

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution 10-10-12-B

Extension of Emergency Amendments to the Independent Contractor Policy

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS,** the Independent Contractor Policy (Policy) regulates the hiring of persons to complete work the Oneida Tribe (Tribe) is unable to complete through use of its own employees, and
- WHEREAS,** the Policy requires attorney review of all contracts prior to the Tribe entering into any contracts, and
- WHEREAS,** based on federal employment tax withholding and overtime statutes, the Law Office identified federal employment tax issues that could be detrimental to the Tribe if the Tribe entered into contracts with current Tribal employees or employee-owned businesses, and
- WHEREAS,** the Oneida Business Committee adopted emergency amendments to the Independent Contractor Policy on April 25, 2012 to prevent the Tribe from entering into contracts that could cause detrimental federal employment tax issues for the Tribe, and
- WHEREAS,** since the adoption of those emergency amendments, additional information has been obtained by the Tribe to enable the Tribe to contract with employees and employee-owned businesses under certain circumstances, and
- WHEREAS,** the Administrative Procedures Act (APA) authorizes the Oneida Business Committee to enact legislation on an emergency basis, to be in effect for a period of six (6) months, renewable for an additional six (6) months, and
- WHEREAS,** the emergency adoption of amendments to the Independent Contractor Policy is necessary for the preservation of the public health, safety, or general welfare of the reservation population, and that observance of the regular APA adoption requirements for passage of laws would be contrary to public interest.

NOW THEREFORE BE IT RESOLVED, that the attached amendments to the Independent Contractor Policy are hereby adopted on an emergency basis to replace the emergency amendments adopted by BC-4-25-12-B, effective immediately and for the next six months.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 10th day of October, 2012; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for; 0 members against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

A handwritten signature in cursive script, appearing to read "Patricia Hoeft".

Patricia Hoeft, Tribal Secretary
Oneida Business Committee

• According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."