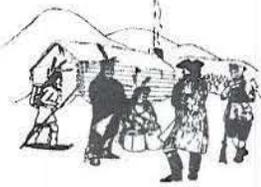


Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC RESOLUTION 07-25-12-B Autonomous Human Resource Structure and Reporting

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and Treaty Tribe recognized by the laws of the United States, and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section I of the Oneida Constitution by the Oneida General Tribal Council, and
- WHEREAS,** BC resolution # 5-12-93-J makes the Human Resources Department responsible for the interpretation, notification, and enforcement of the Oneida Personnel Policies and Procedures while ensuring and enforcing compliance throughout the Tribe, and
- WHEREAS,** the Human Resources Department is responsible for all employment and labor related matters which are under Gaming, non-Gaming and non-Divisional operations, and
- WHEREAS,** two (2) internal audits have identified the Human Resources Department is subject to a conflict of interest when directly supervised by a manager at the Division Director/General Manager levels of management, and
- WHEREAS,** the Human Resources Department needs to operate independently and autonomous of all divisional and non-divisional entities or employees,
- NOW THEREFORE BE IT RESOLVED,** that the Human Resources Department is moved structurally under the Oneida Business Committee, and
- BE IT FURTHER RESOLVED,** the direct supervision of the Human Resource Manager is the responsibility of the Chairman or the Vice-Chairman in the Chairman's absence, and
- BE IT FINALLY RESOLVED,** that this report change is considered a priority of the Government and the transition of the current Human Resources Department organizational structure be completed within thirty (30) days.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 25th day of July, 2012; that the forgoing resolution was duly adopted at such meeting by a vote of 7 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.


Patricia Hoefl, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section I, the Chair votes "only in the case of a tie."