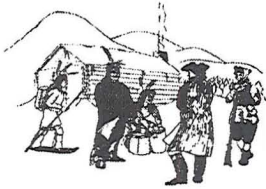


Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution 5-25-11-C

Authorization of Temporary Exception to Probationary Period Requirement in the Oneida Personnel Policies and Procedures Granted to Oneida School Board for Teacher Contracts

- WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the General Tribal Council has been delegated the authority of Article IV, Section I of the Oneida Tribal Constitution, and
- WHEREAS, the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and
- WHEREAS, the Oneida Tribal School System is directed by the Oneida Tribal School Board which operates in accordance with a Memorandum of Agreement between the Board and the Oneida Business Committee which allows the School Board to manage the school system; and
- WHEREAS, the School Board has identified that employment contracts for teachers should not be required to include the probationary period required under the Oneida Personnel Policies and Procedures and has requested the Oneida Business Committee to approve this exception; and
- WHEREAS, the Oneida Business Committee has determined that the request of the School Board should be approved, and has requested documentation in the form of a standard operating procedure to be adopted by the School Board to document the need and processes for the exception to be granted on a permanent basis; and
- WHEREAS, the Oneida Business Committee recognizes that contract negotiations will be occurring in the near future and as such the exception will be needed in a timely manner;

NOW THEREFORE BE IT RESOLVED, THAT the Oneida Business Committee adopts an exception to the Oneida Personnel Policies and Procedures, section III(D)(1) requirement for probationary period for teachers in the Oneida Tribal School System for a six month period.

IT IS FURTHER RESOLVED, THAT if a permanent exception is to be granted that the Oneida Tribal School Board shall submit a standard operating procedure documenting the need for the exception and clearly identifying how it will be applied.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 25th day of May, 2011; that the foregoing resolution was duly adopted at such meeting by a vote of 5 for, 0 members against, and 1 members not voting; and that said resolution has not been rescinded or amended in any way.



Patricia Hoeft, Tribal Secretary
Oneida Business Committee