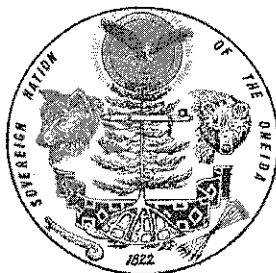


Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE Dec. 23, 2009 Regular Meeting

Minutes

Present: Rick Hill, chair, Kathy Hughes, vice-chair, Tina Danforth, treasurer, Patty Hoeft, secretary, Ron "Tehassi" Hill Jr., council member, Brandon Stevens, council member

Excused: Melinda Danforth, council member, Trish King, council member

Others Present: Lance Broberg, Louise Cornelius, Larry Barton, Leroy King, Lee Thomas, Chad Fuss, Keith Stoneburner, Donna Christensen, Diane House, Corina Burke, James Becker, Kathleen Graber, Brett Wallace, Loretta V. Metoxen, Susan M. Daniels, Peril Huff, Barb Skenandore, Dale P. Wheelock, Rae Skenandore, C.L. Metoxen, Lois Strong, Paulette Leshig, Jennifer Hill-Kelley, Tim Ninham, RC Metoxen, Reggie Doxtater, Tim Skenandore

I. Call to Order by Rick Hill at 8:05 a.m. and Opening by Ron "Tehassi" Hill Jr.

II. Approval of the Agenda

1. Start Executive Session at 8 a.m. and Regular Session at 10 a.m.

Motion by Kathy Hughes to approve the agenda, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King
Not present: Tina Danforth

Motion by Kathy Hughes to go into executive session at 8:09 a.m., seconded by Ed Delgado. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King
Not present: Tina Danforth

Tina Danforth arrived at 8:45 a.m.

Motion by Patty Hoeft to come out of executive session at 10:15 a.m., seconded by Ron "Tehassi" Hill Jr.
Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

III. Oaths of Office

IV. Minutes to be approved

1. Nov. 12 Special Business Committee minutes

Excerpt from Nov. 25: Motion by Patty Hoeft to defer the Nov. 12 Business Committee minutes to the Dec. 9 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Patty Hoeft to approve the Nov. 12 Special Business Committee minutes, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Not present: Tina Danforth

2. Nov. 25 Business Committee minutes

Motion by Kathy Hughes to approve the Nov. 25 Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Not present: Tina Danforth

Although the minutes are presented here in the proper order of the agenda, item X.b.7 regarding the memorandum of agreement between the federal Highway Administration and state Historic Preservation Office was taken at this time.

V. Reports

1. Stimulus Initiative report

Sponsor: Debbie Thundercloud/Jennifer Hill-Kelley

Motion by Kathy Hughes to accept the Stimulus Initiative report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Not present: Tina Danforth

2. Census Complete Count Committee report

Sponsor: Debbie Thundercloud/Melissa Nuthals

Motion by Patty Hoeft to approve the Census Complete Count Committee report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Not present: Tina Danforth

3. SEOTS facility update

Sponsor: Debbie Thundercloud/Paul Witek

Motion by Ed Delgado to approve the SEOTS facility update, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Not present: Tina Danforth

VI Board, Committees and Commissions Reports

1. Oneida Powwow Committee report

Sponsor: Lloyd Powless

Motion by Patty Hoeft to accept the Oneida Powwow Committee report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Not present: Tina Danforth

2. Oneida Personnel Commission report

Sponsor: Sue Daniels

Tina Danforth arrived 10:55 a.m.

Motion by Brandon Stevens to accept the Oneida Personnel Commission report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Abstained: Tina Danforth

Excused: Melinda Danforth, Trish King

VII. Travel Reports

1. WIS DHS Tribal Consultation Nov. 19 Lac du Flambeau, WI

Sponsor: Kathy Hughes

Motion by Tina Danforth to accept the WIS DHS Tribal consultation travel report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Abstained: Kathy Hughes

Excused: Melinda Danforth, Trish King

2. MAST meeting Dec. 2-3 Mole Lake, WI

Sponsor: Kathy Hughes

Motion by Ed Delgado to accept the MAST meeting travel report, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Abstained: Kathy Hughes

Excused: Melinda Danforth, Trish King

3. Region 5 Operations Committee meeting Oct. 20-21 Grand Portage, MN

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Kathy Hughes to accept the Region 5 Operations Committee meeting travel report, seconded by Patty Hoeft to approve. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

VIII. Follow up Reports/BC Directives from Previous Meetings

1. Head Start concerns regarding federal funding

Sponsor: Debbie Thundercloud/Bill Gollnick

Excerpt from Nov. 25: Motion by Ed Delgado to refer the Head Start financial concerns to the General Manager and the security and safety concerns to the Chief of Staff by Monday, Nov. 30, 2009, and that the Business Committee receive a report of the progress at the Dec. 9, 2009 Business Committee meeting, seconded by Trish King. Motion carried unanimously.

Motion by Ed Delgado to accept the security and safety concern report, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Motion by Patty Hoeft to accept the accounting resolution to Head Start, seconded by Kathy Hughes.
Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Melinda Danforth, Trish King

2. Strictly follow Indian Preference Law policy and procedures of Blue Book

Sponsor: Debbie Thundercloud

Excerpt from Nov. 25: Motion by Ed Delgado to direct the General Manager to strictly follow the Indian Preference Law policy and procedures in the Blue Book with a report on how she will do that at the Dec. 9, 2009 Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

Motion by Ed Delgado to approve the Indian preference follow up report, seconded by Tina Danforth.
Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

Motion by Tina Danforth to direct the General Manager to bring back a report in 30 days to address the GTC mandate that key management positions be filled by tribal members, specifically the MIS manager, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

3. Oneida Gaming Commission, Gaming Background Investigations and Human Resources Department memorandum of agreement

Sponsor: Melinda J. Danforth/Shirley Hill

Excerpt from Nov. 25: Motion by Melinda J. Danforth to defer the Oneida Gaming Commission, Gaming Background Investigations and Human Resources Department Memorandum of Agreement to the Dec. 9, 2009 Business Committee meeting, seconded by Brandon Stevens. Motion carried with one abstention.

Motion by Kathy Hughes to approve the Oneida Gaming Commission, Gaming Background Investigations and Human Resources Department Memorandum of Agreement and change the date to Nov. 18, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

4. Native Ways Workplace Giving Campaign recommendation

Sponsor: Debbie Thundercloud

Excerpt from May 27: Motion by Patty Hoeft to assign the General Manager to analyze the Native Ways proposal for workplace giving and bring back a recommendation to the Business Committee in three months, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from Sept. 9: Motion by Patty Hoeft to defer the Native Ways Workplace Donation Program report for 60 days, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Ed Delgado to approve the Native Ways Workplace Giving Campaign recommendations: 1. Ten percent of the proceeds shall go to the Federation to fund administrative costs including staff, provided that this percentage shall be reviewed annually to ensure that the organization is adequately funded, 2. Ten percent of the proceeds shall be placed in a Common Fund to be divided equally among the members, 3. All remaining funds shall be distributed according to the designation of the donor, that donors shall be provided with the opportunity to designate any individual member of the Federation as the recipient for a gift or may designate that a gift shall be provided to the Federation itself, and that all gifts to the Federation shall be divided equally among the members recommendations, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

IX. General Tribal Council

a. Petitions

1. Withdraw GTC petition re: hyperbaric oxygen chamber by Madelyn Genskow and Amelia Cornelius

Sponsor: Patty Hoeft/Madelyn Genskow/Amelia Cornelius

Motion by Brandon Stevens to accept the request by tribal members Madelyn Genskow and Amelia Cornelius to withdraw their petition regarding the purchase of a hyperbaric oxygen chamber, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

b. Meetings

1. Land Claims request for Jan. 30, 2010 GTC agenda

Sponsor: Patty Hoeft/Loretta Metoxen

Motion by Tina Danforth to accept the land claims request as FYI, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Motion by Patty Hoeft to revise the agenda to add an item to the Jan. 30, 2010 GTC agenda that will allow the Land Claims Commission to make a presentation about their budget request to GTC, seconded by Brandon Stevens. Motion failed with one for and five opposed:

Ayes: Patty Hoeft

Opposed: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

2. Benefits Book request of postcard if interested in receiving book

Sponsor: Debbie Thundercloud

Motion by Patty Hoeft to table, seconded by Kathy Hughes. Motion carried with one opposed:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Opposed: Tina Danforth
Excused: Melinda Danforth, Trish King

Motion by Kathy Hughes to recess at 12:09 p.m. for 15 minutes, seconded by Patty Hoeft. Motion carried with one opposition:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Opposed: Tina Danforth
Excused: Melinda Danforth, Trish King

Motion by Kathy Hughes to come back into session at 12:30 p.m., seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes
Excused: Melinda Danforth, Trish King
Not present: Ron "Tehassi" Hill Jr., Brandon Stevens

Ron "Tehassi" Hill Jr. arrived 12:32 p.m., Brandon Stevens arrived 12:35 p.m.

Motion by Ron "Tehassi" Hill Jr. to take from the table, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

Motion by Kathy Hughes to accept the legal opinion and approve the recommendation of the General Manager to request an amendment from the GTC on the distribution of the Benefits book, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth, Ed Delgado
Excused: Melinda Danforth, Trish King

Although the series of actions regarding the motion to table is presented here together, the actual discussion occurred later in the meeting after agenda item XV. Additions.

X. New Business

a. Resolutions

1. Rescind resolution 3-23-05-B Opposition of Roundabouts at the Intersection of Hwy 172 & Pine Tree Road

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to rescind resolution 3-23-05-B Oppositions of Roundabouts at the Intersection of Highway 172 and Pine Tree Road, seconded by Kathy Hughes. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes
Abstained: Tina Danforth
Excused: Melinda Danforth, Trish King
Not present: Ron "Tehassi" Hill Jr., Brandon Stevens

2. Oneida Housing Authority Admissions and Occupancy Policy

Sponsor: Ed Delgado

Motion by Patty Hoeft to adopt resolution 12-23-09-A Oneida Housing Authority Admissions and Occupancy Policy, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes
Abstained: Brandon Stevens
Excused: Melinda Danforth, Trish King

3. Rolling Hills subdivision and ARRA contract for engineering

Sponsor: Debbie Thundercloud/Mike Finn

Motion by Brandon Stevens to approve the Rolling Hills subdivision and ARRA contract for engineering, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

b. Requests

1. Environmental Resources Board appointment recommendation

Sponsor: Rick Hill

Motion by Kathy Hughes to approve the recommendation to appoint Marlene Garvey to the Environmental Resources Board, seconded Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

2. Oneida Library Board appointment recommendation

Sponsor: Rick Hill

Motion by Patty Hoeft to approve the appointment recommendation of Danielle White for the first seat and Charlene Elsie Cornelius to fill the remainder of the term of the second seat to the Oneida Library Board, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

3. Oneida Personnel Commission appointment recommendation

Sponsor: Rick Hill

Motion by Patty Hoeft to approve the appointment recommendation of Shannon Hill to the Oneida Personnel Commission, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

4. Oneida Nation Veterans Affairs Committee appointment recommendation

Sponsor: Rick Hill

Motion by Kathy Hughes to approve the appointments of Janet Malcolm, Wendall McLester and Cletus Ninham to the Oneida Nation Veterans Affairs Committee, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens

Abstained: Patty Hoeft

Excused: Melinda Danforth, Trish King

5. Approve recommendation to WI Council on Offender Reentry

Sponsor: Melinda Danforth

Motion by Brandon Stevens to appoint Councilwoman Melinda Danforth to the Council on Offender Reentry and approve the Chair's office to send a letter to Governor Doyle to Corrections Secretary Raemisch reflecting that support, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

6. Balance Scorecard FY2009

Sponsor: Debbie Thundercloud/Bill Gollnick

Motion by Kathy Hughes to approve the Balance Scorecard FY2009, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposed and one abstention:

Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Opposed: Ed Delgado

Abstained: Tina Danforth

Excused: Melinda Danforth, Trish King

7. Memorandum of agreement between the Federal Highway Administration and the WI State Historic Preservation Office

Sponsor: Debbie Thundercloud/Corina Burke

Motion by Kathy Hughes to approve the Memorandum of Agreement between the Federal Highway Administration and the Wisconsin State Historic Preservation Office Submitted to the Advisory Council on Historic Preservation Pursuant to 36CFR 800.6(b)(iv) Regarding Construction of US 41/WI 29 Interchange and to include the Chairman's signature, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

8. Additional funding for OTIE to increase their financial instruments

Sponsor: Kathy Hughes/Tom Wilbur

Motion by Ed Delgado to defer to the CFO the investment and collateral request for further study and work and bring back a report in 60 days, seconded by Ron "Tehassi" Hill Jr. Motion carried with two opposed:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Opposed: Tina Danforth, Kathy Hughes

Excused: Melinda Danforth, Trish King

For the record: Tina Danforth opposed the motion because it is not the CFO's job to go back and find money or opportunities to infuse capital or collateral from outside corporations. My CFO is very busy with many things operationally of the tribe, and other fiscal responsibilities and to continue to have him review things that I don't believe are within his job responsibilities. OTIE should be provide whatever they need to provide and I believe they have provided and believe the CFO has given his recommendation. I am also concerned that the Audit Director for my office on Monday, the reason why the Audit wasn't completed by McGladery and Pullen because we were waiting for OTIE information. We have expectations of our corporations and we expect them to be followed and when they don't meet those expectations, it has a barring on our ability to do our job for General Tribal Council so I don't support this interaction right now.

Motion by Kathy Hughes to approve First Amendment to Guaranty, the line of credit for 90 days, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Opposed: Tina Danforth

Excused: Melinda Danforth, Trish King

For the record: Tina Danforth opposed again because of my statements earlier that I don't believe that we have the capacity to make this guaranty in the event that this capital call were to occur is very concerning for me and my

capacity as the Treasurer about the commitments that we continue to make on behalf of OTIE.

9. Delayed filing of tribal marriage certificates with State of WI

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve the tribal marriage certificates status report, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

Motion by Patty Hoeft to approve spending \$460 on the filing fee payment to the state of WI from the Oneida Business Committee's budget, seconded by Kathy Hughes. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Melinda Danforth, Trish King

10. Law office conduct an analysis and legal review of the BIA

Sponsor: Trish King

Motion by Kathy Hughes to approve the Law office to conduct an analysis and legal review of the Bureau of Indian Affairs proposed 25 CFR changes outlined in the letter received by the Tribe on Nov. 30 included in the letter is the outlined of the proposed changes, the consultation schedule and the draft language, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

11. Approve recommendation received from the BC's direct reports re: wage reduction

Sponsor: Kathy Hughes

Motion by Kathy Hughes to accept the wage reduction report, seconded by Brandon Stevens. Motion carried with three for, two opposed and one abstention:

Ayes: Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
Opposed: Ed Delgado, Patty Hoeft
Abstained: Tina Danforth
Excused: Melinda Danforth, Trish King
For the record: Ed Delgado opposed because given the current status of the budget and our economy that we can't afford the pay the wages for the executive staff that is currently proposed and don't believe that three percent is adequate.
For the record: Tina Danforth abstained because I don't agree with some of the conditions of the documents and it is a conflict of interest for them to write about a document of themselves.

Motion by Kathy Hughes to approve the first amendment to the employment contract which states the contract by and between Chief Counsel and the Oneida Tribe is amended as follows: 1. The negotiated wage is hereby reduced 3 percent effective Jan. 3, 2010 and to remain in effect until Oct. 2, 2010. 2. Unless additional action is taken prior to Oct. 2, 2010 the originally negotiated wage shall be reinstated on Oct. 3, 2010, seconded by Brandon Stevens. Vote tied with three for and three opposed. Chairman voted. Motion carried with four for and three opposed.

Ayes: Ron "Tehassi" Hill Jr., Rick Hill, Kathy Hughes, Brandon Stevens
Opposed: Tina Danforth, Ed Delgado, Patty Hoeft
Tie: Chairman Rick Hill voted in favor of the motion.
Excused: Melinda Danforth, Trish King

Motion by Kathy Hughes to approve the first amendment to the employment contract which states the contract by and between the General Manager and the Oneida Tribe is amended as follows: 1. The negotiated wage is hereby reduced 3 percent effective Jan. 3, 2010 and to remain in effect until Oct. 2, 2010, 2. Unless additional action is taken prior to Oct. 2, 2010 the originally negotiated wage shall be reinstated on Oct. 3, 2010, seconded by Brandon Stevens. Vote tied with three for and three opposed. Chairman voted. Motion carried with four for and three opposed:

Ayes: Ron "Tehassi" Hill Jr., Rick Hill, Kathy Hughes, Brandon Stevens
Opposed: Tina Danforth, Ed Delgado, Patty Hoeft
Excused: Melinda Danforth, Trish King

Motion by Kathy Hughes to approve the first amendment to the employment contract which states the contract by and between the Gaming General Manager and the Oneida Tribe is amended as follows: 1. The negotiated wage is hereby reduced 3 percent effective Jan. 3, 2010 and to remain in effect until Oct. 2, 2010. 2. Unless additional action is taken prior to Oct. 2, 2010 the originally negotiated wage shall be reinstated on Oct. 3, 2010, seconded by Brandon Stevens. Vote tied with three for and three opposed. Chairman voted. Motion carried with four for and three opposed:

Ayes: Ron "Tehassi" Hill Jr., Rick Hill, Kathy Hughes, Brandon Stevens
Opposed: Tina Danforth, Ed Delgado, Patty Hoeft
Excused: Melinda Danforth, Trish King

Motion by Kathy Hughes to approve the first amendment to the employment contract which states the contract by and between the Chief Financial Officer and the Oneida Tribe is amended as follows: 1. The negotiated wage is hereby reduced 3 percent effective Jan. 3, 2010 and to remain in effect until Oct. 2, 2010. 2. Unless additional action is taken prior to Oct. 2, 2010 the originally negotiated wage shall be reinstated on Oct. 3, 2010, seconded by Brandon Stevens. Vote tied with three for and three opposed. Chairman voted. Motion carried with four for and three opposed:

Ayes: Ron "Tehassi" Hill Jr., Rick Hill, Kathy Hughes, Brandon Stevens
Opposed: Tina Danforth, Ed Delgado, Patty Hoeft
Excused: Melinda Danforth, Trish King

Motion by Kathy Hughes to approve the first amendment to the employment contract which states the contract by and between the Chief of Staff and the Oneida Tribe is amended as follows: 1. The negotiated wage is hereby reduced 3 percent effective Jan. 3, 2010 and to remain in effect until Oct. 2, 2010. 2. Unless additional action is taken prior to Oct. 2, 2010 the originally negotiated wage shall be reinstated on Oct. 3, 2010, seconded by Brandon Stevens. Motion carried with three for, two opposed and one abstention:

Ayes: Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens

Opposed: Ed Delgado, Patty Hoefft

Abstained: Tina Danforth

Excused: Melinda Danforth, Trish King

For the record: Tina Danforth opposed and abstained because it doesn't really have an impact on the budget and the goals of cost containment even though we are saying it is not and, it's going to cost more to administer than what we'll realize in the savings.

c. Travel Requests

1. Retro-approve White House Holiday reception Dec. 14-16, Washington D.C.

Sponsor: Rick Hill

Motion by Tina Danforth to retro-approve travel for Chairman Hill to Washington D.C. Dec. 14 through 16, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

2. Third Annual Tribal Casino & Hotel Development conference Feb. 16-18, 2010, Temecula, CA

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Ed Delgado to approve travel request for Ron "Tehassi" Hill Jr. to attend the Third Annual Tribal Casino and Hotel Development conference Feb. 16 through 18, 2010 in Temecula, CA., seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Ed Delgado, Patty Hoefft, Kathy Hughes, Brandon Stevens

Abstained: Tina Danforth, Ron "Tehassi" Hill Jr.

Excused: Melinda Danforth, Trish King

XI. Community Development Planning Committee

XII. Finance Committee

1. Dec. 4 Finance Committee minutes

Sponsor: Tina Danforth

Motion by Brandon Stevens to approve the Dec. 4 Finance Committee minutes, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

XIII. Legislative Operating Committee

1. Dec. 2 LOC meeting minutes

Sponsor: Trish King

Motion by Ed Delgado to approve the Dec. 2 Legislative Operating Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

2. Clean Air Policy Amendments resolution

Sponsor: Trish King

Motion by Ed Delgado to adopt resolution Clean Air Policy Amendments, seconded by Patty Hoeft. Motion was not acted on because it was tabled.

Motion by Patty Hoeft to table the Clean Air Policy Amendments resolution until the Feb. 24, 2010 Business Committee meeting seconded by Ed Delgado. Motion carried with one opposed.

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Opposed: Tina Danforth

Excused: Melinda Danforth, Trish King

For the record: Tina Danforth opposed because being political on the health standard we need to address this issue from a financial review. She agrees with the CFO was saying from a financial perspective but from a legal compact perspective we can not avoid the inevitable we need to be more proactive from a legal compact standpoint and very opposed to tabling this until February.

3. Repeal of the Parent Policy Leave Feb. 11, 2010 public hearing

Sponsor: Trish King

Motion by Patty Hoeft to approve the Repeal of the Parent Policy Leave Feb. 11, 2010 public hearing date, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

XIV. Cost containment FY2010 Exceptions

a. FY2010 Hiring Freeze Exceptions

b. Elimination Food, Beverage and Related Open Purchase Order Exceptions

c. Other Exceptions

d. Elimination Out-of-State Travel Exceptions unless Emergency, Certification

Requirements, and Government Official Travel

1. Retro-approve exception for ONES students to National Science Fair March 10-12, Albuquerque, NM, 2010 through donations and fund raising

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Ed Delgado to approve up to \$5,310 utilizing the Coke Education Fund and other tribal members to volunteer to contribute for fund raising, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Melinda Danforth, Trish King

2. General Manager Debbie Thundercloud to 24th Annual Reservation Economic Summit and American Indian Business Trade Fair Feb. 21-24, 2010, Las Vegas, NV

Sponsor: Kathy Hughes

Motion by Kathy Hughes to approve the General Manager to attend the 24th Annual Reservation Economic Summit and American Indian Business Trade Fair Feb. 21-24, 2010 in Las Vegas, NV, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Melinda Danforth, Trish King

XV. Additions

1. Washington D.C. travel

Sponsor: Rick Hill

Motion by Kathy Hughes approve to add Chairman Hill's travel report, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

Motion by Tina Danforth to accept the travel report, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

XVI. Executive Session

a. Old Business

1. Review gaming internal audit process by Internal Audit and Oneida Gaming Commission

Sponsor: Melinda J. Danforth/Shirley Hill

Excerpt from Nov. 25: Motion by Patty Hoeft to defer to the Dec. 9 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Patty Hoeft to defer to the Jan. 13 Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

b. New Business

1. FY 2010-2012 Budget for Jan. 30 GTC meeting (Tribal members may attend this portion of executive session to review the proposed GTC meeting materials)

Sponsor: Tina Danforth

Motion by Kathy Hughes to retro-approve the FY2010-2012 budget packet for the Jan. 30 General Tribal Council meeting, seconded Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

2. Oneida Airport Hotel Corporation update

Sponsor: Lance Broberg

Motion by Kathy Hoeft to defer the Oneida Airport Hotel Corporation update to the Dec. 30 special Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

3. Oneida Golf Enterprise – Thornberry Creek at Oneida Capital Call

Sponsor: Lance Broberg

Motion by Kathy Hughes to approve \$100,000 for the pathways and \$45,000 monthly draws for four months, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

4. 107 new enrollments

Sponsor: Trust/Enrollment Committee

Motion by Brandon Stevens to approve 107 new enrollments, seconded by Tina Danforth. Motion carried with two abstentions:

Ayes: Tina Danforth, Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Ed Delgado, Ron "Tehassi" Hill Jr.
Excused: Melinda Danforth, Trish King

5. Sovereign immunity for Fleetcar Technologies Operating Company LLC

Sponsor: Debbie Thundercloud/Shawn Suri

Motion by Kathy Hughes to approve the limited waiver of sovereign immunity for Fleetcar Technologies Operating Company, LLC, seconded by Tina Danforth. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Melinda Danforth, Trish King

c. Attorney Brief

1. Monthly contract review report

Sponsor: Jo Anne House

Motion by Kathy Hughes to accept the monthly contract review report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Melinda Danforth, Trish King

d. Audit Committee

1. Oct. 22 Audit Committee minutes and report

Sponsor: Ed Delgado

Motion by Patty Hoeft to accept the Oct. 22 Audit Committee minutes and report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

2. Review Gaming and Gaming Commission corrective action plan to respond to any repeat and high risk internal audit findings

Sponsor: Ed Delgado

Motion by Patty Hoeft to defer the review of gaming and gaming commission corrective action plan to the Jan. 13 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Melinda Danforth, Trish King

3. Meeting with McGladrey & Pullen auditors for presentation of Tribe's annual year-end financial statements at 9 a.m.

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the final draft of the gaming annual year-end financial statements as presented today by McGladrey and Pullen, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Motion by Patty Hoeft to schedule a special Business Committee meeting on Dec. 30 at 9 a.m. to consider the final draft of the government annual year-end financial statements from McGladrey and Pullen, seconded by Kathy Hughes. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Abstained: Tina Danforth

Excused: Melinda Danforth, Trish King

e. New York Land Claims

1. New York Land Claims update

No report

f. Additions

1. Storm Water Charges

Motion by Patty Hoeft to go into executive session at 2 p.m. to consider the attorney brief about storm water charges, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Motion by Patty Hoeft to come out of executive session at 2:29 p.m., seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Motion by Kathy Hughes to deny the request to escrow fees for trust property for the storm water assessment, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Motion by Tina Danforth to direct The Law Office to provide a draft consideration to challenge the fees of trust property of the Tribe at the Jan. 13 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Motion by Kathy Hughes to approve the payment of fees for the tribal fee property for the storm water assessments, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

XVII. Adjourn

Motion by Ron "Tehassi" Hill Jr. to adjourn at 2:32 p.m., seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Excused: Melinda Danforth, Trish King

Minutes Approved as presented/corrected on Jan. 13, 2010.



Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE