation Law public hearing**

Sponsor: Trish King

Motion by Brandon Stevens, to approve the Jan. 28, 2010 Divorce, Annulment, Legal Separation Law public hearing date, seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

**8. Jan. 28, 2010 Real Property Law Amendments**

Sponsor: Trish King

Motion by Ron "Tehassi" Hill, Jr. to approve the Jan. 28, 2010 Real Property Law amendments, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Motion by Patty Hoefft to go into executive session at 10:59 a.m., seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Brandon Stevens

Excused: Tina Danforth, Rick Hill, Trish King

Motion by Ed Delgado to come out of executive session at 11:54 a.m., seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

## V. Executive Session

### 1. Approve annual year-end financial audit statements by McGladrey & Pullen

Sponsor: Ed Delgado/Donna Christenson

**Excerpt from Dec. 23, 2009:** Motion by Patty Hoeft to schedule a special Business Committee meeting on Dec. 30, 2009 at 9 a.m. to consider the final draft of the government year-end financial statements from McGladrey & Pullen, seconded by Kathy Hughes. Motion carried with one abstention.

Motion by Brandon Stevens to approve the annual audit by McGladrey & Pullen year end financial audit statement, seconded by Ron "Tehassi" Hill, Jr. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens  
Abstained: Melinda Danforth  
Excused: Tina Danforth, Rick Hill, Trish King

### 2. Oneida Airport Hotel Corporation

Sponsor: Lance Broberg/Larry Barton

**Excerpt from Dec. 23, 2009:** Motion by Kathy Hughes to defer the Oneida Airport Hotel Corporation update to the Dec. 30 special Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

Motion by Brandon Stevens to approve \$190,449,000 cash transfer for the month of Jan. 2010 with the Oneida Airport Hotel Corporation reporting actual specifics on use of funds, seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

Motion by Patty Hoeft that the Oneida Airport Hotel Corporation report monthly in executive session starting Jan. 13, 2010, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

### 3. Resolution to update the Tribe's 401(k) plans employees and Business Committee members to comply with Internal Revenue Service requirements

Sponsor: Larry Barton/Terry Cornelius

Motion by Melinda J. Danforth to adopt resolution 12-30-09-B Eighth amendment to the Oneida Tribe of Indians of Wisconsin Retirement savings and 401(k) plan and the Fourth amendment to the Oneida Tribe of Indians of Wisconsin Business Committee 401(k) plan, seconded by Ron "Tehassi" Hill, Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Abstained: Ed Delgado  
Excused: Tina Danforth, Rick Hill, Trish King

**4. Gaming Commission – Approve interim assignment of Executive Director with a 15 percent wage increase**

Sponsor: Melinda Danforth/Shirley Hill

Motion by Ron “Tehassi” Hill, Jr. to approve a 15 percent wage adjustment for the interim Gaming Commission executive director effective Dec. 9, 2009, seconded by Patty Hoeft. Motion carried with one opposed and one abstention:

Ayes: Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens  
Opposed: Ed Delgado  
Abstained: Melinda Danforth  
Excused: Tina Danforth, Rick Hill, Trish King

Motion by Ed Delgado effective immediately, during cost containment, that reassignment wage adjustments will not be promised or given until approved by the Business Committee, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

**5. Surveillance – Approve reassignment of Interim Surveillance Director to Surveillance Director with 15 percent or \$3.50/hr. increase**

Sponsor: Melinda J. Danforth/Connie Herlache

Motion by Melinda J. Danforth to approve a re-assignment wage adjustment for the Interim Surveillance Director wage up to 15 percent or \$3.50 an hour, whichever is less, effective Dec. 30, 2009, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

**VI. Adjourn**

Motion by Ron “Tehassi” Hill, Jr. to adjourn at 12:05 p.m., seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Brandon Stevens  
Excused: Tina Danforth, Rick Hill, Trish King

**Minutes Approved as presented/corrected on Jan. 27, 2010.**



Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE