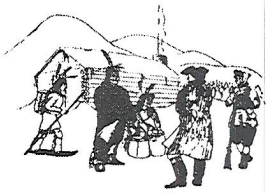
Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington' s starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

BC Resolution 06-23-10-F
Amendments to the Back Pay Policy

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Back Pay Policy sets forth standards used in the calculation of back pay for all employees of the Oneida Tribe; and

WHEREAS, the Back Pay Policy does not require that money earned while a back pay case is pending be deducted from a back pay award; and

WHEREAS, most back pay policies deduct income earned during the back pay period from a back pay award; and

WHEREAS, deducting these earnings from the back pay award makes the Back Pay Policy a "make whole" policy and restores an employee to the same financial position, in terms of lost income, that he or she enjoyed prior to being suspended or terminated; and

WHEREAS, a public hearing on the proposed amendments was held on April 22, 2010.

NOW THEREFORE BE IT RESOLVED, that the attached amendments to the Back Pay Policy are hereby adopted.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 23rd day of June, 2010; that the foregoing resolution was duly adopted at such meeting by a vote of 6 for, 0 members against, and 1 member not voting; and that said resolution has not been rescinded or amended in any way.

Patricia Hoeft

Patricia Hoeft, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."