



Onondagas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



UGWA DEMOLIJM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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ONEIDA BUSINESS COMMITTEE REGULAR MEETING May 9, 2007 Business Committee Conference Room

Present: Gerald Danforth - Chair
Kathy Hughes - Vice Chair
Mercie Danforth - Treasurer
Patty Hoeft - Secretary
Paul Ninham - Council member
Vince DelaRosa - Council member
Melinda J. Danforth - Council member
Edward Delgado - Council member

Excused: Trish King- Council member

Others Present: Barb Skenandore, Cliff Webster, Cliff Doxtator, Mike King, Jim Van Stippen, Pete King III, Bob Ganka, Peril Huff, Diane J. Skenandore, Jamie Better, Carol Elm, Brenda John, Vinnie Cornelius, Lois Strong, Janice Broker, Mindimoyee, Linda Dallas, Leland Wigg-Ninham, Kitty Melchert, Jim Martin, Cathy L. Metoxen, Michele King, Geraldine Danforth, Janice Hirth, Lou Williams, Dottie Krull, John Powless, Wanda Diemel, Barb Dickson, Charlene E. Cornelius, Loretta V. Metoxen

Opening Prayer: Mike King

Special Recognitions: Recognition of Becky Nutt awarded Teacher of the Year from Wal-Mart 2007

1. **Call to Order** Kathy Hughes
2. **Oath of Office**
Personnel Commission
Stacey Metoxen - Not Present
3. **Approval of the Agenda**

- a. **Additions**
- b. **Deletions**
- c. **Moves**

4. Minutes to be Approved

Regular minutes of April 25, 2007

Action: Motion by Mercie Danforth to approve the regular meeting minutes of April 25, 2007 with noted changes, seconded by Paul Ninham. For: Mercie Danforth, Patty Hoeft, Paul Ninham, Vince DelaRosa, Ed Delgado. Abstained: Melinda J. Danforth. Motion carried.

Special minutes of May 1, 2007

Action: Motion by Mercie Danforth to approve the special meeting minutes of May 1, 2007, seconded by Paul Ninham. For: Mercie Danforth, Patty Hoeft, Paul Ninham, Vince DelaRosa, Ed Delgado. Abstained: Melinda J. Danforth. Motion carried.

5. Tabled Business

Oneida Appeals Commission (Quarterly: Apr/Oct)
Leland Ninham - 1st Meeting of the Month

Excerpt from April 11, 2007: Motion by Trish King to table Oneida Appeals Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously.

Excerpt from April 25, 2007: Remains on Tabled

Action: Motion by Paul Ninham to take the Oneida Appeals Commission quarterly report from the table, seconded by Vince DelaRosa. Motion carried unanimously.

Action: Motion by Vince DelaRosa to accept the Oneida Appeals Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously

6. Reports

- a. Oneida Airport Hotel Corporation (Quarterly: Feb/May/Aug/Nov)
Lance Broberg - 1st Meeting of the month

Action: Motion by Ed Delgado to accept the Oneida Airport Hotel Corporation quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

- b. Oneida Housing Authority (Monthly:)

Gina Buenrostro -1st Meeting of the month

Action: Motion by Patty Hoeft to defer the May 9, 2007 Oneida Housing Authority Monthly report to May 23, 2007 with future reports due on June 6, 2007, July 18, 2007 and August 1, 2007. In September, monthly reports will resume the 1st Business Committee meeting of each month seconded by Ed Delgado.

Motion carried unanimously.

Action: Motion by Patty Hoeft to require the Oneida Housing Authority to submit their meeting minutes to the Tribal Secretary on a regular monthly basis starting today and that the Oneida Housing Authority submit their meeting minutes from 2006 and 2007 to-date, to the Tribal Secretary's office by May 23, 2007, seconded by Ed Delgado. Motion carried unanimously.

7. **Travel Reports - None**

8. **Follow up Reports/BC Directives from Previous Meetings**

1. Gerald Danforth RE: Wisconsin State Transportation 2006 Section 5311 Capital Assistance Grant

Excerpt from April 25, 2007: Motion by Mercie Danforth to defer this item to the May 09, 2007 Business Committee meeting, with the General Manager coming back with additional information, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Patty Hoeft to approve the application and Chairman Danforth signing the Wisconsin State Transportation 2006 Section 5311 Capital Assistance Grant seconded by Vince DelaRosa. Motion carried unanimously.

Action: Motion by Patty Hoeft to request the General Manager to present a report describing the tribes transit program at a regular Oneida Business Committee meeting before August, 2007, seconded by Paul Ninham. Motion carried unanimously.

2. Patty Hoeft RE: Records Management Restructure Proposal

Excerpt from March 28, 2007: Motion by Patty Hoeft to approve the request to revise the department of Government Administration organization chart and Chief of Staff position description to transfer authority and management of Records Management to the Tribal Secretary, seconded by Trish King. Motion carried unanimously.

Excerpt from March 28, 2007: Motion by Patty Hoeft to direct the Tribal Secretary to present to the Business Committee in 30 days a plan and proposed budget to begin steps to improve the Tribe's Records Management system, seconded by Ed Delgado. Motion carried

unanimously.

Action: Motion by Ed Delgado to defer Records Management restructure proposal to May 23, 2007 seconded by Patty Hoeft. Motion carried unanimously.

3. General Manager RE: Evaluation of the Child Care Parent Advisory Committee

Excerpt from April 25, 2007: Motion by Kathy Hughes to refer evaluation of the Child Care Parent Advisory Committee back to the General Manager for further follow-up, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Patty Hoeft to defer the evaluation of the Child Care Parent Advisory Committee to May 23, 2007 seconded by Paul Ninham. Motion carried unanimously.

9. New Business

a. Resolutions

1. Paul Ninham RE: National Tribal Environmental Council Participation - SOE

Action: Motion by Patty Hoeft to approve Resolution 5-09-07-A authorizing the Oneida Tribe to join the Nation Tribal Environmental Council Participation, seconded by Melinda J. Danforth. Motion carried unanimously.

b. Requests

1. Ed Delgado RE: Cost of Living Request

Action: Motion by Ed Delgado to direct the appropriate Oneida Tribal management personnel under the supervision of the Oneida Business Committee, to include the following in the Fiscal Year 2008 budget:

1. A cost of living allowance pay increase of 3.3% for all tribal employees, excluding the Oneida Business Committee;

Action: Vote: For: Ed Delgado. Opposed: Mercie Danforth, Paul Ninham, Melinda J. Danforth, Vince DelaRosa, Patty Hoeft. Motion failed.

2. A merit increase of up to 1% for all Tribal employees with the 1% based on the employee's individual annual gross wage;

Action: Vote: For: Ed Delgado Opposed: Gerald Danforth, Merice Danforth, Paul Ninham, Melinda J. Danforth, Vince DelaRosa, Patty Hoeft. Motion failed.

3. An employee bonus of up to 1% annually for all Tribal employees with the bonus based on the employee's individual annual gross wage

Action: Vote: For: Ed Delgado, Vince DelaRosa, Patty Hoeft Opposed: Mercie Danforth, Gerald Danforth, Melinda J. Danforth, Paul Ninham. Motion failed.

4. That Tribal employee cost of living allowance and merit increases be included in the employee weekly paychecks no later than the 2nd week of January 2008, seconded by Vince DelaRosa.

Action: Vote: For: Opposed: Gerald Danforth, Vince DelaRosa, Ed Delgado, Patty Hoeft, Paul Ninham, Mercie Danforth, Melinda J. Danforth. Motion failed unanimously.

Action: Motion by Patty Hoeft to amend the main motion to vote and discuss each item separately, seconded by Edward Delgado. Motion carried unanimously.

Chairman Danforth arrives 9:51 a.m.

Chairman Danforth resumes duties as Chair at 10:39 a.m.

2. Ed Delgado RE: Employment Applications Request

Action: Motion by Patty Hoeft to request the General Manager to bring back a report to the Oneida Business Committee within 60 days describing ways the Human Resources Department can improve their application process to give applicants who submit an application that is determined to be incomplete, an opportunity to submit a completed application, seconded by Vince DelaRosa. Motion carried unanimously.

Note: Chairman Danforth requests minute to be transcribe and forward to General Manager

3. Paul Ninham RE: Requesting the OBC to approve membership to the North American Hemp Council (NAIHC)

Action: Motion by Paul Ninham to defer the North American Hemp Council request to the General Manager to consult with Oneida Community Integrated Food Systems Coordinator and bring back, seconded by Melinda J. Danforth. Motion carried unanimously.

c. Travel Requests

1. Bill Gollnick RE: Procedural Exception for Travel to National Association of Area Agencies on Aging (N4a) Annual Conference & Trade Show - "Gateway to the New World of Aging", July 29 - August 1, 2007, San Francisco

Action: Motion by Melinda J. Danforth to approve the procedural exception for travel to the National Association of Area Agencies on Aging (N4a) Annual Conference & Trade Show for seven individuals or less, seconded by Paul Ninham. Motion carried unanimously.

2. Ed Delgado RE: Travel Request to Washington D.C. for lobbying.
Two area emergency Preparedness Bill and Farm Bill

Action: Motion by Melinda J. Danforth to approve the travel request to Washington D.C. for lobbying, seconded by Vince DelaRosa. Motion carried unanimously.

3. Gerald Danforth RE: Code Talkers Hall Dedication in Quantico, VA
May 16-17, 2007

Action: Motion by Melinda J. Danforth to approve the travel request to Code Talkers Hall Dedication in Quantico, VA, seconded by Paul Ninham. Motion carried unanimously.

4. Kathy Hughes RE: New York Gaming Summit, Niagara Falls, NY,
June 20 - 21, 2007

Action: Motion by Melinda J. Danforth to approve the travel request to New York Gaming Summit, Niagara Falls, NY, seconded by Paul Ninham. Motion carried unanimously.

5. Gerald Danforth RE: Meeting with Chairman Rahall, Washington
D.C., May 10, 2007

Action: Motion by Paul Ninham to approve the travel request for Meeting with Chairman Rahall, Washington D.C., seconded by Kathy Hughes. Motion carried unanimously.

10. Finance Committee - None

11. Legislative Operating Committee (LOC) - None

12. Treasurer's Report - None

13. Oneida Business Committee Planning - None

14. Executive Staff Meeting

Approve Executive Staff Minutes of May 3, 2007

Action: Motion by Kathy Hughes to approve the Executive Staff minutes of May 3, 2007, seconded by Mercie Danforth. Motion carried unanimously.

Vince DelaRosa excused at 11:12 a.m.

15. Legislative Affairs Update

1. ITBC - Approval (Chairman sign Letter to Honorable OBEY)

Action: Motion by Kathy Hughes to approve Chairman Danforth signing-off on Inter-Tribal Bison Cooperative(ITBC) product support letter, seconded by Melinda J. Danforth. Motion carried unanimously.

2. HWLAH Care Improvement Act update - FYI
3. Municipal and County Report - FYI (HALO Minutes & Annual Hobart Meeting)
4. Testimony to the Assembly Committee on Rural Economic Development - Retro Approval (formation of committee of growing Industrial Hemp)

Action: Motion by Ed Delgado to retro approve the Testimony to the Assembly Committee on Rural Economic Development, seconded by Kathy Hughes. Motion carried unanimously.

5. NIGC Proposed Regulation Amendments (Comment Period Ends 5/15/07)
 - a. NIGC Recommends Specification for Surveillance - Approval
 - b. NIGC to Provide Guidance on Server Based Games - Approval

Action: Motion by Ed Delgado to defer item #5. NIGC Proposed Regulation Amendments to 1:30 pm., seconded by Melinda J. Danforth. Motion carried unanimously.

Action: Motion by Melinda J. Danforth to approve Chairman Danforth to sign-off on the comments after the review process has been completed, seconded by Ed Delgado. For: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Paul Ninham. Opposed: Mercie Danforth. Motion carried.

11:26 a.m. into Executive session

3:00 p.m. back in Regular session

Roll Call: Paul Ninham, Melinda J. Danforth, Patty Hoeft, Mercie Danforth, Ed Delgado and Gerald Danforth

Executive Session

- a. **Tabled Business** - None
- b. **Old Business**

1. Debbie Thundercloud RE: Joint report on Business Development Unit
Neil Cornelius review of the Gaming Master Plan

Excerpt from March 28, 2007: Motion to Patty Hoeft to defer the joint report on the BDU's review of the Gaming Master Plan for two weeks for the Assistant Chief Financial Officer's review of Phase II, seconded by Vince DelaRosa. Motion carried unanimously.

Action: Motion by Mercie Danforth to defer the Gaming Master Plan for a month, seconded by Paul Ninham. Motion carried unanimously.

2. Gerald Danforth RE: FY 07 Senior Staff Wage Adjustments

Excerpt from April 25, 2007: Motion by Patty Hoeft to defer to the FY07 Senior Staff Wage Adjustments to the April 25, 2007 Business Committee meeting for HRD to bring back more information, seconded by Kathy Hughes. Motion carried unanimously.

Action: Motion by Mercie Danforth to delete FY 07 Senior Staff Wage Adjustments from the agenda and note the item will be utilizing the Valiant Study to look at it further, seconded by Melinda J. Danforth. Motion carried unanimously.

3. Jet Team RE: O'Hare Boulevard

Excerpt from April 11, 2007: Motion by Trish King to direct the Jet Team to provide an administrative solution for the request of the process/policies regarding payments of taxes assessments etc., with real property, due back a the Business Committee meeting of May 9, 2007, seconded by Patty Hoeft. Motion carried unanimously.

Action: Motion by Mercie Danforth to defer the O'Hare Boulevard to the June 20, 2007 Oneida Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

c. New Business - None

1. Re: Police Commission Issue Request

Action: Motion by Mercie Danforth to accept information as FYI due to the action required needs to go through a different procedure, seconded by Patty Hoeft. For: Paul Ninham, Melinda J. Danforth, Mercie Danforth, Patty Hoeft. Abstained: Ed Delgado. Motion carried.

Clarification: The motion for reconsideration could not be taken up because it had to be introduced by a member of the committee who voted in support of that motion at the original meeting.

d. Legislative Affairs Update - None

e. Attorney Brief

1. Addendum to Attorney Contract

Action: Motion by Ed Delgado to approve the 1st Amendment to the Attorney Contract of Carrie Miljevich, seconded by Patty Hoeft. Motion carried unanimously.

2. Castillo Report

Action: Motion by Ed Delgado to defer the Castillo Report to the next scheduled Oneida Business Committee Meeting, seconded by Paul Ninham. Motion carried unanimously.

3. Recommendations

Action: Motion by Melinda J. Danforth to direct the Chief of Staff and General Manager to coordinate a summit to discuss the historical, current and future aspect relationship with the Town of Hobart, seconded by Paul Ninham. Motion carried unanimously.

4. Milwaukee Brewers

Action: Motion by Melinda J. Danforth that the law office provide a complete update once this issue has come to conclusion, seconded by Paul Ninham. Motion carried unanimously.

f. Audit Committee - None

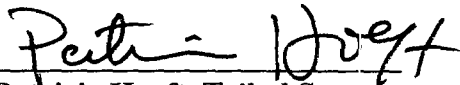
g. Oneida Enterprise Development Authority (1st meeting of the month) - None

Action: Motion by Patty Hoeft to accept the Oneida Enterprise Development Authority report as FYI, seconded Mercie Danforth. Motion carried unanimously.

Recess/Adjourn

Action: Motion by Mercie Danforth to adjourn, seconded by Paul Ninham. Motion carried unanimously.

Minutes Approved as presented/corrected on May 23, 2007.


Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE