



Oneida Business Committee

Regular Meeting
9 a.m. Wednesday, June 11, 2014
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoefft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens; **Not present:** Council member Melinda J. Danforth; **Others present:** Debbie Danforth, Judi Skenandore, Arlie Doxtator, Mercie Danforth, Twylite Moore, Judy Cornelius, Shirley Barber, Geraldine Danforth, Linda S. Dallas, Fern Orié, Julie Barton, Lisa Aho, Linda Jenkins, Sharon A. Mousseau, Raeann Skenandore, Mark Powless, Paul Witek, Ralinda Ninham Lamberies, Joanie Buckley, Layatalati Hill, Wendy Alvarez, Kim Laluzerne

I. **Call to Order and Roll Call** by Chairman Ed Delgado 9:02 a.m.

II. **Opening** by Chairman Ed Delgado

A. **Oneida Health Center – Thank you for years of service upon resignations:** Dr. Ed Szabo, Family Practice and Medical Director for AJRCCC, 8 years; Dr. Jennifer Neitzel, Pediatrician, 3 years; and Pat Delwich RN, APNP, Family Nurse Practitioner, 2 years

III. **Approve the agenda**

Motion by Vince DelaRosa to approve the agenda with the noted changes, two additions in open session 1) Commitment letter for grant to Wigamig Owners Loan Fund, Inc., 2) Travel request from the Chairman to attend Senate Affairs Committee hearing on native languages June 17, 2014, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

IV. **Oaths of Office** administered by Secretary Patty Hoefft

1. **Lois Strong (not present) – Oneida Police Commission**

2. **Bridget John (not present), Gina Buenrostro (not present) – Oneida Election Board alternate**

Motion by Vince DelaRosa on behalf of the Business Committee grant the authority to the Tribal Secretary to administer the oaths of office outside of this meeting, seconded by Patty Hoefft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Ed Delgado

V. **Minutes to be approved**

1. **May 28, 2014 regular meeting minutes**

Motion by Paul Ninham to approve May 28, 2014 regular meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Ed Delgado

VI. **Resolutions**

1. **2014 Revenue Allocation Plan**

Sponsor: Jo Anne House

Motion by Tina Danforth to approve the Revenue Allocation Plan and adopt resolution 06-11-14-A 2014 Revenue Allocation Plan, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Ed Delgado

VII. Reports

1. Comprehensive Health Division – Debra Danforth/Dr. Vir

Motion by David Jordan to accept the Comprehensive Health Division report, seconded by Vince DelaRosa.

Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

VIII. Boards, Committees and Commissions

A. Appointments

1. Appointment to Oneida Police Commission

Excerpt from May 28, 2014: Motion by Melinda J. Danforth to appoint Lois Strong to the Oneida Police Commission and defer the appointment of Martin Antone to the Oneida Police Commission back to the Chairman's office to make an alternate recommendation, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to reject the Chairman's recommendation and that the position be reposted, seconded by Greg Matson. Motion carried with three opposed:

Ayes: Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

Opposed: Tina Danforth, Vince DelaRosa, David Jordan

Not present: Melinda J. Danforth

For the record: Ed Delgado stated I made this request because it's my belief that it is utmost important to select the best candidate and it is my belief that Martin J. Antone is by far the best candidate for the Police Commission. Thank you.

For the record: Tina Danforth stated that we have qualified candidates for this position and we have more than enough to choose from and I am in disagreement with this being reposted.

For the record: Vince DelaRosa stated I believe that there's a need to fill these positions, at least this current posting on the Police Commission, there's good qualified candidates now. I support the Chairman's' recommendation of Mr. Antone, there are two other good candidates. Any one of the three would be fine, but to repost a third time doesn't make any sense, it's nonsensical. Thanks.

For the record: Brandon Stevens stated I'm in agreement with needing to move forward but I just want to make sure that we explain that because I'm in the middle with this, but I think it needed to be reposted just because of a lot of different things. First and foremost though the motion was for the Chairman to make an alternative recommendation; he didn't do that. That was the directive that the Business Committee gave him, so that didn't happen here. So that's why I'm in the position I am to make sure that we have to repost, we have to give everyone the opportunity again to reopen it up. It just puts us in a bad situation to have this discussion up here, when it should be on a Tuesday in a closed session, so we can vet everyone out and see why there are certain reasons why we should pick one over the other. And because it's a political appointment, it's a political body as well. They have to interact, they have to make decision based on the community and so that's why we probably need a better process, but General Tribal Council I don't think that's the route to go.

2. Appointments to Oneida Personnel Commission

Excerpt from May 28, 2014: Motion by Melinda J. Danforth to defer the appointment of Dorothy Skenandore and Pearl Webster to Oneida Personnel Commission to the next Business Committee meeting and ask that the Business Committee have a work meeting on these appointments, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to approve the Chairman's recommendation to appoint Dorothy Skenandore and Pearl Webster to the Oneida Personnel Commission, seconded by David Jordan. Motion carried with two abstentions and one opposed:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Opposed: Brandon Stevens

Abstained: Greg Matson, Paul Ninham

Not present: Melinda J. Danforth

For the record:

Brandon Stevens stated I'm opposed because we had a totally different conversation yesterday, between the committee and this motion and the acceptance of the motion by the rest of the committee is totally contrary to that discussion, but I can't say too much about it. I'm just very unclear about the process within the Chairman's office and the reason why I don't have as much confidence as I have now, as I did before was that a few appointments that were made did not pan out. One appointment immediately filed a complaint against a full committee; one appointment on another board hasn't made a meeting. So that's the reason why I'm questioning the process and how and those were not based on education. Those were based on relationships. And someone resigned on of the boards, so this is the reason why I'm questioning the process.

3. Jenna Skenandore to Southeastern Oneida Tribal Services (SEOTS) board

Motion by Tina Danforth to approve the recommendation to appoint Jenna Skenandore to Southeastern Oneida Tribal Services board, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

4. Melinda K. Danforth to Oneida Library Board

Motion by David Jordan to approve the recommendation to appoint Melinda K. Danforth to Oneida Library Board, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

B. Quarterly reports

1. Oneida School Board – Debbie Danforth, Chairwoman

Excerpt from May 15, 2014: Motion by Patty Hoeft to defer the Oneida School Board quarterly report to the June 11 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Paul Ninham to accept the Oneida School Board quarterly report, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Ed Delgado

2. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman

Excerpt from May 28, 2014: Motion by David Jordan to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to defer Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Ed Delgado

3. Oneida Child Protective Board - Lois Strong, Chairwoman DEFERRAL REQUESTED

Motion by Patty Hoeft to defer Oneida Child Protective Board quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Ed Delgado

4. Anna John Nursing Home Commission – Melinda K. Danforth, Chairman

Motion by Patty Hoeft to defer Anna John Nursing Home Commission quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Ed Delgado

5. Oneida Nation Commission on Aging – Wesley Martin Jr., Chairman

Motion by David Jordan to accept Oneida Nation Commission on Aging quarterly report, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Ed Delgado

6. Oneida ESC Group – Jacquelyn Zalim, Chairwoman

Motion by David Jordan to approve Oneida ESC Group quarterly report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

IX. Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. May 21 meeting minutes

Motion by Patty Hoeft to accept the May 21 meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

2. Resolution: Oneida Tribal Judiciary Canons of Judicial Conduct Amendments

Motion by Patty Hoeft to adopt resolution 06-11-14-B Oneida Tribal Judiciary Canons of Judicial Conduct Amendments, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

3. Change guidelines for Community Support program regarding dental care funds

Excerpt from May 28, 2014: Motion by Melinda J. Danforth to defer to the Legislative Operating Committee to look at potential policy changes in the community support fund policy, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. June 6, 2014 meeting minutes

Motion by Patty Hoeft to approve June 6, 2014 meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

C. Community Development Planning Committee – Patty Hoeft, Chairwoman

1. Approve \$67,000 from CDPC budget to replace Cannery boiler

Motion by David Jordan to approve \$67,000 from CDPC budget to replace Cannery boiler, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

2. Approve procedural exception to set aside \$123,000 from CDPC budget to fund Food Hub initiative

Motion by Patty Hoeft to approve the procedural exception to set aside \$123,000 from CDPC budget to fund Food Hub initiative, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

3. Approve \$14,575 CDPC budget to put up Public Use of Land/Trespass signs

Motion by Patty Hoeft to approve \$14,575 CDPC budget to put up Public Use of Land/Trespass signs, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council

1. Petitioner John Powless Jr.: Develop and construct an Oneida dialysis center

Excerpt from May 15, 2014: Motion by David Jordan to accept the petition and that the appropriate analyses be completed and brought back to the Business Committee in 30 days, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by David Jordan to accept the statement of effect for the resolution accompanying this petition and that it continue to receive the appropriate analyses, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

2. Petitioner Frank Cornelius: To be placed on special GTC June 16, 2014 agenda to speak

Motion by David Jordan to accept the petition and that the appropriate analyses be completed and brought back to the Business Committee in 30 days, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Greg Matson

Not present: Melinda J. Danforth

3. Retro-active approve GTC semi-annual agenda for 6 p.m. Monday, July 7, 2014 meeting

Motion by Patty Hoefft to retro-approve the e-poll regarding GTC semi-annual agenda for 6 p.m. Monday, July 7, 2014 meeting, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

XI. Unfinished Business

1. Enforcement of Indian Preference Law DEFERRAL REQUESTED

Sponsor: Ed Delgado

Excerpt from May 28, 2014: Motion by Patty Hoefft to defer to the next Business Committee meeting so that Council member Melinda J. Danforth can bring back a recommendation, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoefft to defer Enforcement of Indian Preference Law to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

XII. New Business/Requests

1. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Comprehensive Health: Approve posting and hiring Optometric Technician

Motion by Brandon Stevens to approve posting and hiring Optometric Technician, seconded by Patty Hoefft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

b. Finance: Approve continuing with hiring process for Accountant in Central Accounting

Motion by Vince DelaRosa to approve continuing with hiring process for Accountant in Central Accounting, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

c. Finance: Approve posting and hiring a Central Accounting Manager

Motion by Vince DelaRosa to approve posting and hiring a Central Accounting Manager, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoefft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

d. Finance: Approve posting and hiring Oneida Nation Farm Agricultural Worker II

Motion by David Jordan to approve posting and hiring Oneida Nation Farm Agricultural Worker II, seconded by Patty Hoefft. Motion carried with one opposed:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,
Brandon Stevens
Opposed: Paul Ninham
Not present: Melinda J. Danforth

e. Finance: Approve posting and hiring six Oneida Nation Orchard Apple Pickers

Motion by David Jordan to approve posting and hiring six Oneida Nation Orchard Apple Pickers, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,
Brandon Stevens
Abstained: Paul Ninham
Not present: Melinda J. Danforth

f. Governmental Services: Approve hiring two Food Distribution sub-relief Warehouse Workers

Motion by David Jordan to approve hiring two Food Distribution sub-relief Warehouse Workers, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul
Ninham, Brandon Stevens
Not present: Melinda J. Danforth

g. Governmental Services: Approve posting and hiring Head Start Family Service Worker

Motion by David Jordan to approve posting and hiring Head Start Family Service Worker, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul
Ninham, Brandon Stevens
Not present: Melinda J. Danforth

h. Internal Services: Approve posting and hiring Seasonal Cannery Worker I

Motion by David Jordan to approve posting and hiring Seasonal Cannery Worker I, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul
Ninham, Brandon Stevens
Not present: Melinda J. Danforth

i. Internal Services: Approve posting and hiring MIS Business Systems Analyst

Motion by David Jordan to approve posting and hiring MIS Business Systems Analyst, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul
Ninham, Brandon Stevens
Not present: Melinda J. Danforth

j. Internal Services: Approve posting and hiring MIS Desktop Trainee

Motion by Paul Ninham to approve posting and hiring MIS Desktop Trainee, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul
Ninham, Brandon Stevens
Not present: Melinda J. Danforth

k. Internal Services: Approve posting and hiring MIS Network Analyst

Motion by Paul Ninham to approve posting and hiring MIS Network Analyst, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul
Ninham, Brandon Stevens
Not present: Melinda J. Danforth

2. Accept 2014 Primary Election results

Sponsor: Patty Hoeft

Motion by Patty Hoeft to declare the 2014 Primary Election results as official, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, Greg Matson, Paul Ninham,
Brandon Stevens
Abstained: David Jordan
Not present: Melinda J. Danforth

3. Approve activation of \$188,000 of \$280,000 from approved FY2014 CIP budget of CIP #10-011 Oneida Golf Enterprise-Remodel

Sponsor: Butch Rentmeester

Motion by Patty Hoeft to approve activation of \$188,000 of \$280,000 from approved FY2014 CIP budget of CIP #10-011 Oneida Golf Enterprise-Remodel, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

4. Approve procedural exception to forgo Phase II of the CIP process of routing CIP Package to the various review entities, CIP Package and CIP Project #13-012 Park Upgrades Phase II, activation and transfer \$127,000 from the Community Events Area Project, CIP #10-010 to the Park Upgrade Phase II (CIP #13-012 project and transfer \$833,600 from the Community Events Area Project, CIP #10-010 to the Park Upgrades Phase II (CIP #13-012 project)

Sponsor: Butch Rentmeester

Motion by Paul Ninham to approve procedural exception to forgo Phase II of the CIP process of routing CIP Package to the various review entities, CIP Package and CIP Project #13-012 Park Upgrades Phase II, activation and transfer \$127,000 from the Community Events Area Project, CIP #10-010 to the Park Upgrade Phase II (CIP #13-012 project and transfer \$833,600 from the Community Events Area Project, CIP #10-010 to the Park Upgrades Phase II (CIP #13-012 project), seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Greg Matson

Not present: Melinda J. Danforth

5. Approve limited waiver of sovereign immunity and agreement to binding arbitration for two BDO financial auditing contract agreements (year 3 of agreement commitment)

Sponsor: Brandon Stevens

Motion by Patty Hoeft to approve a limited waiver of sovereign immunity contained within the engagement letter for year three, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Greg Matson

Not present: Melinda J. Danforth, Tina Danforth

XIII. Travel

A. Travel Reports

1. Indian Gaming 2014 Tradeshow and Convention, May 11-14, 2014, San Diego, CA

Sponsor: Brandon Stevens

Motion by Vince DelaRosa to accept Indian Gaming 2014 Tradeshow and Convention, May 11-14, 2014, San Diego, CA travel report with inclusion of the recommendations [Finance Department to monitor the effects of the IRS guidance memo and Legislative Affairs to continue to monitor H.R. 3043 and S. 1507], seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Tina Danforth

B. Travel Requests

1. Retroactive approve e-poll: Bally User Conference Empower 2014, two additional employees for total of four, June 10-12, 2014, Uncasville, CN

Sponsor: Louise Cornelius

Motion by Patty Hoeft to retroactive approve e-poll: Bally User Conference Empower 2014, two additional employees for total of four, June 10-12, 2014, Uncasville, CN, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

XIV. Additions

1. Commitment letter for grant to Wigamig Owners Loan Fund, Inc.

Sponsor: Ed Delgado

Motion by Vince DelaRosa to forward the request to the Treasurer's office and have her bring it back with her recommended course of action to the Business Committee in two weeks, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

2. Senate Affairs Committee hearing regarding native languages June 18, 2014, Washington, DC

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the Chairman to travel to Washington, DC for June 18 Congressional hearing regarding native languages, so that the Chairman can give testimony and to allow up to two additional travelers to participate, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Abstained: Brandon Stevens

Not present: Melinda J. Danforth

For the record: Brandon Stevens stated I understand protocol and that's why my abstention is there, but for this testimony I think we need the strongest message and we want to send the person who will make the most influential impact on the Senate Committee on Indian Affairs. I believe Council member Danforth is very articulate and very knowledgeable of this area and would be most beneficial to be the voice of the tribe.

XV. Action in open session on items from Executive Session Discussion meeting of June 10, 2014

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by Patty Hoeft to accept the Chief Counsel verbal report, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

Motion by Paul Ninham to approve the Attorney contract with Michelle Mays, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

2. Legislative Affairs monthly report – Nathan King

Excerpt from April 23, 2014: Motion by Patty Hoeft to accept the Legislative Affairs/Communications monthly report, the branding report and direct Legislative Affairs to bring back a plan that outlines the next steps, associated costs and schedule, second by Greg Matson. Motion carried unanimously.

Excerpt from May 28, 2014: Motion by Paul Ninham to defer Legislative Affairs monthly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Paul Ninham to approve the Legislative Affairs monthly report, seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

Motion by Patty Hoeft to approve the Legislative Affairs reorganization plan as presented in the report, seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

3. Oneida ESC Group – Jacquelyn Zalim, Chairwoman

Motion by David Jordan to approve Oneida ESC Group report, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

4. Oneida Seven Generations Corporation – Gene Keluche, Agent

Motion by Paul Ninham to approve Oneida Seven Generations Corporation report, seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. April 17, 2014 regular meeting minutes

Motion by Paul Ninham to approve April 17, 2014 regular meeting minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

2. Internal Audit report of April w/ Attachment A

Motion by Patty Hoeft to approve Internal Audit report of April w/ Attachment A, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

3. Anna John Resident Centered Care Community (AJRCCC) audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Patty Hoeft to approve AJRCCC audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

C. Unfinished Business/BC directives

1. Develop long-solution for compensation for health care providers and professionals to improve retention and replace trade back for cash requests

Sponsor: Debra Danforth, Dr. Ravinder Vir, Geraldine Danforth

Excerpt from May 5, 2014: Motion by Greg Matson to support the request from the Oneida Health Center management to increase the providers' wage increase and to come back to the Oneida Business Committee with an update of the long term plan for retention based upon the Health Center and Human Resource Department teams recommendation in 30 days, seconded by Paul Ninham. Motion carried with one abstention and two opposed.

Excerpt from March 12, 2014: Amendment to the main motion by Melinda J. Danforth to direct the Oneida Health Division Directors to come back with a long-term solution to this problem, so that we don't see this request next year and that they work in conjunction with the Human Resources Department and bring that recommendation back to the Business Committee within three months, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to approve a 30 day extension, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

2. Oneida Nation School System: Request for increase in tribal contribution to fund proposed teacher salary increases

Sponsor: Sharon Mousseau, Superintendent

Excerpt from May 28, 2014: Motion by David Jordan to defer proposal for Oneida Nation School System for negotiated wages for contractual staff to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Greg Matson to approve, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

3. Oneida Farm operations evaluation report

Excerpt from May 28, 2014: Motion by Patty Hoeft to direct that the CFO bring back a report to the next Business Committee meeting on the status of the farm, addressing the items that we identified when we transferred the Farm operation to his direction in April and then set a date for

our strategy mapping meeting so that it occurs with us before the end of June, seconded by Paul Ninham. Motion carried unanimously.

Excerpt from April 23, 2014: Motion by David Jordan to transfer the Oneida Farm to report to Finance and to direct the Finance Department to present a plan that would recommend an appropriate structure for the Oneida Farm which also identifies the value of the equipment/land leases that will be transferred to the Farm, a draft projected profit/loss statement, actions needed regarding existing tribal employees, management of the farm, necessary capitalization needs, and other information needed for the Oneida Business Committee to make a final determination regarding creating an appropriate farm entity, with implementation to occur within 120 days of presentation of the plan to the Oneida Business Committee, seconded by Melinda J. Danforth. Motion carried with one abstention.

Motion by Patty Hoeft to accept the Oneida Farm operations evaluation report, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

Motion by Patty Hoeft to approve having a strategy mapping session before the end of June, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

D. New Business/Requests

1. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Gaming: Approve training wage adjustment for four Casino Dealers

Motion by Paul Ninham to approve training wage adjustment for four Casino Dealers, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

b. Internal Services: Approve title reassignment and wage increase for Client Server Programmer Analyst

Motion by Patty Hoeft to approve title reassignment and wage increase for Client Server Programmer Analyst, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

2. Land Management Division: Request procedural exception for acquisition of 12 DREAM homes

Sponsor: Pat Pelky

Motion by David Jordan to approve procedural exception for acquisition of 12 DREAM homes, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

3. Pardon and Forgiveness Recommendations – Vicki Deer, Pardon and Forgiveness Screening Committee Chairwoman

a. Cliff Sundquist

Motion by Paul Ninham to adopt resolution 06-11-14-C Regarding Pardon of Cliff Sundquist, seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

4. Request to share investigation report with Oneida Gaming Commission

Sponsor: Ed Delgado

Motion by David Jordan to approve the request to share investigation report with Oneida Gaming Commission, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

5. Discuss proposed creation of Gaming Controller position

Sponsor: David Jordan

Motion by David Jordan to approve a title reassignment for the Assistant Finance Manager, job #02257 to Gaming Tribal Controller, job #02502, with dual reporting to the Assistant Chief Financial Officer and Assistant Gaming Manager – Finance based on audit findings and employee's currently reporting the Gaming Tribal Controller will continue to do so, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

E. Additions

XVI. Adjourn

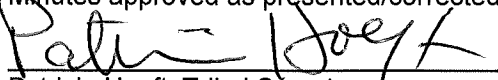
Motion by Patty Hoeft to adjourn at 11:32 a.m., seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth

Minutes prepared by Danelle Wilson, Executive Tribal Clerk

Minutes approved as presented/corrected on June 25, 2014.



Patricia Hoeft, Tribal Secretary

ONEIDA BUSINESS COMMITTEE

